

**KOKI-TV, KMYT-TV
EEO PUBLIC FILE REPORT**

February 1, 2014 – January 31, 2015

II. Master Recruitment Source List

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP 6539 East 31 st Street, Ste 9 Tulsa, OK 74145 Ellen Swift 918-621-4480 918-622-2690 sectulsaok@aol.com	N	
2	American Broadcasting School 6808 S Memorial Ste 116 Tulsa, OK 74133 Bill Southard, Instructor/Placement Director 918-293-9100 bill@radioschool.com	N	
3	American Indian Ed. Training & Emp Ctr 4801 North Classen Blvd, Ste 200 Oklahoma City, OK 73118 Elaine Oliver 405-810-9202 405-843-1146 Elaine.oliver@uuic.org	N	
4	AM/FM Jobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 FAX 760-754-2115 jobs@amfmjobs.com	N	
5	Asbury United Methodist Church 5838 South Sheridan Tulsa, OK 74145 Barbara Wright 918-493-5957 blwright2@aol.com	N	

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6	Big Five Community Services 1628 E Beverly, Ste 106 Ada, OK 74820 Kristy Barlow 580-332-5081 580-421-9265 FAX	N	
7	Cameron University Career Svcs 2800 West Gore Blvd. Lawton, OK 73505 Cathy Billings 580-581-2207 580-581-2564 FAX 580-581-2209 cbillings@cameron.edu student_development@cameron.edu	N	
8	Cheyenne and Arapaho Tribes PO Box 38 Concho, OK 73022 meromannose@c-a-tribes.org 405-422-7554 405-262-0745 Fax	N	
9	City of Tulsa Human Rights Dept 707 South Houston Ste 303 Tulsa, OK Dr. Lana Turner-Addison 918-596-7820 918-596-7826	N	
10	Comanche Nation PO Box 908 Lawton, OK 73502 Gina Sovo 580-492-3703 580-492-3796 FAX	N	
11	Comprehensive Community Rehab Svcs 7146 South Bradeen Ave. Ste 500 Tulsa, OK 74136 Jeff Summers 918-488-6165 918-488-8021 FAX ccrsvoc@aol.com	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Department of Human Services 444 South Houston Tulsa, OK 74127 Sharon Reed 918-581-2913 Sharon.reed@okdhs.org	Y	
13	Indian Capital Technology Center 2403 North 41 st St. East 918-687-6383 ext 231 918-687-5793 FAX	Y	
14	John Brown University 2000 West University Street Siloam Springs, AR 72761 Chris Confer 479-524-7282 479-524-7721 FAX cconfer@jbu.edu	Y	
15	Lincoln University 816 Chestnut Street, 304 Founders Hall Jefferson City, MO 65101 John Meyer 573-681-5162 573-681-5165 FAX meyerj@lincolnu.edu	Y	
16	Metro Technology Center 4901 South Bryant Oklahoma City, OK 73129 Wanda Combs 405-605-3316 405-605-3349 FAX	Y	
17	Muscogee Creek Nation PO Box 580 Okmulgee, OK 74447 Danna Minnick 918-732-7773 800-482-1979 ext 7773 918-732-7781 FAX dminnick@muscogeenation-nsn.gov	N	

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	National Alliance of State Broadcasters Association Career Page Carl Smith 405-848-0772 PW: 3Sdg54 www.careerpage.org	N	
19	National American Journalist Association 3359 36 th South Avenue City, State Zip Theresa Lumbar 612-729-9244 612-729-9373 FAX	N	
20	Northeastern State University 705 North Grand Tahlequah, OK 74464 Gayle Anderson, Coordinator 918-456-5511 ext 3110 918-458-2114 FAX Anderson@nsuok.edu	Y	
21	Northern Oklahoma College 1220 East Grand Avenue Tahlequah, OK 74653 Dean Johnson 580-628-6240 580-628-6209 FAX jjohnson@north-ok.edu	Y	
22	Northside Chamber of Commerce PO Box 1914 Lawton, OK 73502 Nicole Bailey, Executive Director 580-355-9547 580-355-3132 FAX ndbldb2005@yahoo.com	N	
23	OAB Job Bank 6520 N. Western Ste. 104 Oklahoma City, OK 73116 Nancy Struby struby@oabok.org 405-848-0771 405-848-0772 FAX oabok.org	N	

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24	Oklahoma City Community College 7777 South May Avenue Oklahoma City, OK 73159 Judi McGee 405-682-7519 405-682-7545 FAX jmcgee@occc.edu Employmentservices@occc.edu	Y	
25	Production HUB 1809 E Winterpark Rd Orlando, FL 32803 Job Classifieds 877-629-4122 407-629-8884 FAX classifieds@productionhub.com	N	
26	Rogers County Training Center Chisholm Standlee 341-3081 FAX	N	
27	Rose State College 6420 S. E. 15 th Midwest City, OK 73110 Brenda Wright 405-733-7377 405-733-7991 FAX cmerrick@rose.edu www.ecampusrecruiter.com/rose	Y	
28	Southern Nazarene University Career and Emp Center 6729 Northwest 39 th Expressway Bethany, OK 73008 Miram Key 405-491-6684 – 405-717-6226 405-491-6378 FAX mrkey@snu.edu career@snu.edu	Y	

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29	Southeastern Oklahoma State University Career Svcs 1405 N 4 th Ave, PMB 4239 Durant, OK 74701-0609 Scott Hensley 580-745-2270 580-745-7486 FAX placement@se.edu shensley@sosu.edu	Y	
30	Southwestern Oklahoma State University 100 Campus Drive Weatherford, OK 73096 Tiffany Hawkins 580-774-3233 580-774-7102 FAX tiffany.hawkins@swosu.edu	Y	
31	Texas Women's University PO Box 425619 Denton, TX 76204 Sherri Williams 940-898-2950 940-898-2956 FAX swilliams@twu.edu	Y	
32	Tulsa Community College 909 South Boston 1014R Tulsa, OK 74119 EuWanda Sayles 918-595-7170 -- 595-7112 918-595-7320 FAX esayles@tulsacc.edu	Y	
33	Tulsa Housing Authority 415 East Independence Tulsa, OK 74106 Cynthia Brown 918-581-5773 918-582-0397 FAX cynthia.brown@tulsahousing.org	N	

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34	Tulsa Housing Authority HR 415 East Independence Tulsa, OK 74106 Rachella McAnulty 918-581-5723 918-581-5721 FAX hr@tulshousing.org	N	
35	Tulsa Job Corps 1133 North Lewis Avenue Tulsa, OK 74110 Ozell Grissom Grissom.ozell@jobcorps.org 918-591-5677 918-732-5303 FAX	Y	
36	Tulsa Technology Center PO Box 477200 Tulsa, OK Zip Code Susan Ott 918-828-5213 susan.ott@tulsatech.org	Y	
37	Tulsa Urban League 240 East Apache Tulsa, OK 74106 Carmen Pettie 918-584-0001 carmenpettie@mtul.org .	Y	
38	University of Central Oklahoma Career Svcs 100 North University Drive Edmond, OK 73034 Charles "CJ" Sager csager@ucok.edu 405-974-3346 405-974-3826 FAX www.collegecentral.com/ucok/	Y	

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39	University of Tulsa Career Services 600 South Tucker Dr Tulsa, OK 74104-9700 Cheryl Ochs, Recruiting Coordinator 918-631-2896 918-631-2115 FAX recruitingcoordinator@utulsa.edu www.utulsa.edu/careerplanning	Y	
40	The Major Group 6128 E 38 th St. Ste.307 Tulsa, OK 74135 majortc@aol.com	N	
41	Tulsa World 318 South Main Tulsa, OK Account # 107-317 918-583-2161 918-583-3550	N	
42	Clear Careers 200 East Basse Road San Antonio, TX 210-822-2828 clearchannel.com	N	
43	KOKI/KMYT Station Websites http://www.fox23.com 2625 South Memorial Drive Tulsa, OK 74129-2600 918-388-5249 918-491-6650 FAX	N	7
44	Haskell Indian Nations University Television Production Services 155 Indian Avenue Lawrence, KS 66046-4800 Wilma Dawes 785-749-8442 785-749-8443 FAX wdawes@haskell.edu	N	
45	Cleveland Chamber of Commerce information@chamberofcleveland.com	N	

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46	Monster Jobs www.monster.com	N	
47	Walk-In	N	1
48	Word of Mouth	N	
49	Transfer	N	
50	Internal Promotion	N	
51	Employee Referral	N	8
52	http://www.allaccess.com	N	
53	http://tvjobs.com	N	
55	http://broadcastimage.com	N	
56	Oklahoma State University Career Services 360 Student Union Stillwater, OK 74078 Davette Cameron davettecameron@okstate.edu careers@okstate.edu 888-OSU-HIRE; 405-744-3462 405-744-9954 FAX	Y	
58	Internal Job Posting	N	
59	Clear Channel Job Fair	N	
60	Right Management Consultants Tulsa Office Closed Debbie Langford, Job Resources Coordinator 832-615-3932 918-494-3787 918-494-2096 FAX Debbie.langford@right.com	N	
61	The Bridges Foundation 1345 N Lewis Ave Tulsa, OK 74110 Terisha Summers 918-592-3333 918-592-3343 FAX tsummers@thebridgesfound.org	N	
62	The Daily Oklahoman Newspaper http://www.oklahoman.net	N	
63	www.snagajob.com msamper@snagajob.com	N	

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64	Global Smith Group, LLC 7625 E 51 st St. Ste.400 Tulsa, OK 74145 Jack Pauling 918-270-2788 jackpauling@yahoo.com	N	
65	Tulsa Hispanic Chamber of Commerce John Gonzalez 918-664-5326 http://www.tulsa-hispanic-chamber.com/	N	
66	www.medialine.com Phone: 800-237-8073 Address: PO Box 51909, Pacific Grove, CA 93950 email: medialine@medialine.com Contact Person: Mark Shilstone, Manager	N	
68	Employment Guide Jobapalooza Job Fair at Marriott Hotel 4100 Sheridan	N	
69	www.B-roll.net	N	
70	TV Technologies www.tvtechnologies.com	N	
71	Oklahoma Market Place http://www.collegecentral.com/okmarketplace	Y	
72	Collective Talent www.collectivetalent.com	N	
73	Oral Roberts University 7777 South Lewis Avenue Tulsa, OK 74171 www.oru.edu	N	
74	info@tvnewsgigs.com	N	
75	careers@newsproducerjobs.com	N	
76	NTW Group Nancy Shannon 713-661-1575	N	
77	Talent Dynamics LLC 600 E. Las Colinas Blvd. Suite 100 Irving, TX 75039 214-630-9590	N	3
78	Cox Career Network www.coxenterprises.com	N	8
79	www.indeed.com	N	
80	No Whining Talent Carolyn Kane 817-987-3600	N	
81	www.beyond.com	N	

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82	www.glassdoor.com	N	
83	www.careercast.com	N	1
84	www.k95tulsa.com	N	
85	Career Fair – National Association of Black Journalist (NABJ)	N	
86	Career Fair – National Association of Hispanic Journalist (NAHJ)	N	1
	TOTAL INTERVIEWS		29

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
Internship Programs	<p>During 2014, the stations employed 4 interns from the following:</p> <ul style="list-style-type: none"> • Oral Roberts University • Oklahoma State University • University of Oklahoma • Tulsa University <p>Interns received on the job training in News, Sports, Weather & Sales.</p>
Career Fairs	<ul style="list-style-type: none"> • February 26, 2014 -- 2014 NSU Career Fair. General Administrative Assistant, Danielle Lisle attended NSU in Tahlequah, OK from 12:00pm – 3:00pm • March 27, 2014 – Oklahoma Association of Broadcasters Career Fair. General Administrative Assistant, Danielle Lisle attended at Skirvin Hotel in Oklahoma City 10:00am – 11:30am. • July 30, 2014 – August 3, 2014 – 2014 National Association of Black Journalists Convention & Career Fair. News Director, Suzanne Nadell attended for duration in Boston, MA. • August 7, 2014 – August 9, 2014 – National Association of Hispanic Journalist Convention. News Director, Suzanne Nadell attended for duration in San Antonio, TX.
Training	<ul style="list-style-type: none"> • June 18, 19, 20, 21 – Hosted CMG Diversity & Inclusion Training “Driving Business Results through Diversity and Inclusion” instructed by Reci Schmellick. Training duration included 6 (4) hour sessions over 4 days of which 126 of 135 employees attended. This training was developed to help reinforce and make actionable our commitment to attracting, developing and retaining a diverse workforce that mirrors the communities that we serve through innovation and engagement.
Participation in events or programs sponsored by Educational Institutions	<ul style="list-style-type: none"> • February 18, 20, 21 – Shae Rozzi attends Stone Canyon Elementary School frequently, for 1 hour each with 26 kids. Speaks of importance on developing reading and math skills and how it plays a part in the everyday business life.

	<ul style="list-style-type: none"> • February 25 – Martina DeiBonta attended Sports Media Class at NSU. During this time she was interviewed about her job and spoke about how FOX23 works as a class project. • March 12 – Clay Loney attended 2014 Rogers County Leadership class. Led members in a discussion about effective public relations, working with the media, and how to handle communications in crisis. • March 22 – Janai Norman attended the Women in Business Power Influence Conference. Janai was one of six panelists who answered questions about being a woman in business. • April 11 & December 2 – Ben Walnick presented Severe Weather Safety presentation at Eisenhower International School to 60 5th grade students and East Central High School to 30 11th & 12th grade students for 1 hour each. • October 3 – Michelle Linn visited classrooms at Catalayah Elementary School in Claremore to give “Career Talk” to over 300 students/faculty in 4 hours. • December 2 – John Boyer attended Sequoyah Middle School Science Night in which John presented Weather project and viewed all 7th grade meteorology projects with 75 attendees in an hour.
Participation in a Scholarship Program	<ul style="list-style-type: none"> • April 22 – Brittany Jeffers as a fellow Kiwanian, attended the Kiwanis Senior Scholarship council, Helped board interview high school applicants for Kiwanis College Scholarships. Interviewed 15+ students about their academic achievements, service and future plans. 40 people attended for 3 hours.
Station Tours	<p>Tours are given regularly to school groups as well as any interested people in the community. Below is an example:</p> <ul style="list-style-type: none"> • March 10: Tulsa Technology Center tour led by Director of Operations, Ted Gonderman. Students observed a live broadcast of Great Day Green Country and learned a little about each department and roles they played in to support our station. 16 students attended and tour lasted 1 ½ in duration.