

EO- 9229220  
 E= 9229220

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 CONSOLIDATED REPORT - TYPE 2

SECTION C - TEST FOR FILING REQUIREMENT

SECTION B - COMPANY IDENTIFICATION  
 1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

1-Y 2-N 3-N DUNS NO.:014907182

C Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

SECTION D - EMPLOYMENT DATA

	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	13	0	0	0	0	0	0	4	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	92	0	0	0	0	0	0	48	0	0	0	0	0
PROFESSIONALS	1	0	136	3	1	1	0	0	0	46	1	0	1	0	0
TECHNICIANS	1	0	75	0	0	0	1	1	10	21	0	0	0	0	0
SALES WORKERS	0	0	17	0	0	0	0	0	21	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	1	9	36	0	0	0	0	0	238	4	0	1	0	0	0
CRAFT WORKERS	5	0	134	0	0	0	0	0	2	0	0	0	0	0	0
OPERATIVES	1	0	46	0	0	0	0	0	3	0	0	0	0	0	0
LABORERS & HELPERS	1	0	13	0	0	0	0	0	11	0	0	0	0	0	0
SERVICE WORKERS	4	3	32	0	0	0	0	0	60	0	1	0	0	0	0
TOTAL	15	12	594	3	1	1	1	1	443	5	1	2	0	0	107
PREVIOUS REPORT TOTAL	15	12	612	2	1	1	1	1	469	4	1	1	0	0	112

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 08/21/2011 THRU 09/03/2011  
 SECTION G - CERTIFICATION  
 CERTIFYING OFFICIAL: CRAIG VAKIENER  
 EO-1 REPORT CONTACT PERSON: CRAIG VAKIENER  
 MAIL: cvakiener@pencor.com  
 TITLE: HUMAN RESOURCES MANAGER  
 TELEPHONE NO: 6108269289  
 CERTIFIED DATE/ESTJ: 09/13/2011 01:52 PM

EO= 92292220  
 U= 92292220

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 HEADQUARTERS REPORT - TYPE 3

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:014907182

CARBON COUNTY  
 c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	***** MALE *****	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER		ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	12	0	0	0	0	0	0	0	3	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	1	1	0	0	0	0	0	0	4	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	19	1	0	0	0	0	0	0	12	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	19	1	0	0	0	0	0	0	12	0	0	0	0	0

SECTION F - REMARKS

JO= 92292220  
 U= T628958

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 200 N FIRST ST  
 LEHIGHTON, PA 18235

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

CARBON COUNTY  
 C. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	8	0	0	0	0	0	10	0	0	0	0	0	0
PROFESSIONALS	0	0	24	0	0	0	0	0	5	0	0	0	0	0	0
TECHNICIANS	0	0	12	0	0	0	0	0	2	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	1	3	12	0	0	0	0	0	58	2	0	0	0	0	0
CRAFT WORKERS	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	3	70	0	0	0	0	0	75	2	0	0	0	0	0
PREVIOUS REPORT TOTAL	2	3	75	0	0	0	0	0	74	2	0	0	0	0	0

SECTION F - REMARKS

JO= 92292220  
 U= 1628982

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. PENCOR SERVICES  
 471 DELAWARE AVE  
 PALMERTON, PA 18071

SECTION C - TEST FOR FILING REQUIREMENT  
 1-Y 2-N 3-N DUNS NO.:943864132

CARBON COUNTY  
 C. Y

SECTION E - ESTABLISHMENT INFORMATION  
 NAICS: 519190 All Other Information Services

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	***** MALE *****	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER		ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	31	0	0	0	0	0	0	14	0	0	0	0	0	0
PROFESSIONALS	1	0	59	1	0	0	0	0	0	14	0	0	0	0	0	0
TECHNICIANS	1	0	47	0	0	0	0	1	1	5	0	0	0	0	0	0
SALES WORKERS	0	0	14	0	0	0	0	0	0	6	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	10	0	0	0	0	0	0	105	0	0	0	0	0	0
CRAFT WORKERS	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	1	0	24	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	1	2	3	0	0	0	0	0	0	10	0	0	0	0	0	0
TOTAL	4	3	212	1	1	0	0	1	1	154	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	5	3	206	1	1	0	0	1	1	141	0	0	0	0	0	0

SECTION F - REMARKS

NO= 92292220  
 U= T628960

EQUAL EMPLOYMENT OPPORTUNITY  
 2014 EMPLOYER INFORMATION REPORT  
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2. BLUE RIDGE CABLE TECH INC SOUTHERN  
 804 ACADEMY HEIGHTS AVE  
 EPHRATA, PA 17522

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

LANCASTER COUNTY  
 c. y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO							TOTALS					
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE		BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	8	0	0	0	0	0	2	0	0	0	0	0	0
PROFESSIONALS	0	0	22	1	0	0	0	0	6	0	0	1	0	0	0
TECHNICIANS	0	0	8	0	0	0	0	0	2	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	4	0	0	0	0	0	8	0	0	1	0	0	0
CRAFT WORKERS	3	0	19	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	0	63	1	0	0	0	0	18	0	0	2	0	0	0
PREVIOUS REPORT TOTAL	3	0	82	0	0	0	0	0	23	0	0	1	0	0	10

SECTION F - REMARKS

NO = 92292220  
 U = W495140

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. MAHONING PRINTING PLANT  
 594 BLAKESLEE BLVD DRIVE WEST  
 LEHIGHTON, PA 18235

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

CARBON COUNTY  
 C. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 511110 Newspaper Publishers

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	13	0	0	0	0	0	0	8	0	0	0	0	0
PROFESSIONALS	0	0	14	0	0	0	0	0	0	4	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	9	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	22	0	0	0	0	0
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	21	0	0	0	0	0	0	2	0	0	0	0	0
LABORERS & HELPERS	1	0	12	0	0	0	0	0	0	11	0	0	0	0	0
SERVICE WORKERS	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0
TOTAL	1	0	64	0	0	0	0	0	0	56	0	0	0	0	12
PREVIOUS REPORT TOTAL	1	0	64	0	0	0	0	0	0	56	0	0	0	0	12

SECTION F - REMARKS

JO= 92292220  
 U= DT94090

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2. PENN'S PEAK  
 325 MAURY ROAD  
 JIM THORPE, PA 18229

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

CARBON COUNTY  
 C Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 722110 Full Service Restaurants

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	3	1	27	0	0	0	0	0	0	0	1	0	0	0	0	0
TOTAL	3	1	40	0	0	0	0	0	0	0	1	0	0	0	0	0
PREVIOUS REPORT TOTAL	2	1	43	0	0	0	0	0	0	0	1	0	0	0	0	0

SECTION F - REMARKS

NO= 92292220  
 U= W495052

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

SECTION C - TEST FOR FILING REQUIREMENT

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 920 EHLEH STREET  
 STROUDSBURG, PA 18360  
 1-Y 2-N 3-N DUNS NO.:  
 MONROE COUNTY  
 c. y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	4	0	0	0	0	0	2	0	0	0	0	0	0
PROFESSIONALS	0	0	3	0	1	0	0	0	1	1	0	0	0	0	0
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	3	2	0	0	0	0	0	5	0	0	0	0	0	0
CRAFT WORKERS	1	0	18	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	3	28	0	1	0	0	0	8	1	0	0	0	0	0
PREVIOUS REPORT TOTAL	2	4	28	0	1	0	0	0	10	0	0	0	0	0	0

SECTION F - REMARKS

NO= 92292220  
 U= W495104

EQUAL EMPLOYMENT OPPORTUNITY  
 2014 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 15 CRAFTON STREET  
 WELLSBORO, PA 16901

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

TIOGA COUNTY  
 c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	MALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER		ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0

SECTION F - REMARKS

NO= 92292220  
 U= W495113

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 HC6 BOX 6035  
 HAWLEY, PA 18428

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

PIKE COUNTY  
 c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO							TOTALS					
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE		BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	8	0	0	0	0	0	0
CRAFT WORKERS	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	18	0	0	0	0	0	11	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	19	0	0	0	0	0	11	0	0	0	0	0	0

SECTION F - REMARKS

XO= 92292220  
 U= W495122

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 PO BOX 141  
 TUNKHANNOCK, PA 18657

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

WYOMING COUNTY  
 C. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										TOTALS			
	MALE	FEMALE	MALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER		ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
CRAFT WORKERS	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	14	0	0	0	0	0	0	5	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	14	0	0	0	0	0	0	6	0	0	0	0	0	0

SECTION F - REMARKS

EO= 9229220  
 U= W495131

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

2a. TIMES NEWS INC  
 BROAD AND PINE STREET  
 TAMAQUA, PA 18252

SCHUYLKILL COUNTY  
 c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 511110 Newspaper Publishers

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		***** MALE *****							***** FEMALE *****							OVERALL TOTALS
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
TOTAL	0	0	2	0	0	0	0	0	4	0	0	0	0	0	0	0	
PREVIOUS REPORT TOTAL	0	0	2	0	0	0	0	0	5	0	0	0	0	0	0	0	

SECTION F - REMARKS

EO= 9229220  
 U= W495063

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 1 WATER STREET  
 DUNCANNON, PA 17020

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

PERRY COUNTY  
 c. y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0
CRAFT WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	6	0	0	0	0	0	0	3	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	6	0	0	0	0	0	0	3	0	0	0	0	0	0

SECTION F - REMARKS

NO= 9229220  
 U= W495074

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 2800 LEWISBERRY RD  
 YORK HAVEN, PA 17370

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

YORK COUNTY  
 c. Y

SECTION D - EMPLOYMENT DATA

SECTION E - ESTABLISHMENT INFORMATION  
 NAICS: 515210 Cable and Other  
 Subscription Programming

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/AID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
CRAFT WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	5	0	0	0	0	0	0	4	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	5	0	0	0	0	0	0	4	0	0	0	0	0	0

SECTION F - REMARKS

NO= 92292220  
 U= W495085

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 46 N ACADEMY STREET  
 MANSFIELD, PA 16933

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

TIOGA COUNTY  
 c. Y

SECTION E - ESTABLISHMENT INFORMATION  
 NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	MALE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	13	0	0	0	0	0	0	3	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	13	0	0	0	0	0	0	3	0	0	0	0	0

SECTION F - REMARKS

NO= 9229220  
 U= W495021

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE B

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 20 W RIDGE STREET  
 LANSFORD, PA 18232

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO:

CARBON COUNTY  
 C. Y

SECTION E - ESTABLISHMENT INFORMATION  
 NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO							TOTALS					
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE		BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
CRAFT WORKERS	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	12	0	0	0	0	0	3	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	13	0	0	0	0	0	3	0	0	0	0	0	0

SECTION F - REMARKS

EO= 9229220  
 U= W495030

EQUAL EMPLOYMENT OPPORTUNITY  
 2014 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 ROUTE 209  
 GILBERT, PA 18331

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

MONROE COUNTY  
 c. Y

SECTION D - EMPLOYMENT DATA

SECTION E - ESTABLISHMENT INFORMATION  
 NAICS: 515210 Cable and Other  
 Subscription Programming

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										TOTALS		
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0

Moved 1 worker to 200 Front St location

SECTION F - REMARKS

NO= 9229220  
 U= W495041

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 112 BENNETT AVENUE  
 MILFORD, PA 18337

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

PIKE COUNTY  
 c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 515210 Cable and Other  
 Subscription Programming

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	MALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER		ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	2	0	0	0	1	0	0	1	0	0	0	0	0	0
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0
CRAFT WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	1	6	0	0	0	0	1	0	2	1	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	1	5	0	0	0	0	1	0	3	1	0	0	0	0	0

SECTION F - REMARKS

NO= 9229220  
 U= W495096

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2a. BLUE RIDGE CABLE TECHNOLOGIES INC  
 HC 898 BOX 115A  
 POCONO SUMMIT, PA 18346

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

MONROE COUNTY  
 c. y

SECTION D - EMPLOYMENT DATA

SECTION E - ESTABLISHMENT INFORMATION  
 NAICS: 515210 Cable and Other  
 Subscription Programming

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0
CRAFT WORKERS	1	0	8	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	1	10	0	0	0	0	0	0	1	1	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	10	0	0	0	0	0	0	1	1	0	0	0	0

SECTION F - REMARKS

IO= 92292220  
 U= W495012

EQUAL EMPLOYMENT OPPORTUNITY  
 2011 EMPLOYER INFORMATION REPORT  
 REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. PENCOR SERVICES INC  
 P O BOX 215  
 PALMERTON, PA 18071

2A. EAST PENN PUBLISHIN CO  
 1633 N 26TH STREET  
 ALLENTOWN, PA 18104

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:

LEHIGH COUNTY  
 c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 511110 Newspaper Publishers

SECTION D - EMPLOYMENT DATA

OB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	MALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER		ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
PROFESSIONALS	0	0	7	0	0	0	0	0	0	7	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	2	0	0	0	0	0	0	3	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TOTAL	0	0	11	0	0	0	0	0	0	17	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	8	0	0	0	0	0	0	21	0	0	0	0	0	0

SECTION F - REMARKS