

Annual EEO Public File Report

July 22, 2004 thru July 31, 2005

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP

WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership
Are Equal Opportunity Employers

Full Time Job Vacancies/Interviewee Data

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee	No. of Interviewees Per Source	Hiree Referral Source
1.	General Assignment Reporter	12/30/2004	7	WDJT website Broadcast Industry referral Medialine TV Jobs.com	2 3 1 1	Medialine
2.	Maintenance Engineer	2/21/2005	11	WDJT website Unspecified source TV Jobs.com Society of Broadcast Engineers Broadcast Industry Referral WBA website	1 2 4 2 1 1 1	TV Jobs.com
3.	Sales Account Executive	11/1/2004	7	Mil. Journal/Sentinel WDJT website Broadcast Industry Referral	2 4 1	WDJT website
4.	National Sales Assistant	9/13/2004	14	WDJT website Walk-in Milwaukee Job Center Network WDJT referral Wisconsin Broadcasters Assoc. WDJT internal posting Univ. of Wisc.	5 1 3 1 1 1 2 1	Univ. of Wis.
5.	Sports Reporter	10/6/2004	7	Broadcast Industry Referral TV Jobs.com WDJT website	4 2 1	WDJT website
6.	IT Network Support Analyst	11/8/2004	7	ITT Technical WDJT website Mil. Journal/Sentinel	2 2 3	Mil. Journal/Sentinel

7.	General Assignment Reporter	11/29/2004	7	WDJT website Broadcast Industry Referral TV Jobs.com Medialine	2 3 1 1	Medialine
8.	Editor/Photog	10/19/2004	6	WDJT website WDJT internal posting TV Jobs.com	4 1 1	WDJT website
9.	Assignment Editor (2)	1/3/2005 & 3/21/2005	8	Broadcast Industry Referral TV Jobs.com WDJT website	3 2 3	TV Jobs.com & WDJT website
10.	Editor/Photog	12/27/2004	8	Broadcast Industry Referral TV Jobs.com WDJT website	2 2 4	WDJT website
11.	Local Sales Manager	2/14/2005	4	Broadcast Industry Referral WDJT website	1 3	Broadcast Industry Ref.
12.	National Sales Assistant	1/31/2005	4	WDJT Intern. Posting WDJT website Entertainment Careers.net	1 2 1	WDJT website
13.	Photographer	2/7/2005	4	WDJT website Broadcast Industry Referral	2 2	Broadcast Industry Ref.
14.	Traffic Continuity Coordinator	2/3/2005	1	WDJT website	1	WDJT website
15.	Meteorologist	2/21/2005	11	Broadcast Industry Ref. Unspecified source TV Jobs.com	8 1 2	Broadcast Industry Ref.
16.	Sales Acct. Exec.	5/16/05	5	Wis. Jobs.com Wis. Broadcasters Association Broadcast Industry Referral Unspecified Source	2 1 1 1	Broadcast Industry Ref.
17.	Photographer (3)	4/17/05 4/25/05 4/26/05	9	Broadcast Industry Referral WDJT Website Unspecified Source TV Jobs.com	6 1 1 1	Broadcast Industry Referrals (2) WDJT Website (1)
18.	Sales Acct. Exec.	2/25/05	16	WDJT Website Wisc. Jobs. Com. Unspecified Source WDJT Internal Posting El Conquistador Newspaper Broadcast Industry Referral	2 4 6 1 2 1	Broadcast Industry Ref.

19.	Weekend Anchor	7/13/05	8	Agency Referral Medialine Broadcast Industry Referral Unspecified	3 1 2 2	Agency Referral
20.	Bilingual Reporter	7/6/05	7	Broadcast Industry Referral TV Jobs.com Agency Referral	3 1 3	Broadcast Industry Referral
21.	Technical Director	7/11/05	9	WDJT Website Broadcast Industry Referral TV Jobs.com	3 1 5	WDJT Website
Total number of interviewees for all full time position:			160		160	

There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 30, 22, 19, 38, 43, 33, 20, 41, 12, 15, 24, 18, as set forth in Attachment A

For position 2, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 30, 22, 19, 38, 43, 33, 14, 10, 21, 24, 18, 25, 7, 41, 12, 20, 2, as set forth in Attachment A

For position 3, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 12, 41, 31, 15, 24, 7, as set forth in Attachment A

For position 4, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 31, 15, 24 as set forth in Attachment A

For position 5, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 15, 43, 7 as set forth in Attachment A

For position 6, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 15, 24, 18, as set forth in Attachment A

For position 7, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 10, 21, 37, 33, 20, 41, 12, 15, 24, 18 as set forth in Attachment A

For position 8, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 15, 9 as set forth in Attachment A

For position 9, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 15, 7, 24 as set forth in Attachment A

For position 10, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 15, 7, 9 as set forth in Attachment A

For position 11, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 31, 15, 24, 18, 7 as set forth in Attachment A

For position 12, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 31, 15, 24, 18, 7 as set forth in Attachment A

For position 13, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 15, 24, 7 as set forth in Attachment A

For position 14, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 15 as set forth in Attachment A

For position 15, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 15, 18, 7 as set forth in Attachment A

For position 16, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 31, 15, 7, 39 as set forth in Attachment A

For position 17, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 20, 41, 12, 15, 7, 39 as set forth in Attachment A

For position 18, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 33, 14, 10, 31, 21, 5, 7, 41, 12, 39 as set forth in Attachment A

For position 19, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 39 as set forth in Attachment A

For position 20, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 39 as set forth in Attachment A

For position 21, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 39, 45

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership, c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership are equal opportunity employers.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	American Indian Affairs	Greg Johnson	700 W. State Street Milwaukee, WI 53123	(414)297-6800	
2	Broadcast & Cable	Yuki Atsummi	360 Park Ave. So. – 14 th Fl New York, NY 10010	(617)558-4532	
3	Career Asina Affairs	Ter Her	700 W. State Street Milwaukee, WI 53213	(414)297-6597	
4	Council for Spanish Speaking	Kelly Collilngwood	614 W. National Avenue Milwaukee, WI 53204	(414)384-7420	
5	El Conquistadore Newspaper	Joanne	3220 W. National Ave. Milwaukee, WI 53215	(414)383-1000	2
6	Electronic Media/TV Week	Eric Chasko	6500 Wilshire Blve. Los Angeles, CA 90048	(323)370-2415	
7	Entertainment Careers.net	Brad Hall	entertainmentcareers.net	(310)442-0200	1
8	Esperanza Unida	Laura Brace	1329 W. National Avenue Milwaukee, WI 53204	(414)671-0251	
9	Hispanic-Jobs.com		www.hispanic-jobs.com	(818)530-4852	
10	Holy Miracle Christian Church	Denise Boye	7100 N. Presidio Drive, Suite M Milwaukee, WI 53223	(414)760-0296	
11	Hope House	Josh Lorenz	209 W. Orchard St. Milwaukee, WI 53204	(414)645-2122	
12	Illinois Broadcaster's Association	Bob	300 North Pershing Street, Suite B Energy, IL 62933	(618)942-2139	
13	Interfaith Employment Service	Pat Delmenhorst	600 W. Virginia, Suite 300 Milwaukee, WI 53204	(414)291-7500 x237	
14	ITT Technical College	Sheri Bauer	6300 W. Layton Ave. Milwaukee, WI 53220	(414)282-9494	2
15	Job Corps Outreach	Jennifer Bottesi	611 W. National Avenue, #209 Milwaukee, WI		
16	Lutheran Social Services	Karen Dibble	W226 N55A Eastmound Waukesha, WI 53186	(262)506-1112	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
17	Mass Media Jobs		www.massmediajobs.com		
18	MATC Student Services		700 W. State Street, Rm S203 Milwaukee, WI 53233	(414)297-6282	
19	Mature Worker's Resource Center	Barbara Smith	4420 W. Vliet St. Milwaukee, WI 53208	(414)931-0253	
20	Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	(800)237-8073	3
21	MICAH	Gail O'Neil	2137 W. Roosevelt Dr. Milwaukee, WI 53209		
22	Milwaukee Career Cooperative	Tanya Henry	2040 W. Wisconsin Ave, Suite L10 Milwaukee, WI 53233	(414)937-8260	
23	Milwaukee Job Center Network	Keya Jordan	6817 W. Morgan Avenue Milwaukee, WI 53220	(414)546-3300	3
24	Milwaukee Journal Sentinel	Sonya Richardson	333 W. State Street Milwaukee, WI 53204	(414)223-2000 x2842	5
25	Milwaukee School of Engineering	Brenda Heyns	1025 N. Broadway Milwaukee, WI 53202	(800)332-6763	
26	National Organization for Women	Amy Kistner	611 N. Broadway #408 Milwaukee, WI 53202	(414)276-3112	
27	Project Equality	Kirstin Matthews	1442 N. Farwell Avenue, Suite 210 Milwaukee, WI 53202	(414)272-2642	
28	Ser-Jobs for Progress Inc.	Abel Orteiz	1020 W. Mitchell St. Milwaukee, WI 53204	(414)649-2640	
29	Silver Spring Center	Laurie Breaze	5460 N. 64th Street Milwaukee, WI 53218	(414)483-7950	
30	Society of Broadcast Engineers	Scott Jones	9247 N. Meridian, Suite 305 Indianapolis, IN 46240	(317)252-1640	2
31	Spots 'n Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	(888)884-2630	
32	Traffic Directors Guild		www.tdga.org		
33	TV Jobs.com	Mark Halloway	P.O. Box 4116 Oceanside, CA 92052	(760)754-2115	22
34	United Community Center	Vivian Vera	1028 S. 9th Street Milwaukee, WI 53204	(414)649-4404	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
35	United Indians/Milwaukee		1554 W. Bruce Street Milwaukee, WI 53204	(414)384-8070	
36	United Migrant Opportunity Service	Pedro Perales	811 W. Mitchell St. Milwaukee, WI 53204	(414)389-6617	
37	University of Wisconsin - Milwaukee	Enrique Figueroa, Ph.D.	Bolton Hall 272, Box 272 Milwaukee, WI 53201	(414)229-3651	1
38	WDJT Website	Christina Camps	809 S. 60th Street Milwaukee, WI 53214	(414)607-8189	42
39	WI-jobs. Com		www.wi-jobs.com		6
40	Wisconsin Black Media Association	Steed Welch	2219 N. 48th St. Milwaukee, WI 53208	(414)271-5683	
41	Wisconsin Broadcaster's Association	Tori Kennedy	44 E. Mifflin St., Suite 90 Madison, WI 53703	(608)255-2600	3
42	Women's Center Employment Program		425 N. East Avenue Milwaukee, WI 53186	(414)547-4600	
43	WDJT Internal Posting	Christina Camps	809 S. 60th Street Milwaukee, WI 53214	(414)607-8189	5
44	Media Week	Randy Larson	770 Broadway New York, NY 10003	(646)654-5305	
45	Wisconsin Jobs for WI Grads	Ted Balser	230 Dempsey Hall 800 Algoma Blvd. Oshkosh, WI 54901	(920)424-2027	
* Asterisk denotes recruitment sources that requested job notification announcements					Sub-Total 97

Other Interview Sources:

Source	Contact	Address	Telephone	Total No. of Interviewees Referred
WDJT EE Referral				1
Various Broadcasting Industry Referrals				42
Unspecified				13
Station Walk-in				1
Agency Referral	Frank N. Magid Associates	One Research Center Marion, IA	(319) 377-7345	6
Sub-Total				63
Total				160

Attachment B

Annual EEO Public File Report
July 22, 2004 thru July 31, 2005

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	August 31, 2004
Type of Activity Under EEO Rule:	Maximus Job Fair
Participating Employees:	Christina Camps, Human Resources Manager
Host/Sponsor of Activity:	Wisconsin Works W-2 Agency

Date of Station Participation:	November 17, 2004
Type of Activity Under EEO Rule:	Management Training – EEO Recruiting Program
Participating Employees:	Station Manager Operations Manager Promotions Manager News Director General Sales Manager National Sales Manager Local Sales Manager Chief Engineer Human Resources Manager Corporate Director of Human Resources
Host/Sponsor of Activity:	WDJT-TV, WMLW-TV, WYTU-TV

Date of Station Participation:	January 25, 2005
Type of Activity Under EEO Rule:	WBA Job Fair
Participating Employees:	Christina Camps, Human Resources Manager Jim Hall, Station Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	February 8, 2005
Type of Activity Under EEO Rule:	Diversity Job Fair
Participating Employees:	Christina Camps, Human Resources Manager
Host/Sponsor of Activity:	Milwaukee Journal Sentinel

Date of Station Participation:	March 12, 2005
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Fred Weintraub, Station Manager Barbara Stuarck, Corporate Director of Human Resources
Host/Sponsor of Activity:	Weigel Broadcasting/National Academy of Television Arts & Sciences – Chicago/Midwest Chapter

Date of Station Participation:	June 15, 2005
Type of Activity Under EEO Rule:	WBA Job Fair
Participating Employees:	Christina Camps, Human Resources Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association
Date of Station Participation:	June 1, 2004 thru July 31, 2004

Type of Activity Under EEO Rule:	Internship Program
Participating Employees:	Bryan Hughes, Production Supervisor Herman Ward, Managing Editor Rock Rote, Sports Director Yamilet Virgin, Reporter
Host/Sponsor of Activity:	WDJT-TV/Production Internship (1 position) – Fall 2004 WDJT-TV/Assignment Desk Internship (1 position) – Fall 2004 WDJT-TV/Sports Internship (2 positions) – Fall 2004 WDJT-TV/Production Internship (1 position) – Spring 2005 WDJT-TV/Assignment Desk Internship (1 position) – Spring 2005 WDJT-TV/Sports Internship (1 positions) – Spring 2005 WDJT-TV/Production Internship (2 position) – Summer 2005 WDJT-TV/New Desk Internship (1 position) – Summer 2005 WDJT-TV/Sports Internship (3 positions) – Summer 2005