



11/19/12

Robert Skon  
535 W. William St.  
Suite 110  
Ann Arbor, MI 48103

Dear Robert,

As Director of Michigan Public Media, I am appointing you to the position of Chief Operator for WUOM, WFUM, and WWGR. I am also appointing Tom Peterson to the position of Second Chief Operator.

These appointments are effective immediately.

Cordially,

A handwritten signature in black ink, appearing to read "Steve Schram".

Steve Schram  
Director  
Michigan Public Media

**Michigan Radio – a service of Michigan Public Media**

**The University of Michigan**

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