

EEO PUBLIC FILE REPORT

WNYW FOX 5 & WWOR UPN 9



2/01/02 to 2/02/03

WNYW –FOX 5 OUTREACH INITIATIVES & CAMPAIGNS 2/01/02 – 2/02/03

Feb, 2002 :

- WNYW's Community Affairs Department in conjunction with PAX (Real Solutions to Gun Violence) worked on a campaign featuring the first-ever toll-free hotline for students to anonymously report threats of violence. The campaign included print, radio and outdoor ads as well as student/teacher educational materials and guides. The campaign was called "The Speak Up".

April, 2002:

- WNYW introduced a new feature to aid the visually impaired. There was a video description done by a narrator. The system is being used on a few programs. The new feature is activated by using the SAP feature on the television set.
- Muriel Reis, Legal Dept, appeared as a guest speaker at Columbia University Alumnae meeting. Topic of speech: "Investigating Reporting in Today's World"
- David Price, WNYW Weather Anchor, conducted a tour for students from Hannah Senesh School located in Brooklyn.
- Special coverage by Station of Snug Harbor's SI presentation of "Are You Ready, My Sister?"
- Station participated in Folio luncheon (Long Island Coalition for Fair Broadcasting
- WNYW Fox 5 sponsored and acknowledged in Walk for Diabetes journal
- Special thank you form Better Business Bureau to WNYW for its public support from Sr. V.P. Luana Lewis ("Rebirth)

May, 2003:

- The Community Affairs Department of WNYW worked with the American Heart Association on a health campaign aimed at cutting back on heart disease, smoking, stroke and high cholesterol.
- Station sent promotional items to School 113 in Yonkers for their "Children's Fair"
- Station hosted meeting with Latino Gerontological Center and other Community Leaders.
- Station produced and aired an Asian Heritage spot in recognition of Asian Heritage Month.

June, 2002:

- WNYW-Fox5 was the recipient of the Corporate Age Award from the Latino Gerontological Center.
- Station created Father's Day spot for CVS
- Lyn Brown, WNYW Anchor, guest speaker at Columbia University/John Hopkins Scholars Program
- Station covered Urban Fashion Awards shows for minority designers, stylists and manufacturers. Russell Simmons winner of Humanitarian Award, Avery Fisher Hall.

WNYW –FOX 5 OUTREACH INITIATIVES & CAMPAIGNS 2/01/02 – 2/02/03

August, 2002:

- WNYW-Fox 5 became the first television station in New York metro area to sign up for the Amber Alert program. The Amber Alert plan is a voluntary partnership between law enforcement agencies and broadcasters to disseminate an urgent bulleting in the most serious child abduction cases.
- WNYW's Community Affairs Department aided in partnering Fox 5 Sales with the Walk for Hope against breast cancer. Suzuki has become part of the battle and :10 second spots were put into rotation on air.
- Station meeting with new Executive Director of UNCF (United Negro College Fund)

September, 2002:

- WNYW partnered with the American Cancer Society and Record Company RCA/BMG. Fox 5 aired an anti-smoking campaign for the Great American Smokeout, featuring Tony award-winning vocalist, Heather Headley.
- The WNYW Community Affairs Department continued its efforts to aid the American Heart Association and SHARE (breast cancer group) to design suitable "cause-related marketing" instruments.
- FOX 5 became the sole TV media liaison for the American Cancer Society's "Great American Smokeout." The Station was responsible for getting recording artist, Heather Headley of "Aida" fame to create a PSA using her video. The spot ran until November 20th.

October, 2002:

- FOX 5 created a City of Hope spot, which was sponsored by Suzuki for a half-dozen breast cancer walks around the tri state area during October.
- FOX 5 created spots for the Parkinson's Association and the heart Association. The PSAs were sponsored by HIP.
- FOX 5 created a PSA for the Schomburg Museum(Black Culture)

November, 2002:

- FOX 5 helped feed the hungry at the Bowery Mission by donating leftover food following November elections
- FOX 5 aided Bill Higgins of Literacy Partners with PSA
- Judy Womack, Director of Community Affairs and Iris Sierra, Director of Human Resources attended the kick-off of the Latina Network – a multi-purpose web site.
- Tour by several New York City schools under "Chocolate Tee in Time"

WNYW –FOX 5 OUTREACH INITIATIVES & CAMPAIGNS
2/01/02 – 2/02/03

December, 2002:

- Set up a “Secret Santa” program for needy children in the community. FOX 5 was able to give toys, clothing(13-boxes of urban wear) to :
Loisaida, Inc. Papa Program, PS 188 After School Program, Mount Sinai Derm. For Kids Program, Family Development for Students of BMCC, SHARE (breast/ovarian cancer), Urban Women’s Retreat (domestic violence victims), Green Chimneys (throwaway children), Boys & Girls Club of Hudson County, New Jersey, Dominican Women’s Development Center.
- Arranged for cases of Snapple to be sent to the Boys & Girls Club of Hudson County, New Jersey, Green Chimneys, Loisaida, Inc.
- Arranged for 100 ticket vouchers for some of same groups to attend college basketball games at MSG at Thanksgiving and Christmas.

February 3, 2003:

- John Roland, WNYW anchor, was honored at the Bide-A-Wee’s “Have A Heart” fundraiser.
- Station created four (4) spots for Black History Month, highlighting the accomplishments of Rosa Parks, Garrett Morgan, Thurgood Marshall and Dr. Charles Drew.

WWOR-UPN 9 OUTREACH INITIATIVES & CAMPAIGNS FEBRUARY 2002 – FEBRUARY 2003

FEBRUARY 2002:

- **Black History Month: Diabetes**
Worked with the American Diabetes Association to produce PSAs featuring Brenda Blackmon and African-American MDs and other members of the community providing information about the impact of diabetes on African American men, women and adolescents including the consequences of diabetes and suggestions for control. Free diabetes screenings were offered at a wide variety of hospitals in the tri-state area. Detailed web pages were developed to support the on-air messages and provide more depth of information.
- **Garden State Matters: Homeland Security & Racial Profiling**
- **Hispanic Horizons: Impact of 9-11 on Latino businesses**
- **Black Experience: Type 2 Diabetes in Kids** – supported Black History Month campaign
- **Viewpoint: Aired 15 :30 commentaries by members of the community**
- **NJ Chamber of Commerce's Annual "Walk to Washington"**
- **AARP-NJ: Penny Pinsker appointed to Executive Council**

March 2002:

- **AIDS Walk NJ: Media Sponsor.** Brenda Blackmon is honorary chair. Taped 6 PSAs to air in April & May
- **March of Dimes WalkAmerica: Media Sponsor for Northern NJ.** Storm Field, Weather Anchor is spokesperson. Taped 12 PSAs with Storm and MOD Ambassador Family to air March & April. Provided in depth web pages offering all walk sites in tri-state area. Click prominent graphic on UPN 9 homepage to access information.
- **Garden State Matters: Kinship Care and the Importance of Mentoring**
- **Hispanic Horizons: Latina heroes of 9-11**
- **Black Experience: Improving your financial health**
- **Viewpoint: Aired 16 :30 commentaries from community spokespersons**
- **Career Day Speaker: Tasha Tharrington at Speedway Avenue School in Newark**

April 2002:

- **March of Dimes WalkAmerica: Aired frequent PSAs in support of Walk, provided prominent web space.** Storm Field
- **AIDS Walk NJ: Aired frequent PSAs in support of Walk, provided prominent web space with details.** Brenda Blackmon
- **Partnership for a Drug Free NJ: Middle School Public Service Challenge, hosted judging of PSA scripts.** UPN 9 is a partner in this project.
- **Garden State Matters: Predatory Lending, Child Sexual Abuse.** April is Child Abuse Prevention Month.
- **Hispanic Horizons: Latinas and Folic Acid in support of March of Dimes WalkAmerica**
- **Black Experience: Construction Trade Training Programs**
- **Viewpoint: Aired 12:30 commentaries from community spokespersons**

WWOR-UPN 9 OUTREACH INITIATIVES & CAMPAIGNS FEBRUARY 2002 – FEBRUARY 2003

- **Speaker 3rd Annual Latino Empowerment Conference:** Esmeralda Cameron at Drew University
- **LI Coalition for Fair Broadcasting:** Folio Luncheon w/ Fox 5

May 2002:

- **NJ Task Force on Child Abuse & Neglect:** Penny Pinsker (a member of the Task Force & Chair of the Communications Committee) Organized and MC'd Awards Ceremony in NJ General Assembly Chamber for child winners of Poster Contest to illustrate 2003 Calendar. Speaker Albio Sires keynoted.
- **AIDS Walk NJ:** Brenda Blackmon and Governor James E. McGreevey kicked off the walk.
- **Partnership for a Drug-Free NJ:** Taped winning PSA from Middle School Public Service Challenge competition
- **Garden State Matters:** One-on-One with Senator Jon Corzine and Homebuyer Scams
- **Hispanic Horizons:** Latinas and Aids to support AIDS Walk NJ
- **Black Experience:** Reparations for Slavery
- **Viewpoint:** Aired 8 :30 commentaries from community spokespersons
- **NAACP Act-So Awards:** Reg Wells, WWOR Talent, hosted the event

June 2002:

- **Partnership for a Drug-Free NJ:** Editing "party" for winning students, parents and teacher. Completed PSA.
- **Public Affairs Programs:** Instituted new format to cover more topics. Went from one to two topic programs.
- **Garden State Matters:** NJ Tax Amnesty/Newark Student Voices in Politics; Newark Arena Deal/ Summer Hunger; Medical Malpractice Crisis/ NJ's New Corporate Business Tax
- **Hispanic Horizons:** Latino Judges/ One-on-One with Paterson's First Hispanic Mayor
- **Black Experience:** Black Youth Vote/ Black Film Festival
- **Viewpoint:** Aired 3 :30 commentaries from community spokespersons. Final Viewpoint aired on June 29th.
- **Speaker Orange Memorial Hospital Auxiliary Luncheon:** Reg Wells, Orange, NJ

July 2002:

- **The Road Ahead:** Begin work on "town meeting:" to air on 9-11-02 as part of A New Day Dawning
- **Garden State Matters:** NJ Automobile Insurance/Keeping Track of Students on Visas; Corporate Responsibility/ Nuclear Waste

WWOR-UPN 9 OUTREACH INITIATIVES & CAMPAIGNS FEBRUARY 2002 – FEBRUARY 2003

- **Hispanic Horizons:** Restructuring the INS/ Increasing English Literacy
- **Black Experience:** Black Skin Care
- **Speaker Proyecto Access Career Day:** Esmeralda Cameron at New Jersey City University

August 2002:

- **The Road Ahead:** Town Meeting on location in Weehawken. 45 guests from the community participated. Taped for air 9-11.
- **Walk F.A.R. for NAAR:** Media Sponsor. Walk for autism research. Taped spot with Storm Field.
- **America's Walk for Diabetes:** Media Sponsor. Taped spots with Brenda Blackmon. Provided web-based information pages and prominent graphic on home page.
- **NJ Senate Debate:** Tried to schedule a live or taped debate with NJ senate candidates incumbent Robert Torricelli and challenger Doug Forrester. Unsuccessful.
- **Garden State Matters:** Ad Council's Freedom Campaign/ Sunflower Memorials to 9-11 Victims; Voices of Inspiration/ Witnesses to 9-11
- **Hispanic Horizons:** Puerto Rican Voter Registration Campaign/ Latinos and the Catholic Church Controversy over Sex Abuse
- **Black Experience:** 9-11 One Year Later/ Power of Prayer

September 2002:

- **America's Walk for Diabetes:** Media Sponsor. Aired a substantial number of PSAs featuring Brenda Blackmon
- **Walk F.A.R. for NAAR:** Media Sponsor. Aired a substantial number of PSAs featuring Storm Field
- **The Road Ahead:** Aired as part of 9-11 coverage, A New Day Dawning. Public Affairs (Penny Pinsker & Esmeralda Cameron) booked most of the live guests on 9-11-02
- **Garden State Matters:** Fear of Terrorism/ Neighborhood Watch Programs; Stroke Risk Factors/ Guardians for the Elderly
- **Hispanic Horizons:** Latina Heroes of 9-11 [R]
- **Black Experience:** The Underground Railroad in NJ/ 3 Doctors Foundation

October 2002:

- **America's Walk for Diabetes:** Media Sponsor. Brenda Blackmon kicked off the event in Riverside Park
- **Amber Alert:** WWOR-TV signs on to NJ's Amber Alert Pgm.
- **Garden State Matters:** NJ Senate Race/ NJ Arts & Humanities Month; Domestic Violence/ Trenton's State Street Project
- **Hispanic Horizons:** Dealing with Autism to support Walk F.A.R. for NAAR/ Hispanic Roots
- **Black Experience:** Childhood Immunizations/ Breast Cancer (October is Breast Cancer Awareness Month)

WWOR-UPN 9 OUTREACH INITIATIVES & CAMPAIGNS FEBRUARY 2002 – FEBRUARY 2003

- **Association of Mental Health Agencies:** Esmeralda Cameron appointed to Hispanic Media Advisory Committee
- **AARP/ NJ Governor's Office Series of Town Meetings:** Reg Wells hosted October meeting on reinstating the Public Advocate
- **Long Island Coalition for Fair Broadcasting:** Connection Day. Penny Pinsker and Esmeralda Cameron participated in panel discussions.
- **NJ Senate Debate:** Tried to schedule a live or taped debate with NJ's new senate candidate Frank Lautenberg and Republican Doug Forrester. Still unsuccessful.

November 2002:

- **Police and Firefighter Holiday Greetings:** Taped Holiday Greetings with New York City Police Department units, New York City Firefighters, Port Authority Police at Holland Tunnel and George Washington Bridge, Police and Fire units in Jersey City, Hoboken and Weehawken. Total of 20 :10 spots
- **AARP/ NJ Governor's Office Series of Town Meetings:** Reg Wells hosted November meeting on telemarketing/ do not call legislation
- **Garden State Matters:** Teaching after Trauma/ School Arts Rescue Program; NJ Tourism/ Pet Overpopulation
- **Hispanic Horizons:** Latino Voters/ La Casa de Don Pedro
- **Black Experience:** Underground Railroad/ Fashion & Retail Industry Opportunities

December 2002:

- **Police and Firefighter Holiday Spots:** Scheduled the spots frequently from December 1, 2002 – January 2, 2003. 20 :10 spots. Schedules were posted on our web site.
- **Garden State Matters:** Financing a College Education 2 parts; Family Literacy/ Food Banks in Need
- **Hispanic Horizons:** Latino Philanthropy/ Three Kings Day
- **Black Experience:** Spirit of Kwanza [R]

January 2003:

- **Black History Month:** Taped 19 spots with prominent African Americans on the subject of "Why is it important to celebrate Black History Month?" NJ Secretary of State Regina Thomas, Secretary of Commerce William Watley, State Senators Ronald Rice, Shirley Turner, Nia Gill, Sharpe James, Joseph Charles and Wayne Bryant and Assembly Members Donald Payne and Bonnie Watson Coleman. Spots on prominent black inventors were taped with Brenda Blackmon, Reg Wells, Mike Giliam and Cathleen Trigg.
- **NJ Chamber of Commerce's Annual "Walk to Washington"**
- **AARP/ NJ Governor's Office Series of Town Meetings:** Reg Wells hosted January meeting on prescription drugs
- **Garden State Matters:** Mentoring the Future [R] January is National Mentoring Month; Urban Sprawl/Fighting Hate; Reforming DYFS/ Medical Malpractice

WWOR-UPN 9 OUTREACH INITIATIVES & CAMPAIGNS FEBRUARY 2002 – FEBRUARY 2003

- **Hispanic Horizons:** Latinas and AIDS [R] to support Viacom's major Know HIV/AIDS campaign
- **Black Experience:** Smart Kids: The Westinghouse Scholars/ Teaching Black History
- **Viacom/ UPN Outreach:** Know HIV/AIDS. Six PSAs produced by the network, plus other our own outreach including programs, other AIDS awareness spots and media sponsorship of AIDS Walk NJ

February 2003:

- **Black History Month:** Aired 23 different locally produced spots from February 1 – 28
- **NJ Task Force on Child Abuse and Neglect:** Penny Pinsker selected to receive national Commissioner's Award for New Jersey at National Conference on Child Abuse in St. Louis in April. New York's awardee was Governor George Pataki.
- **AARP/ NJ Governor's Office Series of Town Meetings:** Reg Wells hosted February meeting on age discrimination
- **March of Dimes WalkAmerica:** Media Sponsor for Northern New Jersey. Taped 11 spots with Storm Field and a MOD Ambassador Family. Spots to air March and April.
- **AIDS Walk NJ:** Media Sponsor. Brenda Blackmon honorary Chair. Spots to air April and May.
- **Garden State Matters:** More DYFS Reforms/ Doctors on Strike; Terrorism/ Neighborhood Watch [R];
- **Hispanic Horizons:** More Latino Engineers
- **Black Experience:** NJ's Amistad Bill incorporates Black History into the whole curriculum for Black History Month/Heart Disease in African Americans February is Heart Month

WNYW FOX 5 & WWOR UPN 9 RECRUITMENT INITIATIVES - ORGANIZATIONAL

In addition to sending out job opportunity notices, the Human Resources Department and other management staff participate in local and national conferences sponsored by minority and/or women's organizations. During the review period, such events included:

- The National Association for Hispanic Journalists – Annual Convention and Job Expo.
- The National Association for Black Journalists – Annual Convention and Job Expo.
- The National Association for Asian Journalists – Annual Convention and Job Fair.
- The National Black Media Coalition – Participated in the convention and sponsored students to attend conference.
- Emma Bowen Foundation for Minority Interests in Media – Stations are involved in helping to fund a job and development program with the foundation. The Sr. V.P. of Human Resources at Fox Television Stations is on the Board of Directors. As a result of WNYW & WWOR's participation as a Media Partner in the program, many students have obtained training and staff jobs.
- New York Women in Communications – Annual Job Fair.
- International Radio & Television Society – IRTS – Manages booths at their annual event and discussed job opportunities and training programs.

WNYW FOX 5 / WWOR UPN 9 – RECRUITMENT SOURCE LIST

Flatbush Development
Corporation
1035 Flatbush Avenue
Brooklyn, New York 11226
718/856-4600

American Indian Comm. House
842 Broadway, 8th Floor
New York, NY 10003
Rudy Martin
212-598-0100

American Women in Radio & TV
521 Fifth Avenue
New York, NY 10175
Sarah
212-752-7510

Center for Media Arts
226 West 26th Street
New York, NY 10001
Ms. Jones
212-807-6670

Chinatown Planning Council
Asian American Employment Ctr
13 Elizabeth Street, 2n Floor
Gene Kwok
212-995-0980

Hispanic Labor Committee
Central Labor Council AFL-CIO
1950 Third Avenue
New York, NY 10029
212/996-9222

New York Women in Cable
Job Information Service
P.O. Box 3630
Grand Central Station
New York 10163

Congress of Racial Equality
Job Bank
30 Cooper Square
New York, NY 10003

National Urban League, Inc.
500 East 62 Street
New York, NY 10021

International Radio & Television Society, Inc.
420 Lexington Avenue
New York NY 10170
212/867-6650

Association of Hispanic Arts, Inc.
173 East 116 Street
New York, NY 10029
212/860-5445

Ray Blanco
Cutting Edge Inc.
695 W. 7th Street
Plainfield, N.J. 07060
908/769-3250

ASPIRA
470 Seventh Avenue
New York 10018

New York State
Dept. of Labor
Employment Relations Office
One Main Street
Brooklyn, NY 11201

New York Dept. of Commerce & Economic
Development
Minority & Women's Division
1515 Broadway, NYC 10036
212/827-6200

Foundation for Minority Interests in Media, Inc.
825 Seventh Avenue
New York 10019
Kerri Williams
212-456-1992/3

Estrellas
Enrique Escobar, Exec.Pdcr.
316 E. 53rd Street
New York, New York 10022

National Academy of TV Arts and Sciences
110 West 57th Street
New York, NY 10019

The National Hispanic Academy of Media Arts &
Sciences
833 Madison Avenue
Suite 3B
New York, New York 10021

WNYW FOX 5 / WWOR UPN 9 – RECRUITMENT SOURCE LIST

Asociaciones Dominicanas, Inc.
1627 Broadway - 3rd Floor
New York, NY 10019
212/247-2929

The Epilepsy Institute
257 Park Avenue South
New York, NY 10010
212/677-8550

Harriet Sky
Association on American
Indian Affairs
245 Fifth Avenue - Suite 1801
New York 10016
212/689-8720

JUST ONE BREAK, INC.
373 Park Avenue South
New York, NY 10016
John P. Carusio, Mgr.
212/725-2500-FAX: 212/213-6791

Federation of the Handicapped
211 West 14th Street, 3rd Floor
New York, NY 10011
Connie Passerella
212-727-4200

Department of the Aging
Employment Unit
2 Lafayette Street, 8th Floor
New York, NY 10017
Jean Marie Weber
212-985-0980

Special Advisor to the mayor
for Hispanic Affairs
52 Chambers Street, Rm 318
New York, NY 10017

NEWSDAY
235 Pinelawn Road
Melville, New York 11747-4250
Henry O. Moritwugu
News Editor
516/843-2850-FAX: 516/843-2953

National Association of Hispanic Journalists
1000 National Press Building
Washington, D.C. 20045
Att: Marco Votero
Tele: 718/476-5960

National Black MBA Assoc.Inc.
National Office
180 North Michigan Ave.
Chicago, IL 60601
Antoinette Malveau, COO
312/236-BMBA-FAX: 312/236-4131

National Black Media Coalition
516 U Street, NW
Washington, DC 20001
Eleanor Padette
202-387-8155

Black Citizens for a Fair Media
1727 Amsterdam Avenue
New York, NY 10031
Mary Ginnis
212-650-5326

National Puerto Rican Forum
31 East 32 Street
Bronx, NY 10455
Awilda Sanchez
718-685-2311

New York Urban League
218 West 136 Street
New York, NY 10018
Denise Lewis
212-730-5200

Urban League of Essex County
2 Williams Street
Newark, NJ 07102
Gwendolyn Gibbs
201-733-9528

The Advertising People
331 Main Street
P.O. Box 91TCB
West Orange, NJ 07052
Attn: Ray Villeda
201/751-0699 or 201/235-1458

Hispanic Labor Committee
1950 Third Avenue, 3rd Floor
Sonia Ivany
New York, NY 10029 212-996-9222

WNYW FOX 5 / WWOR UPN 9 – RECRUITMENT SOURCE LIST

Association of Hispanic Arts Inc.
173 East 116 Street
New York, NY 10029
Jane Arce Bello
212-850-5445

National Urban League, Inc.
500 East 62nd Street
New York, NY 10021
Renee Du Jean
212-310-9195

East NY Job Tap Center #2
297 Dean Street
Brooklyn, NY 11201
Boris
718-643-5373

Job Tap Center #5
719 East 149 Street
Bronx, NY 10455
Rodolfo Colon
718-585-2600

Job Tap Center #8
Community Corporation Bldg.
105 East 106th Street
New York, NY 10029
212-427-0500

Yeshiva University
500 West 185th Street
New York, NY 10033
Naomi Kapp
212-960-5400

Knesis Israel
3001 Nautilus Avenue
Brooklyn, NY 11224
Mr. Weiss
718-372-1668

Martin de Porres Comm. Service Ctr
4-25 Astoria Blvd.
Astoria, NY 11102
Thomas Buckingham
718-726-2626

Film/Video Arts
817 Broadway
New York, NY 10003
David Parker
212-673-9361

Promesa
1776 Clay Avenue
Bronx, NY 10457
Martin Regles
718-299-1100

Northwest Bronx Coalition
103 East 196th Street
Bronx, NY 10468
Angie Morales
718-584-0515

Vocational Foundation
902 Broadway, 15th Floor
New York, NY 10010
Rebecca Taylor
212-777-0700

NYS Dept. of Commerce
Minority & Women's Business Div.
1515 Broadway, 51st Floor
New York, NY 1036
Angela Camera
212-827-6182

Transitional Services for NY, Inc.
c/o Adult Community Center
147-32 Archer Avenue
Jamaica, NY 11435
Robert Gardner
718-526-6060

WNYW FOX 5 & WWOR UPN 9 RECRUITMENT – OTHER SOURCES

Job Postings

When a position becomes available, it is the general practice of the Stations to post the job opportunity notice at appropriate locations throughout the Stations so that employees are aware of current openings and may apply for consideration for those positions. The notices list the title and requirements for the position.

Through this practice 32 individuals were either hired or promoted during the past review period.

Recruitment File

WNYW & WWOR maintain a file of applications/resumes for review as job openings occur. These applications/resumes are kept “active” for six months from the date they are received.

Walk-in Hours

In order to maximize the Stations’ accessibility, the Human Resources Department maintains regular hours for applicants to complete applications in person. In addition, applications are available in the main lobby for extended hours and on weekends.

WNYW/WWOR Job Line

Open positions, including job requirements are recorded on WNYW/WWOR Job Line. This job line is readily accessible for all telephone inquiries, walk-ins and employees. In addition to current job openings, the internship and trainee programs are described and provide the Stations’ addresses and contact people.

WNYW/WWOR Websites

It is the general practice of the Stations to list open positions that are not filled internally on the WNYW/WWOR web-sites.

WNYW FOX 5 & WWOR UPN 9 RECRUITMENT EDUCATIONAL INSTITUTIONS – STUDENT INTERSHIPS MENTORING PROGRAMS

Recruitment: Colleges & Universities

WNYW and WWOR provided internships to 38 students for college credit during the semesters from Spring '02 through Fall '03. The students interned in News, *GOOD DAY NEW YORK*, Sales, Programming, Creative Services, Finance and Engineering. The interns included students from New York University, Hunter College, Long Island University, Fordham University, Fairleigh Dickinson University, Manhattan College, Pennsylvania State College, University of Hartford, Ramapo College, University of North Carolina, Kean University, East Strougsburg University of Pennsylvania, New York Institute of Technology, Drew University, Quinnipac University, Boston College, Monmouth College, University of Miami, Rodger Williams University, College of Staten Island, Hofstra University, University of Maryland and Syracuse University.

News Corporation is a national sponsor of *Groundhog Job Shadow Day*. WNYW & WWOR participated in the program in January, 2002 and 2003 by hosting students to shadow broadcasting professionals in major departments of the stations. News packages of the students were aired on FOX -5's *Good Day New York* program.

In addition to sending out job/intern opportunities, the Stations also participate regularly in career and job fairs at colleges and universities. Examples of such events during the period indicated above include:

- Hunter College Career Fair – The Stations manned a booth and interviewed students interested in job and intern opportunities.
- Columbia University – The Stations participated in the annual job fair at the University and interviewed students regarding job and intern opportunities.
- New York University – The Fox Television Stations set up a fellowship program with NYU, providing scholarships and funding for programs to allow students to enhance opportunities with film and education.

WNYW FOX 5 & WWOR UPN 9 TRAINING PROGRAMS

WNYW maintains an ongoing training program which has been very successful in identifying qualified individuals. Minorities and women are encouraged to apply for positions in the program. Trainees work for a period of six months in a hands-on environment with professional staff. They are required to attend various seminars structured as an introduction to the various departments within the station. The objective of the program is to develop individuals who have no or little experience in the broadcasting industry for entry-level positions.

Fox Stations Sales, an in-house sales organization, maintains a program to train new Account Executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to Stations and sales offices throughout the United States.

**WNYW FOX 5 & WWOR UPN 9
RECRUITMENT - OTHER INFORMATION**

WNYW & WWOR have in place an effective mechanism for ensuring compliance with the FCC's Equal Employment Opportunity provisions. It is the Company's policy to provide equal opportunity to all individuals without regard to their race, color, gender, age, religion, sexual orientation, marital status, veteran status, national origin or disability. In keeping with this policy, our stations recruit, hire, train and promote the most qualified individuals. Similarly, all other personnel matters, including compensation, benefits, transfers, promotions, company-sponsored training, tuition assistance and other programs are administered to ensure that we fulfill our commitments to equal opportunity.

WNYW/WWOR

Recruitment Summary Form

Reporting Period: 2/1/02 to 2/1/03

Total Hires Reporting Period: 54

Position/Job Title	Job Classification	Referral Source
Writer/Producer	Professional	Job Posting
Writer	Professional	Job Posting
Writer	Professional	Job Posting
Producer	Professional	Job Posting
Supervisor Credit & Coll	Professional	Job Posting
Traffic Assistant - 2	Office & Clerical	Job Posting
Sales Assistant	Office & Clerical	Job Posting
Writer	Professional	Job Posting
Traffic Assistant	Office & Clerical	Job Posting
National Sales Manager	Office Manager	Job Posting
News Assistant	Office & Clerical	Job Posting
Technician - 6	Technical	Job Posting
Technician	Technical	Broadcasting & Cable
Technician	Technical	Broadcasting & Cable
Production Assistant	Office & Clerical	Job Posting
Sales Assistant	Office & Clerical	Job Posting
Sr. Sales Assistant	Office & Clerical	Job Posting
Technician	Technical	Job Posting
Technician	Technical	Job Posting
Sales Assistant	Office & Clerical	Job Posting
Administrative Assistant	Office & Clerical	Job Posting
News Assistant	Office & Clerical	Job Posting
Technician	Technical	Job Posting
Technician	Technical	Job Posting
Technician	Technical	Job Posting
Sales Assistant	Office & Clerical	Job Posting
Administrative Assistant	Office & Clerical	Employee Referral
HR Recruiter	Professional	Job Posting
Account Executive	Sales	Resume
Stagehand	Laborer	Job Posting
Building Maintenance - 6	Laborer	First Quality
Finance Director	Office Manager	Employee Referral
Writer/Producer	Professional	Job Line
HVAC	Laborer	Local 30

Recruitment Reconciliatic

Station: WNYW
Position/Job Title: Writer/Producer

Date Position Filled: 2/02
Job Classification: 2

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 5

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	4
Employee Referrals	1
Job Line	0
RESUMES	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0
Name: Fordham University Contact Person: AnaMaria Phone #: 212-636-6280 Address: 113 West 60 th Street C/St/Zip: New York, NY 10023	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Writer

Date Position Filled: 2/02
Job Classification: 2

Recruitment Source: WNYW - Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	3
Employee Referrals	2
Job Line	0
RESUMES	2
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0
Name: Fordham University Contact Person: AnaMaria Phone #: 212-636-6280 Address: 113 West 60 th Street C/St/Zip: New York, NY 10023	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: News Writer

Date Position Filled: 2/02
Job Classification: 2

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	3
Employee Referrals	2
Job Line	0
RESUMES	2
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0
Name: Fordham University Contact Person: AnaMaria Phone #: 212-636-6280	0

Recruitment Reconciliation Form

Address: 113 West 60 th Street C/St/Zip: New york, NY 10023	
Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name Contact Person: Phone #: Address: C/St/Zip:	
Name Contact Person:	

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Producer

Date Position Filled: 2/02
Job Classification: 2

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	6
Employee Referrals	0
Job Line	0
RESUMES	1
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0
Name: Fordham University Contact Person: AnaMaria Phone #: 212-636-6280 Address: 113 West 60 th Street C/St/Zip: New York, NY 10023	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Supervisor Credit & Collections

Date Position Filled: 3/02
Job Classification: 2

Recruitment Source¹: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 1

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	0
Job Line	0
RESUMES	0
Name: Contact Person: Phone #: Address: C/St/Zip:	

NATIONAL PROGRESSION

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Traffic Assistants – 2 positions

Date Position Filled: 3/02
Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 4

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	2
Employee Referrals	1
Job Line	0
RESUMES	1
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0
Name: Fordham University Contact Person: AnaMaria Phone #: 212-636-6280 Address: 113 West 60 th Street C/St/Zip: New York, NY 10023	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Sales Assistants

Date Position Filled: 3/02
Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 6

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	1
Job Line	0
RESUMES	1
Classified Ad – Spots-N-Dots	2
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	1
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Writer

Date Position Filled: 4/02
Job Classification: 2

Recruitment Source: WNYW - Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	3
Employee Referrals	2
Job Line	1
RESUMES	0
Classified Ad - Spots-N-Dots	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	1
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Traffic Assistant

Date Position Filled: 4/02
Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 5

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	0
Job Line	3
New York Women in Communication	1
RESUMES	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: National Sales Manager

Date Position Filled: 4/02
Job Classification: 1

Recruitment Source¹: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Name: Employee Referral	0
<u>Submitted Resume</u>	3
Name: Contact Person: Phone #: Address: C/St/Zip:	
Name: Contact Person: Phone #: Address: C/St/Zip:	0

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: News Assistants

Date Position Filled: 4/02
Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	4
Employee Referrals	1
Job Line	0
RESUMES	0
Classified Ad – Spots-N-Dots	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	1
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	1
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Technician – 6

Date Position Filled: 4/02
Job Classification: 3

Recruitment Source¹: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 13

Referral Sources ²	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	7
Employee Referrals	24
Classified Ad – Braodcasting & Cable	2
Name: Contact Person: Phone #: Address: C/St/Zip:	
Name: Contact Person: Phone #: Address:	C/St/Zip:

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 4/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 5

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	0
Job Line	1
Classified Ad – Broadcasting & Cable	3
RESUMES	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 4/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 5

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	0
Job Line	1
Classified Ad – Broadcasting & Cable	3
RESUMES	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Production Assistant

Date Position Filled: 5/02
Job Classification: 5

Recruitment Source: WNYW - Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 26

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	2
Employee Referrals	0
Job Line	11
RESUMES	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	2
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	6
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	2
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	3
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Sales Assistants

Date Position Filled: 5/02
Job Classification: 5

Recruitment Source: WNYW - Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 23

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	8
Job Line	8
RESUMES	1
Classified Ad - Spots-N-Dots	5
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

<p>Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021</p>	1
<p>Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027</p>	0
<p>Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853</p>	0
<p>Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116th Street C/St/Zip: New York, NY 10027</p>	0
<p>Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305</p>	0
<p>Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210</p>	0
<p>Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:</p>	0
<p>Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306</p>	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Sr. Sales Assistants

Date Position Filled: 5/02
Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 20

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	4
Job Line	9
RESUMES	3
Classified Ad – Spots-N-Dots	3
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	1
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 5/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	2
Job Line	1
Classified Ad – Broadcasting & Cable	3
RESUMES	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 5/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	2
Job Line	1
Classified Ad – Broadcasting & Cable	3
RESUMES	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Sales Assistants

Date Position Filled: 5/02
Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 23

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	8
Job Line	8
RESUMES	1
Classified Ad – Spots-N-Dots	5
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

<p>Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021</p>	1
<p>Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027</p>	0
<p>Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853</p>	0
<p>Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116th Street C/St/Zip: New York, NY 10027</p>	0
<p>Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305</p>	0
<p>Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210</p>	0
<p>Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:</p>	0
<p>Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306</p>	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Administrative Assistant

Date Position Filled: 5/02
Job Classification: 5

Recruitment Source: WNYW - Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 20

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	5
Job Line	5
Classified Ads - New York Times	6
RESUMES	1
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	2
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	1
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: News Assistant

Date Position Filled: 5/02

Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 31

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	3
Employee Referrals	1
Job Line	15
RESUMES	10
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	2
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

<p>Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021</p>	0
<p>Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027</p>	0
<p>Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853</p>	0
<p>Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116th Street C/St/Zip: New York, NY 10027</p>	0
<p>Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305</p>	0
<p>Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210</p>	0
<p>Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:</p>	0
<p>Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306</p>	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 5/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	2
Job Line	1
Classified Ad – Broadcasting & Cable	3
RESUMES	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 5/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	2
Job Line	1
Classified Ad – Broadcasting & Cable	3
RESUMES	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 5/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	2
Job Line	1
Classified Ad – Broadcasting & Cable	3
RESUMES	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Sales Assistant

Date Position Filled: 5/02
Job Classification: 5

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 23

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	8
Job Line	9
Philippine NY Jaycees	3
RESUMES	2
Classified Ad – Spots-N-Dots	1
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze	

Recruitment Reconciliation Form

Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0
Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Administrative Assistant

Date Position Filled: 5/02
Job Classification: 5

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 20

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	5
Job Line	7
Philippine NY Jaycees	2
RESUMES	2
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	2
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	1
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	1
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Human Resources Recruiter

Date Position Filled: 7/02
Job Classification: 2

Recruitment Source: WNYW - Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 5

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	2
Employee Referrals	2
Job Line	0
RESUMES	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	1
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Account Executive

Date Position Filled: 7/02
Job Classification: 4

Recruitment Source¹: WNYW - Resume
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 13

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	2
Employee Referrals	0
Job Line	0
RESUMES	11
Name: Contact Person: Phone #: Address: C/St/Zip:	

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Stagehand

Date Position Filled: 7/02
Job Classification: 5

Recruitment Source¹: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 4

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	3
Employee Referrals	0
Job Line	0
RESUMES	0
Name: IATSE Local 1 Contact Person: Bob Nemo Phone #: 212-333-2500 Address: 320 West 46 th Street C/St/Zip: New York, NY 10036	1

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Building Maintenance

Date Position Filled: 7/02
Job Classification: 5

Recruitment Source¹: First Quality - 6 Positions

Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 12

Referral Sources ²	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referral	1
Submitted Resume	0
Name: First Quality Contact Person: Jules or James Phone #: 212-947-7800 Address: 70 West 36 th Street C/St/Zip: New York, NY 10018	11
Name: New York State Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Finance Director

Date Position Filled: 7/02
Job Classification: 1

Recruitment Source¹: WNYW – Resume
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 9

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	1
Job Line	8
RESUMES	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212- Address: 1 Pace Plaza, NY, NY 10038	0

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

Recruitment Reconciliation Form

Name Fordham Univeristy Contact Person: AnaMaria Phone #: 212-636-6280 Address: 113 West 60 th Street C/St/Zip: New york, NY 10023	0
Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard Colleege Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name Contact Person: Phone #: Address:	

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Writer/Producer

Date Position Filled: 11/02
Job Classification: 2

Recruitment Source: WNYW – Job Line
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 18

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	2
Job Line	7
RESUMES	5
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	1
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: HVAC

Date Position Filled: 08/18/02
Job Classification: 6

Recruitment Source¹: WNYW -Union - Local 30
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: International Union of Operating Engineers Contact Person: Joe Phone #: 718-847-8484 Address: 115-06 Myrtle Ave C/St/Zip: Richmond Hill, NY 11418	4
Name: Contact Person: Phone #: Address: C/St/Zip:	

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	2
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	1

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Account Executive

Date Position Filled: 9/02
Job Classification: 4

Recruitment Source¹: WNYW - Resume
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 13

Referral Sources ²	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	1
Employee Referrals	0
Job Line	0
RESUMES	12
Name: Contact Person: Phone #: Address: C/St/Zip:	

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Account Executive

Date Position Filled: 11/02
Job Classification: 4

Recruitment Source¹: WNYW - Employee Referral
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 13

Referral Sources ²	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	1
Job Posting	1
RESUMES	11
Name: Contact Person: Phone #: Address: C/St/Zip:	

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Writer/Producer

Date Position Filled: 8/02
Job Classification: 2

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 22

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	1
Job Line	4
RESUMES	15
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	2
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

<p>Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021</p>	0
<p>Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027</p>	0
<p>Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853</p>	0
<p>Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116th Street C/St/Zip: New York, NY 10027</p>	0
<p>Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305</p>	0
<p>Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210</p>	0
<p>Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:</p>	0
<p>Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306</p>	0

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Writer/Producer

Date Position Filled: 11/02
Job Classification: 2

Recruitment Source: WNYW - Job Line
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 18

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	0
Employee Referrals	2
Job Line	7
RESUMES	5
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	1
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	2
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	1

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Technician

Date Position Filled: 10/02
Job Classification: 3

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 7

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	2
Employee Referrals	2
Job Line	1
Classified Ad – Broadcasting & Cable	0
WWOR-uUPN-9 Website	2

Recruitment Reconciliation Form

Station: WNYW
Position/Job Title: Production Assistant

Date Position Filled: 11/02
Job Classification: 5

Recruitment Source: WNYW – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 17

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	6
Employee Referrals	1
Job Line	3
RESUMES	5
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	2
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Senior Sales Assistant

Date Position Filled: 1/03
Job Classification: 5

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 8

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	4
Employee Referrals	1
Job Line	1
Philippine NY Jaycees	1
RESUMES	1
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	1
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Production Assistant

Date Position Filled: 1/03
Job Classification: 5

Recruitment Source: WWOR - Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 8

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	4
Employee Referrals	1
Job Line	2
Philippine NY Jaycees	1
RESUMES	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0

Recruitment Reconciliation Form

Station: WWOR
Position/Job Title: Sales Assistant

Date Position Filled: 1/03
Job Classification: 5

Recruitment Source: WWOR – Job Posting
Contact Person: Iris Sierra
Address: 205 East 67th Street
 New York, NY 10021
Phone#: (212) 452-5701

Total # of Interviewees: 8

Referral Sources	No. of Interviewees
Name: Job Posting Contact Person: Iris Sierra Phone #: 212-452-5701 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021	4
Employee Referrals	1
Job Line	2
Philippine NY Jaycees	1
RESUMES	0
Name: Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: 247 West 54 th Street C/St/Zip: New York, NY 10019	0
Name: New York University Contact Person: Faith Stangler Phone #: 212-998-7370 Address: 719 Broadway C/St/Zip: New York, NY 10002	0
Name: Pace University Contact Person: Arthur Centonze Phone #: 212-346-1962 Address: 1 Pace Plaza, NY, NY 10038	0

Recruitment Reconciliation Form

Name Hunter College Contact Person: Dr. Thomas Thomas Phone #: 212-772-4850 Address: 695 Park Avenue C/St/Zip: New York, NY 10021	0
Name Barnard College Contact Person: Emily Gabor Phone #: 212-854-7489 Address: 3009 Broadway C/St/Zip: New York, NY 10027	0
Name Cornell University Contact Person: Natalie Bullock Phone #: 607-255-2257 Address: 140 Roberts Hall C/St/Zip: Ithaca, NY 14853	0
Name Columbia University Contact Person: Michael Cheffo Phone #: 212-854-2683 Address: 435 West 116 th Street C/St/Zip: New York, NY 10027	0
Name New Jersey University Contact Person: Juan Arroyo Phone #: 201-200-3005 Address: 2039 Kennedy Blvd C/St/Zip: Jersey City, NJ 07305	0
Name Brooklyn College Contact Person: John Fraire Phone #: 718-951-5001 Address: 2900 Bedford Avenue C/St/Zip: Brooklyn, NY 11210	0
Name Baruch College Contact Person: Phone #: 212-802-6728 Address: C/St/Zip:	0
Name: St. Peter's College Contact Person: William Stoms Phone #: 201-915-9303 Address: 2641 Kennedy Blvd C/St/Zip: Jersey City, NJ 07306	0