

AAA LICENSING LLC EEO PUBLIC FILE REPORT

This report covers vacancy recruitment data for the period February 1, 2012 through January 31, 2013

1. Employment Unit: AAA Licensing LLC
2. Unit members (Stations and Communities of License): WBAZ-Bridgehampton NY  
WBEA- Southold NY  
WEHM-Manorville NY  
WHEN-East Hampton NY
3. EEO Contact Information for Unit Member:

|  |   |
|--|---|
| <u>Mailing address:</u><br>Long Island Radio Broadcasting, LLC<br>PO Box 157<br>760 Montauk Highway<br>Watermill, NY 11976 | <u>Telephone Number:</u><br>631-267-7800<br><u>Contact Person/Title:</u><br>Barbara King/Business Manager<br><u>E-Mail Address:</u><br>bking@libroadcasting.com |
|--|---|

4. List of Full-Time Job Vacancies Filled By Each Station in the Employment Unit:

| <u>Job Title</u>    | <u>Recruitment Source Referring Person Hired</u> |
|---------------------|--|
| 1. Sales Rep.       | Recruited by employee                            |
| 2. Traffic Director | 27 East Online                                   |

Long Island Radio Broadcasting, LLC operating stations WBAZ-FM, WBEA-FM, WEHM-FM AND WHEN-FM is an Equal Opportunity Employer.

5. Job Title: Sales Rep

Referral Source of Hire: Referral

| NAME OF ORGANIZATION     | CONTACT PERSON                 | ADDRESS   | # | REQ. |
|--------------------------|--------------------------------|---|---|------|
| On Air                   | S. Wolfson                     | WBAZ WBEA WEHM  | 0 | No   |
| HR of the Hamptons       | Maryann Tupper<br>631-283-6415 | 168 Hill Street<br>Southampton NY 11968   | 0 | No   |
| NAACP E.End Chapter      | Lucious Ware<br>631-259-2917   | 33 Flying Point Road<br>Southampton NY 11968                                    | 0 | No   |
| E.End Womans Network     | Paula Daniel<br>631-258-6780   | PO Box 1277<br>Riverhead NY 11901   | 0 | No   |
| Shinnecock Indian Nation | Lance Gumbs<br>631-283-6143    | PO Box 1286<br>Southampton NY 11968   | 0 | No   |
| Retreat Incorporated     | Kathy Schad<br>631-324-0943    | 13 Goodfriend Drive<br>East Hampton NY 11937                                    | 0 | No   |
| Helpwanted.com           |                                | <a href="http://regionalhelpwanted.com/hc">http://regionalhelpwanted.com/hc</a> | 3 | No   |

6. Total number of Interviewees Referred: For period February 1, 2012 and January 31, 2013 this employment unit interviewed **3** for full-time vacancies.

7. Job Title: Traffic Director

Referral Source of Hire: 27 East

| NAME OF ORGANIZATION    | CONTACT PERSON                 | ADDRESS   | #  | REQ |
|-------------------------|--------------------------------|---|----|-----|
| Inner Office Posting    | B. King                        | Water Mill NY   | 0  | No  |
| HR of the Hamtons       | Maryann Tupper<br>631-283-6415 | 168 Hill Street<br>Southampton NY 11968   | 0  | No  |
| NAACP E.End Chapter     | Lucious Ware<br>631-259-2917   | 33 Flying Point Road<br>Southampton NY 11968                                    | 0  | No  |
| EE Womans Network       | Paula Daniel<br>631-258-6780   | PO Box 1277<br>Riverhead NY 11901   | 0  | No  |
| Shinnecock Indian Natic | Lance Gumbs<br>631-283-6143    | PO Box 1286<br>Southampton NY 11968   | 0  | No  |
| Retreat Incorporated    | Kathy Schad<br>631-324-0943    | 13 Goodfriend Drive<br>East Hampton NY 11937                                    | 0  | No  |
| 27 East                 |                                | <a href="http://www.27east.com">www.27east.com</a>                              | 12 | No  |
| Helpwanted.com          |                                | <a href="http://regionalhelpwanted.com/hc">http://regionalhelpwanted.com/hc</a> | 0  | No  |
| All.Access.com          |                                | <a href="http://www.allaccess.com">www.allaccess.com</a>                        | 0  | No  |

8. Total number of Interviewees Referred: For period February 1, 2012 and January 31, 2013 this employment unit interviewed 12 for full-time vacancies.

## 9. Supplemental Recruitment Initiatives.

### (a) Initiative: Job Fairs

Long Island Radio Broadcasting, LLC participated in the Brentwood Union Free School District 18<sup>th</sup> Annual Job Fair on April 25 2012, Five Towns College Career/Internship Fair on April 25<sup>th</sup>, Southampton Youth Bureau's 11<sup>th</sup> Annual Job and Internship Fair on May 15, 2012 and Allaccess.com recruitment for part time workers and interns November 2012. Also, participates in the New York State Broadcasters job fair.

(b) Initiative: Training in Radio Recruited interns through East Hampton High School, Westhampton High School, Suffolk Community College, SUNY Stony brook and The Rockefeller Internship through The New York State Broadcasters Association. We had **one** intern for the year.

### (c) Initiative: Station Tours

Long Island Radio Broadcasting, LLC gives many tours of our stations every year. We have worked with Boy and Girl Scout Troops, Elementary and High School students including classes for children with special needs giving them opportunities to learn about and participate in the station operations. We never turn anyone down when asked to give a tour and we held **two** tours in 2012.