

## **EEO Public File Report Statement**

Both Hobart & William Smith Colleges (licensee of WEOS and WITH-FM) and The University of Rochester Broadcasting, Inc. (licensee of WRUR-FM) do not employ more than five full time employees for these units. Therefore, they are exempt from filing the annual EEO Public File Reports.

However, with the LMA agreements with WXXI Public Broadcasting for WRUR-FM, WEOS, and WITH-FM, to be transparent, WXXI's Public File Reports are included in these station's public file.