

Annual EEO Public File Report

August 1, 2018 thru July 31, 2019

**WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV- 49, Inc. – WMLW-TV**

**WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and
TV- 49, Inc. are Equal Opportunity Employers**

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	News Topical Promotions Producer	8/7/2018	1	CBS58 Careers Page	CBS58 Careers Page
2	Account Executive	9/6/018	4	CBS58 Careers Page	CBS58 Careers Page
3	News Producer	9/24/2018	2	CBS58 Careers Page, Indeed	CBS58 Careers Page
4	Weekend Anchor/Reporter	9/24/2018	8	CBS58 Careers Page, ZipRecruiter, Northwestern University	CBS58 Careers Page
5	Photojournalist	10/29/2018	6	CBS58 Careers Page, Indeed, LinkUp	CBS58 Careers Page, LinkUp
6	General Sales Manager	11/2/2018	6	CBS58 Careers Page, LinkUp, Internal Referral, Internal Candidate	CBS58 Careers Page
7	Traffic Coordinator/Log Editor	11/5/2018	1	CBS58 Careers Page	CBS58 Careers Page
8	Sales Assistant	11/26/2018	1	Indeed	Indeed
9	Weekend Anchor/Reporter	12/11/2018	2	CBS58 Careers Page, TVJobs.com	TVJobs.com, CBS58 Careers Page
10	Chief Photographer	12/17/2018	4	Internal Candidate, CBS58 Careers Page, Indeed, LinkUp	Internal Candidate
11	Sales Manager	1/7/2019	1	CBS58 Careers Page	CBS58 Careers Page
12	Evening Anchor	1/10/2019	6	CBS58 Careers Page, MediaJobCenter.com, Internal Referral	MediaJobCenter.com
13	Photojournalist/Editor	2/26/2019	15	Indeed, CBS58 Careers Page, Glassdoor.com, LinkUp, Internal Referral	Indeed
14	Director/Technical Director	4/12/2019	4	LinkUp, CBS58 Careers Page	CBS58 Careers Page

15	Assignment Desk Editor	4/26/2019	2	Internal Referral, CBS58 Careers Page	Internal Referral
16	Weekday Morning Meteorologist	4/26/2019	5	CBS58 Careers Page, Internal Candidate	Internal Candidate
17	Morning News Producer	5/13/2019	5	CBS58 Careers Page, Indeed	Indeed
18	Production Crew Member	5/17/2019	3	CBS58 Careers Page, Indeed	CBS58 Careers Page
19	Account Executive	5/20/2019	2	CBS58 Careers Page	CBS58 Careers Page
20	Director/Technical Director	5/21/2019	2	LinkUp, CBS58 Careers Page	CBS58 Careers Page
21	Digital Content Editor	5/31/2019	8	Indeed, CBS58 Careers Page	CBS58 Careers Page
22	Multi-Media Journalist/Reporter	6/3/2019	2	CBS58 Careers Page, Indeed	Indeed
23	Commercial Traffic Coordinator/Log Editor	6/26/2019	2	CBS58 Careers Page, Indeed	CBS58 Careers Page
24	Commercial Traffic Copy Coordinator/Log Editor	7/12/2019	1	Internal Referral	Internal Referral
25	Creative Services Director	7/12/2019	4	Internal Candidate, CBS58 Careers Page	Internal Candidate
26	Morning News Producer	7/30/2019	5	CBS58 Careers Page, Internal Referral, Indeed	CBS58 Careers Page (2)

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 26, 33, 37, 48, 49, 51, 53, 54, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 26, 29, 44, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 24, 26, 49, 51, 53, 54, 55, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 29, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 21, 26, 44, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 21, 26, 33, 49, 51, 53, 54, 55, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 15, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 23, 25, 26, 43, 48, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 16, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 32, 33, 48, 49, 51, 53, 54, 55, 58, 60, 62, 63, 65, 68, 71, 73 as set forth in Attachment A.

For position 17, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 18, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 19, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 26, 29, 44, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 20, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 21, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 22, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 23, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 24, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 25, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 13, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 66, 68, 71, 73 as set forth in Attachment A.

For position 26, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings

*for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers. Sources marked with an * on Attachment A have requested notice.*

List of Recruitment Sources and Total Number of Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	1
2	Indeed	N/A	www.indeed.com	(800)475-4361	24
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	7
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	14
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	36
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbis.edu	http://journalism-columbia-csm.symplicity.com/	N/A	
19	Broadcasting & Cable		www.broadcastingandcable.com		
20	Digiday Careers	Nick Friese	http://careers.digiday.com/		
21	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
22	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
23	Illinois State University	Pamela Cooper	https://illinoisstate-csm.symplicity.com/	(309)438-3245	
24	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
25	Kansas University	Steve Rottinghaus	https://ku-csm.symplicity.com/	(785)864-7630	

26	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A
27	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548
28	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A
29	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946
30	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831
31	University of Missouri	services@myinterviewphase.com	https://app.joinhandshake.com/	(573)882-0373
32	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346
33	Northwestern University	Jim O'Brien	http://medill-northwestern-csm.symplicity.com/	N/A
34	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730
35	Ohio University	Christi Lee	http://ohio-csm.symplicity.com/	(740)593-1394
36	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131
37	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206
38	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600
39	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A
40	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083
41	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588
42	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040
43	University of Illinois at Champaign	jrleach@illinois.edu	https://app.joinhandshake.com/	(217)244-4329
44	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300
45	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460
46	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114
47	University of Notre Dame	ndcps@nd.edu	https://goirish-csm.symplicity.com/	N/A

48	University of Wisconsin at Madison	Greg Iaccarino	https://ls-wisc-csm.symplicity.com	(608)265-9205	
49	University of Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://uwm-csm.symplicity.com/	N/A	
50	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
51	Wisconsin Grads Consortium		https://app.joinhandshake.com/login		
52	MediaJobCenter.com		www.mediajobcenter.com		4
53	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	
54	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
55	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A	
56	Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
57	Illinois Center for Broadcasting	Carl Jackson	55 W 22nd St #240 Lombard, IL 60148	(630)916-1700	
58	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
59	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.uchicago.edu/	N/A	
60	Internal Candidate		Cori Haugh	(414)607-8190	4
62	Stanford University		https://app.joinhandshake.com/login	N/A	
63	Marquette University		https://app.joinhandshake.com/login	N/A	
64	University of Miami - Florida		https://app.joinhandshake.com/login	N/A	
65	Valparaiso University		https://app.joinhandshake.com/login	N/A	
66	Staff Me Up		www.staffmeup.com	N/A	
67	FilmandTVPro.com		www.filmandtvpro.com	N/A	
68	ZipRecruiter		www.ziprecruiter.com	N/A	4
69	EmploymentCrossing		www.employmentcrossing.com	N/A	
70	Internal Referral	Cori Haugh	Weigel Broadcasting Employee	(414)607-8190	6
71	Now Hiring Veterans		www.nowhiringveterans.com		
72	TVandRadioJobs.com		www.TVandRadioJobs.com	N/A	

73	om Wisconsin Broadcasters Association		www.wi-broadcasters.org	N/A
74	Investigative Reporters, Editors	141 Neff Annex Columbia, MO 65211	www.ire.org	(573)882-2042

TOTAL INTERVIEWEES: 102

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Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	9/18/2018
Type of Activity Under EEO Rule:	Fall Internship Program
Participating Employees:	Kent Harrell, News Director Ted Ishler, Creative Services Director
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin

Date of Station Participation:	9/20/2018
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Andrew Burgoyne, Chief Meteorologist
Host/Sponsor of Activity:	Kenosha County Retired Educators Association

Date of Station Participation:	10/27/2018
Type of Activity Under EEO Rule:	Media Panel – WBMA Black Male Media Project
Participating Employees:	Kent Harrell, News Director
Host/Sponsor of Activity:	Running Rebels Youth Advisory Council

Date of Station Participation:	1/18/2019
Type of Activity Under EEO Rule:	Spring Internship Program
Participating Employees:	Kent Harrell, News Director Ted Ishler, Creative Services Director
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin

Date of Station Participation:	3/2/2019
Type of Activity Under EEO Rule:	WBA Student Seminar – Building a Resume, Interviews, Getting into the Industry
Participating Employees:	Cori Haugh, Human Resources Manager
Host/Sponsor of Activity:	Wisconsin Broadcasters Association

Date of Station Participation:	4/2/2019
Type of Activity Under EEO Rule:	Career Day – MATC Production Students
Participating Employees:	Karl Svatek, Production Supervisor
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin

Date of Station Participation:	5/4/2019
Type of Activity Under EEO Rule:	NAHJ/NABJ Chicago Job Fair
Participating Employees:	Pari Cruz, Anchor Kent Harrell, News Director Nayeli Santoyo, Reporter
Host/Sponsor of Activity:	National Association of Hispanic Journalists/National Association of Black Journalists - Chicago

Date of Station Participation:	5/9/2019
Type of Activity Under EEO Rule:	MATC School of Media and Creative Arts Portfolio Night
Participating Employees:	Cori Haugh, Human Resources Manager Cheryl Lenzo, Operations Manager
Host/Sponsor of Activity:	MATC School of Media and Creative Arts

Date of Station Participation:	5/21/2019
Type of Activity Under EEO Rule:	Internship Program – Summer 2019
Participating Employees:	Cori Haugh, Human Resources Manager Ted Ishler, Creative Services Director Kent Harrell, News Director
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin

Date of Station Participation:	6/12/2019
Type of Activity Under EEO Rule:	Summer Career Fair
Participating Employees:	Mark Strachota, Vice President/General Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	6/12/2019
Type of Activity Under EEO Rule:	EEO Session – Keeping Up with the EEO at the FCC
Participating Employees:	Mark Strachota, Vice President/General Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	6/24/2019
Type of Activity Under EEO Rule:	Seminar – Changing Face of America “The Hispanic Market Opportunity”
Participating Employees:	Sandra Dempsey, Account Executive Nayeli Santoyo, Reporter
Host/Sponsor of Activity:	Hispanic Professional Network