



June 2, 2023

VIA PUBLIC INSPECTION FILE  
Media Bureau  
EEO Staff, Policy Division  
Federal Communications Division  
445 Twelfth Street, SW  
Washington, DC 20554

**Re: EEO Audit Response  
Nexstar Media Inc.  
FRN: 0009961889  
WNCN(TV), Goldsboro, NC, FAC ID 50782**

Dear Sir or Madam:

Nexstar Media Inc. ("NMI"), licensee of WNCN(TV), Goldsboro, North Carolina, FAC ID 50782 (the "Station"), hereby responds to the April 24, 2023 letter (the "EEO Audit Letter") from Elizabeth Goldin, Assistant Chief, Investigations & Hearings Division, Enforcement Bureau, Federal Communications Commission, which stated that the WNCN(TV) (the "Station") station employment unit had been randomly selected for an audit of its EEO program.

**3(a). Provide the SEU's two most recent EEO Public File Reports and the SEU's web address.**

Response: A copy of the Station's Annual EEO Public File Reports for the periods August 2020 through July 2021 (Exhibit 1.1) and August 2021 through July 2022 (Exhibit 1.2) are attached. Each report was posted timely to the Station's website [www.cbs17.com](http://www.cbs17.com). The date of each full-time hire is noted on each EEO public file report.

**3(b). For each SEU full-time position filled during the period covered by the above EEO public file reports provide dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position. Include copies of all job announcements sent to any organization (identified separately from other sources) that has notified the SEU that it wants to be notified of SEU job openings.**



Response: No entities have requested that the Station notify it of all job openings during the reporting period. Copies of the notices for each job opening listed in the public file reports and the list of recruiting sources utilized for each opening are attached as Exhibit 2.1 (2020–2021 Report) and 2.2 ((2021-2022 Report). Please note the various commercial recruiting websites, including CareerBuilder, Indeed and LinkedIN, repost Nexstar vacancy notices without any communication or coordination with Nexstar.

**3(c). Provide the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time SEU vacancies filled during the period covered by the above-noted EEO public file reports.**

Response: This information is provided in the EEO public file reports included in Exhibit 1.1 and Exhibit 1.2.

**3(d). Provide documentation of SEU’s recruitment initiatives during the periods covered by the above-noted EEO public file reports. Specify the SEU personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the SEU and state whether the population of the market in which any station included in the SEU operates is 250,000 or more. Based upon these two factors, determine and state whether the SEU is required to perform two or four initiatives within a two-year period.**

Response: There are currently one hundred twenty four (124) full-time employees of the Station, and the population of the Raleigh NC MSA is less than 250,000. Accordingly, the Station is required to perform two (2) initiatives during each two-year period. Attached as Exhibit 3.1 (2020 - 2021 report) and 3.2 (2021 - 2022 report) is documentation demonstrating performance of the Station’s recruitment initiatives identified in the EEO public file reports. Station personnel involved in the initiatives are noted in the reports and supporting documentation.

**3(e). Disclose any pending or resolved complaints involving the SEU filed during the Stations’ current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Stations on the basis of race, color, religion, national origin, or sex.**

Response: NONE



**(f). In accordance with Section 73.2080(b), from the first day of the SEU's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.**

Response: The Station's General Manager ("GM"), all Station department heads, each of whom report to the GM, and Station middle managers, each of whom report to the department heads are trained on the Station's EEO policies, including EEO hiring obligations. Said training is refreshed on a regular basis. The Station's department heads and middle managers are responsible for informing all employees and applicants of the Station's EEO policies. A copy of the Station's EEO/Affirmative Action Policy Statement is displayed in the employee break room and other common areas of the Stations.

The Station's EEO policy is stated on each job application, which indicates that the Stations/Nexstar considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital status or veteran status. That same policy is displayed prominently in the Station's employee handbook, distributed to each employee and available online through our employee web portal.

The Station periodically broadcasts an announcement containing the Station's EOE statement and asking local organizations to contact the Station if they would like to receive job vacancy notifications. A copy of this script is included in this response material as Exhibit 4.

**(g). In accordance with Section 73.2080(c)(3), from the first day of the SEU's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.**

Response: In addition to the efforts undertaken as part of the preparation of the Station's Annual EEO Public File Report, the Station also audits the employee personnel files on a regular basis to conduct a review of persons hired to ensure that the Station has an effective EEO recruitment program. The results of the review are internally discussed with the GM and all department heads in an effort to modify the program and implement improvements as necessary.



**(h). In accordance with Section 73.2080(c)(4), from the first day of the SEU's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the SEU's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the SEU has one or more union agreements, describe how the SEU cooperates with each union to ensure EEO policies are followed for the Stations' union-member employees and job applicants.**

Response: The Station's benefits and seniority practices are established at the parent/corporate level by Nexstar and, therefore, are not subject to discriminatory practices. When positions are open at the Station, job announcements are posted in the Station's break room on the employee bulletin board and posted on Nexstar's internal intranet. This ensures that any employee has the opportunity to apply for a promotion or transfer to another department. Nexstar policy requires that all employees receive an annual performance review and pay increases may be awarded based on performance. Additionally, the GM periodically reviews the Station's processes to ensure that its practices are adequate and nondiscriminatory.

Further, the Nexstar policy regarding equal employment opportunity contains an express provision aimed at nondiscrimination in promotion and advancement opportunities for current employees. Nexstar encourages all employees to realize their full potential and endeavors to promote from within and accommodate requests for transfers; therefore, when there is an opening within the company, internal candidates who have the right qualifications will be considered first. Decisions to promote or transfer are based on an employee's entire employment record, including skills, performance, cooperation with colleagues, efficiency, attendance record, experience, responsiveness to internal and external customers, disciplinary record and safety record. It is the goal of this policy that these special considerations will increase the retention of our experienced employees as an expression of Nexstar's commitment to every employee's personal growth and development and help us to meet the development needs of the company.

**3(i). Religious Broadcasters.** Not applicable.

**4. Time Brokerage.** Not applicable.

Should you have any questions regarding the foregoing information, please contact our attorney, Christine Reilly at (972) 764-6721.

Sincerely,

A handwritten signature in black ink that reads "John O. Lewis". The signature is written in a cursive style with a large, stylized "J" and "L".

Vice President & General Manager

## **Exhibit 1.1**

### **August 2020 – July 2021 EEO Report**

**WNCN-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 - July 31, 2021**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Photojournalist/Editor Open Date: 6/2/2020 Hire Date: 8/17/2020	2	2
Lead Producer/co-host Open Date: 6/2/2020 Hire Date: 8/10/2020	8	8
Photojournalist 405 Open Date: 7/29/2020 Hire Date: 8/3/2020	1, 3-4, 6-8, 11, 13-15, 17, 19-25	8
Reporter/MMJ 001 Open Date: 7/29/2020 Hire Date: 2/1/2021	1, 3-4, 6-7, 11, 13-17, 19-25	16
Assistant News Director Open Date: 7/29/2020 Hire Date: 9/14/2020	1, 3-4, 6-7, 11, 13-17, 19-25	16
Account Executive 022 Open Date: 7/29/2020 Hire Date: 9/28/2020	1, 3-4, 6-7, 11, 13-17, 19-25	16
Anchor AM- NCN-000441 Open Date: 7/29/2020 Hire Date: 9/21/2020	1, 3-4, 6-7, 11, 13-15, 17, 19-25	15
Account Executive 022 Open Date: 9/22/2020 Hire Date: 10/12/2020	1, 6-7, 11, 13-17, 21, 23-25	16
Sales Coordinator Open Date: 9/24/2020 Hire Date: 11/30/2020	1, 6-7, 11-15, 17, 21, 23, 25	12
Sales Coordinator Open Date: 9/24/2020 Hire Date: 3/1/2021	1, 3-4, 6-8, 11-15, 17, 20-25	12
Photojournalist/Editor Open Date: 10/26/2020 Hire Date: 11/23/2020	15	15
Technician I Open Date: 11/13/2020 Hire Date: 12/13/2020	1, 6-7, 11, 13-15, 17, 21, 23, 25	15

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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Anchor - PM Open Date: 1/12/2021 Hire Date: 3/22/2021	1, 3-4, 6-7, 11, 13-17, 20-25	16
Producer Open Date: 1/12/2021 Hire Date: 4/12/2021	1, 3-4, 6-7, 11, 13-15, 17, 20-25	15
Technician I Open Date: 1/12/2021 Hire Date: 5/24/2021	1, 3-4, 6-8, 10-15, 17, 20-25	8
Producer Open Date: 1/12/2021 Hire Date: 4/5/2021	1, 3-4, 6-15, 17, 20-25	9
Producer Open Date: 1/13/2021 Hire Date: 2/1/2021	1, 3-4, 6-7, 11, 13-17, 20-25	16
National Sales Manager Open Date: 1/13/2021 Hire Date: 2/1/2021	1, 3-4, 6-9, 11-15, 17, 20-25	15
Sr. Motion Graphic Designer/Art Director Open Date: 2/15/2021 Hire Date: 6/21/2021	1, 3-4, 6-7, 9, 11-15, 17, 20-25	9
Meteorologist/Traffic Reporter Open Date: 3/15/2021 Hire Date: 6/7/2021	8, 15, 18	8
Broadcast IT Systems Engineer Open Date: 4/1/2021 Hire Date: 6/28/2021	1, 3-8, 11-15, 17, 20-25	8
Promotions Producer Open Date: 4/1/2021 Hire Date: 7/7/2021	1, 3-4, 6-7, 11-15, 17, 20-25	12
Account Executive Open Date: 4/14/2021 Hire Date: 6/28/2021	6-8, 11, 13-15, 17, 21, 23-25	24
Photojournalist Open Date: 5/3/2021 Hire Date: 7/7/2021	6-7, 11, 13-15, 17, 21, 23, 25	15

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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
HR Business Administrator III Open Date: 5/5/2021 Hire Date: 6/21/2021	6-8, 11, 13-15, 17, 21, 23, 25	8
Reporter/MMJ Open Date: 6/15/2021 Hire Date: 6/30/2021	5-7, 10-15, 17, 21, 23, 25	5
Photojournalist Open Date: 6/23/2021 Hire Date: 7/26/2021	3-4, 6-7, 11, 13-15, 17, 20-25	15



**WNCN-TV**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	602 Communications 4349 E Colter Street Phoenix, Arizona 85018 Phone : 602-954-8373 Email : slizik@602communications.com Sandy Lizik	N	0
2	Advertisement-Print	N	1
3	Career Center - East Carolina University 701 East Fifth Street Greenville, North Carolina 27858 Phone : 1-252-328-6050 Url : <a href="http://career.ecu.edu">http://career.ecu.edu</a> Adam Denney Manual Posting	N	0
4	Career Center - St. Augustines College 1315 Oakwood Ave Raleigh, North Carolina 27610 Phone : 919-516-5082 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Email : tharleston@st-aug.edu DR. TRISH HARLESTON	N	0
5	CareerBuilder.com	N	2
6	Central Carolina Community College 1105 Kelly Drive Sanford, North Carolina 27330 Phone : 919-718-7396 Url : <a href="http://www.cccc.edu">http://www.cccc.edu</a> Email : mparker@cccc.edu Mary Parker	N	0
7	Eastern New Mexico University ENMU Station 34 Portales, New Mexico 88130 Phone : 575-562-2211 Url : <a href="http://www.enmu.edu">http://www.enmu.edu</a> Email : madison.bishop@enmu.edu Madison Bishop	N	0
8	Indeed.com	N	18
9	Internal Promotion	N	3
10	Intracompany Transfer	N	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a> Dan Rohn	N	0
12	Linked In	N	16
13	Media Line Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
14	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0719 Url : <a href="http://www.nabj.org/">http://www.nabj.org/</a> Email : <a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> Jenae' Bryant	N	0
15	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	26
16	Nexstar's Facebook Page	N	8
17	North Carolina Broadcasters Association PO Box 627 Raleigh, North Carolina 27602 Phone : 919-821-7300 Url : <a href="http://www.ncbroadcast.com">http://www.ncbroadcast.com</a> Email : <a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a> Gail Summerville	N	0
18	Professional/Industry Trade Organization	N	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
19	Talent Dynamics 8828 Simmons Suite 510 Dallas, Texas 72547 Phone : 214-640-3180 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:pumphrey@talentedynamics.com">pumphrey@talentedynamics.com</a> Julie Pumphrey	N	0
20	University Career Services - NC State 2100 Pullen Hall Campus Box 7303 Raleigh, North Carolina 27695 Phone : 919-513-1370 Url : <a href="http://www.ncsu.edu/students/career-services">http://www.ncsu.edu/students/career-services</a> Email : <a href="mailto:CAREER-DEVELOPMENT@NCSU.EDU">CAREER-DEVELOPMENT@NCSU.EDU</a> Kelly Laraway	N	0
21	University Career Services - UNC-CH CB5140 Hanes Hall Chapel Hill, North Carolina 27599 Phone : 919-962-6507 Url : <a href="http://www.careers.unc.edu">http://www.careers.unc.edu</a> Email : <a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a> Teresa Holt	N	0
22	University of North Carolina at Pembroke Po Box 1510 Pembroke, North Carolina 28372 Phone : 919-521-6766 Url : <a href="http://www.uncp.edu">http://www.uncp.edu</a> April Whittmore Loclear Manual Posting	N	0
23	Wake Technical Community College 9101 Fayetteville Rd Raleigh, North Carolina 27603 Phone : 919-866-5424 Url : <a href="http://www.waketech.edu">http://www.waketech.edu</a> Email : <a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a> Laura Bethea	N	0
24	WNCN Website 1205 Front Street Raleigh, North Carolina 27609 Phone : 919-835-6217 Url : <a href="http://www.wncn.com">http://www.wncn.com</a> Wendy Thomas Wilder Manual Posting	N	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
25	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>85</b>

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**August 1, 2020 - July 31, 2021**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	7/6/2021	Providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	14	General Manager including all hiring managers

## Exhibit 1.2

### August 2021 – July 2022 EEO Report

**WNCN-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2021 - July 31, 2022**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Anchor/Reporter Open Date: 6/8/2021 Hire Date: 8/8/2021	4-12, 15, 17-19	18
Broadcast Engineer Open Date: 6/15/2021 Hire Date: 8/16/2021	3-12, 15, 17-19	3
Producer I, Digital Open Date: 7/8/2021 Hire Date: 10/4/2021	1-2, 4-12, 14-19	18
Producer/Co-Host "My Carolina" Open Date: 7/12/2021 Hire Date: 9/7/2021	1-12, 14-19	6
Executive Producer Open Date: 7/16/2021 Hire Date: 9/26/2021	1-2, 4-7, 9-12, 14-19	18
Sales Coordinator Open Date: 7/20/2021 Hire Date: 9/7/2021	1-5, 7-12, 14-19	11
Digital Content Editor Open Date: 7/20/2021 Hire Date: 2/28/2022	1-2, 4-12, 14-19	18
Photographer, News Open Date: 7/20/2021 Hire Date: 10/18/2021	1-2, 4-7, 9-12, 14-19	18
Account Executive II, Sales Open Date: 8/12/2021 Hire Date: 11/8/2021	1-2, 4-12, 14-19	8
COMMERCIAL PRODUCTION MANAGER III Open Date: 8/16/2021 Hire Date: 12/20/2021	1-2, 4-5, 7-12, 14-19	8
Newscast Producer Open Date: 9/8/2021 Hire Date: 10/18/2021	1-2, 4-5, 7, 9-12, 14-19	18

**WNCN-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2021 - July 31, 2022**

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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter/MMJ 001 Open Date: 9/20/2021 Hire Date: 11/22/2021	3, 5, 7-15, 17-19	3
Creative Services Director Open Date: 9/20/2021 Hire Date: 10/25/2021	5-12, 14-15, 17-19	18
Technician I, Operations Open Date: 9/30/2021 Hire Date: 10/25/2021	1-2, 4-12, 14-19	11
Sales, Digital Account Executive Open Date: 10/7/2021 Hire Date: 12/20/2021	1-2, 4-5, 7-12, 14-19	8
Reporter/MMJ 001 Open Date: 10/7/2021 Hire Date: 12/20/2021	1-5, 7, 9-12, 14-19	3
Editor/Photojournalist Open Date: 10/8/2021 Hire Date: 12/9/2021	1-2, 4-5, 7, 9-12, 14-19	18
Editor/Photojournalist Open Date: 10/8/2021 Hire Date: 1/10/2022	1-2, 4-5, 7, 9-12, 14-19	18
Technician I, Operations Open Date: 10/8/2021 Hire Date: 3/14/2022	1-2, 4-12, 14-19	6
Account Executive II, Sales Open Date: 10/20/2021 Hire Date: 6/27/2022	1-2, 4-12, 14-19	8
Newscast Producer Open Date: 10/21/2021 Hire Date: 3/7/2022	1-2, 4-5, 7, 9-12, 14-19	18
Digital Sales Account Executive Open Date: 10/22/2021 Hire Date: 2/7/2022	1-2, 4-5, 7, 9-12, 14-19	18



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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Digital Sales Coordinator Open Date: 10/22/2021 Hire Date: 1/31/2022	1-2, 4-5, 7-12, 14-19	8
Sports Anchor Open Date: 10/27/2021 Hire Date: 12/1/2021	1-2, 4-5, 7-12, 14-19	11
Editor/Photojournalist Open Date: 11/15/2021 Hire Date: 2/15/2022	1-2, 4-5, 7, 9-12, 14-19	18
Reporter/MMJ 001 Open Date: 11/15/2021 Hire Date: 2/14/2022	1-2, 4-5, 7, 9-12, 14-19	18
Promotions Producer Open Date: 11/23/2021 Hire Date: 6/27/2022	1-2, 4-7, 9-12, 14-19	6
Reporter/MMJ 001 Open Date: 11/23/2021 Hire Date: 2/16/2022	1-2, 4-5, 7, 9-12, 14-19	18
Photographer, News Open Date: 12/6/2021 Hire Date: 1/31/2022	1-2, 4-5, 7, 9-12, 14-19	18
IT Network Engineer Open Date: 12/6/2021 Hire Date: 2/28/2022	1-2, 4-5, 7-12, 14-19	8
Producer I, Digital Open Date: 12/6/2021 Hire Date: 3/14/2022	1-2, 4-12, 14-19	18
Sales Coordinator Open Date: 1/10/2022 Hire Date: 2/21/2022	1-2, 4-8, 10-12, 14-19	6
Editor/Photojournalist Open Date: 1/10/2022 Hire Date: 3/28/2022	1-2, 4-5, 7, 10-12, 14-19	18

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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Photographer, News Open Date: 1/13/2022 Hire Date: 4/13/2022	1-2, 4-5, 7, 10-12, 14-19	18
Assistant News Director Open Date: 1/18/2022 Hire Date: 3/21/2022	1-2, 4-5, 7, 10-12, 14-19	18
Lifestyle Show Producer Open Date: 1/20/2022 Hire Date: 6/13/2022	1-2, 4-7, 10-12, 14-19	6
Sales Coordinator Open Date: 1/31/2022 Hire Date: 4/4/2022	1-2, 4-5, 7-8, 10-12, 14-19	18
Weekend AM Meteorologist Open Date: 2/14/2022 Hire Date: 6/22/2022	1-2, 4-8, 10-12, 14-19	18
Newscast Producer Open Date: 2/14/2022 Hire Date: 6/30/2022	1-2, 4-8, 10-12, 14-19	11
Photographer, News Open Date: 3/2/2022 Hire Date: 6/27/2022	1-2, 4-5, 7, 10-12, 14-19	18
Reporter/MMJ 001 Open Date: 3/15/2022 Hire Date: 6/20/2022	1-2, 5, 7-8, 10-12, 14-19	8
Producer I, Digital Open Date: 3/15/2022 Hire Date: 5/23/2022	1-2, 5-8, 10-12, 14-19	8
Newscast Producer Open Date: 4/14/2022 Hire Date: 5/2/2022	1-2, 5, 7-8, 10-12, 14-19	8
Producer I, Digital Open Date: 4/14/2022 Hire Date: 6/6/2022	1-2, 5-8, 10-12, 14-19	18

**WNCN-TV**  
**EEO PUBLIC FILE REPORT**  
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Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Director NCN-000421 Open Date: 4/20/2022 Hire Date: 6/6/2022	1-2, 5-7, 10-12, 14-19	18
Sales Coordinator Open Date: 4/20/2022 Hire Date: 5/19/2022	1-2, 5-8, 10-12, 14-19	8
Producer/Co-Host "My Carolina" Open Date: 4/20/2022 Hire Date: 6/20/2022	1-2, 5-7, 10-12, 14-19	6
Editor/Photojournalist Open Date: 6/3/2022 Hire Date: 6/13/2022	1-2, 5, 7, 11-12, 14-19	18
Director NCN-000387 Open Date: 6/3/2022 Hire Date: 7/11/2022	1-2, 5-7, 11-12, 14-19	11
Sales Coordinator Open Date: 6/3/2022 Hire Date: 7/11/2022	1-2, 5-8, 11-12, 14-19	11
Editor/Photojournalist Open Date: 6/3/2022 Hire Date: 7/11/2022	1-2, 5, 7, 11-12, 14-19	18
Technician I, Operations Open Date: 6/29/2022 Hire Date: 7/27/2022	1-2, 5-8, 10-12, 14-19	8

**WNCN-TV**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Career Center - East Carolina University 701 East Fifth Street Greenville, North Carolina 27858 Phone : 1-252-328-6050 Url : <a href="http://career.ecu.edu">http://career.ecu.edu</a> Adam Denney Manual Posting	N	0
2	Career Center - St. Augustines College 1315 Oakwood Ave Raleigh, North Carolina 27610 Phone : 919-516-5082 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Email : <a href="mailto:tharleston@st-aug.edu">tharleston@st-aug.edu</a> DR. TRISH HARLESTON	N	0
3	CareerBuilder.com	N	6
4	Central Carolina Community College 1105 Kelly Drive Sanford, North Carolina 27330 Phone : 919-718-7396 Url : <a href="http://www.cccc.edu">http://www.cccc.edu</a> Email : <a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a> Mary Parker	N	0
5	Eastern New Mexico University ENMU Station 34 Portales, New Mexico 88130 Phone : 575-562-2211 Url : <a href="http://www.enmu.edu">http://www.enmu.edu</a> Email : <a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a> Madison Bishop	N	0
6	Indeed.com	N	52
7	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a> Dan Rohn	N	0
8	Linked In	N	71

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	Media Line Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
10	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0719 Url : <a href="http://www.nabj.org/">http://www.nabj.org/</a> Email : <a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> Jenae' Bryant	N	0
11	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	24
12	North Carolina Broadcasters Association PO Box 627 Raleigh, North Carolina 27602 Phone : 919-821-7300 Url : <a href="http://www.ncbroadcast.com">http://www.ncbroadcast.com</a> Email : <a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a> Gail Summerville	N	0
13	Professional/Industry Trade Organization	N	4
14	University Career Services - NC State 2100 Pullen Hall Campus Box 7303 Raleigh, North Carolina 27695 Phone : 919-513-1370 Url : <a href="http://www.ncsu.edu/students/career-services">http://www.ncsu.edu/students/career-services</a> Email : <a href="mailto:CAREER-DEVELOPMENT@NCSU.EDU">CAREER-DEVELOPMENT@NCSU.EDU</a> Kelly Laraway	N	0

**WNCN-TV**  
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	University Career Services - UNC-CH CB5140 Hanes Hall Chapel Hill, North Carolina 27599 Phone : 919-962-6507 Url : <a href="http://www.careers.unc.edu">http://www.careers.unc.edu</a> Email : <a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a> Teresa Holt	N	0
16	University of North Carolina at Pembroke Po Box 1510 Pembroke, North Carolina 28372 Phone : 919-521-6766 Url : <a href="http://www.uncp.edu">http://www.uncp.edu</a> April Whittmore Loclear Manual Posting	N	0
17	Wake Technical Community College 9101 Fayetteville Rd Raleigh, North Carolina 27603 Phone : 919-866-5424 Url : <a href="http://www.waketech.edu">http://www.waketech.edu</a> Email : <a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a> Laura Bethea	N	0
18	WNCN Website 1205 Front Street Raleigh, North Carolina 27609 Phone : 919-835-6217 Url : <a href="http://www.wncn.com">http://www.wncn.com</a> Wendy Thomas Wilder Manual Posting	N	157
19	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>314</b>

**WNCN-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2021-July 31, 2022**

### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity	No.of Stations Participants	Participant Title
1	6/1/2022	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The Station hosted seven (7) interns, from (1) Temple University, (1) Kutztown University, (1) UNC Chapel Hill, (1) University of Illinois, (1) East Carolina University, (1) Shaw University, (1) North Carolina Agricultural and Technical State University, during the 2022 Summer Semester.</p>	14	Executive Producers Producers MMJ Marketing Manager Lifestyle Host and Production Chief Photographer Meteorologist Manager Sports Manager
2	7/12/2022	Providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	15	General Manager including all hiring managers

**Exhibit 2.1**  
**August 2020 – July 2021**  
**Job Vacancy Notices**



**Job Notification details between 8/1/2020 to 7/31/2021****Photojournalist/Editor (Broadcast1Source tracking number 87243)****No. of Agencies were used:** 0

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 06/02/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Photojournalist/Editor**Experience:**

to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field

**Requirements:**

Candidate must have a minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Description:**

CBS 17 is looking for an outstanding **Photojournalist/Editor** with a creative eye for storytelling. The ideal candidate will have what it takes to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field. Some shifts require editing newscasts. EOE M/F/V/D Background and MVR screening required.

**Skills:** Candidate must have minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Additional Information:**

req -4451

**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>

## WNCN-TV

### Fax and E-mail verification summary report for Photojournalist/Editor

**Position:** Photojournalist/Editor

**Hire Date:** August 17, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

CBS 17 is looking for an outstanding **Photojournalist/Editor** with a creative eye for storytelling. The ideal candidate will have what it takes to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field. Some shifts require editing newscasts. EOE M/F/V/D Background and MVR screening required.

**Skills:** Candidate must have minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Requirements:**

Candidate must have a minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Experience:**

to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field

**Additional Information:**

req -4451

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

**WNCN-TV**

**Fax and E-mail verification summary report for Photojournalist/Editor**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>

**Job Notification details between 8/1/2020 to 7/31/2021****Lead Producer/co-host (Broadcast1Source tracking number 87244)****No. of Agencies were used:** 0

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 06/02/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Lead Producer/co-host**Experience:****Daily duties include but are not limited to:**

Functioning as the day-to-day operational leader of a vibrant local lifestyle television and on-line program.

Visualizing the production of each segment and communicating it to production staff

co-host as required.

daily show rundowns, stacking segments for audience flow, timing the show

and scheduling clients and other guests

Working with clients and guests to develop segment content

Gathering visual elements for each segment (video, pictures, etc.)

Contributing to the writing of segments

Organizing and archiving show assets

duties as assigned

**In addition to those daily duties, other responsibilities include:**

Working with the Host/producer and other team members to generate creative content and build/reinforce show branding

Working with Director and production crew to identify and address quality and efficiency issues

Contributing to the online and social media aspects of the show

Working with the media sales team to effectively integrate local businesses into the program.

We are looking for a person who is passionate about local television and can use their personality to cultivate the community relationships necessary to ensure the success of the show. Must have great improvisational skills, charisma, intelligence, great to work with, service driven, quick on their feet and highly motivated.

**Requirements:**

**Job Notification details between 8/1/2020 to 7/31/2021****Desired Qualifications:**

Bachelor's degree in film, photography, television, news, or related field, or equivalent professional experience  
Producing experience including familiarity with iNews or other electronic newsroom systems

experience

prioritize and balance multiple projects with maximum efficiency

energetic, positive and great in a team environment

highly motivated self-starter, able to work well alone and as part of a team

communication and organizational skills

employees must first contact their current manager before applying for an Internal position.

**Description:**

**My Carolina: Lead Producer/co-host**

**Our people make all the difference in our success.**

WNCN/CBS 17 in Raleigh/Durham/Fayetteville North Carolina is looking for a Lead Producer for our week daily lifestyle program called **My Carolina**. The program showcases local businesses and community organizations in a way that highlights their contributions to our community. The successful candidate will be a motivated, hands-on broadcast enthusiast who is able to develop and administer organizational workflows in a hectic and challenging environment

**Additional Information:****Contact:**

Apply online at: <https://broadcastcareers-nexstar.icims.com>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email

## WNCN-TV

### Fax and E-mail verification summary report for Lead Producer/co-host

Position: Lead Producer/co-host

Hire Date: August 10, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

My Carolina: Lead Producer/co-host

Our people make all the difference in our success.

WNCN/CBS 17 in Raleigh/Durham/Fayetteville North Carolina is looking for a Lead Producer for our week daily lifestyle program called **My Carolina**. The program showcases local businesses and community organizations in a way that highlights their contributions to our community. The successful candidate will be a motivated, hands-on broadcast enthusiast who is able to develop and administer organizational workflows in a hectic and challenging environment

Requirements:

Desired Qualifications:

Bachelor's degree in film, photography, television, news, or related field, or equivalent professional experience

Producing experience including familiarity with iNews or other electronic newsroom systems

experience

prioritize and balance multiple projects with maximum efficiency

energetic, positive and great in a team environment

highly motivated self-starter, able to work well alone and as part of a team

communication and organizational skills

employees must first contact their current manager before applying for an Internal position.

Experience:

## **WNCN-TV**

### **Fax and E-mail verification summary report for Lead Producer/co-host**

#### **Daily duties include but are not limited to:**

Functioning as the day-to-day operational leader of a vibrant local lifestyle television and on-line program.

Visualizing the production of each segment and communicating it to production staff  
co-host as required.

daily show rundowns, stacking segments for audience flow, timing the show  
and scheduling clients and other guests

Working with clients and guests to develop segment content

Gathering visual elements for each segment (video, pictures, etc.)

Contributing to the writing of segments

Organizing and archiving show assets

duties as assigned

#### **In addition to those daily duties, other responsibilities include:**

Working with the Host/producer and other team members to generate creative content and build/reinforce show branding

Working with Director and production crew to identify and address quality and efficiency issues

Contributing to the online and social media aspects of the show

Working with the media sales team to effectively integrate local businesses into the program.

We are looking for a person who is passionate about local television and can use their personality to cultivate the community relationships necessary to ensure the success of the show. Must have great improvisational skills, charisma, intelligence, great to work with, service driven, quick on their feet and highly motivated.

#### **Additional Information:**

#### **Contact:**

Apply online at: <https://broadcastcareers-nexstar.icims.com>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)



**WNCN-TV**

**Fax and E-mail verification summary report for Lead Producer/co-host**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>

**Job Notification details between 8/1/2020 to 7/31/2021****Photojournalist 405 (Broadcast1Source tracking number 84011)****No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 07/29/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Photojournalist 405**Experience:**

Candidate must have minimum of 3 years experience in medium TV market. BA or BS preferred.

**Requirements:**

Candidate must have a clean driving record and full knowledge of technical equipment including professional grade digital camera, non-linear editing software, ENG and correlative digital technology.

**Description:**

WNCN is looking for an outstanding photojournalist/editor with a creative eye for storytelling. The ideal candidate will have what it takes to produce daily, long-form and multiple platform content that supports our station brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet time deadlines, including handling breaking news in the field. Some shifts require editing newscasts. Email online link of work to [tevans@wncn.com](mailto:tevans@wncn.com) if available. Applicants must also complete an online application at [www.mediageneral.com/careers](http://www.mediageneral.com/careers). Pre-employment background and drug screenings required. EOE/Minorities/Females/Veterans/Disabled

**Additional Information:****Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
7/29/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
7/29/2020	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
7/29/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/29/2020	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
7/29/2020	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
7/29/2020	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
7/29/2020	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
7/29/2020	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
7/29/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
7/29/2020	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
7/29/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
7/29/2020	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
7/29/2020	Talent Dynamics	No	Julie Pumphrey	1--	pumphrey@talentdynamics.com
7/29/2020	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
7/29/2020	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
7/29/2020	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
7/29/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WNCN-TV

### Fax and E-mail verification summary report for Photojournalist 405

Position: Photojournalist 405

Hire Date: August 3, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

WNCN is looking for an outstanding photojournalist/editor with a creative eye for storytelling. The ideal candidate will have what it takes to produce daily, long-form and multiple platform content that supports our station brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet time deadlines, including handling breaking news in the field. Some shifts require editing newscasts. Email online link of work to [tevans@wncn.com](mailto:tevans@wncn.com) if available. Applicants must also complete an online application at [www.mediageneral.com/careers](http://www.mediageneral.com/careers). Pre-employment background and drug screenings required. EOE/Minorities/Females/Veterans/Disabled

**Requirements:**

Candidate must have a clean driving record and full knowledge of technical equipment including professional grade digital camera, non-linear editing software, ENG and correlative digital technology.

**Experience:**

Candidate must have minimum of 3 years experience in medium TV market. BA or BS preferred.

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Photojournalist 405**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 7/29/2020 4:34:13 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 7/29/2020 4:34:13 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 7/29/2020 4:34:13 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 7/29/2020 4:34:18 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 7/29/2020 4:34:14 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 7/29/2020 4:34:20 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 7/29/2020 4:34:15 PM
<b>19</b>	<b>Talent Dynamics</b> E-mail: pumphrey@talentdynamics.com	Sent: 7/29/2020 4:34:14 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 7/29/2020 4:34:16 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 7/29/2020 4:34:17 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 7/29/2020 4:34:12 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Reporter/MMJ 001 (Broadcast1Source tracking number 84015)****No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 07/29/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Reporter/MMJ 001**Experience:**

Candidates must have a college degree and a minimum of three years reporting experience at a network affiliate.

**Requirements:**

We need someone who can work a beat, generate enterprise reports and turn great, Breaking News, live shots. Candidates must have a college degree and a minimum of three years reporting experience at a network affiliate. Please apply online at the Nexstar Career site at [www.nexstar.tv](http://www.nexstar.tv)

EOE/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

**Description:**

North Carolina News, the CBS station in Raleigh, is looking for an experienced Reporter/MMJ to work in our Fayetteville Bureau. Our Fayetteville team works out of a downtown office and is equipped with a Live Truck and bonded cellular. We need someone who can work a beat, generate enterprise reports and turn great, Breaking News, live shots. Candidates must have a college degree and a minimum of three years reporting experience at a network affiliate. Please apply online at the Nexstar Career site at [www.nexstar.tv](http://www.nexstar.tv)

EOE/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

**Additional Information:****Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
7/29/2020	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
7/29/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
7/29/2020	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
7/29/2020	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
7/29/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/29/2020	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
7/29/2020	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
7/29/2020	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
7/29/2020	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
7/29/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
7/29/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
7/29/2020	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
7/29/2020	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
7/29/2020	Talent Dynamics	No	Julie Pumphrey	1--	pumphrey@talentdynamics.com
7/29/2020	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
7/29/2020	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
7/29/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WNCN-TV

### Fax and E-mail verification summary report for Reporter/MMJ 001

**Position:** Reporter/MMJ 001

**Hire Date:** February 1, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

North Carolina News, the CBS station in Raleigh, is looking for an experienced Reporter/MMJ to work in our Fayetteville Bureau. Our Fayetteville team works out of a downtown office and is equipped with a Live Truck and bonded cellular. We need someone who can work a beat, generate enterprise reports and turn great, Breaking News, live shots. Candidates must have a college degree and a minimum of three years reporting experience at a network affiliate. Please apply online at the Nexstar Career site at [www.nexstar.tv](http://www.nexstar.tv)

EOE/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

**Requirements:**

We need someone who can work a beat, generate enterprise reports and turn great, Breaking News, live shots. Candidates must have a college degree and a minimum of three years reporting experience at a network affiliate. Please apply online at the Nexstar Career site at [www.nexstar.tv](http://www.nexstar.tv)

EOE/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

**Experience:**

Candidates must have a college degree and a minimum of three years reporting experience at a network affiliate.

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)



**WNCN-TV****Fax and E-mail verification summary report for Reporter/MMJ 001**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 7/29/2020 5:03:16 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 7/29/2020 5:03:16 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 7/29/2020 5:03:17 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 7/29/2020 5:03:21 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 7/29/2020 5:03:17 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 7/29/2020 5:03:22 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 7/29/2020 5:03:18 PM
<b>19</b>	<b>Talent Dynamics</b> E-mail: pumphrey@talentdynamics.com	Sent: 7/29/2020 5:03:17 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 7/29/2020 5:03:19 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 7/29/2020 5:03:20 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 7/29/2020 5:03:16 PM

## **Job Notification details between 8/1/2020 to 7/31/2021**

**Assistant News Director (Broadcast1Source tracking number 84016)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 07/29/2020

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Assistant News Director

### **Experience:**

Minimum of 5 years experience in newsroom management. Proven ability to handle breaking news, extended coverage, specials, investigations, producing and digital content. Proven ability to hire, train and evaluate newsroom personnel. Ideal candidate will drive excellence, guide and recruit newsroom personnel to grow station footprint. The ideal candidate is strategic, adaptable, inventive, nimble and ethical. They will implement research based initiatives to support station's quarter hour growth plan including review and revamping of newscast rundowns, teasers and Targeted Special Report strategies. The ideal candidate builds partnerships, can see the big picture and aggressively creates and takes advantage of all opportunities to move the station forward.

### **Requirements:**

Minimum of 5 years experience in newsroom management. Proven ability to handle breaking news, extended coverage, specials, investigations, producing and digital content. Proven ability to hire, train and evaluate newsroom personnel. Ideal candidate will drive excellence, guide and recruit newsroom personnel to grow station footprint. The ideal candidate is strategic, adaptable, inventive, nimble and ethical. They will implement research based initiatives to support station's quarter hour growth plan including review and revamping of newscast rundowns, teasers and Targeted Special Report strategies. The ideal candidate builds partnerships, can see the big picture and aggressively creates and takes advantage of all opportunities to move the station forward.

EOE/Minorities/Females/Disabled/Veterans.

### **Description:**

CBS North Carolina is looking for an experienced newsroom leader who understands how to excel in a multi-media environment. Ideal candidate will drive excellence, guide and recruit newsroom personnel to grow station footprint. The ideal candidate is strategic, adaptable, inventive, nimble and ethical. They will implement research based initiatives to support station's quarter hour growth plan including review and revamping of newscast rundowns, teasers and Targeted Special Report strategies. The ideal candidate builds partnerships, can see the big picture and aggressively creates and takes advantage of all opportunities to move the station forward. Other Information: Equal Opportunity Employer/Minorities/Females/Disabled/Veterans.

Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please. Minimum of 5 years experience in newsroom management. Proven ability to handle breaking news, extended coverage, specials, investigations, producing and digital content. Proven ability to hire, train and evaluate newsroom personnel.

### **Additional Information:**

**Job Notification details between 8/1/2020 to 7/31/2021****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
7/29/2020	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
7/29/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
7/29/2020	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
7/29/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/29/2020	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
7/29/2020	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
7/29/2020	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
7/29/2020	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
7/29/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
7/29/2020	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
7/29/2020	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
7/29/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
7/29/2020	Talent Dynamics	No	Julie Pumphrey	1--	<a href="mailto:pumphrey@talentdynamics.com">pumphrey@talentdynamics.com</a>
7/29/2020	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
7/29/2020	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
7/29/2020	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
7/29/2020	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## **WNCN-TV**

### **Fax and E-mail verification summary report for Assistant News Director**

**Position:** Assistant News Director

**Hire Date:** September 14, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

CBS North Carolina is looking for an experienced newsroom leader who understands how to excel in a multi-media environment. Ideal candidate will drive excellence, guide and recruit newsroom personnel to grow station footprint. The ideal candidate is strategic, adaptable, inventive, nimble and ethical. They will implement research based initiatives to support station's quarter hour growth plan including review and revamping of newscast rundowns, teasers and Targeted Special Report strategies. The ideal candidate builds partnerships, can see the big picture and aggressively creates and takes advantage of all opportunities to move the station forward. Other Information: Equal Opportunity Employer/Minorities/Females/Disabled/Veterans.

Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please. Minimum of 5 years experience in newsroom management. Proven ability to handle breaking news, extended coverage, specials, investigations, producing and digital content. Proven ability to hire, train and evaluate newsroom personnel.

**Requirements:**

Minimum of 5 years experience in newsroom management. Proven ability to handle breaking news, extended coverage, specials, investigations, producing and digital content. Proven ability to hire, train and evaluate newsroom personnel. Ideal candidate will drive excellence, guide and recruit newsroom personnel to grow station footprint. The ideal candidate is strategic, adaptable, inventive, nimble and ethical. They will implement research based initiatives to support station's quarter hour growth plan including review and revamping of newscast rundowns, teasers and Targeted Special Report strategies. The ideal candidate builds partnerships, can see the big picture and aggressively creates and takes advantage of all opportunities to move the station forward.

EOE/Minorities/Females/Disabled/Veterans.

**Experience:**

Minimum of 5 years experience in newsroom management. Proven ability to handle breaking news, extended coverage, specials, investigations, producing and digital content. Proven ability to hire, train and evaluate newsroom personnel. Ideal candidate will drive excellence, guide and recruit newsroom personnel to grow station footprint. The ideal candidate is strategic, adaptable, inventive, nimble and ethical. They will implement research based initiatives to support station's quarter hour growth plan including review and revamping of newscast rundowns, teasers and Targeted Special Report strategies. The ideal candidate builds partnerships, can see the big picture and aggressively creates and takes advantage of all opportunities to move the station forward.

**Additional Information:**

**WNCN-TV**

**Fax and E-mail verification summary report for Assistant News Director**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Assistant News Director**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 7/29/2020 5:05:27 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 7/29/2020 5:05:27 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 7/29/2020 5:05:27 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 7/29/2020 5:05:31 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 7/29/2020 5:05:28 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 7/29/2020 5:05:32 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 7/29/2020 5:05:28 PM
<b>19</b>	<b>Talent Dynamics</b> E-mail: pumphrey@talentdynamics.com	Sent: 7/29/2020 5:05:28 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 7/29/2020 5:05:29 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 7/29/2020 5:05:30 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 7/29/2020 5:05:26 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Account Executive 022 (Broadcast1Source tracking number 84017)****No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 07/29/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Account Executive 022**Experience:**

Qualified applicants should have a minimum of three years outside sales or marketing experience.

**Requirements:**

Applicants must be proficient in proposal writing, and possess strong negotiating, presentation, organizational and computer skills, including Microsoft Word, Excel and Power Point. Knowledge of WideOrbit Media Sales, WideOrbit Traffic and Matrix systems a plus.

**Description:**

CBS 17 has an immediate opening for a goal oriented sales professional. We have all the sales tools and resources in order for your to succeed. Responsibilities include growing existing client billing, cultivating new business, and the ability to generate digital and non-traditional revenue. Applicants for this position must be driven, self-motivated professionals looking to take the next step in their career. Individuals with a passion for winning, great attitude and a competitive spirit are the ideal candidates for this position.  
EOE/Minorities/Females/Veterans/Disabled. Background check screening required.

**Additional Information:**

8:30am - 5:30pm M-F

**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
7/29/2020	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
7/29/2020	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
7/29/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
7/29/2020	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
7/29/2020	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
7/29/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/29/2020	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
7/29/2020	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
7/29/2020	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
7/29/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
7/29/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
7/29/2020	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
7/29/2020	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
7/29/2020	Talent Dynamics	No	Julie Pumphrey	1--	pumphrey@talentdynamics.com
7/29/2020	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
7/29/2020	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
7/29/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



## WNCN-TV

### Fax and E-mail verification summary report for Account Executive 022

**Position: Account Executive 022**

**Hire Date: September 28, 2020**

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

CBS 17 has an immediate opening for a goal oriented sales professional. We have all the sales tools and resources in order for your to succeed. Responsibilities include growing existing client billing, cultivating new business, and the ability to generate digital and non-traditional revenue. Applicants for this position must be driven, self-motivated professionals looking to take the next step in their career. Individuals with a passion for winning, great attitude and a competitive spirit are the ideal candidates for this position.

EOE/Minorities/Females/Veterans/Disabled. Background check screening required.

**Requirements:**

Applicants must be proficient in proposal writing, and possess strong negotiating, presentation, organizational and computer skills, including Microsoft Word, Excel and Power Point. Knowledge of WideOrbit Media Sales, WideOrbit Traffic and Matrix systems a plus.

**Experience:**

Qualified applicants should have a minimum of three years outside sales or marketing experience.

**Additional Information:**

8:30am - 5:30pm M-F

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Account Executive 022**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 7/29/2020 5:07:22 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 7/29/2020 5:07:22 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 7/29/2020 5:07:23 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 7/29/2020 5:07:26 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 7/29/2020 5:07:23 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 7/29/2020 5:07:27 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 7/29/2020 5:07:24 PM
<b>19</b>	<b>Talent Dynamics</b> E-mail: pumphrey@talentdynamics.com	Sent: 7/29/2020 5:07:23 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 7/29/2020 5:07:24 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 7/29/2020 5:07:25 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 7/29/2020 5:07:22 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Anchor AM- NCN-000441 (BroadcastSource tracking number 84018)****No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 07/29/2020**Subject:** Job Notification from BroadcastSource**From:** contact@broadcastsource.com**E-Mail:** dpardy@nexstar.tv**Title:** Anchor AM- NCN-000441**Experience:**

Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video links to work required.

**Requirements:**

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

**Description:**

## **Job Notification details between 8/1/2020 to 7/31/2021**

WNCN is looking for an engaging leader who understands what it takes to anchor our morning newscasts. Must have a dynamic on air presentation, a proven track record for handling the big stories and ability to lead major breaking news coverage. We want a passionate journalist who knows the power of connecting via social media and has the ability to deliver enterprise stories to grow our station's footprint. This candidate will report and anchor newscast, on air, online, and on mobile. Our ideal candidate is adept at anchoring newscast from remote locations as well as behind the desk and studio. We want a community champion who supports the stations branding on multiple platforms.

**Essential Job Qualifications:** Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video or links to work required.

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

Qualified applicants may apply by sending their resume and cover letter to: WNCN-TV; Attn: Human Resources, 1205 Front St., Raleigh, NC 27609; email [hr@wncn.com](mailto:hr@wncn.com); or apply online at [www.mediageneral.com](http://www.mediageneral.com).  
EOE/Minorities/Females/Veterans/Disabled Background check and Drug screen required.

### **Additional Information:**

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

**Job Notification details between 8/1/2020 to 7/31/2021**

details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
7/29/2020	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
7/29/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
7/29/2020	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
7/29/2020	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
7/29/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/29/2020	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
7/29/2020	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
7/29/2020	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
7/29/2020	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
7/29/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
7/29/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
7/29/2020	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
7/29/2020	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
7/29/2020	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
7/29/2020	Talent Dynamics	No	Julie Pumphrey	1--	<a href="mailto:pumphrey@talentdynamics.com">pumphrey@talentdynamics.com</a>
7/29/2020	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
7/29/2020	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

**WNCN-TV**

**Fax and E-mail verification summary report for Anchor AM- NCN-000441**

**Position:** Anchor AM- NCN-000441

**Hire Date:** September 21, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Anchor AM- NCN-000441**

WNCN is looking for an engaging leader who understands what it takes to anchor our morning newscasts. Must have a dynamic on air presentation, a proven track record for handling the big stories and ability to lead major breaking news coverage. We want a passionate journalist who knows the power of connecting via social media and has the ability to deliver enterprise stories to grow our station's footprint. This candidate will report and anchor newscast, on air, online, and on mobile. Our ideal candidate is adept at anchoring newscast from remote locations as well as behind the desk and studio. We want a community champion who supports the stations branding on multiple platforms.

**Essential Job Qualifications:** Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video or links to work required.

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

Qualified applicants may apply by sending their resume and cover letter to: WNCN-TV; Attn: Human Resources, 1205 Front St., Raleigh, NC 27609; email [hr@wncn.com](mailto:hr@wncn.com); or apply online at [www.mediageneral.com](http://www.mediageneral.com).  
EOE/Minorities/Females/Veterans/Disabled Background check and Drug screen required.

#### **Requirements:**

**WNCN-TV****Fax and E-mail verification summary report for Anchor AM- NCN-000441**

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

**Experience:**

Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video links to work required.

**Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)



**WNCN-TV****Fax and E-mail verification summary report for Anchor AM- NCN-000441**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 7/29/2020 5:09:20 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 7/29/2020 5:09:21 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 7/29/2020 5:09:21 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 7/29/2020 5:09:25 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 7/29/2020 5:09:22 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 7/29/2020 5:09:26 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 7/29/2020 5:09:22 PM
<b>19</b>	<b>Talent Dynamics</b> E-mail: pumphrey@talentdynamics.com	Sent: 7/29/2020 5:09:21 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 7/29/2020 5:09:23 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 7/29/2020 5:09:24 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 7/29/2020 5:09:20 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Account Executive 022 (Broadcast1Source tracking number 85081)****No. of Agencies were used:** 12

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 09/22/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Account Executive 022**Experience:**

Qualified applicants should have a minimum of three years outside sales or marketing experience.

**Requirements:**

Applicants must be proficient in proposal writing, and possess strong negotiating, presentation, organizational and computer skills, including Microsoft Word, Excel and Power Point. Knowledge of WideOrbit Media Sales, WideOrbit Traffic and Matrix systems a plus.

**Description:**

CBS 17 has an immediate opening for a goal oriented sales professional. We have all the sales tools and resources in order for your to succeed. Responsibilities include growing existing client billing, cultivating new business, and the ability to generate digital and non-traditional revenue. Applicants for this position must be driven, self-motivated professionals looking to take the next step in their career. Individuals with a passion for winning, great attitude and a competitive spirit are the ideal candidates for this position. EOE/Minorities/Females/Veterans/Disabled. Background check screening required.

**Additional Information:**

8:30am - 5:30pm M-F

**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
9/22/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
9/22/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
9/22/2020	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
9/22/2020	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
9/22/2020	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
9/22/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
9/22/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
9/22/2020	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
9/22/2020	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
9/22/2020	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
9/22/2020	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
9/22/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## **WNCN-TV**

### **Fax and E-mail verification summary report for Account Executive 022**

**Position:** Account Executive 022

**Hire Date:** October 12, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

CBS 17 has an immediate opening for a goal oriented sales professional. We have all the sales tools and resources in order for you to succeed. Responsibilities include growing existing client billing, cultivating new business, and the ability to generate digital and non-traditional revenue. Applicants for this position must be driven, self-motivated professionals looking to take the next step in their career. Individuals with a passion for winning, great attitude and a competitive spirit are the ideal candidates for this position.

EOE/Minorities/Females/Veterans/Disabled. Background check screening required.

**Requirements:**

Applicants must be proficient in proposal writing, and possess strong negotiating, presentation, organizational and computer skills, including Microsoft Word, Excel and Power Point. Knowledge of WideOrbit Media Sales, WideOrbit Traffic and Matrix systems a plus.

**Experience:**

Qualified applicants should have a minimum of three years outside sales or marketing experience.

**Additional Information:**

8:30am - 5:30pm M-F

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Account Executive 022**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 9/22/2020 1:16:44 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 9/22/2020 1:16:45 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 9/22/2020 1:16:45 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 9/22/2020 1:16:48 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 9/22/2020 1:16:46 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 9/22/2020 1:16:49 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 9/22/2020 1:16:46 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 9/22/2020 1:16:47 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 9/22/2020 1:16:47 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 9/22/2020 1:16:44 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Sales Coordinator (Broadcast1Source tracking number 85151)****No. of Agencies were used:** 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 09/24/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Sales Coordinator**Experience:****PRINCIPAL FUNCTIONS:**

- ? Data entry - completes/processes orders and inputs into traffic system.
- ? Assist with proposals/projects for national advertisers and sales team.
- ? Works with accounting department on account set up and database management.
- ? Performs assigned tasks such as daily, weekly and monthly reports.
- ? Manages daily requests from sales management team.
- ? Backup support to the Receptionist
- ? Performs other duties as assigned.

**Requirements:**

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:** Proficient knowledge of Microsoft Office required; must be able to prioritize tasks; excellent organizational and communication skills; self-starter.

**Physical Requirements:**

Dexterity to operate keys on computers, telephone and other office equipment. Ability to lift up to 10 or more pounds, as needed. Must have a valid North Carolina driver's license.

**Description:**

**Job Notification details between 8/1/2020 to 7/31/2021**

We value our talented employees, and whenever possible strive to help one of our associates grow professionally before recruiting new talent to our open positions. If you think the open position you see is right for you, we encourage you to apply!

Our people make all the difference in our success.

The primary responsibilities of the Sales Assistant position is to support all sales activities, process order entry, and other administrative duties originating from the WNCN Sales department.

Nexstar Broadcasting, is an Equal Opportunity Employer

All employees must first contact their current manager before applying for an Internal position

**Additional Information:**

STATEMENT ABOUT OTHER DUTIES: This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate reflection of the job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change, e.g., emergencies, changes in personnel, work load, rush jobs, special projects, technological developments, etc.

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/24/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
9/24/2020	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
9/24/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
9/24/2020	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
9/24/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
9/24/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
9/24/2020	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
9/24/2020	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
9/24/2020	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
9/24/2020	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
9/24/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



## **WNCN-TV**

### **Fax and E-mail verification summary report for Sales Coordinator**

**Position:** Sales Coordinator

**Hire Date:** November 30, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

We value our talented employees, and whenever possible strive to help one of our associates grow professionally before recruiting new talent to our open positions. If you think the open position you see is right for you, we encourage you to apply!

Our people make all the difference in our success.

The primary responsibilities of the Sales Assistant position is to support all sales activities, process order entry, and other administrative duties originating from the WNCN Sales department.

Nexstar Broadcasting, is an Equal Opportunity Employer

All employees must first contact their current manager before applying for an Internal position

**Requirements:**

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:** Proficient knowledge of Microsoft Office required; must be able to prioritize tasks; excellent organizational and communication skills; self-starter.

**Physical Requirements:**

Dexterity to operate keys on computers, telephone and other office equipment. Ability to lift up to 10 or more pounds, as needed. Must have a valid North Carolina driver's license.

**Experience:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Sales Coordinator**

#### **PRINCIPAL FUNCTIONS:**

- ? Data entry - completes/processes orders and inputs into traffic system.
- ? Assist with proposals/projects for national advertisers and sales team.
- ? Works with accounting department on account set up and database management.
- ? Performs assigned tasks such as daily, weekly and monthly reports.
- ? Manages daily requests from sales management team.
- ? Backup support to the Receptionist
- ? Performs other duties as assigned.

#### **Additional Information:**

STATEMENT ABOUT OTHER DUTIES: This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate reflection of the job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change, e.g., emergencies, changes in personnel, work load, rush jobs, special projects, technological developments, etc.

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Sales Coordinator**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 9/24/2020 2:07:33 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 9/24/2020 2:07:34 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 9/24/2020 2:07:35 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 9/24/2020 2:07:40 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 9/24/2020 2:07:35 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 9/24/2020 2:07:41 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 9/24/2020 2:07:36 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 9/24/2020 2:07:38 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 9/24/2020 2:07:39 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 9/24/2020 2:07:32 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Sales Coordinator (Broadcast1Source tracking number 85152)****No. of Agencies were used:** 25

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 09/24/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Sales Coordinator**Experience:****PRINCIPAL FUNCTIONS:**

- \* Data entry - completes/processes orders and inputs into traffic system.
- \* Assist with proposals/projects for national advertisers and sales team.
- \* Works with accounting department on account set up and database management.
- \* Performs assigned tasks such as daily, weekly and monthly reports.
- \* Manages daily requests from sales management team.
- \* Backup support to the Receptionist
- \* Performs other duties as assigned.

**Requirements:**

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:** Proficient knowledge of Microsoft Office required; must be able to prioritize tasks; excellent organizational and communication skills; self-starter.

**Physical Requirements:**

Dexterity to operate keys on computers, telephone and other office equipment. Ability to lift up to 10 or more pounds, as needed. Must have a valid North Carolina driver's license.

**Description:**

**Job Notification details between 8/1/2020 to 7/31/2021**

We value our talented employees, and whenever possible strive to help one of our associates grow professionally before recruiting new talent to our open positions. If you think the open position you see is right for you, we encourage you to apply!

Our people make all the difference in our success.

The primary responsibilities of the Sales Assistant position is to support all sales activities, process order entry, and other administrative duties originating from the WNCN Sales department.

Nexstar Broadcasting, is an Equal Opportunity Employer

All employees must first contact their current manager before applying for an Internal position

**Additional Information:**

STATEMENT ABOUT OTHER DUTIES: This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate reflection of the job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change, e.g., emergencies, changes in personnel, work load, rush jobs, special projects, technological developments, etc.

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
1/13/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
1/13/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
1/13/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
1/13/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
1/13/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
1/13/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
1/13/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/13/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
1/13/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
1/13/2021	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
1/13/2021	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
1/13/2021	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
1/13/2021	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
9/24/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabcareers.org
9/24/2020	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
9/24/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
9/24/2020	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
9/24/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
9/24/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
9/24/2020	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
9/24/2020	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
9/24/2020	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
9/24/2020	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
9/24/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## **WNCN-TV**

### **Fax and E-mail verification summary report for Sales Coordinator**

**Position:** Sales Coordinator

**Hire Date:** March 1, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

We value our talented employees, and whenever possible strive to help one of our associates grow professionally before recruiting new talent to our open positions. If you think the open position you see is right for you, we encourage you to apply!

Our people make all the difference in our success.

The primary responsibilities of the Sales Assistant position is to support all sales activities, process order entry, and other administrative duties originating from the WNCN Sales department.

Nexstar Broadcasting, is an Equal Opportunity Employer

All employees must first contact their current manager before applying for an Internal position

**Requirements:**

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:** Proficient knowledge of Microsoft Office required; must be able to prioritize tasks; excellent organizational and communication skills; self-starter.

**Physical Requirements:**

Dexterity to operate keys on computers, telephone and other office equipment. Ability to lift up to 10 or more pounds, as needed. Must have a valid North Carolina driver's license.

**Experience:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Sales Coordinator**

#### **PRINCIPAL FUNCTIONS:**

- \* Data entry - completes/processes orders and inputs into traffic system.
- \* Assist with proposals/projects for national advertisers and sales team.
- \* Works with accounting department on account set up and database management.
- \* Performs assigned tasks such as daily, weekly and monthly reports.
- \* Manages daily requests from sales management team.
- \* Backup support to the Receptionist
- \* Performs other duties as assigned.

#### **Additional Information:**

STATEMENT ABOUT OTHER DUTIES: This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate reflection of the job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change, e.g., emergencies, changes in personnel, work load, rush jobs, special projects, technological developments, etc.

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WNCN-TV****Fax and E-mail verification summary report for Sales Coordinator**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 1/13/2021 1:40:34 PM
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 9/24/2020 2:12:55 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 1/13/2021 1:40:35 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 9/24/2020 2:12:55 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 1/13/2021 1:40:35 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 9/24/2020 2:12:56 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 1/13/2021 1:40:38 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 9/24/2020 2:12:58 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 1/13/2021 1:40:35 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 9/24/2020 2:12:56 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 9/24/2020 2:12:59 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 1/13/2021 1:40:40 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 1/13/2021 1:40:36 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 9/24/2020 2:12:56 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 1/13/2021 1:40:36 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 9/24/2020 2:12:57 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 1/13/2021 1:40:37 PM

**WNCN-TV****Fax and E-mail verification summary report for Sales Coordinator**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 9/24/2020 2:12:57 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 9/24/2020 2:12:54 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Photojournalist/Editor (Broadcast1Source tracking number 87245)****No. of Agencies were used:** 0

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 10/26/2020**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Photojournalist/Editor**Experience:**

to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field

**Requirements:**

Candidate must have a minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Description:**

CBS 17 is looking for an outstanding **Photojournalist/Editor** with a creative eye for storytelling. The ideal candidate will have what it takes to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field. Some shifts require editing newscasts. EOE M/F/V/D Background and MVR screening required.

**Skills:** Candidate must have minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Additional Information:**

req -6540

**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>

## WNCN-TV

### Fax and E-mail verification summary report for Photojournalist/Editor

**Position:** Photojournalist/Editor

**Hire Date:** November 23, 2020

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

CBS 17 is looking for an outstanding **Photojournalist/Editor** with a creative eye for storytelling. The ideal candidate will have what it takes to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field. Some shifts require editing newscasts. EOE M/F/V/D Background and MVR screening required.

**Skills:** Candidate must have minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Requirements:**

Candidate must have a minimum of 3 yrs. experience in medium T.V. market. BA or BS preferred.

**Experience:**

to produce daily, long-form and multiple platform content that supports our stations brand mission with or without a reporter. Must be able to work well under pressure, able to work flexible hours and meet deadlines, including handling breaking news in the field

**Additional Information:**

req -6540

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

**WNCN-TV**

**Fax and E-mail verification summary report for Photojournalist/Editor**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>

**Job Notification details between 8/1/2020 to 7/31/2021**

**Technician I (Broadcast1Source tracking number 86201)**

**No. of Agencies were used:** 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 11/13/2020

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Technician I

**Experience:**

## Job Notification details between 8/1/2020 to 7/31/2021

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Part-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

### Additional Job Description

### Additional Job Description

#### **Duties (including but not limited to):**

Operate audio board, microphones, and IFB equipment

Operate graphics systems

Operate multiple studio robotic cameras simultaneously

Operate teleprompter

Provide cues to on air talent

Adjust and dress cables, equipment, props, etc. to maintain an orderly, safe, and clean studio space

Monitor and adjust studio lights

Record, edit and import elements for master control automation

Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

#### **Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

Familiarity with and/or ability to quickly get up to speed on file formats and video codecs for ingest, encoding, and playback of assets

Willingness and ability to train and acquire skills and knowledge to direct (switcher operation), produce live streams, operate routing gear, and the operate live transmission equipment (TVU, ENG, & SNG) in the field, is a plus.

Work Schedule is: As Assigned

Availability to work a set part-time schedule and regularly pick up extra shifts.

### Requirements & Skills:

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

### Benefits:

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

### **Requirements:**



## **Job Notification details between 8/1/2020 to 7/31/2021**

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Part-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

Additional Job Description

Additional Job Description

Requirements & Skills:

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

Benefits:

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**EOE M/F/D/V Pre-employment Background & MVR screening required.**

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**Description:**

## **Job Notification details between 8/1/2020 to 7/31/2021**

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Part-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

### **Additional Job Description**

#### **Additional Job Description**

#### **Duties (including but not limited to):**

Operate audio board, microphones, and IFB equipment

Operate graphics systems

Operate multiple studio robotic cameras simultaneously

Operate teleprompter

Provide cues to on air talent

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Monitor and adjust studio lights

Record, edit and import elements for master control automation

Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

#### **Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

Familiarity with and/or ability to quickly get up to speed on file formats and video codecs for ingest, encoding, and playback of assets

Willingness and ability to train and acquire skills and knowledge to direct (switcher operation), produce live streams, operate routing gear, and the operate live transmission equipment (TVU, ENG, & SNG) in the field, is a plus.

Work Schedule is: As Assigned

Availability to work a set part-time schedule and regularly pick up extra shifts.

#### **Requirements & Skills:**

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

#### **Benefits:**

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**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

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#### **Additional Information:**

#### **Contact:**

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**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

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**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
11/13/2020	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
11/13/2020	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
11/13/2020	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
11/13/2020	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
11/13/2020	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
11/13/2020	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
11/13/2020	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
11/13/2020	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
11/13/2020	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
11/13/2020	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
11/13/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

**Position: Technician I**

**Hire Date: December 13, 2020**

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Part-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

#### **Additional Job Description**

#### **Additional Job Description**

#### **Duties (including but not limited to):**

Operate audio board, microphones, and IFB equipment

Operate graphics systems

Operate multiple studio robotic cameras simultaneously

Operate teleprompter

Provide cues to on air talent

Adjust and dress cables, equipment, props, etc. to maintain an orderly, safe, and clean studio space

Monitor and adjust studio lights

Record, edit and import elements for master control automation

Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

#### **Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

Familiarity with and/or ability to quickly get up to speed on file formats and video codecs for ingest, encoding, and playback of assets

Willingness and ability to train and acquire skills and knowledge to direct (switcher operation), produce live streams, operate routing gear, and the operate live transmission equipment (TVU, ENG, & SNG) in the field, is a plus.

Work Schedule is: As Assigned

Availability to work a set part-time schedule and regularly pick up extra shifts.

#### **Requirements & Skills:**

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

#### **Benefits:**

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

#### **Requirements:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

WNCN-TV Part-Time **Production Technician** Position

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Detail oriented

Excellent communication and organization skills

Benefits:

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**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

**Experience:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

WNCN-TV Part-Time **Production Technician** Position

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#### **Additional Job Description**

#### **Additional Job Description**

#### **Duties (including but not limited to):**

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Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

#### **Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

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Work Schedule is: As Assigned

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#### **Requirements & Skills:**

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

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Detail oriented

Excellent communication and organization skills

#### **Benefits:**

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**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

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#### **Additional Information:**

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

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**WNCN-TV**

**Fax and E-mail verification summary report for Technician I**



**WNCN-TV****Fax and E-mail verification summary report for Technician I**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 11/13/2020 2:39:19 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 11/13/2020 2:39:19 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 11/13/2020 2:39:20 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 11/13/2020 2:39:22 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 11/13/2020 2:39:20 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 11/13/2020 2:39:23 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 11/13/2020 2:39:21 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 11/13/2020 2:39:22 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 11/13/2020 2:39:22 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 11/13/2020 2:39:19 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Anchor - PM (Broadcast1Source tracking number 87217)****No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 01/12/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Anchor - PM**Experience:**

Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video links to work required.

**Requirements:**

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

**Description:**

## **Job Notification details between 8/1/2020 to 7/31/2021**

WNCN is looking for an engaging leader who understands what it takes to anchor our evening newscasts. Must have a dynamic on air presentation, a proven track record for handling the big stories and ability to lead major breaking news coverage. We want a passionate journalist who knows the power of connecting via social media and has the ability to deliver enterprise stories to grow our station's footprint. This candidate will report and anchor newscast, on air, online, and on mobile. Our ideal candidate is adept at anchoring newscast from remote locations as well as behind the desk and studio. We want a community champion who supports the stations branding on multiple platforms.

**Essential Job Qualifications:** Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video or links to work required.

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

Qualified applicants may apply by sending their resume and cover letter to: WNCN-TV; Attn: Human Resources, 1205 Front St., Raleigh, NC 27609; email [hr@wncn.com](mailto:hr@wncn.com); or apply online at [www.nexstar.tv](http://www.nexstar.tv) No phone calls please.

EOE/Minorities/Females/Veterans/Disabled Background check and Drug screen required.

### **Additional Information:**

req - 7481

### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

**Job Notification details between 8/1/2020 to 7/31/2021**

details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/12/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
1/12/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
1/12/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
1/12/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
1/12/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
1/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/12/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
1/12/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
1/12/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
1/12/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
1/12/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
1/12/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
1/12/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
1/12/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
1/12/2021	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
1/12/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## **WNCN-TV**

### **Fax and E-mail verification summary report for Anchor - PM**

**Position:** Anchor - PM

**Hire Date:** March 22, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Anchor - PM**

WNCN is looking for an engaging leader who understands what it takes to anchor our evening newscasts. Must have a dynamic on air presentation, a proven track record for handling the big stories and ability to lead major breaking news coverage. We want a passionate journalist who knows the power of connecting via social media and has the ability to deliver enterprise stories to grow our station's footprint. This candidate will report and anchor newscast, on air, online, and on mobile. Our ideal candidate is adept at anchoring newscast from remote locations as well as behind the desk and studio. We want a community champion who supports the station's branding on multiple platforms.

**Essential Job Qualifications:** Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video or links to work required.

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

Qualified applicants may apply by sending their resume and cover letter to: WNCN-TV; Attn: Human Resources, 1205 Front St., Raleigh, NC 27609; email [hr@wncn.com](mailto:hr@wncn.com); or apply online at [www.nexstar.tv](http://www.nexstar.tv) No phone calls please.

EOE/Minorities/Females/Veterans/Disabled Background check and Drug screen required.

#### **Requirements:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Anchor - PM**

Outstanding reporting skills mandatory. Impeccable journalistic standards. Professional on air presentation and delivery. Solid writer and strategic social media thinker. Must be able to lead major breaking news coverage. Ability to maintain professional and personal appearance. Knowledge of personal computers and ability to learn new systems. Capable of handling the physical and mental requirements including;

- Ability to communicate in English
- Ability to read computer monitor information (word and data)
- Ability to hear detailed spoken communication
- Ability to remain sedentary and to travel to work location
- Ability to perform manual dexterity task with hands and fingers
- Ability to analyze data, concentrate, reason, and write
- Ability to perform under emotional stress
- Ability to shift reporting and station promotional activity; 24 hour on-call availability

#### **Experience:**

Formal education equivalent to a BS degree in Journalism, Communications and related field. Related experience will be evaluated by company management and may be substituted on the basis of one year of experience equals one year of education. Minimum five years anchor experience in local television news including, writing, producing and anchoring. Strong social media presence. Video links to work required.

#### **Additional Information:**

req - 7481

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Anchor - PM**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 1/12/2021 7:02:44 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 1/12/2021 7:02:45 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 1/12/2021 7:02:45 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 1/12/2021 7:02:48 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 1/12/2021 7:02:45 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 1/12/2021 7:02:49 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 1/12/2021 7:02:46 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 1/12/2021 7:02:46 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 1/12/2021 7:02:47 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/12/2021 7:02:44 PM



## **Job Notification details between 8/1/2020 to 7/31/2021**

**Producer (Broadcast1Source tracking number 87213)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/12/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Producer

### **Experience:**

Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform.

### **Requirements:**

This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

### **Description:**

CBS North Carolina in Raleigh has an opening for a Marketing Producer position. This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

### **Additional Information:**

### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job Notification details between 8/1/2020 to 7/31/2021****Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/12/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
1/12/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
1/12/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
1/12/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
1/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/12/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
1/12/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
1/12/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
1/12/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
1/12/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
1/12/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
1/12/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
1/12/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
1/12/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
1/12/2021	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
1/12/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## WNCN-TV

### Fax and E-mail verification summary report for Producer

Position: Producer

Hire Date: April 12, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

#### Details:

CBS North Carolina in Raleigh has an opening for a Marketing Producer position. This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

#### Requirements:

This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

#### Experience:

Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform.

#### Additional Information:

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**WNCN-TV**

**Fax and E-mail verification summary report for Producer**

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 1/12/2021 6:37:29 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 1/12/2021 6:37:30 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 1/12/2021 6:37:30 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 1/12/2021 6:37:33 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 1/12/2021 6:37:30 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 1/12/2021 6:37:34 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 1/12/2021 6:37:31 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 1/12/2021 6:37:31 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 1/12/2021 6:37:32 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/12/2021 6:37:29 PM

**Job Notification details between 8/1/2020 to 7/31/2021**

**Technician I (Broadcast1Source tracking number 87211)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/12/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Technician I

**Experience:**

## Job Notification details between 8/1/2020 to 7/31/2021

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Full -Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

### Additional Job Description

### Additional Job Description

#### **Duties (including but not limited to):**

Operate audio board, microphones, and IFB equipment

Operate graphics systems

Operate multiple studio robotic cameras simultaneously

Operate teleprompter

Provide cues to on air talent

Adjust and dress cables, equipment, props, etc. to maintain an orderly, safe, and clean studio space

Monitor and adjust studio lights

Record, edit and import elements for master control automation

Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

#### **Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

Familiarity with and/or ability to quickly get up to speed on file formats and video codecs for ingest, encoding, and playback of assets

Willingness and ability to train and acquire skills and knowledge to direct (switcher operation), produce live streams, operate routing gear, and the operate live transmission equipment (TVU, ENG, & SNG) in the field, is a plus.

Work Schedule is: As Assigned

Availability to work a set part-time schedule and regularly pick up extra shifts.

### Requirements & Skills:

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

### Benefits:

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

### **Requirements:**

## **Job Notification details between 8/1/2020 to 7/31/2021**

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Full-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

Additional Job Description

Additional Job Description

### Requirements & Skills:

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

### Benefits:

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

**Description:**



## **Job Notification details between 8/1/2020 to 7/31/2021**

WNCN-TV Full-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Full-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

Additional Job Description

Additional Job Description

**Duties (including but not limited to):**

Operate audio board, microphones, and IFB equipment

Operate graphics systems

Operate multiple studio robotic cameras simultaneously

Operate teleprompter

Provide cues to on air talent

Adjust and dress cables, equipment, props, etc. to maintain an orderly, safe, and clean studio space

Monitor and adjust studio lights

Record, edit and import elements for master control automation

Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

**Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

Familiarity with and/or ability to quickly get up to speed on file formats and video codecs for ingest, encoding, and playback of assets

Willingness and ability to train and acquire skills and knowledge to direct (switcher operation), produce live streams, operate routing gear, and the operate live transmission equipment (TVU, ENG, & SNG) in the field, is a plus.

Work Schedule is: As Assigned

Availability to work a set part-time schedule and regularly pick up extra shifts.

**Requirements & Skills:**

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

**Benefits:**

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/12/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
1/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/12/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
1/12/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
1/12/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
1/12/2021	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
1/12/2021	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
1/12/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
1/12/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
1/12/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
1/12/2021	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
1/12/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
1/12/2021	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
1/12/2021	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
1/12/2021	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
1/12/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

**Position:** Technician I

**Hire Date:** May 24, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

WNCN-TV Full-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Full-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

#### **Additional Job Description**

#### **Additional Job Description**

#### **Duties (including but not limited to):**

Operate audio board, microphones, and IFB equipment

Operate graphics systems

Operate multiple studio robotic cameras simultaneously

Operate teleprompter

Provide cues to on air talent

Adjust and dress cables, equipment, props, etc. to maintain an orderly, safe, and clean studio space

Monitor and adjust studio lights

Record, edit and import elements for master control automation

Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

#### **Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

Familiarity with and/or ability to quickly get up to speed on file formats and video codecs for ingest, encoding, and playback of assets

Willingness and ability to train and acquire skills and knowledge to direct (switcher operation), produce live streams, operate routing gear, and the operate live transmission equipment (TVU, ENG, & SNG) in the field, is a plus.

Work Schedule is: As Assigned

Availability to work a set part-time schedule and regularly pick up extra shifts.

#### **Requirements & Skills:**

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

#### **Benefits:**

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

#### **Requirements:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Full-Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

Additional Job Description

Additional Job Description

Requirements & Skills:

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

Benefits:

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

**Experience:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Technician I**

WNCN-TV Part-Time **Production Technician** Position

CBS affiliate in Raleigh, NC seeks a Full -Time Television Production Assistant to perform duties for live and pre-recorded television broadcasts and webcasts including newscasts, breaking news, and other programming on air, online, and on social media platforms.

Additional Job Description

Additional Job Description

**Duties (including but not limited to):**

Operate audio board, microphones, and IFB equipment

Operate graphics systems

Operate multiple studio robotic cameras simultaneously

Operate teleprompter

Provide cues to on air talent

Adjust and dress cables, equipment, props, etc. to maintain an orderly, safe, and clean studio space

Monitor and adjust studio lights

Record, edit and import elements for master control automation

Communicate and collaborate successfully with journalists, presenters, technicians, fellow production staff, other station team members, and members of the public

**Other Technical Skills:**

Confidence in general computer skills

Video Non-linear editing

Operation of studio and field cameras to record and transmit video for use in live and pre-recorded programs and segments

Familiarity with and/or ability to quickly get up to speed on file formats and video codecs for ingest, encoding, and playback of assets

Willingness and ability to train and acquire skills and knowledge to direct (switcher operation), produce live streams, operate routing gear, and the operate live transmission equipment (TVU, ENG, & SNG) in the field, is a plus.

Work Schedule is: As Assigned

Availability to work a set part-time schedule and regularly pick up extra shifts.

**Requirements & Skills:**

Degree in Communication or related field, or equivalent training and/or experience

Experience in television, film, or post production preferred but not required

Must be able to interact well with video journalists, anchors, videographers, news managers, production and engineering staff

Detail oriented

Excellent communication and organization skills

**Benefits:**

Free Employee Assistance Program & 401K is available the First Day of the Month after 60 days of employment

**EOE M/F/D/V Pre-employment Background & MVR screening required.**

**Applicants must apply Online and Create an Account to add your Resume and Cover Letter.**

you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV**

**Fax and E-mail verification summary report for Technician I**

**WNCN-TV****Fax and E-mail verification summary report for Technician I**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 1/12/2021 6:34:16 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 1/12/2021 6:34:16 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 1/12/2021 6:34:16 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 1/12/2021 6:34:19 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 1/12/2021 6:34:17 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 1/12/2021 6:34:21 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 1/12/2021 6:34:17 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 1/12/2021 6:34:18 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 1/12/2021 6:34:19 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/12/2021 6:34:15 PM



## **Job Notification details between 8/1/2020 to 7/31/2021**

**Producer (Broadcast1Source tracking number 87212)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/12/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Producer

### **Experience:**

Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform.

### **Requirements:**

This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

### **Description:**

CBS North Carolina in Raleigh has an opening for a Marketing Producer position. This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

### **Additional Information:**

### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job Notification details between 8/1/2020 to 7/31/2021****Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/12/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
1/12/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
1/12/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
1/12/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
1/12/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
1/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/12/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
1/12/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lbethea@waketech.edu">lbethea@waketech.edu</a>
1/12/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
1/12/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
1/12/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
1/12/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
1/12/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
1/12/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
1/12/2021	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
1/12/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## WNCN-TV

### Fax and E-mail verification summary report for Producer

Position: Producer

Hire Date: April 5, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

#### Details:

CBS North Carolina in Raleigh has an opening for a Marketing Producer position. This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

#### Requirements:

This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

#### Experience:

Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform.

#### Additional Information:

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**WNCN-TV**

**Fax and E-mail verification summary report for Producer**

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 1/12/2021 6:40:49 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 1/12/2021 6:40:50 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 1/12/2021 6:40:50 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 1/12/2021 6:40:54 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 1/12/2021 6:40:50 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 1/12/2021 6:40:55 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 1/12/2021 6:40:51 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 1/12/2021 6:40:52 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 1/12/2021 6:40:53 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/12/2021 6:40:49 PM

## **Job Notification details between 8/1/2020 to 7/31/2021**

**Producer (Broadcast1Source tracking number 87241)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/13/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Producer

### **Experience:**

Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform.

### **Requirements:**

This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

### **Description:**

CBS North Carolina in Raleigh has an opening for a Marketing Producer position. This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

### **Additional Information:**

### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job Notification details between 8/1/2020 to 7/31/2021****Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/13/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
1/13/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
1/13/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
1/13/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/13/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
1/13/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
1/13/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
1/13/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
1/13/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
1/13/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
1/13/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
1/13/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
1/13/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
1/13/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
1/13/2021	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
1/13/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## WNCN-TV

### Fax and E-mail verification summary report for Producer

Position: Producer

Hire Date: February 1, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

#### Details:

CBS North Carolina in Raleigh has an opening for a Marketing Producer position. This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

#### Requirements:

This creative individual will be responsible for writing and producing station image, news image, daily news topicals and sales projects as well as anything else we throw your way. If you're a team player and like to produce, this is the job for you. In addition to your creativity, you'll need excellent verbal and written communication skills along with the ability to work with multiple departments on multiple assignments in a fast paced environment. Applicants must be an Adobe After Effects pro and a hands-on non-linear editing wizard, preferably on Premiere. Candidate must know how to shoot (DSLR cameras) with understanding of lighting/cinema lenses. You must be able to see projects through from start to finish and feel comfortable working within a team. Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform. EOE M/V/D/F Background Check Required

#### Experience:

Must have at least 3 years of editing and shooting, whether that is within news or promotions. Experience within promotions preferred. Applicant needs to be proficient on the Adobe Platform.

#### Additional Information:

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>



**WNCN-TV**

**Fax and E-mail verification summary report for Producer**

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 1/13/2021 12:58:38 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 1/13/2021 12:58:39 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 1/13/2021 12:58:39 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 1/13/2021 12:58:43 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 1/13/2021 12:58:40 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 1/13/2021 12:58:45 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 1/13/2021 12:58:40 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 1/13/2021 12:58:41 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 1/13/2021 12:58:42 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/13/2021 12:58:38 PM

## **Job Notification details between 8/1/2020 to 7/31/2021**

### **National Sales Manager (Broadcast1Source tracking number 87239)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/13/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** National Sales Manager

**Experience:**

### **Primary Responsibilities**

---

- Enthusiastically accountable for meeting National targeted financial budget and market share goals.
- Actively drives, leads, negotiates and monitors national sales activity and performance on daily basis
- Acute awareness of inventory management on a daily basis
- Directs and determines rates to be charged using station's commercial rate card, packages available
- airtime, guides the national sellers in negotiation strategies
- Monitors performance of national representative firms through on-going evaluation of various areas including billing growth, share increase, success at selling sports, specials, pre- and post-sell efforts, attention to buyer's and station's needs and provides direction and guidance in developing sales goals and strategies to effectively meet these goals
- Assists our rep firm in preparing sales presentations of major sports events and specials by gathering data from various station sources and overseeing preparation and presentation
- Accurately forecasts national revenue from knowledge of market conditions and reports provided by internal and external monitoring sources
- Develops and maintains direct relationships with demand side partner agencies and clients at all levels to promote station's image and revenue share
- Supervises national account coordinator ensuring high performance including response times and accuracy

Travel on a regular basis for work and represent WNCN at sales related functions

**Requirements:**

**Job Notification details between 8/1/2020 to 7/31/2021****Requirements:**

- Think strategically and act tactically
  - Analyze issues thoroughly in order to make sound business decisions and solve problems effectively
  - Take initiative and make decision without daily guidance
  - Work in a fast paced environment; handle multiple challenges simultaneously
  - Effectively communicate with others; present ideas, facts and technical information clearly
- 
- 5+ years work experience within a broadcast television station
  - Sales leadership experience in a top 50 market preferred
  - A track record of successfully generating revenue for the company and advertisers
  - Excellent analytic skills and advanced knowledge of television sales software systems and processes
  - Ability to develop and communicate effective and persuasive sales related presentations; as well as coach/guide others in growing their abilities

**Description:**

The National Sales Manager is responsible for leading and managing all sales activity through our national sales organization Nexstar Media as well as some regional agency accounts. The right individual for this position will possess strong leadership, communication and execution skills. The NSM partners closely with internal colleagues in local sales, digital sales, finance and technology, as well as external colleagues at our national sales organization, Nexstar Media.

**Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Tammy Mills at [tammills@nexstar.tv](mailto:tammills@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
1/13/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
1/13/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/13/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
1/13/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
1/13/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/13/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
1/13/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
1/13/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
1/13/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
1/13/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
1/13/2021	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
1/13/2021	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
1/13/2021	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
1/13/2021	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
1/13/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## **WNCN-TV**

### **Fax and E-mail verification summary report for National Sales Manager**

**Position:** National Sales Manager

**Hire Date:** February 1, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The National Sales Manager is responsible for leading and managing all sales activity through our national sales organization Nexstar Media as well as some regional agency accounts. The right individual for this position will possess strong leadership, communication and execution skills. The NSM partners closely with internal colleagues in local sales, digital sales, finance and technology, as well as external colleagues at our national sales organization, Nexstar Media.

**Requirements:**

**Requirements:**

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- Think strategically and act tactically
- Analyze issues thoroughly in order to make sound business decisions and solve problems effectively
- Take initiative and make decision without daily guidance
- Work in a fast paced environment; handle multiple challenges simultaneously
- Effectively communicate with others; present ideas, facts and technical information clearly
- 5+ years work experience within a broadcast television station
- Sales leadership experience in a top 50 market preferred
- A track record of successfully generating revenue for the company and advertisers
- Excellent analytic skills and advanced knowledge of television sales software systems and processes
- Ability to develop and communicate effective and persuasive sales related presentations; as well as coach/guide others in growing their abilities

**Experience:**

## WNCN-TV

### Fax and E-mail verification summary report for National Sales Manager

#### Primary Responsibilities

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- Enthusiastically accountable for meeting National targeted financial budget and market share goals.
- Actively drives, leads, negotiates and monitors national sales activity and performance on daily basis
- Acute awareness of inventory management on a daily basis
- Directs and determines rates to be charged using station's commercial rate card, packages available airtime, guides the national sellers in negotiation strategies
- Monitors performance of national representative firms through on-going evaluation of various areas including billing growth, share increase, success at selling sports, specials, pre- and post-sell efforts, attention to buyer's and station's needs and provides direction and guidance in developing sales goals and strategies to effectively meet these goals
- Assists our rep firm in preparing sales presentations of major sports events and specials by gathering data from various station sources and overseeing preparation and presentation
- Accurately forecasts national revenue from knowledge of market conditions and reports provided by internal and external monitoring sources
- Develops and maintains direct relationships with demand side partner agencies and clients at all levels to promote station's image and revenue share
- Supervises national account coordinator ensuring high performance including response times and accuracy

Travel on a regular basis for work and represent WNCN at sales related functions

#### Additional Information:

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

\*\*\*IMPORTANT\*\*\*

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**WNCN-TV****Fax and E-mail verification summary report for National Sales Manager**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 1/13/2021 12:47:03 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 1/13/2021 12:47:03 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 1/13/2021 12:47:04 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 1/13/2021 12:47:06 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 1/13/2021 12:47:04 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 1/13/2021 12:47:08 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 1/13/2021 12:47:04 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 1/13/2021 12:47:05 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 1/13/2021 12:47:06 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/13/2021 12:47:02 PM



## **Job Notification details between 8/1/2020 to 7/31/2021**

### **Sr. Motion Graphic Designer/Art Director (Broadcast1Source tracking number 87940)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

#### **All recruiting agencies listed in the report below**

**Sent On:** 02/15/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Sr. Motion Graphic Designer/Art Director

#### **Experience:**

Ability to work on various projects simultaneously and to deliver finished projects on deadline a must

Strong typography skills required

Experience with Cinema 4D

Experience with knowledge of 3D software a plus

Experience with Chyron Lyric a plus

Project management and software experience

Highly effective communications and organizational skills required

Consistently work hours required to meet deadlines, including evenings, weekends, holidays, etc.

All internal candidates must first contact their current manager before applying for an Internal position.

#### **Requirements:**

Bachelors' degree Art, Design

Three to five years of broadcast design experience

Three to five years of experience in graphic design with advanced experience in Adobe CS including Illustrator, After Effects, Photoshop

#### **Description:**

WNCN/CBS 17 in Raleigh, NC has an opening for a Senior Graphic Designer/Art Director. The Senior Designer conceptualizes and creates on air, online and social media graphics for news, sales, and creative services departments.

Create and deliver high quality, fast turn-a-round graphics for on air, digital or print needs of station

Expert in type design and original creative design solutions for graphic packages

Expert in animation, page layout and design development

Develop animations and promotional graphics that coincide with station brand

Conceptualize, create, and assist sales department for any potential sales collateral

Manage graphics production workflow for news presentation, marketing and promotion and digital and on air media sales

Create and produce web, social media, and on-air news graphics

Create and produce any print pieces for newspaper, magazine, or program pieces

Assist in coordinating all station photography for talent, staff, and other projects

Interact and communicate with station leadership offering creative solutions and project direction

**Job Notification details between 8/1/2020 to 7/31/2021****Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/15/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
2/15/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
2/15/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
2/15/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
2/15/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
2/15/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
2/15/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
2/15/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
2/15/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
2/15/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
2/15/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
2/15/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
2/15/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
2/15/2021	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
2/15/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
2/15/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## **WNCN-TV**

### **Fax and E-mail verification summary report for Sr. Motion Graphic Designer/Art Director**

**Position: Sr. Motion Graphic Designer/Art Director**

**Hire Date: June 21, 2021**

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

#### **Details:**

WNCN/CBS 17 in Raleigh, NC has an opening for a Senior Graphic Designer/Art Director. The Senior Designer conceptualizes and creates on air, online and social media graphics for news, sales, and creative services departments.

Create and deliver high quality, fast turn-a-round graphics for on air, digital or print needs of station

Expert in type design and original creative design solutions for graphic packages

Expert in animation, page layout and design development

Develop animations and promotional graphics that coincide with station brand

Conceptualize, create, and assist sales department for any potential sales collateral

Manage graphics production workflow for news presentation, marketing and promotion and digital and on air media sales

Create and produce web, social media, and on-air news graphics

Create and produce any print pieces for newspaper, magazine, or program pieces

Assist in coordinating all station photography for talent, staff, and other projects

Interact and communicate with station leadership offering creative solutions and project direction

#### **Requirements:**

Bachelors' degree Art, Design

Three to five years of broadcast design experience

Three to five years of experience in graphic design with advanced experience in Adobe CS including Illustrator, After Effects, Photoshop

#### **Experience:**

Ability to work on various projects simultaneously and to deliver finished projects on deadline a must

Strong typography skills required

Experience with Cinema 4D

Experience with knowledge of 3D software a plus

Experience with Chyron Lyric a plus

Project management and software experience

Highly effective communications and organizational skills required

Consistently work hours required to meet deadlines, including evenings, weekends, holidays, etc.

All internal candidates must first contact their current manager before applying for an Internal position.

**WNCN-TV**

**Fax and E-mail verification summary report for Sr. Motion Graphic Designer/Art Director**

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Sr. Motion Graphic Designer/Art Director**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 2/15/2021 11:38:13 AM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 2/15/2021 11:38:13 AM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 2/15/2021 11:38:14 AM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 2/15/2021 11:38:16 AM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 2/15/2021 11:38:14 AM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabcareers.org	Sent: 2/15/2021 11:38:17 AM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 2/15/2021 11:38:14 AM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 2/15/2021 11:38:15 AM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 2/15/2021 11:38:15 AM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 2/15/2021 11:38:13 AM

## **Job Notification details between 8/1/2020 to 7/31/2021**

### **Meteorologist/Traffic Reporter (Broadcast1Source tracking number 92277)**

**No. of Agencies were used:** 0

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/15/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Meteorologist/Traffic Reporter

### **Experience:**

We're looking for someone with either a degree in Meteorology or a Seal and at least three years' experience on TV. Must have outstanding weather forecasting and storm tracking skills combined with the ability to forecast in Breaking Weather situations. Must have knowledge of WSI Weather Systems. The ideal candidate will be also be proficient in social media.

### **Requirements:**

We're looking for someone with either a degree in Meteorology or a Seal and at least three years' experience on TV. Must have outstanding weather forecasting and storm tracking skills combined with the ability to forecast in Breaking Weather situations. Must have knowledge of WSI Weather Systems. The ideal candidate will be also be proficient in social media. Please apply online at [www.nexstar.tv](http://www.nexstar.tv) or at [www.wncn.com](http://www.wncn.com)

Equal Opportunity Employer/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

### **Description:**

WNCN-TV, the CBS affiliate in Raleigh, is seeking a Monday-Friday Meteorologist/Traffic Reporter to join our Morning Team. Traffic will be the primary responsibility, but the Met will also be part of Team Weather coverage during Severe Weather and will fill-in on various weather shifts. We're looking for someone with either a degree in Meteorology or a Seal and at least three years' experience on TV. Must have outstanding weather forecasting and storm tracking skills combined with the ability to forecast in Breaking Weather situations. Must have knowledge of WSI Weather Systems. The ideal candidate will be also be proficient in social media. Please apply online at [www.nexstar.tv](http://www.nexstar.tv) or at [www.wncn.com](http://www.wncn.com)

Equal Opportunity Employer/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

### **Additional Information:**

### **Contact:**

Apply online at: <https://broadcastcareers-nexstar.icims.com>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**Job Notification details between 8/1/2020 to 7/31/2021**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email

## WNCN-TV

### Fax and E-mail verification summary report for Meteorologist/Traffic Reporter

**Position:** Meteorologist/Traffic Reporter

**Hire Date:** June 7, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

WNCN-TV, the CBS affiliate in Raleigh, is seeking a Monday-Friday Meteorologist/Traffic Reporter to join our Morning Team. Traffic will be the primary responsibility, but the Met will also be part of Team Weather coverage during Severe Weather and will fill-in on various weather shifts. We're looking for someone with either a degree in Meteorology or a Seal and at least three years' experience on TV. Must have outstanding weather forecasting and storm tracking skills combined with the ability to forecast in Breaking Weather situations. Must have knowledge of WSI Weather Systems. The ideal candidate will be also be proficient in social media. Please apply online at [www.nexstar.tv](http://www.nexstar.tv) or at [www.wncn.com](http://www.wncn.com)

Equal Opportunity Employer/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

**Requirements:**

We're looking for someone with either a degree in Meteorology or a Seal and at least three years' experience on TV. Must have outstanding weather forecasting and storm tracking skills combined with the ability to forecast in Breaking Weather situations. Must have knowledge of WSI Weather Systems. The ideal candidate will be also be proficient in social media. Please apply online at [www.nexstar.tv](http://www.nexstar.tv) or at [www.wncn.com](http://www.wncn.com)

Equal Opportunity Employer/Minorities/Females/Disabled/Veterans. Pre-employment background check required. Valid driver's license required. All candidates must apply online at [www.nexstar.tv](http://www.nexstar.tv). No phone calls, please.

**Experience:**

We're looking for someone with either a degree in Meteorology or a Seal and at least three years' experience on TV. Must have outstanding weather forecasting and storm tracking skills combined with the ability to forecast in Breaking Weather situations. Must have knowledge of WSI Weather Systems. The ideal candidate will be also be proficient in social media.

**Additional Information:**

**Contact:**

Apply online at: <https://broadcastcareers-nexstar.icims.com>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*



**WNCN-TV**

**Fax and E-mail verification summary report for Meteorologist/Traffic Reporter**

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

**WNCN-TV**

**Fax and E-mail verification summary report for Meteorologist/Traffic Reporter**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>

## **Job Notification details between 8/1/2020 to 7/31/2021**

### **Broadcast IT Systems Engineer (Broadcast1Source tracking number 89161)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

#### **All recruiting agencies listed in the report below**

**Sent On:** 04/01/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Broadcast IT Systems Engineer

#### **Experience:**

Manage user accounts through Active Directory

Manage and assist users with E-mail and desktop support

Install, manage and maintain servers and workstations with various Windows and Linux OS

Administer antivirus and similar support systems

Serve Engineering, News, Production, Promotion, and Sales Departments by providing quality support services

Work closely with Engineering to implement new technologies and technical infrastructure for the station

Manage and maintain News production server system, News content storage and playout system, graphics and editing systems

Perform other duties as assigned

#### **Requirements:**

Bachelor's Degree in Information Systems, or equivalent combination of education and work experience required

Strong Information Technology background and networking skills required

Microsoft and Cisco certifications are a plus

Experience with remote desktop applications and VPN required

Knowledge and experience with Adobe editing systems required

Experience in broadcast television or a related field preferred

Experience with AV switching, video encoding/decoding and file transcoding a plus

Fluency in English; strong communication skills, both verbal and written

Strong interpersonal and organizational skills

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously

Ability to work extended hours, as needed

#### **Description:**

**Job Notification details between 8/1/2020 to 7/31/2021**

WNCN - CBS 17 in Raleigh, NC is looking for an experienced Broadcast IT Systems/Network Engineer. This position requires both a working knowledge of broadcast chains as well as servers and networking. The ideal candidate is responsible for administering the IT policies and procedures of the company, maintaining servers, printers, VPN, wireless access points, domain controllers and PC workstations. The modern television station is a highly digitized, face paced, data-oriented machine that bridges across the over-the-air broadcast to the digital first divide. The best candidate will provide and perform all information technology support for the station and assist with installation and setup of other digital broadcast systems. Must possess the drive and innovation to reshape the future of broadcast television and its associated platforms. This position requires someone that has a good team player identity, as this role also serves as the primary support for all the station's staff in news, sales, production, and administration. This is a very hands-on position. The station is in the North Hills area of Raleigh, with walking access to a variety of services and just minutes from Downtown. Additionally, Raleigh-Durham is a vibrant and growing area with much to offer.

**Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/1/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
4/1/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
4/1/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
4/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/1/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
4/1/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
4/1/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
4/1/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
4/1/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
4/1/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
4/1/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
4/1/2021	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
4/1/2021	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
4/1/2021	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
4/1/2021	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
4/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## **WNCN-TV**

### **Fax and E-mail verification summary report for Broadcast IT Systems Engineer**

**Position:** Broadcast IT Systems Engineer

**Hire Date:** June 28, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

#### **Details:**

WNCN - CBS 17 in Raleigh, NC is looking for an experienced Broadcast IT Systems/Network Engineer. This position requires both a working knowledge of broadcast chains as well as servers and networking. The ideal candidate is responsible for administering the IT policies and procedures of the company, maintaining servers, printers, VPN, wireless access points, domain controllers and PC workstations. The modern television station is a highly digitized, face paced, data-oriented machine that bridges across the over-the-air broadcast to the digital first divide. The best candidate will provide and perform all information technology support for the station and assist with installation and setup of other digital broadcast systems. Must possess the drive and innovation to reshape the future of broadcast television and its associated platforms. This position requires someone that has a good team player identity, as this role also serves as the primary support for all the station's staff in news, sales, production, and administration. This is a very hands-on position. The station is in the North Hills area of Raleigh, with walking access to a variety of services and just minutes from Downtown. Additionally, Raleigh-Durham is a vibrant and growing area with much to offer.

#### **Requirements:**

Bachelor's Degree in Information Systems, or equivalent combination of education and work experience required

Strong Information Technology background and networking skills required

Microsoft and Cisco certifications are a plus

Experience with remote desktop applications and VPN required

Knowledge and experience with Adobe editing systems required

Experience in broadcast television or a related field preferred

Experience with AV switching, video encoding/decoding and file transcoding a plus

Fluency in English; strong communication skills, both verbal and written

Strong interpersonal and organizational skills

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously

Ability to work extended hours, as needed

#### **Experience:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for Broadcast IT Systems Engineer**

Manage user accounts through Active Directory

Manage and assist users with E-mail and desktop support

Install, manage and maintain servers and workstations with various Windows and Linux OS

Administer antivirus and similar support systems

Serve Engineering, News, Production, Promotion, and Sales Departments by providing quality support services

Work closely with Engineering to implement new technologies and technical infrastructure for the station

Manage and maintain News production server system, News content storage and playout system, graphics and editing systems

Perform other duties as assigned

#### **Additional Information:**

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Broadcast IT Systems Engineer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 4/1/2021 10:25:35 AM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 4/1/2021 10:25:35 AM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 4/1/2021 10:25:36 AM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 4/1/2021 10:25:39 AM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 4/1/2021 10:25:36 AM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 4/1/2021 10:25:41 AM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 4/1/2021 10:25:36 AM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 4/1/2021 10:25:37 AM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 4/1/2021 10:25:38 AM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/1/2021 10:25:34 AM



## **Job Notification details between 8/1/2020 to 7/31/2021**

### **Promotions Producer (Broadcast1Source tracking number 89185)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/01/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Promotions Producer

### **Experience:**

Minimum 3 years of on-air promotion experience as a writer/producer/editor for a local station or cable network working in a news environment

Strong non-linear editing skills

Extensive knowledge and proven experience in After Effects and Photoshop

Passion for strong image and promotion writing

Possess strong video production skills utilizing Sony, Canon, and Blackmagic Cameras

Working knowledge of lighting and audio gear

Possess excellent communication, presentation, organization and time management skills with the ability to prioritize multiple tasks

Must have strong interpersonal skills and the ability to successfully interact with all departments

Knowledge of DaVinci Resolve and Video Copilot plug-ins is a plus

### **Requirements:**

Minimum 3 years of on-air promotion experience as a writer/producer/editor for a local station or cable network working in a news environment

Must have ability to work daytime hours regularly and flexible hours including weekends when needed

Must have a valid driver's license

Must be able to provide a reel of work examples -- include a web address with your resume or cover letter.

### **Description:**

We have an exciting opportunity for the right marketing and promotions professional, in one of the fastest growing markets in the country, beautiful Raleigh, NC. The Promotions Producer will be a highly motivated and creative individual. This position will be responsible for producing effective on-air promotional spots, digital marketing and special projects.

Work closely with Creative Services Director and Promotion Manager to conceive, write, produce, and edit compelling on-air promos and image campaigns either independently or as a team

Work in a fast-paced, deadline driven environment and ensure that assigned projects are delivered on time

Push the creative envelope to new heights while adhering to brand guidelines

Produce client sponsored promotional content, as assigned

Perform other related duties, as assigned

### **Additional Information:**

**Job Notification details between 8/1/2020 to 7/31/2021****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
4/1/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
4/1/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
4/1/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
4/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/1/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
4/1/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
4/1/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
4/1/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
4/1/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
4/1/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
4/1/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
4/1/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
4/1/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
4/1/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
4/1/2021	602 Communications	No	Sandy Lizik	1--	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>
4/1/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	MediaGigNow.com	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## **WNCN-TV**

### **Fax and E-mail verification summary report for Promotions Producer**

**Position:** Promotions Producer

**Hire Date:** July 7, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

We have an exciting opportunity for the right marketing and promotions professional, in one of the fastest growing markets in the country, beautiful Raleigh, NC. The Promotions Producer will be a highly motivated and creative individual. This position will be responsible for producing effective on-air promotional spots, digital marketing and special projects.

Work closely with Creative Services Director and Promotion Manager to conceive, write, produce, and edit compelling on-air promos and image campaigns either independently or as a team

Work in a fast-paced, deadline driven environment and ensure that assigned projects are delivered on time

Push the creative envelope to new heights while adhering to brand guidelines

Produce client sponsored promotional content, as assigned

Perform other related duties, as assigned

**Requirements:**

Minimum 3 years of on-air promotion experience as a writer/producer/editor for a local station or cable network working in a news environment

Must have ability to work daytime hours regularly and flexible hours including weekends when needed

Must have a valid driver's license

Must be able to provide a reel of work examples -- include a web address with your resume or cover letter.

**Experience:**

Minimum 3 years of on-air promotion experience as a writer/producer/editor for a local station or cable network working in a news environment

Strong non-linear editing skills

Extensive knowledge and proven experience in After Effects and Photoshop

Passion for strong image and promotion writing

Possess strong video production skills utilizing Sony, Canon, and Blackmagic Cameras

Working knowledge of lighting and audio gear

Possess excellent communication, presentation, organization and time management skills with the ability to prioritize multiple tasks

Must have strong interpersonal skills and the ability to successfully interact with all departments

Knowledge of DaVinci Resolve and Video Copilot plug-ins is a plus

**Additional Information:**

**WNCN-TV**

**Fax and E-mail verification summary report for Promotions Producer**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Promotions Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>602 Communications</b> E-mail: slizik@602communications.com	Sent: 4/1/2021 3:06:26 PM
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 4/1/2021 3:06:27 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 4/1/2021 3:06:27 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 4/1/2021 3:06:30 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 4/1/2021 3:06:27 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 4/1/2021 3:06:31 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 4/1/2021 3:06:28 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 4/1/2021 3:06:28 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 4/1/2021 3:06:29 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/1/2021 3:06:26 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Account Executive (Broadcast1Source tracking number 89528)****No. of Agencies were used:** 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 04/14/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Account Executive**Experience:**

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community.

Makes sales calls on existing and prospective clients.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements.

Performs other duties as assigned.

**Requirements:**

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum one year's experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives and implementing the strategies and actions to achieve them.

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.

**Description:**The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and convincing potential clients of the merits of television advertising.**Additional Information:**

Nexstar Media Group is America's largest local television and media company with 197 full power stations (including partner stations) in 115 markets addressing nearly 63% of US television households and a growing digital media operation. Nexstar's platform delivers exceptional local content and network programming to inform and entertain viewers, while providing premium, scalable local advertising opportunities for advertisers and brands across all screens and devices. Learn more at [www.Nexstar.tv](http://www.Nexstar.tv). Equal Opportunity Employer Minorities/Women/Veterans/Disabled

**Contact:**

**Job Notification details between 8/1/2020 to 7/31/2021**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
4/14/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/14/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
4/14/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
4/14/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
4/14/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
4/14/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
4/14/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
4/14/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
4/14/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
4/14/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
4/14/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	<a href="http://MediaGigNow.com">MediaGigNow.com</a>	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## **WNCN-TV**

### **Fax and E-mail verification summary report for Account Executive**

**Position:** Account Executive

**Hire Date:** June 28, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and convincing potential clients of the merits of television advertising.

**Requirements:**

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum one year's experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives and implementing the strategies and actions to achieve them.

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.

**Experience:**

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community.

Makes sales calls on existing and prospective clients.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements.

Performs other duties as assigned.

**Additional Information:**

Nexstar Media Group is America's largest local television and media company with 197 full power stations (including partner stations) in 115 markets addressing nearly 63% of US television households and a growing digital media operation. Nexstar's platform delivers exceptional local content and network programming to inform and entertain viewers, while providing premium, scalable local advertising opportunities for advertisers and brands across all screens and devices. Learn more at [www.Nexstar.tv](http://www.Nexstar.tv). Equal Opportunity Employer Minorities/Women/Veterans/Disabled

**Contact:**



**WNCN-TV**

**Fax and E-mail verification summary report for Account Executive**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 4/14/2021 11:21:31 AM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 4/14/2021 11:21:32 AM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 4/14/2021 11:21:35 AM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 4/14/2021 11:21:32 AM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 4/14/2021 11:21:36 AM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 4/14/2021 11:21:33 AM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 4/14/2021 11:21:34 AM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 4/14/2021 11:21:34 AM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/14/2021 11:21:30 AM

**Job Notification details between 8/1/2020 to 7/31/2021****Photojournalist (Broadcast1Source tracking number 90009)****No. of Agencies were used:** 10

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 05/03/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Photojournalist**Experience:**

High school diploma

Fluency in English

Excellent communication skills, both oral and written

Minimum three years' experience operating video recording equipment (More for larger markets and less for smaller markets)

**Requirements:**

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Proficiency with video recording equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility to work any shift

**Description:**The News Photojournalist operates television or video cameras to record images or scenes for news reports.

Shoots video for news reports

Confers with other personnel to discuss assignments, logistics and shot requirements

Sets up, composes and executes video shots

Maintains video equipment

Edits video clips for television broadcasts and eMedia content

Operates live microwave and satellite trucks in remote situations

Performs other duties as assigned

**Additional Information:****Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

**Job Notification details between 8/1/2020 to 7/31/2021**

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at kbouldin@nexstar.tv

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
5/3/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
5/3/2021	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
5/3/2021	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
5/3/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/3/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
5/3/2021	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
5/3/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
5/3/2021	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
5/3/2021	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
5/3/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WNCN-TV

### Fax and E-mail verification summary report for Photojournalist

**Position:** Photojournalist

**Hire Date:** July 7, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The News Photojournalist operates television or video cameras to record images or scenes for news reports.

Shoots video for news reports

Confers with other personnel to discuss assignments, logistics and shot requirements

Sets up, composes and executes video shots

Maintains video equipment

Edits video clips for television broadcasts and eMedia content

Operates live microwave and satellite trucks in remote situations

Performs other duties as assigned

**Requirements:**

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Proficiency with video recording equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility to work any shift

**Experience:**

High school diploma

Fluency in English

Excellent communication skills, both oral and written

Minimum three years' experience operating video recording equipment (More for larger markets and less for smaller markets)

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WNCN-TV**

**Fax and E-mail verification summary report for Photojournalist**

details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Photojournalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 5/3/2021 1:25:46 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 5/3/2021 1:25:46 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 5/3/2021 1:25:49 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 5/3/2021 1:25:47 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 5/3/2021 1:25:50 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 5/3/2021 1:25:47 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 5/3/2021 1:25:48 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 5/3/2021 1:25:49 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 5/3/2021 1:25:45 PM

**Job Notification details between 8/1/2020 to 7/31/2021****HR Business Administrator III (Broadcast1Source tracking number 90069)****No. of Agencies were used:** 10

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 05/05/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** HR Business Administrator III**Experience:**

Bachelor's degree preferred, plus 3-5 years in Human Resources, Business Administrator, or Office Manager  
Capacity is preferred.

**Requirements:**

Interpersonal savvy - relates well with all people

Builds rapport and effective relations and uses diplomacy and tact. Confidentiality is crucial

Approachability - is easy to approach and talk to; is a good listener

Action Oriented - enjoys working hard, and is action oriented

Problem solving &amp; decision making - uses logic and methods to solve difficult problems, finds sources for input, makes good decisions based upon a mixture of analysis, wisdom, experience, and judgement

Planning/organizing - prioritizes and plans work activities, uses time efficiently and develops realistic action plans

Developing self &amp; others - confident and assertive when providing coaching, guidance or direction

**Description:**



**Job Notification details between 8/1/2020 to 7/31/2021**

The Human Resources Business Administrator will plan, direct, coordinate or liaise one or more administrative services of the business unit, such as records and information management, reports and accounts payable, payroll, facilities planning and maintenance, operations, human resources, assisting GM and RVP and other office support services. This position reports directly to the VP/GM.

Maintain employee personnel/HR files

Administer employment processes: benefits, onboarding/orientation, leave benefits, employee verifications and management of payroll

Maintain EEO compliance reports

Manage worker's comp and auto insurance claims

Prepare and submit monthly operational reports such as station corporate credit card

Distribute monthly financial reports

Handle all aspects of accounts payable

Liaise with Sr. Leadership, Corporate staff

Discreet nature with access to critical private information is necessary

Effective employee communication skills

Organize and direct station employee events

Manage all employee/vendor/trade contracts

Oversee station fleet and employee gas cards

Attend/contribute to weekly department head meetings

Buy/stock station supplies

Other duties as assigned

**Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Karen Bouldin at [kbouldin@nexstar.tv](mailto:kbouldin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/5/2021	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
5/5/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/5/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
5/5/2021	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
5/5/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
5/5/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com

**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
5/5/2021	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
5/5/2021	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
5/5/2021	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
5/5/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WNCN-TV

### Fax and E-mail verification summary report for HR Business Administrator III

**Position:** HR Business Administrator III

**Hire Date:** June 21, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Human Resources Business Administrator will plan, direct, coordinate or liaise one or more administrative services of the business unit, such as records and information management, reports and accounts payable, payroll, facilities planning and maintenance, operations, human resources, assisting GM and RVP and other office support services. This position reports directly to the VP/GM.

Maintain employee personnel/HR files

Administer employment processes: benefits, onboarding/orientation, leave benefits, employee verifications and management of payroll

Maintain EEO compliance reports

Manage worker's comp and auto insurance claims

Prepare and submit monthly operational reports such as station corporate credit card

Distribute monthly financial reports

Handle all aspects of accounts payable

Liaise with Sr. Leadership, Corporate staff

Discreet nature with access to critical private information is necessary

Effective employee communication skills

Organize and direct station employee events

Manage all employee/vendor/trade contracts

Oversee station fleet and employee gas cards

Attend/contribute to weekly department head meetings

Buy/stock station supplies

Other duties as assigned

**Requirements:**

Interpersonal savvy - relates well with all people

Builds rapport and effective relations and uses diplomacy and tact. Confidentiality is crucial

Approachability - is easy to approach and talk to; is a good listener

Action Oriented - enjoys working hard, and is action oriented

Problem solving & decision making - uses logic and methods to solve difficult problems, finds sources for input, makes good decisions based upon a mixture of analysis, wisdom, experience, and judgement

Planning/organizing - prioritizes and plans work activities, uses time efficiently and develops realistic action plans

Developing self & others - confident and assertive when providing coaching, guidance or direction

**Experience:**

## **WNCN-TV**

### **Fax and E-mail verification summary report for HR Business Administrator III**

Bachelor's degree preferred, plus 3-5 years in Human Resources, Business Administrator, or Office Manager  
Capacity is preferred.

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WNCN-TV****Fax and E-mail verification summary report for HR Business Administrator III**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 5/5/2021 9:05:10 AM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 5/5/2021 9:05:10 AM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 5/5/2021 9:05:12 AM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 5/5/2021 9:05:10 AM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 5/5/2021 9:05:12 AM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 5/5/2021 9:05:11 AM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 5/5/2021 9:05:11 AM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 5/5/2021 9:05:12 AM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 5/5/2021 9:05:09 AM

**Job Notification details between 8/1/2020 to 7/31/2021****Reporter/MMJ (Broadcast1Source tracking number 91408)****No. of Agencies were used:** 10

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 06/15/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Reporter/MMJ**Experience:**

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to *ad lib* when required

Minimum three years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Requirements:**

Valid driver's license with a good driving record

Flexibility to work any shift

Must pass an MVR and a criminal background check.

EEO Statement: Equal Opportunity Employer Minorities/Women/Veterans/Disabled

**Description:**

**Job Notification details between 8/1/2020 to 7/31/2021**

CBS 17, the Nexstar station in Raleigh, NC is looking for a Reporter/MMJ for our Fayetteville Bureau. The Multi-Media Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Fayetteville is home to Ft. Bragg, one of the largest military bases in the world. It's less than two hours to the beach, and the thriving downtown has a new minor league baseball team and stadium. Candidates should be passionate about great storytelling and accountability journalism. Candidates must excel at live, Breaking News. Must be a strong writer, willing to dig deeper and ask tough questions. All of our reporters are expected to work beats to build sources and generate exclusive story ideas. Must be aggressive on digital and social media.

Reports news stories for broadcast, describing the background and details of events  
Arranges interviews with people who can provide information about stories  
Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines  
Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details  
Determines a story's emphasis, length and format, and organizes material accordingly  
Researches and analyzes background information related to news stories to be able to provide complete and accurate information  
Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions  
Pitches stories to news managers and news producers which are relevant to the local community  
Receives assignments and evaluates leads and tips to develop story ideas  
Discusses issues with producers and/or news managers to establish priorities or positions  
Checks reference materials such as books, news files or public records to obtain relevant facts  
Revises work to meet editorial approval or to fit time requirements  
Shoots and edits news events and news reports  
Produces and presents reports for all platforms  
Ensures that all content meets company standards for journalistic integrity and production quality  
Writes stories for the web and other eMedia platforms  
Interacts with viewers/users on social media sites  
Performs special projects and other duties as assigned

**Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**Job Notification details between 8/1/2020 to 7/31/2021**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
6/15/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
6/15/2021	Journalismjobs.com	No	Dan Rohn	1--	dan@journalismjobs.com
6/15/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	info@nabjcareers.org
6/15/2021	Wake Technical Community College	No	Laura Bethea	1--	lcbethea@waketech.edu
6/15/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	tlholt@email.unc.edu
6/15/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	info@ncbroadcast.com
6/15/2021	Media Line	No	Mark Shilstone	1--	medialine@medialine.com
6/15/2021	Eastern New Mexico University	No	Madison Bishop	1--	madison.bishop@enmu.edu
6/15/2021	Central Carolina Community College	No	Mary Parker	1--	mparker@cccc.edu
6/15/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



**WNCN-TV**

**Fax and E-mail verification summary report for Reporter/MMJ**

**Position:** Reporter/MMJ

**Hire Date:** June 30, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## WNCN-TV

### Fax and E-mail verification summary report for Reporter/MMJ

CBS 17, the Nexstar station in Raleigh, NC is looking for a Reporter/MMJ for our Fayetteville Bureau. The Multi-Media Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Fayetteville is home to Ft. Bragg, one of the largest military bases in the world. It's less than two hours to the beach, and the thriving downtown has a new minor league baseball team and stadium. Candidates should be passionate about great storytelling and accountability journalism. Candidates must excel at live, Breaking News. Must be a strong writer, willing to dig deeper and ask tough questions. All of our reporters are expected to work beats to build sources and generate exclusive story ideas. Must be aggressive on digital and social media.

Reports news stories for broadcast, describing the background and details of events  
Arranges interviews with people who can provide information about stories  
Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines  
Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details  
Determines a story's emphasis, length and format, and organizes material accordingly  
Researches and analyzes background information related to news stories to be able to provide complete and accurate information  
Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions  
Pitches stories to news managers and news producers which are relevant to the local community  
Receives assignments and evaluates leads and tips to develop story ideas  
Discusses issues with producers and/or news managers to establish priorities or positions  
Checks reference materials such as books, news files or public records to obtain relevant facts  
Revises work to meet editorial approval or to fit time requirements  
Shoots and edits news events and news reports  
Produces and presents reports for all platforms  
Ensures that all content meets company standards for journalistic integrity and production quality  
Writes stories for the web and other eMedia platforms  
Interacts with viewers/users on social media sites  
Performs special projects and other duties as assigned

#### Requirements:

Valid driver's license with a good driving record  
Flexibility to work any shift  
Must pass an MVR and a criminal background check.

EEO Statement: Equal Opportunity Employer Minorities/Women/Veterans/Disabled

#### Experience:

## **WNCN-TV**

### **Fax and E-mail verification summary report for Reporter/MMJ**

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to *ad lib* when required

Minimum three years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

#### **Additional Information:**

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

**WNCN-TV****Fax and E-mail verification summary report for Reporter/MMJ**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 6/15/2021 12:08:36 PM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 6/15/2021 12:08:37 PM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 6/15/2021 12:08:39 PM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 6/15/2021 12:08:37 PM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 6/15/2021 12:08:39 PM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 6/15/2021 12:08:37 PM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 6/15/2021 12:08:38 PM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 6/15/2021 12:08:38 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 6/15/2021 12:08:35 PM

**Job Notification details between 8/1/2020 to 7/31/2021****Photojournalist (Broadcast1Source tracking number 91657)****No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 06/23/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Photojournalist**Experience:**

High school diploma

Fluency in English

Excellent communication skills, both oral and written

Minimum three years' experience operating video recording equipment (More for larger markets and less for smaller markets)

**Requirements:**

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Proficiency with video recording equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility to work any shift

**Description:**The News Photojournalist operates television or video cameras to record images or scenes for news reports.

Shoots video for news reports

Confers with other personnel to discuss assignments, logistics and shot requirements

Sets up, composes and executes video shots

Maintains video equipment

Edits video clips for television broadcasts and eMedia content

Operates live microwave and satellite trucks in remote situations

Performs other duties as assigned

**Additional Information:****Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER****\*\*\*IMPORTANT\*\*\***

**Job Notification details between 8/1/2020 to 7/31/2021**

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
6/23/2021	Career Center - St. Augustines College	No	Cindy Love	1--	By User/Other System
6/23/2021	National Association of Black Journalists	No	Jenae' Bryant	1--	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a>
6/23/2021	Journalismjobs.com	No	Dan Rohn	1--	<a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>
6/23/2021	Career Center - East Carolina University	No	Adam Denney	1--	By User/Other System
6/23/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
6/23/2021	Wake Technical Community College	No	Laura Bethea	1--	<a href="mailto:lcbethea@waketech.edu">lcbethea@waketech.edu</a>
6/23/2021	University of North Carolina at Pembroke	No	April Whittmore Loclear	1--	By User/Other System
6/23/2021	WNCN Website	No	Wendy Thomas Wilder	1--	By User/Other System
6/23/2021	North Carolina Broadcasters Association	No	Gail Summerville	1--	<a href="mailto:info@ncbroadcast.com">info@ncbroadcast.com</a>
6/23/2021	University Career Services - UNC-CH	No	Teresa Holt	1--	<a href="mailto:tlholt@email.unc.edu">tlholt@email.unc.edu</a>
6/23/2021	University Career Services - NC State	No	Kelly Laraway	1--	By User/Other System
6/23/2021	Eastern New Mexico University	No	Madison Bishop	1--	<a href="mailto:madison.bishop@enmu.edu">madison.bishop@enmu.edu</a>
6/23/2021	Media Line	No	Mark Shilstone	1--	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>
6/23/2021	Central Carolina Community College	No	Mary Parker	1--	<a href="mailto:mparker@cccc.edu">mparker@cccc.edu</a>
6/23/2021	<a href="http://www.mediagignow.com">www.mediagignow.com</a>	No	<a href="http://MediaGigNow.com">MediaGigNow.com</a>	1--	<a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a>

## **WNCN-TV**

### **Fax and E-mail verification summary report for Photojournalist**

**Position:** Photojournalist

**Hire Date:** July 26, 2021

This report, generated by Broadcast1Source, verifies that WNCN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The News Photojournalist operates television or video cameras to record images or scenes for news reports.

Shoots video for news reports

Confers with other personnel to discuss assignments, logistics and shot requirements

Sets up, composes and executes video shots

Maintains video equipment

Edits video clips for television broadcasts and eMedia content

Operates live microwave and satellite trucks in remote situations

Performs other duties as assigned

**Requirements:**

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Proficiency with video recording equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility to work any shift

**Experience:**

High school diploma

Fluency in English

Excellent communication skills, both oral and written

Minimum three years' experience operating video recording equipment (More for larger markets and less for smaller markets)

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

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**\*\*\*IMPORTANT\*\*\***

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**WNCN-TV**

**Fax and E-mail verification summary report for Photojournalist**

details, please email Dionne Jackson at [dijackson@nexstar.tv](mailto:dijackson@nexstar.tv)



**WNCN-TV****Fax and E-mail verification summary report for Photojournalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Central Carolina Community College</b> E-mail: mparker@cccc.edu	Sent: 6/23/2021 9:54:23 AM
<b>7</b>	<b>Eastern New Mexico University</b> E-mail: madison.bishop@enmu.edu	Sent: 6/23/2021 9:54:24 AM
<b>11</b>	<b>Journalismjobs.com</b> E-mail: dan@journalismjobs.com	Sent: 6/23/2021 9:54:27 AM
<b>13</b>	<b>Media Line</b> E-mail: medialine@medialine.com	Sent: 6/23/2021 9:54:24 AM
<b>14</b>	<b>National Association of Black Journalists</b> E-mail: info@nabjcareers.org	Sent: 6/23/2021 9:54:28 AM
<b>17</b>	<b>North Carolina Broadcasters Association</b> E-mail: info@ncbroadcast.com	Sent: 6/23/2021 9:54:25 AM
<b>21</b>	<b>University Career Services - UNC-CH</b> E-mail: tlholt@email.unc.edu	Sent: 6/23/2021 9:54:25 AM
<b>23</b>	<b>Wake Technical Community College</b> E-mail: lcbethea@waketech.edu	Sent: 6/23/2021 9:54:26 AM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 6/23/2021 9:54:23 AM