



FOX 5/WNYW-TV

&



MY 9/WWOR-TV

EEO Annual Report

February 20, 2008 – January 19, 2009

WNYW FOX 5 & WWOR MY 9 RECRUITMENT – OTHER SOURCES

February 20, 2008 – January 19, 2009

Job Postings

When a position becomes available, it is the general practice of the Stations to post the job opportunity notice at appropriate locations throughout the Stations, so that employees are aware of current openings and may apply for consideration for those positions. The notices list the titles and requirements for the position.

These job opportunity/postings are also sent to community outreach groups, schools and universities.

Recruitment File

WNYW & WWOR maintains a file of applications/resumes for review as job openings occur. These applications/resumes are kept "active" for six months from the date they are received.

Walk-in Hours

In order to maximize the Stations' accessibility, the Human Resources department maintains regular hours for applicants to complete applications in person. In addition, applications are available for the general public in the main lobby for extended hours and on weekends.

WNYW/WWOR Job Line

Open positions, including job requirements are recorded on the WNYW/WWOR Job Line. This job line is readily accessible for all telephone inquiries. In addition to current job openings, the internship and trainee programs are described and provide the Stations' addresses and contact information.

WNYW/WWOR Websites

It is the general practice of the Stations to list open positions on the WNYW/WWOR web sites.

www.myfoxny.com

www.my9tv.com

Additional General Population Websites Used:

www.broadstandcable.com

www.careerbuilder.com

www.spotsndots.com

www.monster.com

www.yahoo.com

www.varietycareers.com

www.mediarecruiter.com

www.jobkabob.com

www.promax.org

www.tvweek.com

www.602communications.com

www.tvjobs.com

www.cynopsis.com

www.hotjobs.com

WNYW FOX 5/WWOR MY 9 – RECRUITMENT SOURCE LIST

Foundation for Minority Interests
in Media, Inc.
825 Seventh Avenue
New York, NY 10019
Kerri Williams
212-456-1992/3

International Radio & Television
Society, Inc.
420 Lexington Avenue
New York, NY 10170
212-867-6650

New York Women in Cable
Job Information Service
P.O. Box 3630
Grand Central Station
New York, NY 10163

The Cutting Edge, Inc.
695 West 7th Street
Plainfield, NJ 07060
908-769-3250

Association of Hispanic Arts, Inc.
173 East 116th Street
New York, NY 10029
212-860-5445

New York State
Dept. of Labor
Employment Relations Center
One Main Street
Brooklyn, NY 11201

New York Dep. Of Commerce
& Economic Development
Minority & Women's Division
1515 Broadway, NYC 10036
212-827-6200

ASPIRA
470 Seventh Avenue
New York, NY 10018
Congress of Racial Equality
Job Bank
30 Cooper Square
New York, NY 10003

National Urban League, Inc.
500 East 62nd Street
New York, NY 10021

National Association of Hispanic
Journalists
529 14th Street, NW
Washington, DC 20045-2001

Journalism
2950 Broadway
New York, NY 10027

Flatbush Development
Corporation
1035 Flatbush Avenue
Brooklyn, NY 11226
718-856-4600

American Indian Comm. House
842 Broadway, 8th Floor
New York, NY 10003
Rudy Martin
212-598-0100

American Women in Radio & TV
521 Fifth Avenue
New York, NY 10175
Sarah
212-752-7510

Center for Media Arts
226 West 26th Street
New York, NY 10001
Ms. Jones
212-807-6670

Asian American Journalists
Association
235 Pinelawn Road
Melville, NY 11747

Hispanic Labor Committee
Central Labor Council AFL-CIO
1950 Third Avenue
New York, NY 10029
212-996-9222

Just One Break, Inc.
373 Park Avenue South
New York, NY 10016
John P. Carusio, Mgr
212-725-2500 fax 212-213-6791

Estrella
Enrique Escobar, Exec. Prod.
316 East 53rd Street
New York, NY 10022

National Academy of TV Arts and
Sciences
110 West 57th Street
New York, NY 10019

The National Hispanic Academy of
Media Arts and Sciences
833 Madison Avenue
Suite 3B
New York, NY 10021

Asociaciones Dominicanas, Inc.
1627 Broadway, 3rd Floor
New York, NY 10019
212-247-2929

National Black MBA Assoc. Inc.
National Office
180 North Michigan Avenue
Chicago, IL 60601
Antoinette Malveau, COO
312-236-BMBA –
Fax 312-236-4131

National Black Media Coalition
516 U Street, NW
Washington, DC 20001
Eleanor Padette
202-387-8155

The Epilepsy Institute
257 Park Avenue South
New York, NY 10010
212-677-8550

Association on American
Indian Affairs
245 Fifth Avenue – Suite 1801
New York, NY 10016
212-689-8720

Black Citizens for Fair Media
1727 Amsterdam Avenue
New York, NY 10031
Mary Ginnis
212-650-5326

National Puerto Rican Forum
31 East 32nd Street
Bronx, NY 10455
Awailda Sanchez
718-685-2311

Federation of the Handicapped
211 West 14th Street, 3rd Floor
New York, NY 10011
Connie Passerella
212-727-4200

New York Urban League
218 West 136th Street
New York, NY 10018
Denise Lewis
212-730-5200

Urban League of Essex County
2 Williams Street
Newark, NJ 07102
Gwendolyn Gibbs
201-733-9528

Department of the Aging
Employment Unit
2 Lafayette Street, 8th Floor
New York, NY 10017
Jean Marie Weber
212-985-0980

Special Advisor to the Mayor
For Hispanic Affairs
52 Chambers Street, Rm 318
New York, NY 10017

Newsday
235 Pinelawn Road
Melville, NY 11747-4250
516-843-2850 fax 516-843-2953

The Advertising People
331 Main Street
P.O. 91TCB
West Orange, NJ 07052
Ray Villeda
201-751-0699 fax 201-235-1458

National Assoc. of Hispanic
Journalist
1000 National Press Building
Washington, DC 20045
Marco Votero
718-476-5960

Hispanic Labor Committee
1950 Third Avenue, 3rd Floor
New York, NY 10029
212-966-9222

National Council of LaRosa
111 19th Street, NW
Washington, DC 20036

Jewish Vocational Services
111 Prospect Street
East Orange, NJ 07017

Hispanic Women's Center
84 Williams Street, Floor 15
New York, NY 10038-4601

N.A.B. Employment Clearing
House
1771 N. Street, NW
Washington, DC 20036

Women's Rights Information
Center
108 West Palisade
Englewood, NJ 07631

Puerto Rican Congress of NJ
515 South Broad Street
Trenton, NJ 08611

National Assoc. of Black Journalist
3100 Taliaferro Hall
College Park, MD 20742-7717

Garden State Assoc. of Black
Journalist
11 Spring Street
Freehold, NJ 07728-1843

Puerto Rican Action Board
P.O. Box 240
New Brunswick, NJ 08901

Hispanic Multi-Purpose Center
911 East 23rd Street
Paterson, NJ 07513

Congressman Robert Menendez
911 Bergen Avenue, 2nd Floor
Jersey City, NJ 07306

Urban League – Bergen County
106 W. Palisade Avenue
Englewood, NJ 07631

North Hudson Comm. Action
Corp.
5301 Broadway
West New York, NJ 07093-2622
Maria Failla

African American Women's
Network
15 Eddy Lane
Cherry Hill, NJ 08034

National Hispanic Business Ctr
P.O. Box 311
Northfield, NJ 08225

The Hispanic Institute
17 Arcadian Avenue, Suite 202
Paramus, NJ 07652

NJ State Hispanic/American
Chamber
P.O. Box 1277
Perth Amboy, NY 08862

Urban League of Hudson County
777 Bergen Avenue
Jersey City, NJ 07306

NAMIC
331 West 57th Street
Box 139
New York, NY 10019

Archdiocese of Newark
Office of Communications
P.O. 9500
Newark, NJ 07104-9500

New Jersey Broadcasters
Association
348 Applegarth Road
Cranbury, NJ 08512

La Salud Hispana
40 North Van Brunt Street, Suite
3
Englewood, NJ 07631

Hudson County YWCA
270 Fairmount Avenue
Jersey City, NJ 07306

York Street Project
89 York Street
Jersey City, NJ 07302-3812

YMWCA of Newark and Vicinity
600 Broad Street
Newark, NJ 07102

NAACP of Rahway
1627 Columbus Place
Rahway, NJ 07065

NAACP of Paterson
224 Martin Luther King, Jr.
Highway
Paterson, NJ 07501

Tri-City Peoples Corporation
675 South 19th Street
Newark, NJ 07103

East NY Tap Center #2
297 Dean Street
Brooklyn, NY 11201
Boris
718-643-5373

Job Tap Center #5
719 East 149th Street
Bronx, NY 10455
Rodolfo Colon
718-585-2600

Job Tap Center #8
Community Corporation Bldg.
105 East 106th Street
New York, NY 10029
212-427-0500

Yeshiva University

500 West 185th Street
New York, NY 10033
Naomi Kapp
212-960-5400

Knesis Israel
3001 Nautilus Avenue
Brooklyn, NY 11224
Mr. Weiss
718-372-1688

Martin de Porres Comm. Service
Ctr
4-25 Astoria Blvd.
Astoria, NY 11102
Thomas Buckingham
718-726-2626

Film/Video Arts
817 Broadway
New York, NY 10003
David Parker
212-673-9361

Promesa
1776 Clay Avenue
Bronx, NY 10457
Martin Regles
718-299-1100

Northwest Bronx Coalition
103 East 196th Street
Bronx, NY 10468
Angie Morales
718-584-0515

Philippine New York Junior
Chamber of Commerce
(JAYCEES), Inc.
P.O. Box 634
Grand Central Station
New York, NY 10163

Filipino Young Professionals
Vladimir Manuel
718-762-8065

National Association of Asian
America Professionals

Knickerbocker Station
P.O. Box 772
New York, NY 10002

Vocational Foundation
902 Broadway, 15th Floor
New York, NY 10010
Rebecca Taylor
212-777-0700

NYS. Dept. of Commerce
Minority & Women's Business
Dev.
1515 Broadway, 51st Floor
New York, NY 10036
Angela Camera
212-827-6182

Transitional Services for NY, Inc.
C/o Adult Community Center
147-32 Archer Avenue
Jamaica, NY 11435
Robert Gardner
718-526-6060

WNYW FOX 5 & WWOR MY 9 RECRUITMENT EDUCATIONAL INSTITUTIONS – STUDENT INTERNSHIPS MENTORING PROGRAMS

Recruitment: Colleges & Universities

WNYW and WWOR provided internships to 20 students for college credit during the semesters from Spring 2008 through Fall 2008. The students interned in News, Sports, Good Day New York, Sales and Traffic. The interns included students from Penn State University, Susquehanna University, Wheaton College, Union College, St. Lawrence University, University of Hartford, Curry College, St. John's University, New York University, Indiana University, New School University, University of San Diego, Syracuse University, South Connecticut State University, Quinnipiac University.

News Corporation and WNYW/WWOR are national sponsor of *Groundhog Job Shadow Day*. WNYW & WWOR participated in the program by hosting students to shadow broadcasting professionals in major departments of the stations. News packages of the students were aired on FOX-5's Good Day New York program.

In addition to sending out job/internship opportunities, the Stations also participate regularly in career and job fairs at colleges and universities. Examples of such events during the period above include:

- One Hundred Blackmen – The Stations and News Corporation are involved in an educational partnership with 2 local inner city high schools. As a result of WNYW & WWOR's participation in the program, students have developed hands-on training and skills for future employment opportunities.
- CUNY Career Fair Graduate Center – The Stations manned a booth and interviewed students interested in job and intern opportunities from all NYC CUNY Schools
- New York University – Fox Television Stations set up a fellowship program with NYU, providing scholarships and funding for programs to allow students to enhance opportunities with film and education

| Recruitment Resources | | | | |
|------------------------------------|---|---|---|--|
| SCHOOL | ADDRESS | CONTACT | PHONE | WEBSITE |
| *New York University | 133 East 13th Street 2nd Fl New York, NY 10003 | Daily Ham Recruitment Manager | P 212-996-4737 | www.nyu.edu/careerservices |
| Wagner College | Center for Academic & Career Development One Campus Rd Spartanburg, SC 29581 | Dr. Ann Love Dean of Academic and Career Development Karl A. Abrantes Internship Coordinator | Direct Line 718-420-4212 F 718-420-4126 F 718-420-4012 | Cadswagner.edu |
| *Fordham University | College of Business 441 East Fordham Rd Bronx, NY 10458 | Dr. Janet DiLorenzo Asst. Professor Cecilia DosReis (Cunningham) Asst. Director and Employee Relations Manager Karl A. Abrantes Internship Coordinator | P 718-817-4100 Director 718-817-4353 F 718-817-5155 Director 718-817-4350 | DiLorenzo@fho.com www.fordham.edu/cop Kahrantes@fordham.edu |
| *Pace University | New York Campus 41 Park Row 14th Floor New York, NY 10038 | Rebecca Schnall Internships Christopher Cofone Asst. Director Academic Career Planning & Placement Office of Cooperative Education Juan Arroyo Med & Arts | P 212-346-1950 F 212-346-1719 P 201-200-3005 F 201-200-3229 P 201-200-3570 Ext. 3570 | www.pace.edu Internships-Reschall@pace.edu Full time: Helene Cruz-Heruz@pace.edu |
| *CUNY New York | 1114 Avenue of Americas 15th Floor New York, NY 10036-7701 | George Lipper Associate Director | Main 212-290-5705 Direct Line 212-290-5701 F 212-290-5685 | George.Lipper@mail.cuny.edu |
| *Hunter College | 695 Park Avenue Career Development Services Room 805 East New York, NY 10021 | Susan McCarthy, Director | P 212-772-4850 F 212-772-5438 | www.studentservices.hunter.cuny.edu/caredev.htm |
| New Jersey Institute of Technology | University Heights Newark, NJ 07102-1982 | Gregory Mass, Executive Director Jane Gaertner Associate Director for Recruiting | P 973-596-3100 F 973-802-1851 | jgaertner@njit.edu |

| SCHOOL | ADDRESS | CONTACT | PHONE | Email | WEBSITE |
|--|--|---|---|---|---------------------------------------|
| Saint Peter's College | Coop Education Program 2641 Kennedy Boulevard Jersey City, NJ 07306 | Linda Mulholland, Employee Relations Coordinator | P 201 761 6000 F 201 761 6411 | Lmulholland@spc.edu | |
| | | Sandra Riley Director | Direct Line 201 761-6410 | Sriley@spc.edu | |
| Connecticut School of Broadcasting | 377 Route 17 South Suite 410 Hasbrouck Heights NJ 07604 | Rich Mirocco Campus Coordinator | P 201-288-5800 F 201-288-7966 | Rmirocco@nctcsb.com | nctcsbivn@aol.com |
| Five Towns College | 305 North Service Road Dix Hills, NY 11746 | Carolyn Landes, Director of Career Services | P 631-656-2163 F 631-424-7008 | | |
| Montclair State University | Career Development Center Morehead Hall 1 Normal Avenue Montclair, NJ 07043 | Diane Freedman Employee Relations Coordinator Career Development | P 973-655-7612 F 973-655-7979 | | www.montclair.edu |
| *Columbia University | Graduate School of Journalism 2950 Broadway New York, NY 10027 | Melanie Huff, Career Services Coordinator | P 212-854-3861 F 212-854-7837 | | careers@rn.columbia.edu |
| *College of Mt. St. Vincent | 6301 Riverdale Avenue Riverdale, NY 10471 | Diane Machado Career Services & Internships | Main 718-405-3200 Direct Line 718 405 3262 | Diane.machado@mst.vincnet.edu | |
| University of Massachusetts | 140 Hickway 511 Goodell Amherst, MA 01003 | Ginger Golsbury Associate Director | P 413-545-2224 F 413 545-4426 | Cgolsb@acad.umass.edu | www.con.acad.umass.edu |
| Middlebury College | Career Services Office 534 College Street Middlebury, Vermont 05753 | Claire Tetrault Assistant Director of Internships | P 802-443-5100 F 802-443-2061 | Cctetr@middlebury.edu | |
| New York Institute of Technology | Office of Career Services 1855 Broadway New York, NY 10023 | Charlene DeGregoria Associate Director Manhattan Campus | P 212 261 1537 F 212-261 1670 | cdereg@nycit.edu | www.nyi/career_services/find_and_post |
| Bronx Comm College of the City Univ of NY | Meister Hall University Ave & W 181st St Bronx, NY 10453 | Jeffrey C. Wisotsky Assoc Director/Director Media & Technology Program Comm Arts & Sciences Dept | P 718-289 5572 F 718-289-6076 | Jeffrey.wisotsky@bbc.cuny.edu | |
| Yeshiva University | 215 Lexington Avenue 12th Fl New York, NY 10016 | Naomi Kapp Associate Director of Career Services Sarah Rosen Director of Employer | Main 212-960-0845 Direct Line 917 326 4845 F 212-960-0824 Direct Line 917 326 4843 | Naomi.kapp@yu.edu Sarah.rosen@yu.edu | gpc@ymail.yu.edu |

| SCHOOL | ADDRESS | CONTACT and Alumni Relations | PHONE | Email | WEBSITE |
|-------------------------------------|---|--|---|--|--|
| Hofstra University | 318 Dempster Hall Hempstead NY 11550 | Susan Murphy Senior Assistant Dean School of Communications | P 516-463-5217 | Susan.murphy@hofstra.edu | comcd@hofstra.edu |
| Baruch College | One Baruch Way Box B150nwc New York, NY 10010 | Barbara Lambert Associate Director | Main 646-312-4670 Direct Line 646-312-4684 F 646-312-4671 | Barbara.lambert@baruch.cuny.edu | careers@baruch.cuny.edu |
| Univ of Notre Dame | 248 Spangler Hall Notre Dame, IN 46556 | Mary Fisher Program Coordinator | Main 574-631-5000 Direct Line 574-631-4059 | mlfisher3@nd.edu | www.nd.edu/engineers |
| New School University | 2 West 13th St, Rm 511 New York, NY 10011 | Angie Wojak Director | P 212-229-8940 F 212-229-5853 | Parsons@newschool.edu | www.ccecentral.comparisons |
| College of New Rochelle | 1368 Fulton Street Brooklyn, NY 11216 | Kali Mordant Office Manager | P 718-638-2500 F 718-230-4523 | Rcoombs@cnr.edu | |
| Black Student Union | 695 Park Avenue, Rm 121 New York, NY 10021 | Arabia Mallette President | P 212-772-4383 F 212-772-5757 | | |
| Metropolitan College of New York | 75 Varick Street New York, NY 10013 | Aurora Brito Career Developer | P 212-343-1234-2313 F 212-334-6527 | Abrito@mcny.edu | careerservices@metropolitan.edu |
| College of Staten Island | 2800 Victory Blvd, Rm 1A 105 Staten Island, NY 10314 | Office of Career Placement, Scholarships & Awards Joan Dimeo Lyons Internship Coordinator | P 718-982-2300 F 718-982-2308 Direct Line 718 982 2605 | DimeoLyons@mail.csi.cuny.edu | careerplacement@postbox.csi.cuny.edu |
| CUNY Office of Media Relations | 535 East 80th Street New York, NY 10021 | Tom Dibblee Job Developer Office of Media Relations Rita Rodin Michael Arena University Director of Media Relations | P 212-794-5691 F 212-794-5524 Direct Line 718 982 2282 | Rita.rodin@mail.cuny.edu | |
| Manhattan College | Career Development 4513 Manhattan College Parkway Riverdale, NY 10471 | Doris Pechman Coordinator of Internships Bernadette Blocker Recruitment Coordinator (Fulltime) | Main 718 862 7224 Direct Line 718-862-7238 F 718-862-7483 Direct Line 718 862 7965 | Doris.Pechman@manhattan.edu Bernadette.Blocker@manhattan.edu | |

| SCHOOL | ADDRESS | CONTACT | PHONE | Email | WEBSITE |
|--|---|---|--|---|---|
| Utica College | 1600 Burrstone Road Utica, NY 13502 | Linda Szczesniak Office Manager | P 315-792-3087 F 315-792-3370 | Careerservices@utica.edu | www.utica.edu/student/career/ |
| St. John's University | Career Center 8000 Utopia Parkway Jamaica, NY 11439 | Patricia McManus Director Jennifer Friary Internship Coordinator | Main 718-3990-6375 F 718-674-3446 | www.StJohns.edu/careercenter | |
| Rutgers - Newark State University of NJ | Career Development Center University Heights 360 Dr. Martin Luther King, Jr Blvd Hill Hall Room 313 Newark, NJ 07102-1801 | Michelle Bryan Employer Relations | P 973-353-5311 Direct Line 973-353-1852 F 973-353-1853 | Michbryan@newark.rutgers.edu | http://cdcenter.rutgers.edu |
| Wagner College | Center for Academic and Career Development One Campus Road Staten Island, NY 10301 | Victoria Crispo Asst. Director of Career Development | Main 718-390-3181 Direct Line 718-420-4016 | Vcrispo@wagner.edu | http://wagner.edu/career |
| Caldwell College | Career Planning & Development 120 Bloomfield Avenue Caldwell, NJ 07006 | Ms. Geri Perret Director of Career Planning and Development | P 973-618-3536 F 973-618-3425 | Gperret@caldwell.edu | www.caldwell.edu |
| Marist College | Center for Career Services James A. Cannavino Library Suite 322 Poughkeepsie, NY 12601 | Deirdre Sepp Career Development Director | P 845-575-3547 F 845-575-3548 | Rosemane.illustrato@marist.edu | www.marist.edu/careerservices/empplace.html |
| Rider University | 2083 Lawrenceville Road Lawrenceville, NJ 06849-3099 | G. Joyce Tyler Director | P 609-896-5000 F 609-895-5639 | | |
| College of New Jersey | Office of Career Services P.O. Box 7718 Ewing, NJ 08628 | Debra Kelly Associate Director | P 609-771-2161 F 609-530-1746 | Career@cnj.edu | |
| Brooklyn College | Magner Center for Career Development & Internships 1303 James Hall Brooklyn, NY 11210-2889 | Frederic Balsam Assistant Director Miriam Miles Internship Coordinator | P 718-951-5696 F 718-951-4481 P 718-951-5696 | Fbalsam@brooklyn.cuny.edu Mmiles@brooklyn.cuny.edu | http://depthome.brooklyn.cuny.edu/career/ |
| Lehman College | Career Services Center Shuster Hall 254 250 Bedford Park Blvd West Bronx, NY 10468 | Nancy Ann Cintron Director Juan Vasquez Internship Coordinator | P 718-960-8366 F 718-960-7887 | Juan.Vasquez@lehman.cuny.edu | www.lehman.cuny.edu/depts/careerservices |

| SCHOOL | ADDRESS | CONTACT | PHONE | Email | WEBSITE |
|--------------------------|---|--|----------------------------------|--|--|
| Monmouth University | Placement Office West Long Branch, NJ 07764-1898 | William Hill Asst. Dean of Placement & Student Employment | P 732-571-3471 F 732-263-5167 | | |
| | | Alyssa Buxbaum Job Developer | Direct Line 732 571 3581 | Abuxbaum@monmouth.edu | |
| Bergen Community College | Career Development Center Bergen County, NJ 07652 | Jennifer Reyes Director | P 201-447-7171 F 201-612-9865 | jreyes@bergen.edu | |
| Kean University | Career Development & Advancement 1000 Morris Avenue Union, NJ 07083 | Janice Johnston | P 908-737-5326 F 908-737-5835 | | www.kean.edu |

WNYW FOX 5 WWOR MY 9 TRAINING PROGRAMS

WNYW maintains an on-going training program, which has been very successful in identifying qualified individuals. Minorities and women are encouraged to apply for positions in the program. Trainees work for a period of six months in a hands-on environment with professional staff. They are required to attend various seminars structured as an introduction to the various departments within the station. The object of the program is to develop individuals who have no or little experience in the broadcasting industry for entry-level positions.

Fox Stations Sales, an in-house sales organization, maintains a program to train new Account Executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to Stations and sales offices throughout the United States.

WNYW FOX 5 & WWOR MY 9 RECRUITMENT INITIATIVES – ORGANIZATIONS

In addition to sending out job opportunity notices, the Human Resources department and other management staff participate in local and national conferences sponsored by minority and/or women's organizations. During the review period, such events included:

- Unity Career Fair, Chicago, IL – UNITY- Journalists of Color, Inc. is an alliance of the four professional organizations for journalists of color: Asian American Journalists Association, National Association of Black Journalists, National Association of Hispanic Journalists, Native American Journalists Association. The mission is to advocate fair and accurate news coverage about people of color, and aggressively challenge the industry to staff its organizations at all levels to reflect the nation's diversity. Fox Television Stations participated in the Career Expo and had several of its News Directors critique tapes and offer career guidance.
- Emma Bowen Foundation for Minority Interest in Media – The Stations are involved in helping to fund a job and development program with the foundation. The Sr. V.P. of Human Resources for Fox Television Stations is on the Board of Directors. As a result of WNYW & WWOR's participation as a Media Partner in the program, many students have obtained training and staff jobs as well as funding for their college and university education.
- International Radio & Television Society – IRTS – Manned job booths at their annual event and discussed job opportunities and training programs.
- New York State Broadcasters Career Fair – The Company participated in the Career Fair and provide attendees with information regarding internships, training programs and job openings.

RECRUITMENT SUMMARY FORM

Reporting Period: February 20, 2008 to January 19, 2009

Total Hires Reporting Period: 45

| JOB TITLE | JOB CLASSIFICATION | REFERRAL SOURCE |
|-----------------------------|--------------------|----------------------|
| Photographer/Editor | Professional | Internal Job Posting |
| Executive Producer | Professional | Website |
| Assistant News Director | Professional | Internal Job Posting |
| Sr. News Op & News Prod. | Professional | Website |
| HVAC Lead Engineer | Operative | Union-Local30 |
| News Director | Official & Manager | National Progression |
| Promotion Producer | Professional | Website |
| Promotion Producer | Professional | Website |
| Promotion Coordinator | Office & Clerical | Hotjobs |
| Promotion Coordinator | Office & Clerical | Website |
| Traffic Coordinator | Office & Clerical | Jobline/Website |
| Finance Coordinator | Office & Clerical | National Progression |
| Account Executive | Sales | Jobline/Website |
| Paid Prog Coord/Sales Asst | Office & Clerical | Jobline/Website |
| Paid/Sales Coordinator | Office & Clerical | Dept. of Labor |
| Credit & Collections Coord. | Office & Clerical | Internal Job Posting |
| News Administrative Assist. | Office & Clerical | Department of Labor |
| News Writer | Professional | Website |
| News Writer | Professional | Website |
| Administrative Assistant | Office & Clerical | Website |
| Production Assistant | Office & Clerical | Website |
| News Assistant | Office & Clerical | Website |
| News Assistant | Office & Clerical | Website |

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Reporting Period: February 20, 2008 to January 19, 2009

Total Hires Reporting Period: 45

| JOB TITLE | JOB CLASSIFICATION | REFERRAL SOURCE |
|-------------------------|---------------------------|------------------------|
| News Assistant | Office & Clerical | Website |
| Writer | Professional | Employee Referral |
| Line Producer | Professional | Internal Transfer |
| Writer | Professional | Website |
| Writer | Professional | Website |
| Jib Operator | Professional | Internal Transfer |
| Weather Producer | Office & Clerical | Employee Referral |
| Writer | Professional | Website |
| Executive Producer | Professional | Internal Job Posting |
| Assistant News Director | Official & Manager | Internal Transfer |
| News Director | Official & Manager | Website |
| Sales Assistant | Office & Clerical | Website |
| Assignment Editor | Professional | Website |
| Sales Assistant | Office & Clerical | Internal Job Posting |
| Sales Assistant | Office & Clerical | Website |
| Talent/Reporter | Professional | Agent |
| Talent/Reporter | Professional | Agent |
| Talent/Reporter | Professional | Agent |
| Talent/Reporter | Professional | Agent |
| Talent/Reporter | Professional | Agent |
| Anchor/Talent | Professional | Internal Transfer |
| Weather Anchor/Talent | Professional | Internal Transfer |