

April 4, 2013

VIA OVERNIGHT COURIER

EEO Staff
Policy Division, Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

**Re: Television Station WNLO(TV)
Buffalo, New York
Facility ID No. 71905**

Dear Sir or Madam:

WIVB Broadcasting, LLC (“LIN”), licensee of Station WNLO(TV), Buffalo, New York, hereby provides the information requested by the Federal Communications Commission in a letter dated February 26, 2013, from the Media Bureau (the “EEO Audit Letter”). This response is timely filed. A stamp and return copy of this letter is attached and we respectfully request that it be returned to us in the self-addressed envelope with the appropriate timestamp.

As requested in the EEO Audit Letter, LIN provides information for the applicable Station Employment Unit, which consists of WNLO and WIVB-TV, Buffalo, New York, Facility ID No. 7780 (collectively, the “Stations” or the “Employment Unit” or “Unit”):

In making this response, LIN relied upon an examination of its files and records and due inquiry of current employees who are knowledgeable of employment-related issues at the Employment Unit. The responses below correspond to paragraphs as they are set forth in the EEO Audio Letter.

Paragraph 3: Audit Data Requested**Paragraph 3(a):**

The Employment Unit’s two most recent EEO Public File Reports are attached hereto as Attachment A.

The Employment Unit maintains the following websites: WIVB.com and CW23.com. The most recent EEO report can be found by a link in each website’s “About Us” section. See, http://www.cw23.com/subindex/about_us and http://www.wivb.com/subindex/About_Us.

As described further below, Attachment C provides the date of hire of each position referenced on the last two annual EEO public file reports.

Paragraph 3(b):

During the period covered by the EEO Public File Reports, the Employment Unit filled 18 vacancies. Copies of notifications, postings and advertisements (collectively, “notifications”) announcing the full-time positions filled during the period covered by the two most recent EEO Public File Reports are attached hereto as Attachment B.

The notifications sent to recruitment sources are organized by vacancy and generally appear in the order set forth in the EEO Public File Reports. In this period, the Employment Unit did not receive requests to receive job notifications – as described in §73.2080(c)(1)(ii) – from local organizations.

Paragraph 3(c):

The total number of interviewees for each full-time vacancy and the referral source for each such interviewee during the period covered by the EEO Public File Reports are attached hereto as Attachment C.

Paragraph 3(d):

As of the date of this response, the Employment Unit employed more than ten full-time employees and is located in a market with more than 250,000 people. The Employment Unit therefore must complete four long-term initiatives in each two year period.

The EEO Public File Reports located in Attachment A describe the Employment Unit’s long-term initiatives. The backup for two of these initiatives is located in Attachment D.

Paragraph 3(e):

There have been no complaints filed during the Employment Unit’s current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Employment Unit on the basis of race, color, religion, national origin or sex.

Paragraph 3(f):

The Employment Unit’s General Manager has ultimate responsibility for ensuring that the Employment Unit’s EEO policy is followed for each vacancy. The Employment Unit also has an EEO Coordinator, Chris Anchin, who works with appropriate managers when a vacancy occurs to ensure that the Unit’s EEO policy, including all proper

recruitment procedures, is followed. Upon completion of the recruitment process, the EEO Coordinator advises the General Manager that all requirements have been met and that the vacancy can be filled.

The EEO Coordinator's responsibilities also include widely disseminating information for each full-time vacancy, ensuring the Stations fulfill all supplemental recruitment initiatives over each two-year period, keeping accurate recruitment and hiring records, preparing the Employment Unit's annual EEO Public File Report, and conducting annual self-assessment of recruitment efforts at the Stations.

The Employment Unit informs job applicants that it is an equal opportunity employer. Newly hired employees are given information regarding the Employment Unit's EEO policy during their training orientation. These new employees receive the LIN No Harassment Policy. Employees also receive revised copies of this policy when it is revised. Employees have continuous access to the LIN No Harassment Policy, which includes the Employment Unit's EEO policies, at anytime via the LIN online intranet site. Notice to employees of key employment rights, including instructions about how to submit a discrimination claim, is conspicuously posted on the Employment Unit's employee bulletin board. In addition to these measures, all management-level employees, the EEO Coordinator, the Corporate Vice President of Human Resources and the General Manager are available to discuss the Employment Unit's EEO policies at any time with job applicants and employees.

Paragraph 3(g):

In response to the Employment Unit's review of recruitment practices in the Internet age, the Employment Unit began using the Broadcast1Source system. The Broadcast1Source system allows the Employment Unit to contact "brick and mortar" organizations with job postings in an efficient electronic manner. The Employment Unit was also able to address concerns with "bounce back" e-mail correspondence using the Broadcast1Source system.

Furthermore, the Broadcast1Source system enables the Employment Unit to regularly track and audit EEO data in a real-time manner. In addition, the General Manager and EEO Coordinator have recently instructed hiring managers on the FCC's EEO policies to be sure that hiring managers understand the requirements of the FCC's EEO policies.

Early in the use of the Broadcast1Source system, the former EEO Coordinator improperly failed to use the default sources for several positions. Upon discovery by LIN's corporate staff using Broadcast1Source's resources, this issue was remedied and the Employment Unit used a broader range of default sources on a going forward basis.

After the departure of the former EEO Coordinator and in preparation for this EEO Audit Response, the General Manager determined that the Employment Unit had not been using the Broadcast1Source system to its fullest capabilities and that the

Employment Unit's workflow for recruitment could be stronger, especially with regard to "self report" documentation in the Broadcast1Source system. As a result, the General Manager mandated that each department head and the new EEO Coordinator attend training provided by Broadcast1Source on the appropriate use of the system.

Paragraph 3(h):

For each job hire and promotion at the Employment Unit, the applicable pay rate or pay increase is reviewed and approved by at least two levels of management. Pay rates, benefits, promotions, seniority practices and selection techniques are reviewed annually by the General Manager and department heads and decisions are made based on performance without regard to race, color, religion, national origin or sex to assure equal opportunity and the absence of discriminatory effect. In promotion situations, all candidates are evaluated equally based on their qualifications and the requirements of the position. Outside candidates applying for positions with the Employment Unit are evaluated in the same manner. LIN's Vice President of Human Relations, in consultation with other members of the LIN management team, regularly reviews the company's pay rates, benefits, promotions, seniority practices and selection techniques independent of the General Manager's local review.

The stations, assisted by corporate headquarters, work with unions to prevent nondiscrimination in employment practices and to include in the labor agreements (currently with AFTRA and NEBET-CWA, AFL-CIO) an effective nondiscrimination clause.

Paragraph 3(i):

LIN is not a religious broadcaster; therefore this paragraph is not applicable.

Paragraph 4:


None of the Stations comprising the Employment Unit is being brokered by another company.

Should any questions arise regarding this information, please contact the undersigned by telephone at 401-457-9525 or e-mail at Joshua.Pila@linmedia.com.

Respectfully submitted,

WIVB Broadcasting, LLC

By: _____


Joshua N. Pila, Esq.
Senior Counsel and
Assistant Secretary, Managing Member

ATTACHMENT A

Annual EEO Reports

**WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales – Account Executive	15, 24, 26	24
Sales – Account Executive	15, 24, 26	24
Television Multimedia Technician	1, 4-6, 8-14, 18-20, 22-26, 28	9
Reporter/Anchor	1-2, 4-8, 10-14, 18-20, 22-26, 28	23
Producer	1, 3-6, 8, 10-14, 16-28	24

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center 350 Masten Ave Buffalo, New York 14209 Phone : (716) 884 2013 Url : http://www.africancultural.org Email : aacc@wzrd.com Fax : 1-716-885-2590 Alicia Banner	N	0
2	Bell Talent, Inc.	N	1
3	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : 1-410-662-0816 Director of Placement n/a	N	0
4	Buffalo Branch NAACP 395 E. Ferry Street Buffalo, New York 14208 Phone : (716) 884-7242 Url : http://www.apollo3.com/naacp/ Email : naacp@apollo3.com Fax : 1-716-884-7243 Madeline Scott	N	0
5	Buffalo Urban League 15 Genesee Street Buffalo, New York 14203 Phone : (716) 250-2400 Url : http://www.buffalourbanleague.org/ Email : Fax : 1-716-854-8960 Brenda McDuffie	N	0
6	BuffaloNiagaraJobs.com 665 Main Street Buffalo, New York 14203 Phone : 1-800-916-9073 Url : http://buffaloniagara.org/Home/OurRegion/GrowYourC Email : Fax : Manual posting Lisa Roy	N	0

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Call In	N	2
8	Community Action Organization of Erie County (CAO) 70 Harvard Pl Buffalo, New York 14209 Phone : (716) 881-5150 Url : http://www.caoec.org/ Email : sbrown@caoec.org Fax : 1-716-881-2927 Sjunseeargn Brown	N	0
9	Employee Referral	N	1
10	Hispanics United of Buffalo 254 Virginia St Buffalo, New York 14201 Phone : (716) 856-7110 Email : Fax : 1-716-856-9617 Candis Colon	N	0
11	JobSpider.com New York Phone : Url : http://www.jobspider.com/ Email : Fax : Manual posting Chris McGarry	N	0
12	LIN Media One West Exchange Street Providence, Rhode Island 2903 Phone : 401-454-2880 Url : http://www.linmedia.com/contact-us/careers.php Email : WIVB_WNLO_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
13	Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Phone : (323) 284 5589 Url : http://www.media-match.com/usa/ Email : Fax : Manual posting Tammy Romaniuk	N	1

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
15	Monster 5 Clock Tower Place, Suite 500 Maynard, Massachusetts 01754 Phone : 716-879-4950 Url : www.monster.com Email : Fax : Manual posting Melvin Jelks	N	0
16	National Association of Broadcasters 1771 N St NW Washington , District of Columbia 20036 Phone : 202-429-5428 Url : http://www.nab.org/ Email : rsultana@nab.org Fax : 1-202-429-3930 Rumana Sultana	N	0
17	Native American Broadcasting Consortium P.O. Box 83111 Lincoln, Louisiana 68501 Phone : 402-472-3522 Email : Fax : 402-472-8675	N	0
18	Native American Community Services of Erie & Niagara Counties, Inc. 1905 Pine Ave Niagara Falls, New York 14301 Phone : (716) 874-2797 Url : http://www.nacswny.org/ Email : tporter@nacswny.org Fax : 1-716-874-1874 Tianna Porter	N	0

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	New York State Broadcasters Association 1805 Western Avenue Albany, New York 12203 Phone : (518) 456-8888 Url : http://nysbroadcasters.org/ Email : sandy@nysbroadcasters.org Fax : 1-518-456-8943 Sandy Messineo	N	0
20	Northwest Buffalo Community Center 155 Lawn Ave Buffalo, New York 14207 Phone : (716) 876-8108 Url : http://www.nwbccinc.org/index.html Email : seboyd51@msn.com Fax : 1-716-876-5048 Susan Boyd	N	0
21	The Association for Women in Communications, Inc. 780 Ritchie Highway Suite 28-S Severna Park, Maryland 21146 Phone : 410-544-7442 Email : Fax : 1-410-544-4640 Office Manager Office Manger	N	0
22	The Buffalo Employment and Training Center (BETC) 77 Goodell Street Buffalo, New York 14203 Phone : (716) 856-5627 Url : http://www.workforcebuffalo.org/default.asp Email : Fax : 1-716-856-5670 Tami Hollie-Mcgee	N	0
23	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	11

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone : (716) 844-4410 Url : http://www.wivb.com Email : Fax : Manual posting Melvin Jelks	N	19
25	WNY Association of College Career Centers 18 Agassiz Circle Buffalo, New York 14214 Phone : (716) 880-2145 Url : http://www.wnyacc.org/home.aspx Email : wp9@buffalo.edu Fax : 1--- Ron Beiter	N	0
26	WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone : (716) 648-5627 Url : http://www.wnyjobs.com/ Email : Fax : Manual posting Joe Rindfuss	N	2
27	Word of Mouth	N	1
28	YMCA Buffalo/Niagara 301 Cayuga Rd Cheektowaga, New York 14225 Phone : (716) 565-6000 Url : http://www.ymcabuffaloniagara.org/ Email : Fax : 1-716-565-6007 Penny Snell	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			38

**WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012**

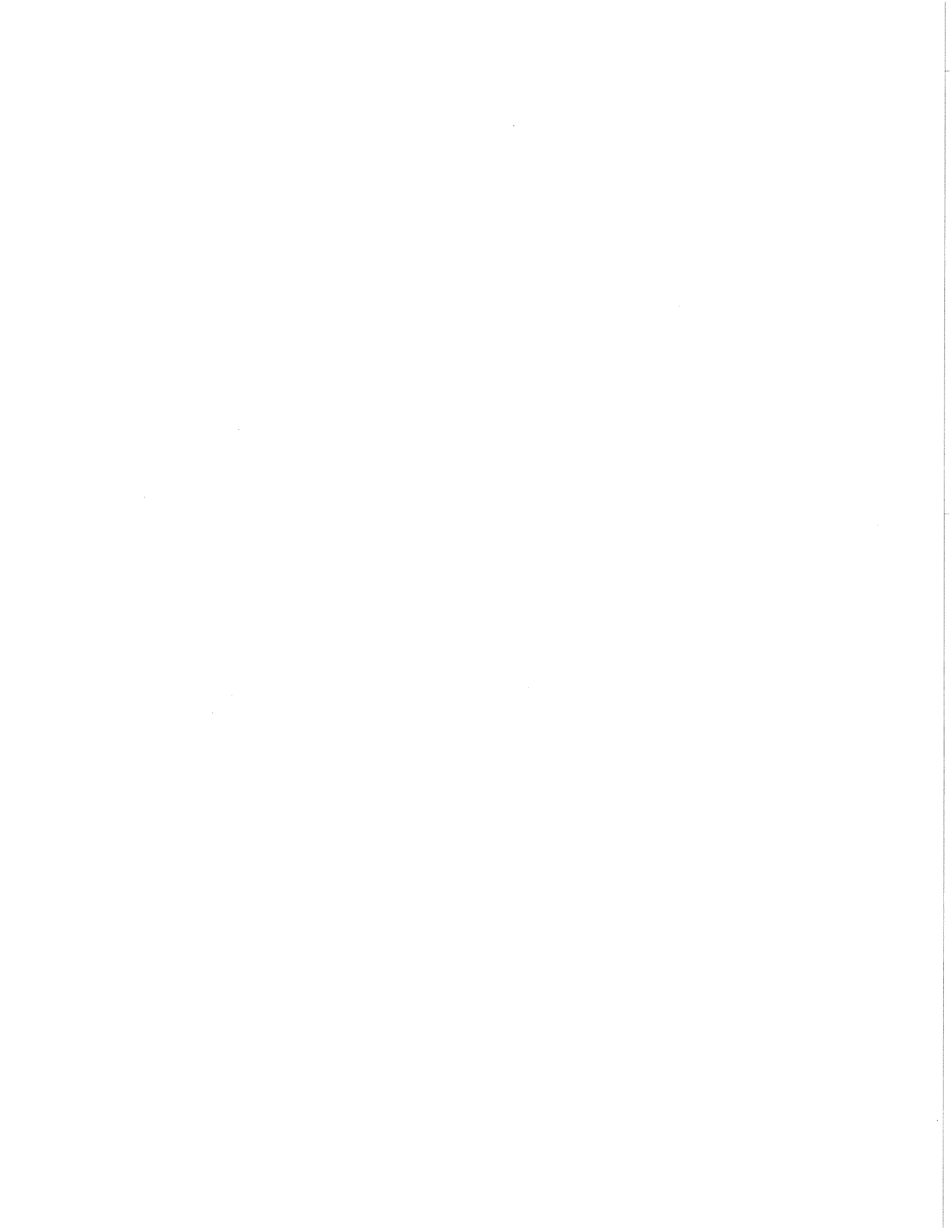
III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/1/2011	Establishment of training programs for station personnel	The station employment unit participates in LIN TV's Minority Scholar Program. WIVB as well as WNLO advertises the program which awards a two year scholarship to ambitious students who are pursuing a wide spectrum of goals in or relating to broadcast television and digital media, ranging from producing and engineering to broadcast journalism, community affairs and sales. Students are selected to receive the Minority Scholarship because of their academic achievement, their passion for broadcasting and their desire to contribute to the overall advancement of the industry. This initiative takes place all year round.	10		1.00
2	2/1/2011	Establishment of an intern program designed to assist members of the community	The employment unit hosted seven (7) 15 1.00 Interns in the News Department, one (1) in the Marketing Department, and one (1) in the Business Office this past year. Our interns this year came from: Medaille College, Canisius College, and Buffalo State College. The internships last an entire semester and the full time students receive full academic credit. This initiative takes place all year round.	9		1.00
3	2/1/2011	Establishment of a mentoring program	The station full-time employees are 1 1.00 eligible for Tuition Assistance Program (TAP) after completion of 6 months of employment. TAP is offered to employees for courses that: 1.) Maintains or enhances an employee's overall job performance 2.) Qualify the employee for increased responsibility 3.) Possibly lead to job promotion	1		1.00
4	5/10/2011	Establishment of training programs for station personnel	The station employment unit 1 1.00 participates in LIN TV's BA Summit. The summit is designed to create a professional HR team for LIN that can contribute to achieving both strategic business objectives and supporting TV stations and digital media operations.	1		1.00

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
TOTAL POINTS OVER REPORTING PERIOD:						4.00



**WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013**

I. VACANCY LIST

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter/Anchor	1-2, 4-8, 11, 16-17, 19-20, 23-25, 30-35	7
Reporter/Anchor	1-2, 4-8, 11, 16-17, 19-20, 23-25, 30-35	31
Reporter/Anchor	1-2, 4-8, 11, 16-17, 19-20, 23-25, 30-35	7
Local Sales Manager	1, 3-5, 8, 11, 17, 20-26, 28-35	32
Sports Anchor/Reporter	1, 3-6, 8-9, 11-13, 16-17, 19-26, 28-35	12
Sports Anchor/Reporter	1, 3-6, 8-9, 11-13, 16-17, 19-26, 28-35	32
News Photojournalist/Editor	1, 3-6, 8-11, 16-25, 28-35	9
News Producer	1, 3-6, 8, 11-17, 19-25, 28-35	12
News Producer	1, 3-6, 8, 11-17, 19-25, 28-35	32
News Producer	1, 3-6, 8, 11-17, 19-25, 28-35	14
Anchor Reporter	1, 3-5, 7-8, 11-12, 17, 20-33, 35	12
Assignment Editor	1, 3-5, 8-9, 11, 17, 20-25, 28-33, 35	9
Business Administrator	1, 3-5, 8, 11-12, 17, 20-25, 28-31, 33-35	12

Due to user error, sources 16 and 19 were inadvertently included in this report, but were not contacted and therefore, should be disregarded.

**WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013**

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center 350 Masten Ave Buffalo, New York 14209 Phone : (716) 884 2013 Url : http://www.africancultural.org Email : aacc@wzrd.com Fax : 1-716-885-2590 Alicia Banner	N	0
2	Bell Talent, Inc.	N	1
3	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : 1-410-662-0816 Director of Placement n/a	N	0
4	Buffalo Branch NAACP 395 E. Ferry Street Buffalo, New York 14208 Phone : (716) 884-7242 Url : http://www.apollo3.com/naacp/ Email : naacp@apollo3.com Fax : 1-716-884-7243 Madeline Scott	N	0
5	Buffalo Urban League 15 Genesee Street Buffalo, New York 14203 Phone : (716) 250-2400 Url : http://www.buffalourbanleague.org/ Email : Fax : 1-716-854-8960 Brenda McDuffie	N	0
6	BuffaloNiagaraJobs.com 665 Main Street Buffalo, New York 14203 Phone : 1-800-916-9073 Url : http://buffaloniagara.org/Home/OurRegion/GrowYourC Email : Fax : Manual posting Lisa Roy	N	0

**WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013**

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Call In	N	3
8	Community Action Organization of Erie County (CAO) 70 Harvard Pl Buffalo, New York 14209 Phone : (716) 881-5150 Url : http://www.caoec.org/ Email : sbrown@caoec.org Fax : 1-716-881-2927 Sjunseeargn Brown	N	0
9	Employee Referral	N	6
10	Former Intern	N	2
11	Hispanics United of Buffalo 254 Virginia St Buffalo, New York 14201 Phone : (716) 856-7110 Email : Fax : 1-716-856-9617 Candis Colon	N	0
12	Indeed.com	N	8
13	Internet Ad	N	2
14	Internship Program	N	1
15	Job posting on internet	N	1
16	JobSpider.com New York Phone : Url : http://www.jobspider.com/ Email : Fax : Manual posting Chris McGarry	N	0
17	LIN Media One West Exchange Street Providence, Rhode Island 2903 Phone : 401-454-2880 Url : http://www.linmedia.com/contact-us/careers.php Email : WIVB_WNLO_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
18	Linked In	N	1

**WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013**

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Phone : (323) 284 5589 Url : http://www.media-match.com/usa/ Email : Fax : Manual posting Tammy Romaniuk	N	2
20	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
21	National Association of Broadcasters 1771 N St NW Washington , District of Columbia 20036 Phone : 202-429-5428 Url : http://www.nab.org/ Email : rsultana@nab.org Fax : 1-202-429-3930 Rumana Sultana	N	0
22	Native American Broadcasting Consortium P.O. Box 83111 Lincoln, Louisiana 68501 Phone : 402-472-3522 Email : Fax : 402-472-8675	N	0
23	Native American Community Services of Erie & Niagara Counties, Inc. 1905 Pine Ave Niagara Falls, New York 14301 Phone : (716) 874-2797 Url : http://www.nacswny.org/ Email : tporter@nacswny.org Fax : 1-716-874-1874 Tianna Porter	N	0

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	New York State Broadcasters Association 1805 Western Avenue Albany, New York 12203 Phone : (518) 456-8888 Url : http://nysbroadcasters.org/ Email : sandy@nysbroadcasters.org Fax : 1-518-456-8943 Sandy Messineo	N	0
25	Northwest Buffalo Community Center 155 Lawn Ave Buffalo, New York 14207 Phone : (716) 876-8108 Url : http://www.nwbccinc.org/index.html Email : seboyd51@msn.com Fax : 1-716-876-5048 Susan Boyd	N	0
26	Other Source	N	6
27	Station Website	N	1
28	Syracuse University 210 Steele Hall Syracuse, New York 13244 Phone : Email : hkses@syr.edu Fax : 1-315-443-2268 Student Employment Services N/A	N	0
29	The Association for Women in Communications, Inc. 780 Ritchie Highway Suite 28-S Severna Park, Maryland 21146 Phone : 410-544-7442 Email : Fax : 1-410-544-4640 Office Manager Office Manger	N	0
30	The Buffalo Employment and Training Center (BETC) 77 Goodell Street Buffalo, New York 14203 Phone : (716) 856-5627 Url : http://www.workforcebuffalo.org/default.asp Email : Fax : 1-716-856-5670 Tami Hollie-Mcgee	N	0

**WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013**

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	13
32	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone : (716) 844-4410 Url : http://www.wivb.com Email : Fax : Manual posting Melvin Jelks	N	14
33	WNY Association of College Career Centers 18 Agassiz Circle Buffalo, New York 14214 Phone : (716) 880-2145 Url : http://www.wnyaccc.org/home.aspx Email : wp9@buffalo.edu Fax : 1--- Ron Beiter	N	0
34	WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone : (716) 648-5627 Url : http://www.wnyjobs.com/ Email : Fax : Manual posting Joe Rindfuss	N	8
35	YMCA Buffalo/Niagara 301 Cayuga Rd Cheektowaga, New York 14225 Phone : (716) 565-6000 Url : http://www.ymcabuffaloniagara.org/ Email : Fax : 1-716-565-6007 Penny Snell	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			69

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/1/2012	Participation in scholarship programs	The station employment unit participates in LIN TV's Minority Scholar Program. WIVB as well as WNLO advertises the program which awards a two year scholarship to ambitious students who are pursuing a wide spectrum of goals in or relating to broadcast television and digital media, ranging from producing and engineering to broadcast journalism, community affairs and sales. Students are selected to receive the Minority Scholarship because of their academic achievement, their passion for broadcasting and their desire to contribute to the overall advancement of the industry. This initiative takes place all year round.	10		1.00
2	2/1/2012	Establishment of an intern program designed to assist members of the community	The employment unit hosted nine (9) Interns in the News Department, one (1) in the Sales/Marketing Department, and one (3) in the Promotions/Production Department this past year. Our interns this year came from: Medaille College, Syacuse University, University at Buffalo, SUNY Geneseo and Buffalo State College. The internships last an entire semester and the full time students receive full academic credit. This initiative takes place all year round.	13		1.00
3	2/1/2012	Establishment of a mentoring program	The station full-time employees are eligible for Tuition Assistance Program (TAP) after completion of 6 months of employment. TAP is offered to employees for courses that: This initiative takes place all year round. 1.) Maintains or enhances an employee's overall job performance 2.) Qualify the employee for increased responsibility 3.) Possibly lead to job promotion	1		1.00

WIVB, WNLO - Amended
EEO PUBLIC FILE REPORT
February 1, 2012 - January 31, 2013

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
4	4/18/2012	Participation in Job Fairs	The Employment Unit attended one (1) Job Fair in 2012: Medaille College on April 18, 2012, attended by Business/HR Administrator Melvin M. Jelks III who has responsibility in the hiring process. Met with students, graduates and the general public regarding open positions and TV Media related opportunities. Accepted resumes and handed out applications for employment and internships opportunities.	1		0.25
5	5/8/2012	Establishment of training programs for station personnel	The station employment unit participates in LIN TV's BA Summit. The summit is designed to create a professional HR team for LIN that can contribute to achieving both strategic business objectives and supporting TV stations and digital media operations. LINTV News and Digital Directors Summit, designed to create a professional news content and Digital Team for LIN that can contribute to achieving both strategic business objectives and supporting TV stations and digital media operations. The station participates in the annual NYSBA 2 week Account Executive Training that provides continuing education for the Sales Account Executives.	4		1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.25

ATTACHMENT B

Recruitment Documentation

Buffalo, NY

Job Details Report

Title: Sales – Account Executive

Date Posted: 11/23/2010

Closing Date: 6/30/2011

Date	Agency Name	E-Mail	Fax #	Status	User Name
11/23/2010	Monster	contact@broadcast1source.com	1--	SUCCESS	Melvin Jelks
11/23/2010	WNYJobs.com/Newspaper	contact@broadcast1source.com	1--	SUCCESS	Melvin Jelks

90118338 Title: Account Executive

RefCode:

Location: US-NY-Buffalo(546)

Category: Sales/Retail/Business

Development (10)

JobTemplate: MonsterUS (1)

JobBoard: Monster (1)

Source: EBUSINESS (6)

Israifer230 Local

US-NY-Buffalo

(546)

Duration (60)

85447015

JobLogo

Candidate

Spotlight

Search

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08/17/10 01:50 PM

08/17/10 01:50 PM

08/17/10 01:50 PM

10/16/10 Expired

01:50 PM

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31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 5/20/11

Invoice No.: 00108253

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
<p>Sales / Cust. Serv.</p> <p>Account Executive</p> <p>LIN Media is accepting applications. Earn the income you deserve! WIVB-TV Buffalo #1 TV Station AND WNLO CW23 is seeking an experienced sales professional who is a self-starter with a minimum of 2-3 years media sales or outside sales experience. Candidate must possess strong presentation skills as well as the ability to create new business, including non-traditional advertisers. Must be a creative thinker and problem solver. A strong knowledge of Excel, Word and PowerPoint preferred.</p> <p>No phone calls. Equal Opportunity Employer</p> <p>Send resume and cover letter to: careers@wivb.com or Dave Gillen WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207</p>	\$95.00		\$95.00
<p>Skilled / Mfg.</p> <p>Rindfuss</p>			



At Micropen Technologies, we with our proprietary Micropen micro system components for biomedical and display market Falls, New York and we are growing.

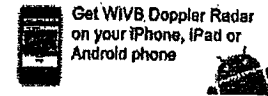
We currently

SUBTOTAL	\$95.00
TAX	PAID
BAL. DUE	\$95.00



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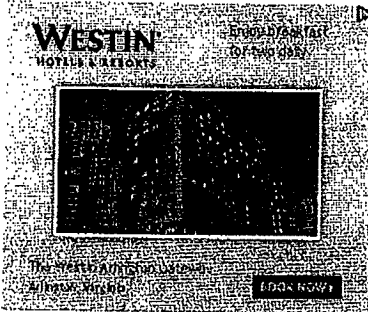
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Sales Account Executive

Updated: Friday, 11 Jan 2013, 3:25 PM EST
Published: Friday, 29 Jan 2010, 12:17 PM EST

Earn the income you deserve.

WIVB-TV Buffalo's #1 TV Station and WNLO CW23 is seeking an experienced sales professional who is a self-starter with a minimum of 2-3 years media sales or outside sales experience.

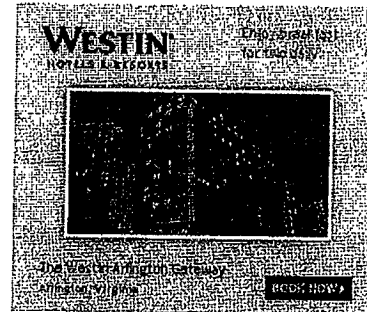
Candidate must possess strong presentation skills as well as the ability to create new business, including non-traditional advertisers. Must be a creative thinker and problem solver.

A strong knowledge of Excel, Word and PowerPoint preferred.

Send resume and cover letter to Human Resources WIVB-TV 2077 Elmwood Avenue, Buffalo NY 14207 or fax to (716) 878-4889 or email to salesjobs@wivb.com. EOE

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Job Summary

Company: WIVB/WNLO
 Location: Buffalo, NY 14207
 Industries: Telecommunications Services
 Job Type: Employee, Full Time
 Years of experience: 1+ to 2 Years
 Education Level: Bachelor's Degree
 Career Level: Experienced (Non-Manager)
 Salary: \$25,000.00 - \$50,000.00/year
 Commission:

Account Executive

About the Job

Earn the income you deserve. WIVB-TV Buffalo's #1 TV Station AND WNLO CW/23 is seeking an experienced sales professional who is a self-starter with a minimum of 2 years media sales or outside sales experience. Candidate must possess strong presentation skills as well as the ability to create new business including non-traditional advertisers. Must be a creative thinker and problem solver. A strong knowledge of Excel, Word and PowerPoint preferred. Send resume and cover letter to Dave Gillen WIVB-TV 2077 Elmwood Avenue, Buffalo NY 14207 or fax to (716) 879-4889 or email to salesjobs@wivb.com. EOE.



JOB TOOLS



COMPANY TOOLS

View all Jobs at this Company

Buffalo, NY

Job Details Report

Title: Sales – Account Executive

Date Posted: 11/23/2010

Closing Date: 6/30/2011

Date	Agency Name	E-Mail	Fax #	Status	User Name
1/23/2010	Monster	contact@broadcast1source.com	1--	SUCCESS	Melvin Jelks
1/23/2010	WNYJobs.com/Newspaper	contact@broadcast1source.com	1--	SUCCESS	Melvin Jelks

90118378 Title: Account Executive

RefCode:

Location: US-NY-Buffalo(546)

Category: Sales/Retail/Business
Development (10)

Job Template: MonsterUS (1)

JobBoard: Monster (1)

Source: EBusiness (6)

1stauifer230 Local

US-NY-Buffalo

(546)

Duration (60)

85497015

Job Logo

Candidate

Spotlight

(Search

Again)

Logo

08/17/10 08/17/10 10/16/10 Expired

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31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 5/20/11

Invoice No.: 00108253

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
<p>Sales / Cust. Serv</p> <p>Account Executive</p> <p>LDN Media is accepting applications. Earn the income you deserve. WIVB-TV Buffalo #1 TV Station AND WNLO CW23 is seeking an experienced sales professional who is a self-starter with a minimum of 2-3 years media sales or outside sales experience. Candidate must possess strong presentation skills as well as the ability to create new business, including non-traditional advertisers. Must be a creative thinker and problem solver. A strong knowledge of Excel, Word and PowerPoint preferred.</p> <p>No phone calls. Equal Opportunity Employer.</p> <p>Send resume and cover letter to: careers@wivb.com or Dave Gillen WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207</p>	\$95.00		\$95.00
<p>Skilled / Mfg.</p> <p>Rindfuss</p>			

SUBTOTAL	\$95.00
TAX	
BAL. DUE	\$95.00

PAID



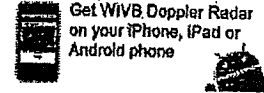
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Sales Account Executive

Updated: Friday, 11 Jan 2013, 3:25 PM EST
Published: Friday, 29 Jan 2010, 12:17 PM EST

Earn the income you deserve.

WIVB-TV Buffalo's #1 TV Station and WNLO CW23 is seeking an experienced sales professional who is a self-starter with a minimum of 2-3 years media sales or outside sales experience.

Candidate must possess strong presentation skills as well as the ability to create new business, including non-traditional advertisers. Must be a creative thinker and problem solver.

A strong knowledge of Excel, Word and PowerPoint preferred.

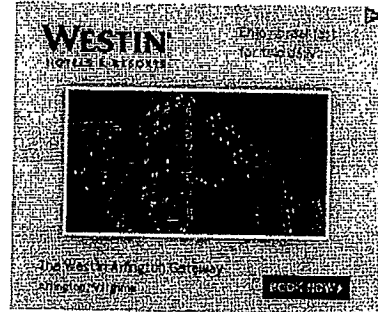
Send resume and cover letter to Human Resources WIVB-TV 2077 Elmwood Avenue, Buffalo NY 14207 or fax to (716) 879-4889 or email to salesjobs@wivb.com. EOE

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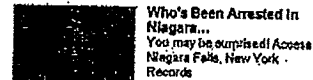
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APPLY

JOB TOOLS

Job Summary

Company
WIVB/WNLO

Location
Buffalo, NY 14207

Industries
Telecommunications
Services

Job Type
Employee
Full Time

Years of experience
1+ to 2 Years

Education Level
Bachelor's Degree

Career Level
Experienced (Non-Manager)

Salary
\$25,000.00 - \$50,000.00
year
Commission

Account Executive

About the Job

Earn the income you deserve. WIVB-TV Buffalo's #1 TV Station AND WNLO CW23 is seeking an experienced sales professional who is a self-starter with a minimum of 2 years media sales or outside sales experience. Candidate must possess strong presentation skills as well as the ability to create new business including non-traditional advertisers. Must be a creative thinker and problem solver. A strong knowledge of Excel, Word and PowerPoint preferred. Send resume and cover letter to Dave Gillen WIVB-TV 2077 Elmwood Avenue, Buffalo NY 14207 or fax to (716) 879-4889 or email to salesjobs@wivb.com EOE.

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COMPANY TOOLS

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Job Notification details between 2/1/2011 to 1/31/2013

Television Multimedia Technician (Broadcast1Source tracking number 16071)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/24/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Television Multimedia Technician

Experience:

At least 1 year.

Requirements:

See above.

Description:

Candidate will be required to operate television studio equipment, ENG cameras, non-linear editing equipment, routers, and ENG/SNG tune-in equipment. Strong electronic and computer skills are necessary along with a willingness to learn other equipment such as control room automation and robotic camera operation. The position involves working with a technical crew as well as on air talent for both live and recorded television productions.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/24/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/24/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
9/24/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
9/24/2012	Community Action Organization of Erie County (CAO)	No	Sjunseearn Brown	1-716-881-2927	sbrown@caoec.org
9/24/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
9/24/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
9/24/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
9/24/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
9/24/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
9/24/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
9/24/2012	Native American Broadcasting Consortium	No		402-472-8675	
9/24/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
9/24/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
9/24/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
9/24/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
9/24/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
9/24/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org
9/24/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
9/24/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

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31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 9/28/12

Invoice No.: 00120787

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

TECH

TELEVISION TECHNICIAN

WIVB, a LIN Media television station, has an immediate opening for the position of Television Technician. Candidate will be required to operate television studio equipment such as, but not limited to Studio cameras, ENG cameras, studio lighting, non-linear editing equipment, routers, and ENG/SNG tune-in equipment. Strong electronic and computer skills are necessary along with a willingness to learn other equipment such as control room automation and robotic camera operation. The position involves working with a technical crew as well as on air talent for both live and recorded television productions. He or she will also be responsible for adherence to corporate policy as well as accepted industry practice with regards to network security.

No phone calls, Equal Opportunity Employer

Send resume and cover letter to:
careers@wivb.com
Or
Human Resources
WIVB-TV
2077 Elmwood Avenue

	PRICE	DISCOUNT	TOTAL
	\$165.00		\$165.00

SUBTOTAL	\$165.00
TAX	
BAL. DUE	PAID
	\$165.00

WNY JOBS

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JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 2/11/11

Invoice No.: 00105766

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

DESCRIPTION	PRICE	DISCOUNT	TOTAL
VERTICAL AD	\$165.00		\$165.00

Professional Buffalo

WIVB-TV, a local media television station, has a full-time opening for the position of:

Television Technician (Full-Time)

Candidates will be required to operate television studio equipment, ENG cameras, non-linear editing equipment, servers, and ENG/SNG deck equipment. Strong electronic and computer skills are necessary along with a willingness to operate other equipment such as control room automation and robotic camera operation. The position involves working with pre-recorded news as well as on air talent for both live and recorded television production.

Producer/Director (Part-Time)

Candidates will direct live shows including newscasts, pre-record shows such as public affairs productions and special events. Must be able to work with and direct studio talent and crew members. Candidates should have strong communication skills, both written and verbally. Must be able to operate nonlinear editing systems and associated equipment. Strong computer competency and willingness to learn other control room functions are a plus.

Send cover letter, resume and DVD to:
careers@wivb.com
Or
Human Resources
WIVB-TV
2077 Elmwood Avenue

Joseph Rindfuss

SUBTOTAL	\$165.00
TAX	
BAL. DUE	\$165.00

PAID

Job Notification details between 2/1/2011 to 1/31/2013

Reporter/Anchor (Broadcast1Source tracking number 9052)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/17/2011

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Reporter/Anchor

Experience:

See above.

Requirements:

See above.

Description:

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy-edit and present news coverage with ease and comfort. This Candidate must have a strong and consistent on camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions. If you have great on-air presence and you know news...LIN Media's WIVB-TV in Buffalo wants to hear from you.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2011	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
2/22/2011	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
2/22/2011	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
2/22/2011	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
2/22/2011	New York State Broadcasters Association	No	Sandy Messineo	1-518-456-8943	sandy@nysbroadcasters.org
2/22/2011	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
2/22/2011	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
2/22/2011	WNYJobs.com	No	Joe Rindfuss	1--	contact@broadcast1source.com
2/22/2011	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
2/22/2011	Community Action Organization of Erie County (CAO)	No	Sjunseeargn Brown	1-716-881-2927	sbrown@caoec.org
2/22/2011	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
2/22/2011	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	thollie-mcgee@wdcinc.org
2/22/2011	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
2/22/2011	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
2/22/2011	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
2/22/2011	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
2/22/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
2/22/2011	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
2/22/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

WNY JOBS

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JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Issue Date: 2/25/11

Invoice No.: 00106127

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

Employer: M/F/D/V

DESCRIPTION	PRICE	DISCOUNT	TOTAL
<p>NEWS@123</p> <p>Reporter/Anchor</p> <p>Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy edit and present news coverage with ease and comfort.</p> <p>This Candidate must have a strong and consistent on-camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions.</p> <p>If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.</p> <p>No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources 2077 Elmwood Avenue Buffalo, NY 14207</p>	<p>VERTICAL AD</p> <p>\$165.00</p>		<p>\$165.00</p>
Joseph Rindfuss			

SUBTOTAL	\$165.00
TAX	
BAL. DUE	\$165.00

WVTV.com

Create Story **Anchor-reporter**

Story Settings Distribution

Headline* 17/400

Anchor/Reporter Chris Woodard

Sub-Headline 0/80

Short Headline: 17/80

Anchor/Reporter Nancy Sanders

Dateline: 0/40

Media Player: **WVTV**

Keywords/Phrases:

Abstract: 330/600

PUBLISHED 2/15/2013 08:29 PM EST

1	Mon Jul 12 20:15:20 EDT 2010	Chris Woodard
2	Tue Jul 13 08:50:56 EDT 2010	Chris Woodard
3	Tue Jul 13 08:51:18 EDT 2010	Chris Woodard
4	Fri Feb 18 15:50:43 EST 2011	Chris Woodard
5	Fri Jul 01 18:46:59 EDT 2011	Nancy Sanders
6	Thu Aug 11 15:38:12 EDT 2011	Nancy Sanders
7	Mon Mar 26 13:52:20 EDT 2012	Nancy Sanders
8	Tue Aug 07 12:13:27 EDT 2012	Chris Woodard
9	Tue Dec 06 16:38:20 EST 2012	Nancy Sanders
10	Wed Jan 02 18:25:09 EST 2013, Current	Nancy Sanders

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PRIMARY: **About Us**

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Choose from Category List

Body: Use first paragraph of Body

Source: **Size:** 330/600

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. Lin Media's WVTV-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

Source: **Size:** 330/600

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. Lin Media's WVTV-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

You must deliver a strong and consistent on camera performance and show exceptional news judgment and knowledge of local and national current events.

You must enjoy reporting as much as your time behind the desk.

Candidate must have a solid 3 years of on-air TV news experience, excellent communication and interpersonal skills, the ability to identify problems and develop solutions.

If you have great on-air presence and you know news... LIN Media's WVTV in Buffalo wants to hear from you.

No phone calls. Equal Opportunity Employer.

katcast@wvte.com

Side Bar:

Choose from Side Bar List

Revised Headlines (0):

Choose from Headlines List

Topic Keywords (0):

Search and edit topic keywords





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Anchor/Reporter

WIVB/WNLO-TV

- [Add to favorites](#)
- [View company profile](#)
- [Apply for this position](#)

Company:	WIVB/WNLO-TV	Job posted on:	10/15/10
City, State:	Buffalo, NY	Salary:	<i>not provided</i>
Duration:	<i>not provided</i>	Website:	www.wivb.com
Share:	 		

0 | Like  6 | Tweet  0

About the Job

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy-edit and present news coverage with ease and comfort.

This Candidate must have a strong and consistent on camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 3 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions.

More about the company

The #1 local News Television and Digital Media company.

Sorry but this vacancy has now been filled.

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Job Search

What Where



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Anchor/Reporter Job

Job Seekers

- [Search Jobs](#)
- [Browse Jobs](#)
- [Post a Resume](#)
- [Job Alerts](#)

Employers

- [Search Resumes](#)
- [Browse Resumes](#)
- [Post a Job](#)

Resources

- [Employment Directory](#)
- [Links](#)

Ads by Google

- ▶ [Hotel Job](#)
- ▶ [Local Job](#)
- ▶ [Job Opening](#)



If this is a scam, MLM, or Home Based "Opportunity" then [Mark as SPAM](#)

Employer Name: WIVB-TV
Location: Buffalo, New York
Wage:
Job Code:
Number Of Openings: 1

SpiderID: 3047087
Date Posted: 10/15/2010
Category: Telecommunications

Job Description:

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy-edit and present news coverage with ease and comfort.

This Candidate must have a strong and consistent on camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 3 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions.

If you have great on-air presence and you know news...LIN Media's WIVB-TV in Buffalo wants to hear from you.

No phone calls. Equal Opportunity Employer.

Send cover letter, resume and DVD to:

careers@wivb.com
 Or
 Human Resources
 WIVB-TV
 2077 Elmwood Avenue
 Buffalo, NY 14207

Job Criteria:

Start Date: ASAP
Position Type: Full-Time Permanent
Years of Experience Required: 2
Education Required: Bachelors
Overnight Travel:
Vacation Time:

Job Benefits:

Health/Dental Benefits, Retirement Benefits, Paid Holidays, Vacations, and Sick Leave, Life and/or Disability Insurance, Company Cafeteria

Contact Information:

Contact Name: Melvin M. Jelks III
Company: WIVB-TV
Street: 2077 Elmwood Ave.
City: Buffalo
State: New York
Zip: 14207
Web Site: <http://www.wivb.com>

Company Type: Employer
Phone: 716-879-4950
Fax: 716-879-4889

- [Send this ad to a friend](#)
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Facebook social plugin

Job Notification details between 2/1/2011 to 1/31/2013

Producer (Broadcast1Source tracking number 11957)

No. of Agencies were used: 23

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/24/2011

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Producer

Experience:

0-2

Requirements:

No phone calls. Equal Opportunity Employer.

Description:

We're searching for a Promotion Producer for Western New York's local news leader, WIVB-TV / News 4 and our sister station CW23 WNLO. You would be working in a highly creative environment while producing news image and topical campaigns for our duopoly. You may also work with our advertisers in order to make their products shine. You should possess solid writing skills and be able to take projects from concept to completion in both solo and team environments. You must be able to work flexible hours and meet tight deadlines. If you like local news and current events – that is a plus! Being out-going and enthusiastic is also a plus!

Additional Information:

Contact:

Please send resume and demo materials to: HR Dept. WIVB – CW23 WNLO2077 Elmwood Ave. Buffalo, NY 14207
RESUMES WILL NOT BE CONSIDERED WITHOUT DEMO MATERIALS

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
-------------------	-------------	--------	------	---------------------	-----------------------

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/24/2011	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
10/24/2011	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
10/24/2011	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
10/24/2011	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
10/24/2011	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
10/24/2011	WNYJobs.com	No	Joe Rindfuss	1--	contact@broadcast1source.com
10/24/2011	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
10/24/2011	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
10/24/2011	Community Action Organization of Erie County (CAO)	No	Sjunseearn Brown	1-716-881-2927	sbrown@caoc.org
10/24/2011	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
10/24/2011	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
10/24/2011	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
10/24/2011	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
10/24/2011	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
10/24/2011	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
10/24/2011	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
10/24/2011	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
10/24/2011	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
10/24/2011	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
10/24/2011	Native American Broadcasting Consortium	No		402-472-8675	

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/24/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
10/24/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
10/24/2011	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org

WNY JOBS

Works for you! **.com**

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 10/21/11

Invoice No.: 00112159

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

WWW.CABOCES.ORG
EOE/AA

NEWS CHANNEL 23 HD

Promotion Producer

We're searching for a Promotion Producer for Western New York's local news leader, WIVB-TV / News 4 and sister station CW23 WNLO.

You would be working in a highly creative environment while producing news image and topical campaigns for our duopoly. You may also work with our advertisers in order to make their products shine. You should possess solid writing skills and be able to take projects from concept to completion in both solo and team environments. You must be able to work flexible hours and meet tight deadlines. If you like local news and current events - that is a plus! Being out-going and enthusiastic is also a plus!

No phone calls.

Equal Opportunity Employer.

Please send resume and demo materials to:

Daniel Meyers

Marketing and Promotion Manager

WIVB - CW23 WNLO

2077 Elmwood Ave.
Buffalo, NY 14207

**RES WILL NOT BE CONSIDERED
WITHOUT DEMO MATERIALS**

DESCRIPTION	PRICE	DISCOUNT	TOTAL
AD	\$95.00		\$95.00
	\$165.00		\$165.00

GROSS TOTAL	\$260.00
TAX	PAID
BAL. DUE	\$260.00

Create Story **Applehead_uspromdnr-producer**

Story Settings Distribution

PUBLISHED 10/19/2011 10:09 AM EDT

1 1989100119 10:05:56 EDT 2011 Current

Preview Save Unpublish

Author:

Copyright:

Breaking News:

Alert:

Geocode:

Categories (1)

PROMARY:

Choose from Category List

Slide Bar

Related Headlines (0)

Topic Keywords (0)

16:00

Headline:

18:00

Sub-Headline:

19:00

Short Headline:

04:40

Dateline:

Media Player:

133:500

Abstract:

Use first paragraph of Body

Body:

Source:

We're searching for a Promotion Producer for Western New York's local news leader, WIVB-TV/News 4 and our sister station CWXZ3 WMLQ.

You would be working in a highly creative environment while producing news image and topical campaigns for our **support**. You may also work with our advertisers in order to make their products shine. You should possess solid writing skills and be able to take projects from concept to completion in both solo and team environments. You must be able to work flexible hours and meet tight deadlines. If you like local news and current events - that is a plus! Being outgoing and enthusiastic is also a plus!

No phone calls. Equal Opportunity Employer.

Please send resume and demo materials to:

HR Dept.
 WIVB - CWXZ3 WMLQ
 2077 Elmwood Ave.
 Buffalo, NY 14207

Job Notification Details Report

Date: 3/22/2013

From: Buffalo, NY

Page: 54/55

Job Notification details between 2/1/2011 to 1/31/2013

Reporter/Anchor (Broadcast1Source tracking number 9052)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/17/2011

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Reporter/Anchor

Experience:

See above.

Requirements:

See above.

Description:

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy-edit and present news coverage with ease and comfort. This Candidate must have a strong and consistent on camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions. If you have great on-air presence and you know news...LIN Media's WIVB-TV in Buffalo wants to hear from you.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email

Job Notification Details Report

Date: 3/22/2013

From: Buffalo, NY

Page: 55/55

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2011	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
2/22/2011	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
2/22/2011	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
2/22/2011	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
2/22/2011	New York State Broadcasters Association	No	Sandy Messineo	1-518-456-8943	sandy@nysbroadcasters.org
2/22/2011	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
2/22/2011	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
2/22/2011	WNYJobs.com	No	Joe Rindfuss	1--	contact@broadcast1source.com
2/22/2011	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
2/22/2011	Community Action Organization of Erie County (CAO)	No	Sjunseeargn Brown	1-716-881-2927	sbrown@caoec.org
2/22/2011	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
2/22/2011	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	thollie-mcgee@wdcinc.org
2/22/2011	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
2/22/2011	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
2/22/2011	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
2/22/2011	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
2/22/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
2/22/2011	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
2/22/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

Story	Settings	Distribution
Headline:	17/100	
Anchor/Reporter:		
Sub-Headline:	0/60	
Short Headline:	17/50	
Anchor/Reporter:		
Dateline:	0/40	
Media Player:		
Media Player:		
Abstract:	336/600	

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. LIN Media's WIVB-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

You must deliver a strong and consistent on camera performance and show exceptional news judgment and knowledge of local and national current events.

You must enjoy reporting as much as your time behind the desk.

Candidate must have a solid 3 years of on-air TV News experience, excellent communication and interpersonal skills, the ability to identify problems and develop solutions.

If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.

No phone calls. Equal Opportunity Employer.

careers@wivb.com

PUBLISHED

1	Mon Jul 12 20:15:20 EDT 2010	Chris Woodard
2	Tue Jul 13 08:50:56 EDT 2010	Chris Woodard
3	Tue Jul 13 08:51:18 EDT 2010	Chris Woodard
4	Fri Feb 19 15:50:49 EST 2011	Chris Woodard
5	Fri Jul 01 15:48:53 EDT 2011	Nancy Sanders
6	Thu Aug 11 15:38:12 EDT 2011	Nancy Sanders
7	Mon Mar 26 13:52:20 EDT 2012	Nancy Sanders
8	Tue Aug 07 12:13:27 EDT 2012	Chris Woodard
9	Thu Dec 05 16:38:20 EST 2012	Nancy Sanders
10	Mon Jul 09 16:25:03 EDT 2012	Nancy Sanders

Alerts

Geocodes: Add Geocode

Categories: 1

Primary: About Us

Search for all categories: Choose from Category List

Style Bar

Choose from Side Bar List

Related Headlines (0)

Choose from Headline List

Topic Keywords (0)

Search for all keywords: Choose from Keyword List

WNY JOBS

Works for you! **.com**

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:


WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Issue Date: 2/25/11

Invoice No.: 00106127

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

Employer **MFDN**

DESCRIPTION	PRICE	DISCOUNT	TOTAL
 <p>Reporter/Anchor</p> <p>Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy edit and present news coverage with ease and comfort.</p> <p>This Candidate must have a strong and consistent on-camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions.</p> <p>If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.</p> <p>No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources 2077 Elmwood Avenue Buffalo, NY 14207</p>	<p>VERTICAL AD</p> <p>\$165.00</p> <p>Joseph Rindfuss</p>		\$165.00
<p>SUBTOTAL</p> <p>TAX</p> <p>BAL. DUE</p>			<p>165.00</p> <p>PAID</p> <p>\$165.00</p>

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill to:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

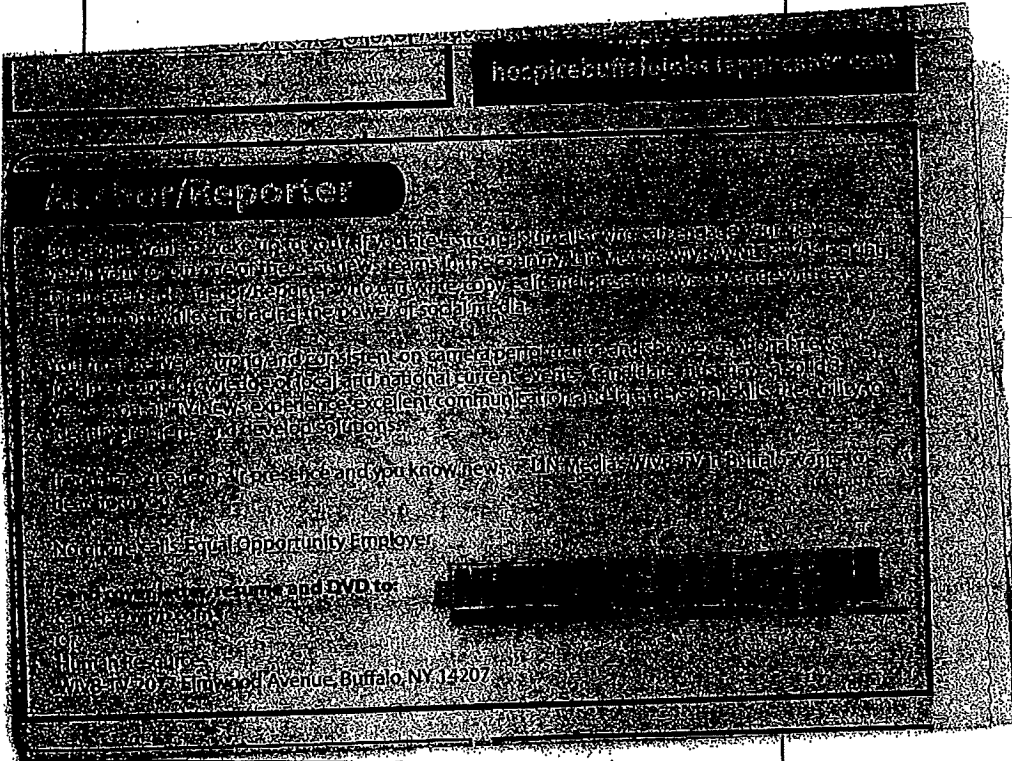
Melvin Jelks

Issue Date: 6/29/12

Invoice No.: 00118216

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
1/8H 1/16s	1/8 PAGE AD - <u>Anchor Reporter</u> 1/16 PAGE DISPLAY - <u>News Producer</u>		\$165.00 \$95.00



PAID PER CREDIT CARD

SUBTOTAL	\$260.00
TAX	PAID
BAL. DUE	\$260.00

Job Notification Details Report

Date: 3/22/2013

From: Buffalo, NY

Page: 54/55

Job Notification details between 2/1/2011 to 1/31/2013

Reporter/Anchor (Broadcast1Source tracking number 9052)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/17/2011

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Reporter/Anchor

Experience:

See above.

Requirements:

See above.

Description:

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy-edit and present news coverage with ease and comfort. This Candidate must have a strong and consistent on camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions. If you have great on-air presence and you know news...LIN Media's WIVB-TV in Buffalo wants to hear from you.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2011	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
2/22/2011	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
2/22/2011	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
2/22/2011	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
2/22/2011	New York State Broadcasters Association	No	Sandy Messineo	1-518-456-8943	sandy@nysbroadcasters.org
2/22/2011	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
2/22/2011	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
2/22/2011	WNYJobs.com	No	Joe Rindfuss	1--	contact@broadcast1source.com
2/22/2011	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
2/22/2011	Community Action Organization of Erie County (CAO)	No	Sjunseeagn Brown	1-716-881-2927	sbrown@caoec.org
2/22/2011	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
2/22/2011	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	thollie-mcgee@wdcinc.org
2/22/2011	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
2/22/2011	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
2/22/2011	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
2/22/2011	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
2/22/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
2/22/2011	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
2/22/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

Create Story **About_us_anchor-reporter**

Story	Status	Distribution
Headline*	17/00	
Anchor/Reporter		
Sub-Headline	0/00	
Short Headline	17/80	
Anchor/Reporter		
Dateline	0/40	
Media Player		
Image Overlay		
Abstract	335/600	

- PUBLISHED**
- 1 Mon Jul 12 20:16:20 EDT 2010 Chris Woodard
 - 2 Tue Jul 13 09:50:56 EDT 2010 Chris Woodard
 - 3 Tue Jul 13 09:51:18 EDT 2010 Chris Woodard
 - 4 Fri Feb 18 16:50:48 EST 2011 Chris Woodard
 - 5 Fri Jul 01 16:49:59 EDT 2011 Nancy Sanders
 - 6 Thu Aug 11 16:38:12 EDT 2011 Nancy Sanders
 - 7 Mon Mar 26 13:52:20 EDT 2012 Nancy Sanders
 - 8 Tue Aug 07 12:13:27 EDT 2012 Chris Woodard
 - 9 Thu Dec 06 16:38:20 EST 2012 Nancy Sanders
 - 10 Thu Feb 03 18:35:09 EST 2011 Nancy Sanders

Alerts

Geocodes:

Primary:

Search for categories: Choose from Category List

Site Bar: Choose from Side Bar List

Related Headlines (0): Choose from Headline List

Topic Keywords (0): Choose from Topic Keyword List

Abstract:

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. LIN Media's WIVB-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

Use first paragraph of Body

Body:

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. LIN Media's WIVB-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

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You must enjoy reporting as much as your time behind the desk.

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If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.

No phone calls. Equal Opportunity Employer.

careers@wivb.com

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Issue Date: 2/25/11

Invoice No.: 00106127

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

Employer: M/R/D/V

NEWS@CLU23

Reporter/Anchor

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy edit and present news coverage with ease and comfort. This Candidate must have a strong and consistent on-camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions.

If you have great on-air presence and you know news LIN Media's WIVB-TV in Buffalo wants to hear from you.

No phone calls.
Equal Opportunity Employer.
Send cover letter, resume and DVD to:
careers@wivb.com

Or
Human Resources

2077 Elmwood Avenue
Buffalo, NY 14207

DESCRIPTION	PRICE	DISCOUNT	TOTAL
VERTICAL AD	\$165.00		\$165.00
Joseph Rindfuss			

SUBTOTAL

TAX

BAL. DUE

\$165.00

PAID

\$165.00

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill to:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 6/29/12

Invoice No.: 00118216

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
1/8H 1/16s	1/8 PAGE AD - <i>Anchor Reporter</i> 1/16 PAGE DISPLAY - <i>News Producer</i>		\$165.00 \$95.00
			\$165.00 \$95.00

hospicebuffalo.org

Anchor/Reporter

WNY-TV is seeking a full-time, experienced anchor/reporter for the 5:30 PM news. The candidate will be responsible for reporting on local, state and national news events, conducting interviews, and writing and presenting news stories. The candidate must have a minimum of 5 years of broadcast news experience. Excellent communication skills are a must. We offer a competitive salary and benefits package. If you are interested, please send your resume and a copy of your most recent work to: WNY-TV, 2077 Elmwood Avenue, Buffalo, NY 14207. We are an Equal Opportunity Employer.

WNY-TV is seeking a full-time, experienced news producer for the 5:30 PM news. The candidate will be responsible for coordinating the news production process, including assigning reporters, editing news stories, and presenting the news. The candidate must have a minimum of 5 years of broadcast news experience. Excellent communication skills are a must. We offer a competitive salary and benefits package. If you are interested, please send your resume and a copy of your most recent work to: WNY-TV, 2077 Elmwood Avenue, Buffalo, NY 14207. We are an Equal Opportunity Employer.

WNY-TV is seeking a full-time, experienced news producer for the 5:30 PM news. The candidate will be responsible for coordinating the news production process, including assigning reporters, editing news stories, and presenting the news. The candidate must have a minimum of 5 years of broadcast news experience. Excellent communication skills are a must. We offer a competitive salary and benefits package. If you are interested, please send your resume and a copy of your most recent work to: WNY-TV, 2077 Elmwood Avenue, Buffalo, NY 14207. We are an Equal Opportunity Employer.

WNY-TV is seeking a full-time, experienced news producer for the 5:30 PM news. The candidate will be responsible for coordinating the news production process, including assigning reporters, editing news stories, and presenting the news. The candidate must have a minimum of 5 years of broadcast news experience. Excellent communication skills are a must. We offer a competitive salary and benefits package. If you are interested, please send your resume and a copy of your most recent work to: WNY-TV, 2077 Elmwood Avenue, Buffalo, NY 14207. We are an Equal Opportunity Employer.

WNY-TV is seeking a full-time, experienced news producer for the 5:30 PM news. The candidate will be responsible for coordinating the news production process, including assigning reporters, editing news stories, and presenting the news. The candidate must have a minimum of 5 years of broadcast news experience. Excellent communication skills are a must. We offer a competitive salary and benefits package. If you are interested, please send your resume and a copy of your most recent work to: WNY-TV, 2077 Elmwood Avenue, Buffalo, NY 14207. We are an Equal Opportunity Employer.

WNY-TV is seeking a full-time, experienced news producer for the 5:30 PM news. The candidate will be responsible for coordinating the news production process, including assigning reporters, editing news stories, and presenting the news. The candidate must have a minimum of 5 years of broadcast news experience. Excellent communication skills are a must. We offer a competitive salary and benefits package. If you are interested, please send your resume and a copy of your most recent work to: WNY-TV, 2077 Elmwood Avenue, Buffalo, NY 14207. We are an Equal Opportunity Employer.

PAID PER CREDIT CARD

SUBTOTAL	\$260.00
TAX	PAID
BAL DUE	\$260.00

Job Notification Details Report

Date: 3/22/2013

From: Buffalo, NY

Page: 54/55

Job Notification details between 2/1/2011 to 1/31/2013

Reporter/Anchor (Broadcast1Source tracking number 9052)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/17/2011

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Reporter/Anchor

Experience:

See above.

Requirements:

See above.

Description:

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy-edit and present news coverage with ease and comfort. This Candidate must have a strong and consistent on camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions. If you have great on-air presence and you know news...LIN Media's WIVB-TV in Buffalo wants to hear from you.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification Details Report

Date: 3/22/2013

From: Buffalo, NY

Page: 55/55

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2011	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
2/22/2011	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
2/22/2011	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
2/22/2011	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
2/22/2011	New York State Broadcasters Association	No	Sandy Messineo	1-518-456-8943	sandy@nysbroadcasters.org
2/22/2011	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
2/22/2011	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
2/22/2011	WNYJobs.com	No	Joe Rindfuss	1--	contact@broadcast1source.com
2/22/2011	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
2/22/2011	Community Action Organization of Erie County (CAO)	No	Sjunseearn Brown	1-716-881-2927	sbrown@caoec.org
2/22/2011	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
2/22/2011	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	thollie-mcgee@wdcinc.org
2/22/2011	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
2/22/2011	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
2/22/2011	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
2/22/2011	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
2/22/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
2/22/2011	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
2/22/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

Create Story [About Us](#) [Anchor-Reporter](#)

Story	Settings	Distribution
Headline*	17/100	Chris Woodard
Anchor/Reporter		Chris Woodard
Sub-Headline	0/60	Chris Woodard
Short Headline	17/60	Chris Woodard
Anchor/Reporter		Nancy Sanders
Date/Time	0/40	Nancy Sanders
Media Player		Nancy Sanders
Media Player		Chris Woodard
Media Player		Nancy Sanders

Abstract 336/600

Source Size 100

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. LIN Media's WIVB-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

Use first paragraph of Body

Body:

Source Size 100

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. LIN Media's WIVB-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

You must deliver a strong and consistent on camera performance and show exceptional news judgment and knowledge of local and national current events.

You must enjoy reporting as much as your time behind the desk.

Candidate must have a solid 3 years of on-air TV News experience, excellent communication and interpersonal skills, the ability to identify problems and develop solutions.

If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.

No phone calls. Equal Opportunity Employer.

CALL US TODAY!

PUBLISHED 1/22/20 10:05:47 AM EST

- 1 Mon Jul 12 20:15:20 EDT 2010 Chris Woodard
- 2 Tue Jul 13 08:50:58 EDT 2010 Chris Woodard
- 3 Tue Jul 13 08:51:18 EDT 2010 Chris Woodard
- 4 Fri Feb 18 15:50:43 EST 2011 Chris Woodard
- 5 Fri Jul 01 15:49:53 EDT 2011 Nancy Sanders
- 6 Thu Aug 11 16:38:12 EDT 2011 Nancy Sanders
- 7 Mon Mar 28 13:52:20 EDT 2012 Nancy Sanders
- 8 Tue Aug 07 12:13:27 EDT 2012 Chris Woodard
- 9 Thu Dec 05 16:38:20 EST 2012 Nancy Sanders
- 10 Wed Jan 02 18:55:03 EST 2013 Nancy Sanders

ALERT

Geocode: Add Geocode

Categories: 1

PRIMARY: About Us

Search top and category... Choose from Category List

Side Bar

Choose from Side Bar List

Related Headlines (0)

Choose from Headline List

Topic Keywords (0)

Search word topics... Choose from Topic List

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:


WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Issue Date: 2/25/11

Invoice No.: 00106127

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

Employer M/F/D/V



Reporter/Anchor

Western New York's dominant News team is looking for a talented and energetic Anchor/Reporter that can write, copy edit and present news coverage with ease and comfort.

This Candidate must have a strong and consistent on camera performance, exceptional news judgment and extensive knowledge of local and national current events and news worthy topics. Candidate must have a solid 2 years of on-air TV News experience, excellent communication and interpersonal skills as well as the ability to identify problems and develop solutions.

If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.

No phone calls.
Equal Opportunity Employer
Send cover letter, resume and DVD to:
careers@wivb.com
Or
Human Resources
2077 Elmwood Avenue
Buffalo, NY 14207

DESCRIPTION	PRICE	DISCOUNT	TOTAL
VERTICAL AD	\$165.00		\$165.00
Joseph Rindfuss			

SUBTOTAL	\$165.00
TAX	
BAL. DUE	\$165.00

PAID

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 6/29/12

Invoice No.: 00118216

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
1/8H 1/16s	1/8 PAGE AD - <i>Anchor Reporter</i> 1/16 PAGE DISPLAY - <i>News Producer</i>		\$165.00 \$95.00

hospicebuffalajobsapplicants.com

Anchor/Reporter

We are looking for a dynamic and energetic individual to join our team. You will be responsible for reporting on the latest news in the community. We are seeking a candidate who is a team player, has excellent communication skills, and is able to work under pressure. If you are interested, please send your resume and portfolio to the address below.

You must have a strong and consistent on-camera performance and show excellent news delivery skills. Knowledge of local and national current events, candidate interviews, and news production is a plus. Excellent communication skills and the ability to work under pressure are essential. We are an equal opportunity employer.

If you are interested in this position, please send your resume and portfolio to the address below. We are an equal opportunity employer.

Non-discrimination/Equal Opportunity Employer

Send cover letter, resume and DVD to:

Human Resources
WIVB-TV, 2077 Elmwood Avenue Buffalo, NY 14207

PAID PER CREDIT CARD

SUBTOTAL	\$260.00
TAX	PAID
BAL. DUE	\$260.00

Job Notification details between 2/1/2011 to 1/31/2013

Local Sales Manager (Broadcast1Source tracking number 13001)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/09/2011

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Local Sales Manager

Experience:

3-5 years management experience preferred

Requirements:

see above

Description:

WIVB/WNLO TV/wivb.com – LIN Media seeks an experienced Sales Manager with a proven history of achieving revenue goals to develop and coach our Local Sales Team. Proven record of accomplishment for Transactional sales combined with background in generating New Business and Internet/Mobile revenue is required. Exceptional time management skills, business acumen, creativity, conceptual selling, NTR, and team building strengths are essential. Perfect candidate will have the ideas and passion to help our team create customer solutions.

Additional Information:

Contact:

No phone calls. EEO/MResumes to salesjobs@wivb.com or Human Resources WIVB-TV2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/24/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/24/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
1/24/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
1/24/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
1/24/2012	Community Action Organization of Erie County (CAO)	No	Sjunseeargn Brown	1-716-881-2927	sbrown@caoec.org
1/24/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
1/24/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
1/24/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
1/24/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
1/24/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
1/24/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
1/24/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
1/24/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
1/24/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
1/24/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
1/24/2012	Native American Broadcasting Consortium	No		402-472-8675	
1/24/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
1/24/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
1/24/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org

WNY JOBS

Works for you! **.com**

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill to:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 11/11/11

Invoice No.: 00112705

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
1/8H 1/8 PAGE AD	\$165.00		\$165.00

Local Sales Manager

WNY-TV/JOBSWEEKLY.COM - WNY-TV seeks an experienced sales manager to manage our advertising and achieve revenue goals, to develop and coach our sales team. Proven record of accomplishments in a national sales combined with local ground in generating new business and revenue. Major revenues required. Exceptional time management skills, business acumen, creativity, conceptual, selling, NRR and the ability to build a team. Essential: Perfect candidate will have the ideas and passion to help our team create customer solutions.

Resumes to: salesjobs@wivb.com
No phone call.
EO/AAE

SUBTOTAL	\$165.00
TAX	
BAL. DUE	PAID \$165.00

Job Notification details between 2/1/2011 to 1/31/2013

Sports Anchor/Reporter (Broadcast1Source tracking number 13765)

No. of Agencies were used: 24

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/27/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Sports Anchor/Reporter

Experience:

See above

Requirements:

See above

Description:

News 4, WIVB/WNLO-TV, a LIN Media station, is looking for a big-league sports talent who can and will do it all. The winning candidate will anchor, report, shoot, edit and write great stories. We break sports stories...not just report on them...and we do it on all platforms. Our winner will love to do social media and live shots and to engage in community events. Buffalo is a huge sports town and we need a starter who will give their all for the team.

Additional Information:

No Phone calls, Equal Opportunity Employer.

Contact:

Please send cover letter, resume, DVD to: career@wivb.com or Human Resources WIVB/WNLO-TV 2077 Elmwood Ave. Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/28/2012	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/28/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu
3/28/2012	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
3/28/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
3/28/2012	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
3/28/2012	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
3/28/2012	WNYJobs.com/Newspaper	No	Joe Rindfuss	1--	contact@broadcast1source.com
3/28/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
3/28/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
3/28/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
3/28/2012	Community Action Organization of Erie County (CAO)	No	Sjunseeargn Brown	1-716-881-2927	sbrown@caoec.org
3/28/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
3/28/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
3/28/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
3/28/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
3/28/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
3/28/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
3/28/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
3/28/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
3/28/2012	Native American Broadcasting Consortium	No		402-472-8675	
3/28/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/28/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
3/28/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
3/28/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

WNY JOBS

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JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 3/30/12

Invoice No.: 00115854

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
1/8H 1/8 PAGE AD	\$165.00		\$165.00

SPORTS REPORTER

News, WIVB/WNY-TV, UNMIL station is seeking for able bodied sports talent who can report on all the winning candidate will do for report, shoot and write our stories. We break our stories and just report on them, and we do it on all platforms. Our reports will be on social media and live shots and to engage in community events. Buffalo is huge sports town and we need a star who will give the ball for the team.

No Phone Calls Equal Opportunity Employer

Please send your resume to: career@wivb.com
or Human Resources
2077 Elmwood Ave. Buffalo, NY 14207

NEWS 24 media

TOTAL	\$165.00
PAID	
TOTAL DUE	\$165.00

Create Story [App/about_us/wivb_jobs_sports_reporter](#) UNPUBLISHED 03/28/2012 03:01 PM EDT EDIT

Story Settings Distribution

Headline: 24/100

Sports Reporter / Anchor

Sub-Headline: 0/50

Short Headline: 24/30

Sports Reporter / Anchor

Datelines: 0/40

Media Player: Add Media

Order	Name	Created	Remove
1	NEWS/4 Default-Landscape.png_1329221114-H 23693481	2/16/2012	X

Abstract: 112/500

News 4, [WIVB/NNLQ-TV](#), a LIN Media station, is looking for a big-league sports talent who can and will do it all.

Use first paragraph of Body

Body:

News 4, [WIVB/NNLQ-TV](#), a LIN Media station, is looking for a big-league sports talent who can and will do it all. The winning candidate will anchor, report, shoot, edit and write great stories. We break sports stories...not just report on them...and we do it on all platforms. Our winner will love to do social media and live shots and to engage in community events. Buffalo is a huge sports town and we need a starter who will give their all for the team.

No Phone calls, Equal Opportunity Employer.

Please send cover letter, resume, DVD to:
careers@wivb.com
 or
 Human Resources
[WIVB/NNLQ-TV](#)
 2077 Elmwood Ave.
 Buffalo, NY 14207

- 1 Tue Mar 27 17:14:19 EDT 2012 Chris Woodard
- 2 Fri Apr 27 14:18:53 EDT 2012 Chris Woodard
- 3 Fri Apr 27 14:19:44 EDT 2012 Guest Chris Woodard

Attributes

Author:

Copyright:

Breaking News:

Alert:

Geocodes:

Categories (1)

PRIMARY:

Choose from Category List

Side Bar

Choose from Side Bar List

Related Headlines (0)

Choose from Headline List

Topic keywords (0)

Job Notification Details Report

Date: 3/22/2013

From: Buffalo, NY

Page: 43/55

Job Notification details between 2/1/2011 to 1/31/2013

News Photojournalist/Editor (Broadcast1Source tracking number 13934)

No. of Agencies were used: 24

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/10/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: News Photojournalist/Editor

Experience:

Two years of television news shooting experience is preferred. Applicants must have a good driving record.

Requirements:

See above.

Description:

WIVB/WNLO-TV (CBS/CW affiliate in Buffalo, NY) #1 station in the market has an immediate opening for a News Photojournalist/Editor/Microwave Truck Operator. Applicants should have experience with professional video cameras, be comfortable with non-linear editing and be familiar with operating ENG trucks. Should be able to shoot and edit creative sequences and be able to work with reporters or alone to produce news features. Able to quickly post video and or photographs to web and use social media in breaking news situations. The exact shift has not been determined but might involve overnights and/or weekends.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/10/2012	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
4/10/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu
4/10/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
4/10/2012	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
4/10/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
4/10/2012	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
4/10/2012	WNYJobs.com/Newspaper	No	Joe Rindfuss	1--	contact@broadcast1source.com
4/10/2012	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
4/10/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
4/10/2012	Community Action Organization of Erie County (CAO)	No	Sjunseearn Brown	1-716-881-2927	sbrown@caoec.org
4/10/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
4/10/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
4/10/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
4/10/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
4/10/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
4/10/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
4/10/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
4/10/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
4/10/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
4/10/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/10/2012	Native American Broadcasting Consortium	No		402-472-8675	
4/10/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
4/10/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
4/10/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 4/13/12

Invoice No.: 00116221

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
1/8H 1/8 PAGE AD	\$165.00		\$165.00

Mgt./Professional Rochester/Buffalo

NEWS PHOTOJOURNALIST/EDITOR

WNY-TV/CBS-TV affiliate in Buffalo, NY. Station in the market has an immediate opening for a News Photojournalist/Editor/Microwave Truck Operator. Candidates should have 5-8 years experience with professional video camera, be comfortable with non-linear editing software similar to Avid and/or Premiere. Candidates should be able to shoot and edit creative news stories and be able to work with a variety of clients from producers to feature. Able to quickly respond and produce high quality news stories for social media in breaking news situations. Candidates must have news shooting experience preferred. Applicants must have a good driving record. The exact location has not been determined but might involve evenings and/or weekends.

No phone calls. Equal Opportunity Employer.
Send cover letter, resume and DVD to:
care@wivb.com
or
Human Resource
2077 Elmwood Avenue
Buffalo, NY 14207

NEWS @ 10 23

TOTAL	\$165.00
PAID	
AMOUNT DUE	\$165.00

Story Settings Distribution

UNPUBLISHED 09/07/2012 12:01 PM EDT EDIT

Headline* 27/100
News Photojournalist/Editor

- 1 Tue Apr 10 15:46:12 EDT 2012 Melvin Jaks
- 2 Fri Apr 27 14:19:25 EDT 2012 Chris Woodard
- 3 Thu Apr 27 12:01:27 EDT 2012 Current Nancy Woodard

Sub-Headline: 0/60

Short Headline: 27/80
News Photojournalist/Editor

DateLine: 0/40

Media Player: Add Media

Order	Name	Created	Remove
1	NEWS 4 Default-Landscape.png_152971011541 23593451	2/15/2012	X

Abstract 160/500

Source: Size

WIVB/WIVB-TV (CBS/CW affiliate in Buffalo, NY) #1 station in the market has an immediate opening for a News Photojournalist/Editor/Microwave Truck Operator.

Use first paragraph of Body

Body

Source: Size

WIVB/WIVB-TV (CBS/CW affiliate in Buffalo, NY) #1 station in the market has an immediate opening for a News Photojournalist/Editor/Microwave Truck Operator.

Applicants should have experience with professional video cameras, be comfortable with non-linear editing and be familiar with operating ENG trucks. Should be able to shoot and edit creative sequences and be able to work with reporters or alone to produce news features. Able to quickly post video and or photographs to web and use social media in breaking news situations

Two years of television news shooting experience is preferred. Applicants must have a good driving record.

The exact shift has not been determined but might involve overnights and/or weekends.

No Phone calls. Equal Opportunity Employer.

Please send cover letter, resume, DVD to:

careers@wivb.com

or

Human Resources

Attributes

Author: Search and add author...

Copyright: Custom WIVB.com

Breaking News:

Alert:

Geocodes: Add Geocode

Categories (1)

PRIMARY: About Us

Search and add category...
Choose from Category List

Side Bar

Choose from Side Bar List

Related Headlines (0)

Choose from Headline List

Topic Keywords (0)

Search and add topics...

Job Notification details between 2/1/2011 to 1/31/2013

News Producer (Broadcast1Source tracking number 14966)

No. of Agencies were used: 24

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/27/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: News Producer

Experience:

2 yrs. Experience in TV News

Requirements:

Computer proficient Excellent writer Creative Fast-paced

Description:

WIVB-TV, the dominant Number One station in Buffalo, is seeking a News Producer. Qualified candidate must have two years experience in television news and be proficient with computers. Individual must be a good writer who is able to work efficiently and creatively to craft a quick-paced one or two-anchor newscast. Social media skills are must. No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207

Additional Information:

Contact:

Send resume and cover letter to H.R. Dept. of WIVB-TV 2077 Elmwood Avenue, Buffalo NY 14207.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/27/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrrses@syr.edu

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/27/2012	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
6/27/2012	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
6/27/2012	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
6/27/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
6/27/2012	WNYJobs.com/Newspaper	No	Joe Rindfuss	1--	contact@broadcast1source.com
6/27/2012	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
6/27/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
6/27/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
6/27/2012	Community Action Organization of Erie County (CAO)	No	Sjunseeargn Brown	1-716-881-2927	sbrown@caoec.org
6/27/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
6/27/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
6/27/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
6/27/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
6/27/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
6/27/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
6/27/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
6/27/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org
6/27/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
6/27/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
6/27/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/27/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
6/27/2012	Native American Broadcasting Consortium	No		402-472-8675	
6/27/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	

Job Notification details between 2/1/2011 to 1/31/2013

Producer/ Director (Broadcast1Source tracking number 15193)

No. of Agencies were used: 24

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/18/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Producer/ Director

Experience:

see above

Requirements:

see above

Description:

Are you creative, plugged into the community, know what Mom's and Working Women are interested in, concerned about and talking about? Can you juggle multiple tasks in a fast paced environment and keep co-workers focused? Do you like to work hard and still have fun on the job? Then we are looking for you! CW23-WNLO-TV is looking for a producer to join the team of "Winging It, Buffalo Style!" We are looking to grow. If you have Television, Radio or other media experience, both in front of the public and behind the scenes as talent or producer, and if you feel you can be an effective part of our team, we want to hear from you.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources CW23-WNLO 2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/18/2012	WNYJobs.com/Newspaper	No	Joe Rindfuss	1--	contact@broadcast1source.com
7/18/2012	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
7/18/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrs@syr.edu
7/18/2012	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
7/18/2012	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
7/18/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
7/18/2012	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
7/18/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
7/18/2012	Community Action Organization of Erie County (CAO)	No	Sjunseearn Brown	1-716-881-2927	sbrown@caoec.org
7/18/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
7/18/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
7/18/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
7/18/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
7/18/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
7/18/2012	Native American Broadcasting Consortium	No		402-472-8675	
7/18/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
7/18/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
7/18/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
7/18/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
7/18/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/18/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org
7/18/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
7/18/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
7/18/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

Job Notification details between 2/1/2011 to 1/31/2013

News Producer (Broadcast1Source tracking number 18251)

No. of Agencies were used: 24

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/09/2013

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: News Producer

Experience:

Candidate will have at least 2 years line producing experience.

Requirements:

We want someone who is highly creative, knows hard news and loves to write. You will also need to love social media and posting to the web.

Description:

Are you the best producer in your shop? If you want to craft a newscast for one of the best News Stations in the country this could be the job for you. LIN Media's WIVB-TV in Buffalo is looking for a producer to join our team.

Additional Information:

Contact:

To apply online, please include a cover letter and resume' and recent link of your work at: careers@wivb.com If you do not have a web link to your work, please send a cover letter, resume', and non-returnable demo DVD to: Personnel Office, WIVB-TV, 2077 Elmwood Avenue, Buffalo, New York, 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chris Anchin at chris.anchin@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2013	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2013	BuffaloNiagaraJobs.com	No	Lisa Roy	1--	contact@broadcast1source.com
2/22/2013	JobSpider.com	No	Chris McGarry	1--	contact@broadcast1source.com
2/22/2013	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
2/22/2013	WIVB.com	No	Melvin Jelks	1--	contact@broadcast1source.com
2/22/2013	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
2/22/2013	Media Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
2/22/2013	WNYJobs.com/Newspaper	No	Joe Rindfuss	1--	contact@broadcast1source.com
2/22/2013	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
2/22/2013	Community Action Organization of Erie County (CAO)	No	Sjunseearn Brown	1-716-881-2927	sbrown@caoec.org
2/22/2013	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
2/22/2013	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
2/22/2013	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
2/22/2013	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
2/22/2013	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
2/22/2013	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
2/22/2013	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
2/22/2013	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
2/22/2013	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
2/22/2013	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
2/22/2013	Native American Broadcasting Consortium	No		402-472-8675	

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2013	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
2/22/2013	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
2/22/2013	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill to:

WIVB-TV

Issue Date: 6/29/12
Invoice No.: 00118216

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

Line Cook
Seeking outgoing candidates with at least one year restaurant experience for one of WNY's top steakhouses!
Bright experience is a must.
Part time opportunity, between 20 to 30 hours per week, must be flexible.
Competitive wages and great location in Clarence, NY.
Call 634-3300 or email resumes to resumes@sswny.com

Mgt. / Professional

NEWS PRODUCER
WIVB-TV, the dominant Number One station in Buffalo, is seeking a News Producer. Qualified candidates must have two years experience in television news and be proficient with computer. Individual must be a good writer who is able to work independently and creatively to craft a story for one or two anchor newscast. Social media skills are a must.
EEO/AAE - Equal Opportunity Employer
Send resume and cover letter to: careers@wivb.com
Or
Human Resources • WIVB-TV
2077 Elmwood Avenue, Buffalo, NY 14207

TOO BUSY TO JOB HUNT?
WNY JOBS
Works for you! .com
LET EMPLOYERS FIND YOU
Register for a job at www.wnyjobs.com

DESCRIPTION	PRICE	DISCOUNT	TOTAL
Anchor Reporter	\$165.00		\$165.00
News Producer	\$95.00		\$95.00
<p>h Rindfuss</p>			

SUBTOTAL	\$260.00
TAX	
BAL. DUE	\$260.00

PAID

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 7/20/12

Invoice No.: 00118797

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

DESCRIPTION	PRICE	DISCOUNT	TOTAL
<p>Producer/Director</p> <p>Are you creative, plugged into the community, know what Mom's and Working Women are interested in, concerned about and talking about? Can you juggle multiple tasks in a fast paced environment and keep co-workers focused? Do you like to work hard and still have fun on the job?</p> <p>Then we are looking for you! CW23-WNLO-TV is looking for a producer to join the team of "Winging It, Buffalo Style!" We are looking to grow. If you have Television, Radio or other media experience, both in front of the public and behind the scenes as talent or producer, and if you feel you can be an effective part of our team, we want to hear from you.</p> <p>No phone calls. Equal Opportunity Employer</p>	\$165.00		\$165.00

NEVER STOP LEARNING

Send cover letter, resume and DVD to:
careers@wivb.com
Or
Human Resources
CW23-WNLO
2077 Elmwood Avenue
Buffalo, NY 14207

SUBTOTAL	\$165.00
TAX	
BAL. DUE	\$165.00

WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Billed to:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Accounts Payable

Issue Date: 1/11/13

Invoice No.: 00123173

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

AD/SIZE AND DESCRIPTION	PRICE	DISCOUNT	TOTAL
1/4s 1/4 PAGE SQ	\$295.00		\$295.00
1/8H 1/8 PAGE AD	\$165.00		\$148.50
1/4s 1/4 PAGE SQ	\$295.00	10%	\$295.00
1/8H 1/8 PAGE AD	\$165.00		\$165.00
1/8H 1/8 PAGE AD	\$165.00		\$165.00
1/8H 1/8 PAGE AD	\$165.00		\$165.00

News Producer

Are you the best producer in your shop? If you want to create a newscast for one of the best News Stations in the country this could be the job for you! JLN Media's WIVB-TV in Buffalo is looking for a producer to join our team. Candidate will have at least 2 years of producing experience. We want someone who is highly creative, knows hard news and loves to write. You will also need to love social media and posting to the web.

To apply online please include a cover letter and resume and recent link of your work at careers@wivb.com

If you do not have a web link to your work please send a cover letter, resume, and non-returnable demo DVD to:

Personnel Office, WIVB-TV, 2077 Elmwood Avenue, Buffalo, New York 14207

GST	\$1,233.50
DUE	\$1,233.50

Pa 1/16/13
OK



Posting Details

Welcome Chris! Dashboard Log Out

QUICK RESUME SEARCH

Search input field

(Advanced Search)

NEWS PRODUCER

JOB DESCRIPTION

Are you the best producer in your shop? If you want to craft a newscast for one of the best News Stations in the country this could be the job for you. LIN Media's WIVB-TV in Buffalo is looking for a producer to join our team.

To apply online, please include a cover letter and resume' and recent link of your work at: careers@wivb.com If you do not have a web link to your work, please send a cover letter, resume', and non-returnable demo DVD to: Personnel Office, WIVB-TV, 2077 Elmwood Avenue, Buffalo, New York, 14207

ADDITIONAL INFORMATION & SKILLS

- Job Type: Employee
Career Level: Experienced (Non Manager)
Location: Buffalo
Salary Type: Hourly
Additional: Candidate will have at least 2 years line producing experience. We want someone who is highly creative, knows hard news and loves to write. You will also need to love social media and posting to the web.

METHODS FOR APPLYING

Contact Information:

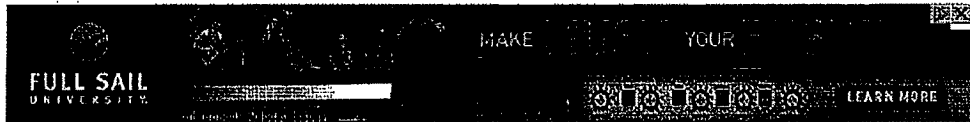
Apply By Email: careers@wivb.com

Note: If the above link does not automatically open your e-mail software, please copy and paste the address into a new, blank message manually.

If the above posting no longer apply to you, please update your profile

Back





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News Producer Job

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Resources

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- [Links](#)

Ads by Google

- ▶ [Job Careers](#)
- ▶ [Local Job](#)
- ▶ [Job Postings](#)

i If this is a scam, MLM, or Home Based "Opportunity" then [Mark as SPAM](#)

Employer Name: WIVB/WNLO
Location: Buffalo, New York
Wage:
Job Code:
Number Of Openings: 1

SpiderID: 3433268
Date Posted: 1/10/2013
Category: Television/Radio

Job Description:

Are you the best producer in your shop? If you want to craft a newscast for one of the best News Stations in the country this could be the job for you. LIN Media's WIVB-TV in Buffalo is looking for a producer to join our team.

Job Requirements:

Candidate will have at least 2 years line producing experience. We want someone who is highly creative, knows hard news and loves to write. You will also need to love social media and posting to the web.

Job Criteria:

Start Date: Immediate Opening
Position Type: Full-Time Permanent
Years of Experience Required: 2
Education Required:
Overnight Travel:
Vacation Time: 2 weeks / year

Job Benefits:

Health/Dental Benefits, Retirement Benefits, Paid Holidays, Vacations, and Sick Leave, Life and/or Disability Insurance

Contact Information:

Contact Name: careers@wivb.com
Company: WIVB/WNLO
City: Buffalo
State: New York
Zip: 14207
Web Site: <http://www.wivb.com>

Company Type: Employer

- Send this ad to a friend
- Report a problem with this ad

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What

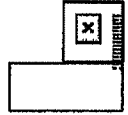
Where

[Search Jobs](#)

BEYOND.com

Chris Anchin

From: Media Match [info@media-match.com]
Sent: Friday, January 11, 2013 1:10 PM
To: WIVB_Careers
Subject: Your job News Producer is now live!



Dear WIVB/WNLO

Your job posting, News Producer, is now live on our [Jobs Board](#).

You can view your job posting by clicking the following link:

http://www.media-match.com/usa/jobsboard_detail.php?job_uid=25091251

Please keep in mind that in addition to posting your job, you can search our resume database directly:

<http://www.media-match.com/usa/search/freelancers.php>

Best wishes,

The Media Match Team

tel - 323 284 5589

To update your mail preferences click [here](#). To delete your details from the Media Match database completely, click [here](#).

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© 2013 Media Match US Ltd, 8112 1/2 W. 3rd Street, Suite A, Los Angeles, CA 90048. T: 323 284 5589

Chris Anchin

From: tammy romaniuk [tammy@media-match.com]
Sent: Wednesday, March 20, 2013 12:00 PM
To: Chris Anchin
Subject: Re: Your query to Media Match



your query is

- Home
- Find A Job
- Forum
- Blog
- Employer Directory
- Find People

[Home](#) » [Job Management](#)

Manage Job Vacancies

[Post a new job](#)

The jobs which you have previously posted are listed below. Just click on the job title for details.

[Find People](#)

job title	Applications so far	Status	
Sales Account Executive Job posted on 01/10/13	4 Applications	archived	view candidates edit this job Delete Job
News Producer Job posted on 02/01/11	4 Applications	archived	view candidates edit this job

Tammy Romaniuk
media-match.com/usa
facebook.com/mediamatchjobs
t: 323 284 5589



8112 1/2 West 3rd Street
Los Angeles, CA 90048

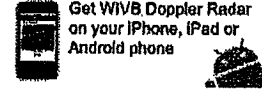
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Full Site Search



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Home : About Us :

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Buy 1 Job Post, Get 1 Free!

monster.com

News Producer

Updated: Wednesday, 13 Mar 2013, 12:44 PM EDT
Published: Friday, 11 Jan 2013, 3:11 PM EST

WIVB-TV, the dominant Number One station in Buffalo, is seeking a News Producer. Qualified candidate must have two years experience in television news and be proficient with computers. Individual must be a good writer who is able to work efficiently and creatively to craft a quick-paced one or two-anchor newscast. Social media skills a must. Send resume and cover letter to H.R. Dept. of WIVB-TV 2077 Elmwood Avenue, Buffalo NY 14207. EOE

To apply online, please include a cover letter and resume and recent link of your work at: careers@wivb.com

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Create Story Appenou_LesNews_Producer

UNPUBLISHED 05/26/2012 05:24 PM EDT EDIT

- 1 Thu Oct 03 08:44:28 EDT 2008 **Jim Boster**
- 2 Fri Sep 03 1:57:44 EDT 2012 **Guest**

Attributes

Author: Search and add authors...

Copyright: None

Breaking News:

Alert:

Geocode: Add Geocode

Categories (1)

PRIMARY: About Us

Search and add categories...

Choose from Category List

Style Bar:

Choose from Side Bar List

Related Headlines (0):

Choose from Headline List

Topic Keywords (0):

Search and add topics...

Story Settings List/Random

Headline: 13700

News Producer:

Sub-Headline: 13600

News Producer:

Short Headline: 13589

News Producer:

Dateline: 04/00

Media Player: Add Media

MP Media Objects:

Abstract: 100/500

Source: A B I U

Size: 100/500

WVBE-TV, a Lin Television station and the dominant Number One station in Buffalo, is seeking a News Producer.

Use first paragraph of Body

Body:

Source: A B I U

Size: 100/500

Font: Arial

Color: Black

Style: Normal

Paragraph: Left

WVBE-TV, the dominant Number One station in Buffalo, is seeking a News Producer. Qualified candidate must have two years experience in television news and be proficient with computers. Individual must be a good writer who is able to work efficiently and creatively to craft a quick-paced one or two-anchor newscast. Social media skills a must. Send resume and cover letter to HR, Dept. of WVBE-TV, 2077 Elmwood Avenue, Buffalo NY 14207.

Create Story [About Us](#) [Producers](#) [Directors](#)

UNPUBLISHED 11/22/2012 10:15 PM EST [Edit](#)

1 Fri Nov 23 10:15:58 EDT 2012 - Content [History](#) [Users](#)

[Preview](#) [Save](#) [Publish](#)

10/100

Headline: [Producers / Director](#)

Sub-Headline: [050](#)

Short Headline: [Producers / Director](#)

Date/Time: [040](#)

Media Player: [Add Media](#)

File/Media Objects:

Abstract: [0100](#)

Source [Size](#) [Print](#) [B](#) [I](#) [U](#) [X](#) [E](#) [A](#) [Y](#) [V](#) [F](#) [G](#) [H](#) [J](#) [K](#) [L](#) [M](#) [N](#) [O](#) [P](#) [Q](#) [R](#) [S](#) [T](#) [U](#) [V](#) [W](#) [X](#) [Y](#) [Z](#) [\[](#) [\](#) [\]](#) [^](#) [_](#) [`](#) [{](#) [|](#) [}](#) [~](#) [=](#) [>](#) [<](#) [&](#) ['](#) ["](#) [<](#) [>](#) [](#) [¡](#) [¢](#) [£](#) [¤](#) [¥](#) [¦](#) [§](#) [¨](#) [©](#) [ª](#) [«](#) [¬](#) [­](#) [®](#) [¯](#) [°](#) [±](#) [²](#) [³](#) [´](#) [µ](#) [¶](#) [·](#) [¸](#) [¹](#) [º](#) [»](#) [¼](#) [½](#) [¾](#) [¿](#) [À](#) [Á](#) [Â](#) [Ã](#) [Ä](#) [Å](#) [Æ](#) [Ç](#) [È](#) [É](#) [Ê](#) [Ë](#) [Ì](#) [Í](#) [Î](#) [Ï](#) [Ð](#) [Ñ](#) [Ò](#) [Ó](#) [Ô](#) [Õ](#) [Ö](#) [×](#) [Ø](#) [Ù](#) [Ú](#) [Û](#) [Ü](#) [Ý](#) [Þ](#) [ß](#) [à](#) [á](#) [â](#) [ã](#) [ä](#) [å](#) [æ](#) [ç](#) [è](#) [é](#) [ê](#) [ë](#) [ì](#) [í](#) [î](#) [ï](#) [ð](#) [ñ](#) [ò](#) [ó](#) [ô](#) [õ](#) [ö](#) [÷](#) [ø](#) [ù](#) [ú](#) [û](#) [ü](#) [ý](#) [þ](#) [ÿ](#) [](#) [¡](#) [¢](#) [£](#) [¤](#) [¥](#) [¦](#) [§](#) [¨](#) [©](#) [ª](#) [«](#) [¬](#) [­](#) [®](#) [¯](#) [°](#) [±](#) [²](#) [³](#) [´](#) [µ](#) [¶](#) [·](#) [¸](#) [¹](#) [º](#) [»](#) [¼](#) [½](#) [¾](#) [¿](#) [À](#) [Á](#) [Â](#) [Ã](#) [Ä](#) [Å](#) [Æ](#) [Ç](#) [È](#) [É](#) [Ê](#) [Ë](#) [Ì](#) [Í](#) [Î](#) [Ï](#) [Ð](#) [Ñ](#) [Ò](#) [Ó](#) [Ô](#) [Õ](#) [Ö](#) [×](#) [Ø](#) [Ù](#) [Ú](#) [Û](#) [Ü](#) [Ý](#) [Þ](#) [ß](#) [à](#) [á](#) [â](#) [ã](#) [ä](#) [å](#) [æ](#) [ç](#) [è](#) [é](#) [ê](#) [ë](#) [ì](#) [í](#) [î](#) [ï](#) [ð](#) [ñ](#) [ò](#) [ó](#) [ô](#) [õ](#) [ö](#) [÷](#) [ø](#) [ù](#) [ú](#) [û](#) [ü](#) [ý](#) [þ](#) [ÿ](#)

Use first paragraph of Body

Body:

Source [Size](#) [Print](#) [B](#) [I](#) [U](#) [X](#) [E](#) [A](#) [Y](#) [V](#) [F](#) [G](#) [H](#) [J](#) [K](#) [L](#) [M](#) [N](#) [O](#) [P](#) [Q](#) [R](#) [S](#) [T](#) [U](#) [V](#) [W](#) [X](#) [Y](#) [Z](#) [\[](#) [\](#) [\]](#) [^](#) [_](#) [`](#) [{](#) [|](#) [}](#) [~](#) [=](#) [>](#) [<](#) [&](#) ['](#) ["](#) [<](#) [>](#) [](#) [¡](#) [¢](#) [£](#) [¤](#) [¥](#) [¦](#) [§](#) [¨](#) [©](#) [ª](#) [«](#) [¬](#) [­](#) [®](#) [¯](#) [°](#) [±](#) [²](#) [³](#) [´](#) [µ](#) [¶](#) [·](#) [¸](#) [¹](#) [º](#) [»](#) [¼](#) [½](#) [¾](#) [¿](#) [À](#) [Á](#) [Â](#) [Ã](#) [Ä](#) [Å](#) [Æ](#) [Ç](#) [È](#) [É](#) [Ê](#) [Ë](#) [Ì](#) [Í](#) [Î](#) [Ï](#) [Ð](#) [Ñ](#) [Ò](#) [Ó](#) [Ô](#) [Õ](#) [Ö](#) [×](#) [Ø](#) [Ù](#) [Ú](#) [Û](#) [Ü](#) [Ý](#) [Þ](#) [ß](#) [à](#) [á](#) [â](#) [ã](#) [ä](#) [å](#) [æ](#) [ç](#) [è](#) [é](#) [ê](#) [ë](#) [ì](#) [í](#) [î](#) [ï](#) [ð](#) [ñ](#) [ò](#) [ó](#) [ô](#) [õ](#) [ö](#) [÷](#) [ø](#) [ù](#) [ú](#) [û](#) [ü](#) [ý](#) [þ](#) [ÿ](#)

Producers/Director

Are you creative, plugged into the community, know what Mom's and Working Women are interested in, concerned about and talking about? Can you juggle multiple tasks in a fast paced environment and keep co-workers focused? Do you like to work hard and still have fun on the job?

Then we are looking for you! **CMS3-WORK.COM** is looking for a producer to join the team of "Winging It, Buffalo Style". We are looking to grow. If you have Television, Radio or other media experience, both in front of the public and behind the scenes as talent or producer, and if you feel you can be an effective part of our team, we want to hear from you.

No phone calls. Equal Opportunity Employer

Send cover letter, resume and DVD to:

careers@cms3.com

Or

Human Resources

Attributes

Author: [Search and add author](#)

Copyright: [None](#)

Breaking Items:

Alert:

Geocode: [Add Geocode](#)

Categories (0)

PRIMARY: [About Us](#)

[Search and add category](#)

Choose from Category List

Side Bar

default [13187283](#)

[Choose from Side Bar List](#)

Related Headlines (0)

[Choose from Headline List](#)

Topic Keywords (0)

[Search and add topics](#)

Job Notification details between 2/1/2011 to 1/31/2013

Anchor Reporter (Broadcast1Source tracking number 14980)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/28/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Anchor Reporter

Experience:

See above.

Requirements:

See above.

Description:

Do people want to wake up to you? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. Lin Media's WIVB/WNLO-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media. You must deliver a strong and consistent on camera performance and show exceptional news judgment and knowledge of local and national current events. Candidate must have a solid 3 years of on-air TV News experience, excellent communication and interpersonal skills, the ability to identify problems and develop solutions. If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer. Send cover letter, resume and DVD to: careers@wivb.com Or Human Resources WIVB-TV 2077 Elmwood Avenue Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/28/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
6/28/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu
6/28/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
6/28/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
6/28/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
6/28/2012	Community Action Organization of Erie County (CAO)	No	Sjunseeargn Brown	1-716-881-2927	sbrown@caoec.org
6/28/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
6/28/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
6/28/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
6/28/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
6/28/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
6/28/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
6/28/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
6/28/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
6/28/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org
6/28/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
6/28/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
6/28/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
6/28/2012	Native American Broadcasting Consortium	No		402-472-8675	

Create Story Approve us anchor-reporter

Story Settings Distribution

Headline*: 17:00

Anchor/Reporter: Cliff Woodard

Sub-Headline: 0:00

Short Headline: 17:08

Anchor/Reporter: Cliff Woodard

Dateline: 0:40

Media Player: Add Media

No Media Objects

Abstract: 3:55:00

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. LIN Media's WIVB-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

Use first paragraph of Body

Body:

Are you a compelling anchor? If you are a strong journalist who can engage your viewers you'll want to join one of the best news teams in the country. LIN Media's WIVB-TV is looking for an energetic Anchor/Reporter who can write, copy-edit and present news coverage with ease and comfort while embracing the power of social media.

You must deliver a strong and consistent on camera performance and show exceptional news judgment and knowledge of local and national current events.

You must enjoy reporting as much as your time behind the desk.

Candidates must have a solid 3 years of on-air TV News experience, excellent communication and interpersonal skills, the ability to identify problems and develop solutions.

If you have great on-air presence and you know news... LIN Media's WIVB-TV in Buffalo wants to hear from you.

No phone calls. Equal Opportunity Employer.

careers@wivb.com

PUBLISHED 01:52:20 EDT 2012

1	Mon Jul 12 20:15:20 EDT 2010	Cliff Woodard
2	Tue Jul 13 08:50:58 EDT 2010	Cliff Woodard
3	Tue Jul 13 08:51:18 EDT 2010	Cliff Woodard
4	Fri Feb 18 15:50:49 EST 2011	Cliff Woodard
5	Fri Jul 01 15:48:53 EDT 2011	Nancy Sanders
6	Thu Aug 11 15:38:12 EDT 2011	Nancy Sanders
7	Mon Mar 26 13:52:20 EDT 2012	Nancy Sanders
8	Tue Aug 07 12:13:27 EDT 2012	Cliff Woodard
9	Thu Dec 06 16:38:20 EST 2012	Nancy Sanders
10	Wednesday 02 15:55:09 EST 2012	Nancy Sanders

Alerts: 1

Geocodes: Add Geocode

Categories (1)

PRIMARY: About Us

Search and add category: Choose from Category List

Site Bar: Choose from Site Bar List

Related Headlines (0): Choose from Headlines List

Topic (Keywords (0)): Search and add keyword: Choose from Keyword List

Job Notification details between 2/1/2011 to 1/31/2013

Assignment Editor (Broadcast1Source tracking number 15477)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/10/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Assignment Editor

Experience:

1-2 years

Requirements:

see above

Description:

LIN Media's WIVB/WNLO-TV is looking for an Assignment Editor. Candidates must have exceptional news judgment, people skills, computer skills and organizational skills. You will also be expected to post news stories on WIVB.com and participate on WIVB's Facebook and Twitter pages. You will make initial judgments on station coverage and on breaking news.

Additional Information:

No Phone calls, Equal Opportunity Employer.

Contact:

Please send cover letter, resume to: careers@wivb.com or Human Resources WIVB/WNLO-TV 2077 Elmwood Ave. Buffalo, NY 14207

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

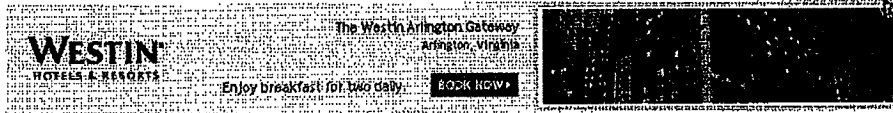
IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/10/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com

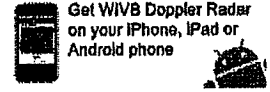
Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/10/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu
8/10/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
8/10/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
8/10/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mcgee	1-716-856-5670	
8/10/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
8/10/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
8/10/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
8/10/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
8/10/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
8/10/2012	Community Action Organization of Erie County (CAO)	No	Sjunseearn Brown	1-716-881-2927	sbrown@caoec.org
8/10/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
8/10/2012	Native American Broadcasting Consortium	No		402-472-8675	
8/10/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
8/10/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
8/10/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
8/10/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org
8/10/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
8/10/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com



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Must-See Video

- 'Dancing Nana' knows oldies but goodies**
It started out as a weekly routine for Ester Feola and her ...
- Coach dunked with water cooler slips up**
A cheerful moment goes viral when a junior college's basketball...
- Dog eats 114 pennies**
A New York City dog has undergone emergency surgery to remove ...
- Crew rescues entangled 40-foot humpback**
A humpback whale spends days tangled in fishing gear off the ...
- Video: Sea lion pup stows away on kayak**
A sea lion pup is making waves for stowing away on a kayak. No...

Advertisement

Assignment Editor

Updated: Wednesday, 20 Feb 2013, 1:39 PM EST
Published: Tuesday, 07 Aug 2012, 2:39 PM EDT

WANTED: Someone who loves news and wants to be the first to know what is going on. LIN Media's WIVB/WNLO-TV in Buffalo is looking for an Assignment Editor. Candidates must have

exceptional news judgment, people skills, computer skills, organizational skills and writing skills.

You will also be expected to post news stories on WIVB.com and participate on WIVB's Facebook and Twitter pages. You will make initial judgments on station coverage and on breaking news.

You will be on the front lines talking with the public and emergency agencies. Shooting and editing skills a plus.

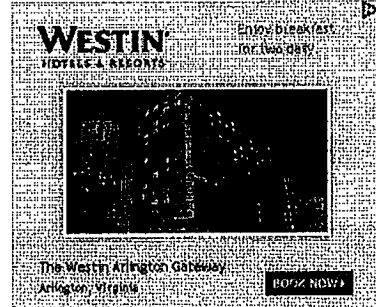
careers@wivb.com

Human Resources
WIVB-TV
2077 Elmwood Avenue
Buffalo, NY 14207

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With WIVB.com's new commenting system you don't need to register. You can login with an existing Facebook, Yahoo!, Google, or Twitter account and more. If you have a WIVB.com login you can still use it in our Participate section.

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WNY JOBS

Works for you! .com

JOBS WEEKLY, INC.
31 BUFFALO STREET
HAMBURG, NEW YORK 14075

INVOICE

Bill To:

WIVB-TV
2077 Elmwood Ave.
Buffalo, NY 14207

Melvin Jelks

Issue Date: 8/10/12

Invoice No.: 00119460

TERMS PAYABLE UPON RECEIPT
FOR BILLING QUESTIONS CALL:
716-648-JOBS (5627)

our large enough to serve you. We feel
this is the best way to serve you.

et. This candidate will be responsible to
develop and procedures and outside regulatory

include: great salary, yearly bonus, medical
paid holidays, vacation/PTO, 401k, company
tuition assistance for your dependents
a positive work/life balance.

il with either a BS or BA degree in the finance
four (4) years commensurate banking
management and supervisory skills sufficient
the features and benefits of all bank products
personal sales, written communication, and

ments to: bselnick@bankofakron.com

NEWS 13.2 media

Assignment Editor

LIN Media's WIVB/WNLO-TV is looking for an
Assignment Editor. Candidates must have
exceptional news judgment, people skills,
computer skills and organizational skills.

You will also be expected to post news stories on
WIVB.com and participate on WIVB's Facebook and
Twitter pages. You will make initial judgments on
station coverage and on breaking news.

No Phone calls, Equal Opportunity Employer.

Please send cover letter/resume to:
careers@wivb.com
or
Human Resources, WIVB/WNLO-TV
2077 Elmwood Ave., Buffalo, NY 14207

DESCRIPTION	PRICE	DISCOUNT	TOTAL
PLAY	\$95.00		\$95.00
Rindfuss			

SUBTOTAL	\$95.00
TAX	
BAL. DUE	PAID \$95.00

Job Notification details between 2/1/2011 to 1/31/2013

Business Administrator (Broadcast1Source tracking number 16305)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/12/2012

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: chris.anchin@wivb.com

Title: Business Administrator

Experience:

- Ability to manage confidential information with professionalism and sensitivity • Strong detail orientation
- Ability to build effective relationships at all levels of the organization from front line employees to senior leadership • Approachability, credibility, ability to build rapport ; energetic and positive demeanor
- Confidence and assertiveness when giving coaching, guidance, or directives • Strong sense of urgency/high deadline orientation • Excellent judgment and independent decision-making capability

Requirements:

- 3-5 years in an executive administrator or office manager capacity • Capable of managing multiple tasks and projects in high demand, fast paced environment • Experienced and proficient in the suite of Microsoft tools, particularly MS Word and Excel • Experience with detailed data, preferably and specifically input and maintenance in a database • Preferred: prior experience supporting a human resources team with exposure to benefits and leave administration

Description:

We have an immediate opportunity for an experienced go-getter in the Business Office. The Business Administrator plays a critical role in each business unit, ensuring that the business office tasks are completed in a timely fashion, and acting as the local human resources representative. The BA is accountable for a variety of business office functions such as handling accounts payable, scanning and routing documents and reports, and providing information support to the General Manager and Corporate Accounting. Additionally, the BA is a liaison to the corporate Human Resources staff and Payroll staff, taking responsibility for facilitating the information flow between station employees and Corporate, relative to payroll, benefits, policies, and accounting information. The Business Administrator is responsible for the successful orientation and onboarding of new employees, and works with managers to resolve performance-related issues, as well as with employees for benefits related matters or other concerns.

Additional Information:

Contact:

No phone calls. Equal Opportunity Employer Send resume and cover letter to: careers@wivb.com Or Human Resources WIVB-TV2077 Elmwood Avenue Buffalo, NY 14207

Job Notification details between 2/1/2011 to 1/31/2013

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Melvin Jelks at melvin.jelks@wivb.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/12/2012	Syracuse University	No	Student Employment Services N/A	1-315-443-2268	hrses@syr.edu
10/12/2012	LIN Media	No	Claudia Balcewicz	1--	WIVB_WNLO_TV@linmedia.com
10/12/2012	Community Action Organization of Erie County (CAO)	No	Sjunseeargn Brown	1-716-881-2927	sbrown@caoec.org
10/12/2012	New York State Broadcasters Association	No	Sandy Messineo	1--	sandy@nysbroadcasters.org
10/12/2012	The Buffalo Employment and Training Center (BETC)	No	Tami Hollie-Mogee	1-716-856-5670	
10/12/2012	African American Cultural Center	No	Alicia Banner	1-716-885-2590	aacc@wzrd.com
10/12/2012	Northwest Buffalo Community Center	No	Susan Boyd	1-716-876-5048	seboyd51@msn.com
10/12/2012	Native American Community Services of Erie & Niagara Counties, Inc.	No	Tianna Porter	1-716-874-1874	tporter@nacswny.org
10/12/2012	Buffalo Urban League	No	Brenda McDuffie	1-716-854-8960	
10/12/2012	Hispanics United of Buffalo	No	Candis Colon	1-716-856-9617	
10/12/2012	WNY Association of College Career Centers	No	Ron Beiter	1--	wp9@buffalo.edu
10/12/2012	YMCA Buffalo/Niagara	No	Penny Snell	1-716-565-6007	
10/12/2012	Buffalo Branch NAACP	No	Madeline Scott	1-716-884-7243	naacp@apollo3.com
10/12/2012	National Association of Broadcasters	No	Rumana Sultana	1-202-429-3930	rsultana@nab.org
10/12/2012	Black Broadcasters Alliance	No	Director of Placement n/a	1-410-662-0816	e-mail@thebba.org
10/12/2012	The Association for Women in Communications, Inc.	No	Office Manager Office Manger	1-410-544-4640	
10/12/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

Job Notification details between 2/1/2011 to 1/31/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/12/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
10/12/2012	Native American Broadcasting Consortium	No		402-472-8675	

Newspaper

Management/Professional

Buffalo

BUSINESS ADMINISTRATOR

We have an immediate opportunity for an experienced to go to work in the Business Office. The Business Administrator plays a critical role in a business unit ensuring that the business office tasks are completed in a timely fashion and in a cost-effective manner. The Business Administrator is responsible for a variety of business office functions, such as handling accounts payable, scanning and routing documents and reports, and providing information support to the General Manager and corporate accounting. Additionally, the Business Administrator will assist the Corporate Human Resources Staff and Payroll Staff taking responsibility for facilitating the information flow between station employees and corporate relative to payroll, benefits, policies, and accounting information. The Business Administrator is responsible for managing access, full information and onboarding of new employees and works with managers to solve performance-related issues, as well as with employees for benefits related matters of other concerns.

Qualifications:

- Ability to prepare, compile and disseminate information with professionalism and sensitivity
- Strong attention to detail
- Ability to build and manage relationships at all levels of the organization from front line employees to senior executives
- Approachability, availability, ability to build upon, energize and positive demeanor
- Confidence and assertiveness when giving coaching, guidance and direction
- Strong sense of urgency/high deadline orientation
- Excellent judgment and independent decision making capability

Experience:

- 2-5 years in an executive administrator or office manager capacity
- Capable of managing multiple tasks and projects in high demand, fast paced environment
- Experienced and proficient in the suite of Microsoft tools, particularly MS Word and Excel
- Experience with detailed data/preferably and specifically input and maintenance in a database
- Preferred: prior experience supporting a human resources team with exposure to benefits and leave administration

No phone calls. Equal Opportunity Employer

Send resume and cover letter to: careers@wvib.com

Or

Human Resources - WVB-TV
2077 Elmwood Avenue - Buffalo, NY 14207

ATTACHMENT C

Referral Sources

Interview Recruitment Source Report

Date: 3/12/2013

From: Buffalo, NY

Page: 1/12

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 16305

Job Title: Business Administrator

Job Opening Period: 10/12/2012 - 11/30/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	11/15/2012	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	11/16/2012	No		Indeed.com
	11/16/2012	No		Indeed.com
	11/19/2012	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	11/20/2012	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	11/23/2012	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	11/26/2012	Yes	12/13/2012	Indeed.com

Job ID: 15477

Job Title: Assignment Editor

Job Opening Period: 8/10/2012 - 10/31/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	9/11/2011	No		Employee Referral
	7/24/2012	No		Employee Referral
	9/17/2012	Yes	10/1/2012	Employee Referral

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 15477

Job Title: Assignment Editor

Job Opening Period: 8/10/2012 - 10/31/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	9/21/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	11/6/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Job ID: 14980

Job Title: Anchor Reporter

Job Opening Period: 6/28/2012 - 8/31/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	4/21/2012	No		Other Source
	6/12/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	6/15/2012	No		Other Source
	7/9/2012	No		Station Website
	8/21/2012	No		Other Source
	9/13/2012	No		Call In
	10/4/2012	Yes	1/14/2013	Indeed.com
	10/15/2012	No		Other Source

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 14966

Job Title: News Producer

Job Opening Period: 8/27/2012 - 8/31/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	7/15/2012	Yes	8/15/2012	Internship Program
	7/25/2012	No		Job posting on internet
	7/25/2012	No		Indeed.com
	7/25/2012	No		Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Phone: (323) 284 5589 Fax: 1---Tammy Romaniuk
	7/25/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	7/30/2012	Yes	8/27/2012	Indeed.com
	8/12/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	8/12/2012	No		Internet Ad
	8/12/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	8/21/2012	Yes	9/20/2012	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Interview Recruitment Source Report

Date: 3/12/2013

From: Buffalo, NY

Page: 4/12

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 13934

Job Title: News Photojournalist/Editor

Job Opening Period: 4/10/2012 - 6/10/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	7/14/2012	Yes	7/18/2012	Employee Referral
	7/22/2012	No		Linked In
	7/25/2012	No		Employee Referral
	8/9/2012	No		Former Intern
	8/10/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	8/11/2012	No		Former Intern

Job ID: 13765

Job Title: Sports Anchor/Reporter

Job Opening Period: 3/27/2012 - 5/31/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	4/18/2012	No		Employee Referral
	4/18/2012	No		Other Source
	4/20/2012	Yes	5/14/2012	Indeed.com
	5/4/2012	No		Internet Ad
	7/17/2012	No		Indeed.com
	7/17/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Interview Recruitment Source Report

Date: 3/12/2013

From: Buffalo, NY

Page: 5/12

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 13765

Job Title: Sports Anchor/Reporter

Job Opening Period: 3/27/2012 - 5/31/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	7/17/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	7/18/2012	Yes	8/29/2012	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Job ID: 13001

Job Title: Local Sales Manager

Job Opening Period: 11/9/2011 - 3/30/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	12/12/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway
	12/15/2011	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	1/17/2012	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	1/24/2012	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 13001

Job Title: Local Sales Manager

Job Opening Period: 11/9/2011 - 3/30/2012

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	1/27/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	2/10/2012	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway
	2/10/2012	No		Other Source
	2/10/2012	Yes	2/22/2012	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Job ID: 11957

Job Title: Producer

Job Opening Period: 10/24/2011 - 11/24/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	12/2/2011	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	12/5/2011	No		Word of Mouth
	12/7/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 11957

Job Title: Producer

Job Opening Period: 10/24/2011 - 11/24/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	12/9/2011	Yes	12/15/2011	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1--Melvin Jelks
	12/9/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1--Melvin Jelks

Job ID: 9052

Job Title: Reporter/Anchor

Job Opening Period: 2/17/2011 - 3/31/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	4/4/2011	Yes	5/23/2011	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115Mark Holloway
	4/6/2011	No		WNYJobs.com/Newspaper 31 Buffalo St. Hamburg, New York 14075 Phone: (716) 648-5627 Fax: 1---Joe Rindfuss
	4/18/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115Mark Holloway
	4/21/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115Mark Holloway

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 9052

Job Title: Reporter/Anchor

Job Opening Period: 2/17/2011 - 3/31/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	4/26/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway
	4/29/2011	No		Bell Talent, Inc.
	5/13/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway
	7/4/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway
	7/18/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway
	8/8/2011	No		Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Phone: (323) 284 5589 Fax: 1--- Tammy Romaniuk
	8/22/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway
	9/5/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115 Mark Holloway

Interview Recruitment Source Report

Date: 3/12/2013

From: Buffalo, NY

Page: 9/12

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 9052

Job Title: Reporter/Anchor

Job Opening Period: 2/17/2011 - 3/31/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	11/30/2011	No		TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115Mark Holloway
	12/9/2011	Yes	3/12/2012	Call In
	12/9/2011	Yes	3/12/2012	Call In
	2/10/2012	Yes	5/14/2012	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Fax: 1-760-754-2115Mark Holloway
	2/10/2012	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Job ID: 9051

Job Title: Television Multimedia Technician

Job Opening Period: 1/28/2011 - 3/31/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	2/3/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	2/4/2011	Yes	3/10/2011	Employee Referral

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 9051

Job Title: Television Multimedia Technician

Job Opening Period: 1/28/2011 - 3/31/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	2/8/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	2/9/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	2/10/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	2/14/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Job ID: 8342

Job Title: Sales – Account Executive

Job Opening Period: 11/23/2010 - 6/30/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	4/6/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	4/13/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 8342

Job Title: Sales – Account Executive

Job Opening Period: 11/23/2010 - 6/30/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	4/20/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	5/4/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	5/6/2011	Yes	6/13/2011	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	6/20/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	6/30/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	7/18/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks
	8/3/2011	No		WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

Interview Recruitment Source Report

Date: 3/12/2013

From: Buffalo, NY

Page: 12/12

Interview Recruitment Source Report from 2/1/2011 - 1/31/2013

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 8342

Job Title: Sales – Account Executive

Job Opening Period: 11/23/2010 - 6/30/2011

	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
	8/22/2011	Yes	11/7/2011	WIVB.com 2077 Elmwood Ave. Buffalo, New York 14207 Phone: (716) 844-4410 Fax: 1---Melvin Jelks

ATTACHMENT D

Long Term Initiatives Documentation

Application For Internship With WIVB-TV



WIVB-TV, Buffalo Broadcasting Co., Inc. is an equal opportunity employer. Applications for internship will be given equal consideration regardless of race, color, age, sex, religion, disability or ethnic background.

Name:		Date:	
Legal Address		Residence (if not the same)	
Street:		Street:	
City:	State:	City:	State:
Zip Code:	Phone:	Zip Code:	Phone:

School Affiliation:	Year: <input type="checkbox"/> Junior <input type="checkbox"/> Senior
Major:	
Counselor:	Phone:
Semester Requested (date):	
Have you had an internship before? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, where?
What were your principal duties as an intern?	
What do you expect to gain from WIVB-TV s intern program?	

Internship Choice (please check two): News Sports Traffic Sales
 Community Service Programming Production Creative Services

Courses of study in television field of interest:
Career Goal:

Please list three references other than relatives:

Name:	Address:	Phone:	Occupation:

1. Establishment of training programs for station personnel
BA Summit – 5/8 to 10/2012

ALL DIRECT TRAVEL SVCS
19000 MACARTHUR BLVD STE 625
IRVINE CA 92612
949 474-8100 OR 800 862-1516

SALES PERSON: 67 ITINERARY/INVOICE NO. 0423980 DATE: 03 APR 12
CUSTOMER NBR: 4014542880 ONGELK PAGE: 01

TO: WIVB TV
2077 ELMWOOD AVE
BUFFALO NY 14207

FOR: JELKS III/MELVIN REF: 1090

ELECTRONIC TICKET CONFIRMED CONFIRMATION CODE IS **AZ1WEV**

08 MAY 12 - TUESDAY

AIR UNITED AIRLINES FLT:6090 UNITED ECONOMY
OPERATED BY /EXPRESSJET AIRLINES DBA UNITED EXPRESS
LV BUFFALO 1022A EQP: EMBRAER 145 JET
01HR 16MIN
AR WASHINGTON DULLES 1138A NON-STOP
REF: AZ1WEV
JELKS III/MELVI SEAT-3A

AIR UNITED AIRLINES FLT:3936 UNITED ECONOMY
OPERATED BY /COLGAN AIR DBA UNITED EXPRESS
LV WASHINGTON DULLES 1216P EQP: DH4
01HR 33MIN
AR PROVIDENCE 149P NON-STOP
REF: AZ1WEV
JELKS III/MELVI SEAT-5C

10 MAY 12 - THURSDAY

AIR UNITED AIRLINES FLT:4833 UNITED ECONOMY
OPERATED BY /COMMUTAIR DBA UNITED EXPRESS
LV PROVIDENCE 457P EQP: DH2
01HR 33MIN
AR NEWARK 630P NON-STOP
REF: AZ1WEV
ARRIVE: TERMINAL C
JELKS III/MELVI SEAT-5B

AIR UNITED AIRLINES FLT:4840 UNITED ECONOMY
OPERATED BY /COMMUTAIR DBA UNITED EXPRESS
LV NEWARK 711P EQP: DASH 8 TURBOPROP
01HR 40MIN
DEPART: TERMINAL C
AR BUFFALO 851P NON-STOP
REF: AZ1WEV
JELKS III/MELVI SEAT-5D

CONTINUED ON PAGE 2

6. Establishment of training programs for station personnel

BA Summit – 5/10 to 12/2011

ALL DIRECT TRAVEL SVCS
19000 MACARTHUR BLVD STE 625
IRVINE CA 92612
949 474-8100 OR 800 862-1516

SALES PERSON: 67 ITINERARY/INVOICE NO. 0387842
CUSTOMER NBR: 4014542880 FYHBPR

DATE: 05 APR 11
PAGE: 01

TO: WIVB
2077 ELMWOOD AVE
BUFFALO NY 14207

FOR: JELKS/MELVIN

REF: 1090

ELECTRONIC TICKET CONFIRMED US AIR CONFIRMATION **EM1BQW**
ELECTRONIC TICKET CONFIRMED CONTINENTAL CONFIRMATION **CTBKXN**

10 MAY 11 - TUESDAY

AIR

US AIRWAYS FLT:4150 COACH CLASS
OPERATED BY US AIRWAYS EXPRESS-PIEDMONT AIRLINES
LV BUFFALO 915A EQP: DASH 8 TPROP
AR PHILADELPHIA 1040A 01HR 25MIN
ARRIVE: TERMINAL F NON-STOP
JELKS/MELVIN SEAT-6A REF: EM1BQW

AIR

US AIRWAYS FLT:3110 COACH CLASS
OPERATED BY US AIRWAYS EXPRESS-REPUBLIC AIRLINES
LV PHILADELPHIA 1135A EQP: E75
DEPART: TERMINAL C 1246P 01HR 11MIN
AR PROVIDENCE NON-STOP
JELKS/MELVIN SEAT-7A REF: EM1BQW

12 MAY 11 - THURSDAY

AIR

CONTINENTAL AIRLINES FLT:3159 ECONOMY CLASS
OPERATED BY /EXPRESSJET AIRLINES INC DBA CO EXPRESS
LV PROVIDENCE 513P EQP: EMBRAER 145 JET
AR NEWARK 630P 01HR 17MIN
ARRIVE: TERMINAL A NON-STOP
JELKS/MELVIN SEAT-14A REF: CTBKXN

AIR

CONTINENTAL AIRLINES FLT:3234 ECONOMY CLASS
OPERATED BY /COLGAN AIR DBA CONTINENTAL CONNECTION
LV NEWARK 715P EQP: DH4
DEPART: TERMINAL C 848P 01HR 33MIN
AR BUFFALO NON-STOP
JELKS/MELVIN SEAT-5A REF: CTBKXN

CONTINUED ON PAGE 2

Application For Internship With WIVB-TV

WIVB-TV, Buffalo Broadcasting Co., Inc. is an equal opportunity employer. Applications for internship will be given equal consideration regardless of race, color, age, sex, religion, disability or ethnic background.



Name:		Date:	
Legal Address		Residence (if not the same)	
Street:		Street:	
City:	State:	City:	State:
Zip Code:	Phone:	Zip Code:	Phone:

School Affiliation:	Year: <input type="checkbox"/> Junior <input type="checkbox"/> Senior
Major:	
Counselor:	Phone:
Semester Requested (date):	
Have you had an internship before? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, where?
What were your principal duties as an intern?	
What do you expect to gain from WIVB-TV s intern program?	

Internship Choice (please check two): News Sports Traffic Sales
 Community Service Programming Production Creative Services

Courses of study in television field of interest:
Career Goal:

Please list three references other than relatives:

Name:	Address:	Phone:	Occupation: