



**WFLS/WWUZ/WVBX/WNTX AM/FM  
EEO PUBLIC FILE REPORT  
June 1, 2015 – May 31, 2016**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Websites- WFLS/WWUZ/WVBX/WNTX AM/FM Ralph Salierno 616 Amelia Street Fredericksburg, VA 22401 540-374-5474	N	4
2	Alpha Media On-Air Commercials WFLS/WWUZ/WVBX/WNTX AM/FM Ralph Salierno 616 Amelia Street Fredericksburg, VA 22401 540-374-5474	N	3
3	DCRTV Dave Hughes 1981-B Villaridge Drive Reston, VA 20191 703-620-9466	N	0
4	JobFetch.com Sales Dept. 616 Amelia Street Fredericksburg, VA 22401 540-374-5000 <a href="mailto:acasler@freelancestar.com">acasler@freelancestar.com</a>	N	0
5	All Access Music Group Joel Denver 28955 Pacific Coast Hwy, St# 210-5 Malibu, CA 90265 310-457-6616 <a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
6	Corporation for Public Broadcasting Carla Dalrymple 401 Ninth St., NW Washington, DC 20004-2129 202-879-9727	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Emma L. Bowen Foundation Sandra Dorsey Rice 524 West 57 <sup>th</sup> Street New York, NY 10019 212-664-3486	Y	0
8	Illinois Center for Broadcasting Don Clark 601 South LaSalle Street Chicago, IL 60605 312-884-8000 <a href="mailto:dclark@beonair.com">dclark@beonair.com</a>	Y	0
9	Maynard Institute for Journalism Education Elizabeth Pinio 1211 Preservation Park Way Oakland, CA 94612 510-891-9202 Fax 510-891-9565	Y	0
10	National Association of Black Colleges Lo Jelks P.O.Box 3191 Atlanta, GA 30302 404-523-6136 <a href="mailto:lojelk@aol.com">lojelk@aol.com</a>	Y	0
11	National Lesbian & Gay Journalism Assoc. 1420 K Street, NW Ste 910 Washington, DC 20005 202-588-9888 x10 <a href="mailto:Adam@nljja.org">Adam@nljja.org</a>	Y	0
12	Virginia Association of Broadcasters Kurt Pfund 250 West Main Street, Ste 100 Charlottesville, VA 22920 434-977-3716	N	0
13	Virginia Radio & Television Bob Corbin 757-427-2317 <a href="mailto:editor@vartv.com">editor@vartv.com</a> <a href="http://www.vartvb.com">www.vartvb.com</a>	N	0
14	Indeed.com Customer Service 470 W. Avenue Stamford, CT 203-564-2418	N	5

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	University of Mary Washington 1301 College Avenue Employing an Eagle Web Site Fredericksburg, VA 22401 540-654-1000	N	0
16	Linked-In Mountain View, CA <a href="http://www.linkedin.com">www.linkedin.com</a>	N	3
17	Word of Mouth-Outside Referral	N	1
18	Employee Referral	N	1
19	Job Fairs	N	0
20	In-House Employees	N	2
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			*13 Interviewees referenced multiple sites used.

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
1	<p>Job Fair – April 6, 2016 8:15am – 12:30pm</p> <p>Access to over 500 regional High School Seniors. Located at Fredericksburg Hospitality House</p> <p>Fredericksburg, VA</p>	<p>Local High School Students from Riverbend High School, Spotsylvania High School, Stafford High School and Courtlund High School interviewed with Business Manager, Sandy Ridgeway, Director of Promotions, Sharon DeSouza and Promotions Assistant, Marion Weatherington.</p> <p>Discussed our four local radio stations. Distributed employment applications and also discussed what Alpha Media as a whole has to offer in the communications field.</p>
2	<p>FCC/EEO Training May 9, 2016 from 10am-11:30am</p>	<p>On May 9, 2016, Sandra Ridgeway, the Business Manager/Human Resources Coordinator, participated in training provided by Elizabeth E. Goldin of Wiley Rein, LLP titled "The FCC's Equal Employment Opportunity Rules: The Nuts &amp; Bolts for Alpha Media." The training was to help broadcasters understand and follow all key requirements of the FCC Reporting Guidelines.</p>
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