

**KOKI-TV, KMYT-TV;
KRMG-FM, KRMG-AM, KWEN-FM, KJSR-FM, KRAV-FM
EEO PUBLIC FILE REPORT
February 1, 2017 - January 31, 2018**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
News Editor (1614667)	1 – 57, 59 – 64, 70 - 72	44
Account Executive (1616455)	1 – 57, 59 – 64, 70 - 72	44
Sales Admin Assistant (171023)	1 – 57, 59 – 64, 70 - 72	56
Account Executive – Mid/Senior Level (1616021)	1 – 57, 59 – 64, 66, 70 - 72	56
General Sales Manager (170300)	1 – 57, 59 – 64, 66, 70 - 72	66
Creative Services Director (172122)	1 – 57, 59 – 72	67
Media Account Executive (175180)	1 – 57, 59 – 64, 70 - 72	56
Multimedia Journalist (170180)	1 – 57, 59 – 65, 67 - 72	48
Producer (172889)	1 – 57, 59 – 65, 67 - 72	48
Account Executive (174005)	1 – 57, 59 – 64, 70 - 72	44
Meteorologist (173075)	1 – 57, 59 – 72	44
Photojournalist Small Market (173080)	1 – 57, 59 – 64, 70 - 72	44
Technical Director (1710117)	1 – 57, 59 – 64, 70 - 72	62
Photojournalist (179391)	1 – 57, 59 – 64, 70 - 72	56
Digital Sales Manager (1712124)	1 – 57, 59 – 64, 70 - 72	56
Multimedia Journalist (170783)	1 – 57, 59 – 65, 67 - 72	69
Research Director (177588)	1 – 57, 59 – 64, 66, 70 - 72	62
Writer/Producer (178765)	1 – 57, 59 – 65, 67 - 72	56
Producer (179851)	1 – 57, 59 – 65, 67 - 72	48
Account Executive (1713295)	1 – 57, 59 – 64, 70 - 72	56
Technical Director (1710697)	1 – 57, 59 – 64, 70 - 72	56
Photojournalist (1714344)	1 – 57, 59 – 64, 70 - 72	56
National/Local Sales Manager (1713571)	1 – 57, 59 – 64, 66, 70 - 72	44
Multimedia Journalist (1711385)	1 – 57, 59 – 65, 67 - 72	44

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II. Master Recruitment Source List

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
1	AARP 6539 East 31 st Street. Ste 9 Tulsa, OK 74145	Ellen Swift Phone: 918-621-4480	sctulsaok@aol.com		N
2	American Broadcasting School 4511 SE 28 th St. Oklahoma City, OK 73115	Stacy Cochrell Phone: 405-672-6511	abs@radioschool.com		N
3	American Indian Ed. Training & Employment Center 4801 North Classen Blvd. Ste 200 Oklahoma City, OK 73118	Elaine Oliver Phone: 405-810-9202	Elaine.oliver@uuic.org		Y
4	Cameron University Career Svcs 2800 West Gore Blvd. Lawton, OK 73505	Paula Merrifield Phone: 580-581-6769	hirecameronaggies@cameron.edu		N
5	Cherokee Nation PO Box 948 Tahlequah, OK 74465	Cynthia Wilson Phone: 918-453-5334	Cyndia-wilson@cherokee.org		N
6	Chickasaw Nation 520 East Arlington Ada, OK 74820	Haleigh McKinzie Phone: 580-436-7259	Haleigh.mckinzie@chickasaw.net		N
7	Department of Human Services 444 South Houston Tulsa, OK 74127	Sharon Reed Phone: 918-581-2913	Sharon.reed@okdhs.org		N
8	East Central University 1100 E. 14 th Street Ada, OK 74820	Samantha Dillehay Phone: 580-559-5598	sdillehy@ecok.edu		N
9	Goodwill Job Connection – Tulsa West TulsaWorks Career Academy 2800 Southwest Blvd Tulsa, OK 74107	Clarice Floyd Phone: 918-581-1270	cfloyd@goodwilltulsa.org JobPostings@goodwilltulsa.org		Y
10	John Brown University 2000 West University Street Siloam Springs, AR 72761	Brittany Ladner Phone: 479-524-7263	cda@jbu.edu		Y
11	Langston University PO Box 1255 204 Gandy Hall Langston, OK 73050	James Wallace Phone: 405-466-3240	jawallace@langston.edu		Y
12	Metro Technology Center 4901 South Bryant Oklahoma City, OK 73129	Aaron Walker Phone: 405-595-4804	Aaron.walker@metrotech.edu		N

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
13	Missouri State University 901 S. National Ave Springfield, MO 65897	Marjorie Stewart Phone: 417-836-5636	careercenter@missouristate.edu		N
14	Missouri Valley College 500 E. College Marshall, MO 65340	Tiffany Bergman Phone: 660-831-4618	bergmant@moval.edu		N
15	Northeastern State University 705 North Grand Tahlequah, OK 74464	Gayle Anderson Phone: 918-444-3110	Anderson@nsuok.edu		N
16	Northern Oklahoma College 1220 East Grand Avenue Tahlequah, OK 74653	Jill Helmer Phone: 580-628-6240	Jill.helmer@noc.edu		Y
17	Northside Chamber of Commerce PO Box 1914 Lawton, OK 73502	Nicole Bailey Phone: 580-355-9547	Ndbldb2005@yahoo.com		N
18	OAB Job Bank 6520 N. Western Ste. 104 Oklahoma City, OK 73116	Nancy Struby Phone: 405-848-0771	struby@oabok.org		N
19	Oklahoma City University 2501 N. Blackwelder Oklahoma City, OK 73106	Lynette Martin Phone: 405-521-5171	lmartin@okcu.edu		N
20	Oklahoma Employment Security Commission – Veterans 1700 S. Main Sapulpa, OK 74066	Ron Julian Phone: 918-224-9430 ext.102	Ronald.julian@oesc.state.ok.us		N
21	Oklahoma State University – Tulsa 130 North Hall 700 N Greenwood Ave Tulsa, OK 74106	Madison Duffy Phone: 918-594-8208	Maddie.duffy@okstate.edu		N
22	Oklahoma State University – Okmulgee 1801 E 4 th Okmulgee, OK 74447	Mark Allen Phone: 918-293-4830	Mark.allen@okstate.edu		N
23	Oklahoma State University Career Svs – Stillwater 206 Paul Miller Bldg Stillwater, OK 74078	Jack Hodgson Phone: 888-678-4473	Jack.hodgson@okstate.edu careers@okstate.edu		N
24	Oral Roberts University 7777 S Lewis Tulsa, OK 74171	Kelan Henderson Phone: 918-495-6912	kehenderson@oru.edu		Y
25	Rogers State University 1701 W Will Rogers Blvd Claremore, OK 74017	Lyndsey Simmons Phone: 918-343-7796	hr@rsu.edu		N
26	Rose State College 6420 SE 15 th Street Midwest City, OK 73120 www.ecampusrecruiter.com/rose	Pam Emmons Phone: 405-733-7488	pemmons@rose.edu		Y

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
27	Resonance Center for Women 1608 South Elwood Tulsa, OK 74119	Cathy Hodges Phone: 918-587-3888 ext224 Jerra Rhea Phone: 918-587-3888	chodges@resonancetulsa.org JRhea@resonancetulsa.org		Y
28	Southern Nazarene University 6729 Northwest 39 th Expressway Bethany, OK 73008	Angela Rhodes Phone: 405-717-6226	career@snu.edu		N
29	Southwestern Oklahoma State University 100 Campus Drive Weatherford, OK 73096	Tiffany Hawkins Phone: 580-774-3233	tiffany.hawkins@swosu.edu		N
30	Tulsa Community College 909 South Boston 1014R Tulsa, OK 74119	Christina Ursin Phone: 918-595-7110	christina.ursin@tulsacc.edu		N
31	Tulsa Housing Authority 415 East Independence Tulsa, OK 74106	Rachella McAnulty Phone: 918-581-5723	hr@tulsahousing.org		N
32	Tulsa Job Corps 1133 North Lewis Avenue Tulsa, OK 74110	Michael Davis Phone: 918-591-5677	Davis.michael.h@jobcorps.org		Y
33	Tulsa Technology Center PO Box 477200 Tulsa, OK 74147	Deb McCaskey Phone: 918-828-5216	Deb.mccaskey@tulsatech.edu	1	Y
34	University of Arkansas Pine Bluff 1200 N University Dr Mail Slot 4975 Pine Bluff, AR 71601	Yulanda Riley Phone: 870-575-8461	riley@uapb.edu		N
35	University of Arkansas Fayetteville One University of Arkansas ARKU 607 Fayetteville, AR 72701	Susan Pospisil Phone: 479-575-2804	recruit@uark.edu		Y
36	University of Central Oklahoma Career Svcs 100 North University Drive Edmond, OK 73034 www.collegecentral.com/uco/	Will Heckenkemper Phone: 405-974-3346	careers@uco.edu		N
37	University of Oklahoma Ellison Hall Rm 234 633 Elm Ave Norman, OK 73071	Adrienne Jablonski Phone: 405-325-9122	ajablonski@ou.edu		N
38	University of Phoenix 10810 E 45 th St Tulsa, OK 74146	Jennifer Wilson Phone: 918-622-4877	Jennifer.wilson@phoenix.edu		N
39	University of Tulsa Career Services 600 South Tucker Dr Tulsa, OK 74104-9700 www.hireTUgrads.com	Austin Painchaud Phone: 918-631-2896	austin-painchaud@utulsa.edu		Y
40	Vatterott College 4343 S 118 th E Ave Suite A Tulsa, OK 74146	Carolyn Brown Phone: 877-201-4433	Carolyn.brown@vatterott.edu		N

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
41	The Major Group 6128 E 38 th St. Ste.307 Tulsa, OK 74135		majortc@aol.com		N
42	The Bridges Foundation 1345 N. Lewis Ave. Tulsa, OK 74110	Terisha Summers Phone: 918-592-3333	tsummers@thebridgesfound.org		N
43	TVJobs.com	Mark	admin@tvjobs.com		N
44	Cox Media Group Career Website Internet/Intranet – www.jobs.coxmediagroup.com	Company Internet Posting		43	N
45	KOKI FOX23 Station Website 2625 South Memorial Drive Tulsa, OK 74129 www.fox23.com	Danielle Lisle Phone: 918-388-5231	dlisle@fox23.com		N
46	CareerLink Internet/Intranet – www.careerlink.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
47	Glassdoor.com Internet/Intranet – www.glassdoor.com	Internet Posting – Automatic wrap from Cox Media Group Career Website		4	N
48	Indeed.com Internet/Intranet – www.indeed.com	Internet Posting – Automatic wrap from Cox Media Group Career Website		44	N
49	DiversityInc.com Internet/Intranet – www.diversityinc.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
50	Simplyhired.com Internet/Intranet – www.simplyhired.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
51	Beyond Internet/Intranet – www.beyond.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
52	Monster Internet/Intranet – www.monster.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
53	Recruit Military Internet/Intranet – www.recruitmilitary.com	Internet Posting – Automatic wrap from Cox Media Group Career Website			N
54	Direct Employers (up through May 2016) Internet/Intranet – www.my.jobs	Internet Posting – Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner- Peyser centers and 3,000 affiliated diversity websites			N

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled Notification (Yes/No)
55	America's Job Exchange (May 2016 – Ongoing) Internet/Intranet – www.americasjobexchange.com	Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner-Peyser centers and 4,500 affiliated diversity websites			N
56	Employee Referrals	Referrals from current employees		15	N
57	Internal Employee	Internal Employee		13	N
58	ZeroChaos/WorkForce Logic – Agency	Contingent Labor Management Partner			N
59	Talent Dynamics – Agency	Placement Agency			N
60	Dice Internet/Intranet – www.dice.com	Internet Posting			N
61	Careerbuilder Internet/Intranet – www.careerbuilder.com	Internet Posting		1	N
62	LinkedIn Internet/Intranet – www.linkedin.com	Social Network		10	N
63	Other Networking Site	Social Network			N
64	Facebook Internet/Intranet – www.facebook.com	Social Network		1	N
65	LornaDave Placement Agency PO Box 368 Fogelsville, PA 18051	John Derr – Agency Phone: 610-248-1317	john@lornadave.com		N
66	Spots N Dots Internet/Intranet – www.spotsndots.com	Internet Posting		2	N
67	Agency – 602 Communications Intranet/Intranet- gnewell@602communications.com Portland, Oregon USA	Sandy Lizik Phone: 918-217-4438	slizik@602communications.com	1	N
68	Agency – John Butte & Associates Internet/Intranet – www.johnbutte.com 2124 W. 41 st Street Cleveland, OH 44113	Eric Butte Phone: 415-531-0173	ericbutte@johnbutte.com	1	N
69	Agent – Scott Lauer Winning Broadcasting Agency	Phone: 703-201-9469	Agent@WinningBroadcasting.com	1	N
70	Former Employee	Referral from former employee		1	N
71	Magazine and Trade Publication	Magazine and Trade Publication		1	N
72	Directly Sourced by Recruiter	Cox Recruiter		7	N
	TOTAL INTERVIEWS			146	

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
Internship Programs	<p>During 2017, the stations employed 3 interns from the following educational institutions:</p> <ul style="list-style-type: none"> • Oklahoma University (OU) • Oklahoma State University (OSU) • Howard University <p>Interns received on the job training in News Production and Weather/Meteorology.</p>
Career Fairs	<ul style="list-style-type: none"> • March 2, 2017 – OSU Stillwater Career Fair. Participation in the Oklahoma State University Career Fair in Stillwater, OK, in which employers were able to connect with student groups around campus. Students had an opportunity to network with employers and learn about how our organization can engage with students for upcoming internships, or possible job opportunities. CMG Tulsa General Administrative/ HR Assistant, Danielle Lisle and CMG Tulsa Operations Director, Ted Gonderman attended for duration. • March 7, 2017 – OSU Tulsa Spring Career Fair. Participation in the Oklahoma State University Career Fair in Tulsa, OK, in which employers were able to connect with student groups around campus. Students had an opportunity to network with employers and learn about how our organization can engage with students for upcoming internships, or possible job opportunities. CMG Tulsa General Administrative/ HR Assistant, Danielle Lisle and CMG Tulsa Steve McDonald attended for duration. • March 8, 2017 – Rogers State University Career Fair. Participation in the Rogers State University Career Fair in Claremore, OK an effort to recruit qualified candidates and to provide information on open opportunities. CMG Tulsa General Administrative/ HR Assistant, Danielle Lisle and CMG Tulsa Senior Producer, Katelin Hartney attended for duration. • March 30, 2017 – OAB Career Fair. Participation in the Oklahoma Association of

	<p>Broadcasters Career Fair in Tulsa, OK an effort to recruit qualified candidates and to provide information on open opportunities. CMG Tulsa Office Manager, Fran Lack attended for duration.</p> <ul style="list-style-type: none"> • April 6, 2017 – OESC 2017 Spring Job Fair. Participation between TV, Radio and Cox Cable from Tulsa coordinated by CEI, to find qualified applicants for open COX positions. CMG Tulsa General Administrative/ HR Assistant, Danielle Lisle and CMG Tulsa Marketing Coordinator, Steve McDonald, Tyler Gray, Cheree Hall, Abraham Rycraw-Lee attended for duration. • April 13, 2017 – RecruitMilitary Spring Job Fair. Participated in a veteran’s only job fair coordinated by CEI to find qualified applicants for open COX positions. • September 27, 2017 – Rogers State University Career Fair. Participation in the Rogers State University Career Fair in Claremore, OK an effort to recruit qualified candidates and to provide information on open opportunities. CMG Tulsa General Administrative/ HR Assistant, Danielle Lisle and CMG Tulsa Operations Director, Ted Gonderman, CMG Tulsa Marketing Coordinator, Steve McDonald attended for duration. • October 3, 2017 - OSU Tulsa Fall Career Fair. Participation in the Oklahoma State University Career Fair in Tulsa, OK, in which employers were able to connect with student groups around campus. Students had an opportunity to network with employers and learn about how our organization can engage with students for upcoming internships, or possible job opportunities. CMG Tulsa General Administrative/ HR Assistant, Danielle Lisle and CMG Tulsa Marketing Coordinator, Steve McDonald attended for duration.
<p>Training</p>	<ul style="list-style-type: none"> • February 25, 2017 – NWS Storm Spotter Training. CMG Tulsa Meteorologist, Michael Seger, representing CMG Tulsa Weather Team during a 4-hour session of the training with the National Weather Service with 250 people in attendance. • February 25, 2017 – Frontline University. CMG Tulsa Sales Manager, Dominic Forth began training program designed to provide leaders tools to manage themselves and others in a dynamic, changing, diverse workplace.

	<ul style="list-style-type: none"> • March 2, 2017 – OK-First Training. CMG Tulsa Meteorologist, Michael Seger, participated in a 1-hour Q&A panel discussing communication and severe weather procedures between the media and the National Weather Service for 75 people in attendance. Notes from event was shared with weather team and resulted in updating weather awareness action planning. • April 18, 2017 - August 17, 2017 – CMGLP- Leadership Program. CMG Tulsa Sales Manager, Dominic Forth participated in the CMG Leadership program designed to grow our leading managers in following areas: Connecting for Success, Developing Emotional Intelligence, Talent Development Conversations That Matter, Communicating with Influence and Presence, Accelerating Change. • Ongoing – IAB Prep & Training Courses. CMG Tulsa’s Mary Garcia, Pogie Freeman, Marlo Holly, Phillip Sutterfield, Michael Henderson, Shari Sanders, Ruben Hurtado, Karen Earle, Lina Cravotto, Ron Whitaker and Valerie Gramm participated in multiple conference calls and training courses offered in prep for the IAB Exam. In working toward a goal for the entire sales team to be IAB certified, many classes, conference calls and training programs were offered. This year’s program resulted in (4) certifications: Shari Sanders, Lina Cravotto, Valerie Gramm and Mary Garcia. • Ongoing – Co-Mentorship Program. CMG Tulsa Mary Garcia, Ruben Hurtado, Kacy Termini, Phillip Sutterfield all participated in a reverse mentorship program where each member brings something to the table for each other. New skills are taught and developed; from digital product process knowledge to sales experience and developments.
<p>Participation in events or programs sponsored by Educational Institutions</p>	<ul style="list-style-type: none"> • February 15, 2017 – Career Talk: Weather. CMG Tulsa Meteorologist, Ben Walnick, attended Mark Twain Elementary to talk about Severe Weather and Weather Forecasting to 6th grade science class. Event duration was 1 ½ hours with 40 students and staff in attendance. • April 17, 2017 – Career Talk: Weather. CMG Tulsa Chief Meteorologist, James Aydelott attended Civil Air Patrol at Gundys Airport in Owasso to discuss with patrol about weather and aviation. Event duration was for 1 hour with 20 people in attendance.

- April 19, 2017 – Career Talk: Weather. CMG Tulsa Digital Meteorologist, Megan McClellan attended Glenpool Elementary School in Glenpool to discuss with students about weather and severe weather safety. Event duration was for 2 hours with 200 people in attendance.
- April 28, 2017 – Tulsa Technology College Mock Interviews. CMG Tulsa Operations Director, Ted Gonderman attended mock interview day at Tulsa Tech to help prepare students with entering the workforce after they graduate.
- May 10, 2017 – Career Talk: News Anchors. CMG Tulsa Morning News Anchor, Michelle Linn attended Eugene Field Elementary School to talk with students about the media industry and anchoring for a major news station. Event duration was for 1 ½ hours with 70 people in attendance.
- May 11, 2017 – Career Talk: Business “Money Week”. CMG Tulsa Investigative Reporter, Janna Clark attended Zarrow International school in Tulsa to talk with 1st grade students about running a business and making money. Event duration was for 2 hours with 30 people in attendance.
- May 15, 2017 – Career Talk: News Anchors. CMG Tulsa Morning News Anchor, Michelle Linn attended Kerr Elementary School to talk with students about the media industry and anchoring for a major news station. Event duration was for 1 hour with 50 people in attendance.
- June 9, 2017 – Career Talk: OnAir Personalities. CMG Tulsa Reporter, JJ Burton and OnAir Personality, Jess led a learning session at our facility to area high school students who have their own radio show call the “The Juice”. Participants reviewed major media gear, sound booth and production/editing areas and provided Q&A panel sessions with our staff.
- October 5, 2017 – Visiting Alumni Day (Central State University – Alma Matter). CMG Tulsa News Director, Tina Commodore spoke and presented to 150 students in (4) 1 ½ hour sessions on career experiences and being a leader in the media industry.
- December 1, 2017 – December 4, 2017 – American Delegation to Pakistan US Department of State, The University of Oklahoma and Uks. CMG Tulsa Anchor/Reporter, Russell Mills attended on a

	<p>trip that was sponsored by the US State Department, the Gaylord College of Journalism at the University of Oklahoma and a Pakistani human rights organization called “Uks”. Group spent several days in Karachi, where they visited the offices of newspapers, television and radio networks, human rights organizations and NGOs. Then the group flew to Islamabad, the capital city of Pakistan, where they visited media and private organizations. The group also visited the Karachi Press Club, as well as the National Press Club in Islamabad.</p> <ul style="list-style-type: none"> • January 30, 2018 – “Day In The Life” program. Partnering with Langston University from 10am – 3p with multiple professors and approximately 22 students to break out into groups to shadow different areas for about 30 minutes in each location. Goal is for the students to watch, ask questions and become better informed on all the opportunities that radio, tv and digital has to offer from our industry operations.
<p>Station Tours</p>	<p>Tours are given regularly to school groups as well as any interested people in the community. Below is an example:</p> <ul style="list-style-type: none"> • March 3, 2017: Tulsa Technology Center tours led by Operations Manager, Ted Gonderman and Levi May. Students observed entire facility in addition to watching our newsroom and radio production booths live in action. Learned a little about each department and roles they played in to support our station. Students were given a chance for Q&A in each section/department that they were taking classes in. Tours range from 1-2 hours per tour.
<p>Broad Outreach</p>	<p>May 8, 2016 – Ongoing</p> <ul style="list-style-type: none"> • Cox entered into agreement to post all external Job Openings through America’s Job Exchange as well as 4500 affiliated career websites.
<p>Participation in General Outreach Efforts</p>	<ul style="list-style-type: none"> • February 14, 2017 – Educational Tour. CMG Tulsa Operations Director, Ted Gonderman and Sales Manager, Tracie Poe led a Jenks 8th grade field trip of 20 students around the CMG Tulsa facility. Field trip focus was on the upcoming STEM event, The Cardboard and Duct Tape Boat Regatta on March 24th. Students participated in focus group on how to drive participation and attendance to specific events. • February 24, 2017 – Junior Achievement Job Shadow. CMG Tulsa Melissa Cruets, Roger Ramseyer, Terry Gaskill, John Meek, Summer

	<p>Kirland, Jamel Field, David Seabolt, Thanh Hoang and Tiffani Burton engaged 25 students from Webster High School broadcasting class and participated in focus groups about further developing skills in broadcasting. Career opportunities and internships were discussed with all participants.</p> <ul style="list-style-type: none">• March 18, 2017 – Severe Weather Expo. CMG Tulsa Shae Rossi, James Aydelott, Michael Seger, Ben Walnick, Megan McClellan, Clay Loney, Brad Carl, Jonathan McCall, Naomi Keitt and JJ Burton participated in a Severe Weather Awareness Expo teaming up with National Weather Service to educate the community on severe weather and safety. Expo held at Woodland Hills Mall from 12-4p with over 500 people in attendance through the term.• July 27, 2017 – July 28, 2017 – Community Radio Exchange Program. CMG Tulsa Levi May, Dan Lawrie, Skyler Cooper, Kim Dallow, Joe Guertin, Dave Michaels, Tracie Poe, Fran Lack and Wayne Smith participated in the Radio Broadcasters Program that hosted radio journalists from Bangladesh which included workshops and lectures.• August 9, 2017 – August 11, 2017 – National Association of Broadcasters. Offers broadcasters the opportunity to network with colleagues, explore new technologies, discuss innovative strategies to build stronger business, address important broadcasting issues and recruit diverse talent to CMG Tulsa. News Director, Tina Commodore attended for duration in Las Vegas, NV.
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