ΓA AFFIRM... ITVE ACTION PLAN * APPLICANT FLOW.

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DIVISION: WNYW

JOB TILLE: STAGEHAND - 1/2005

(3) REFERRAL CODE	ADV - Media Advertisement	COL Educational Institution	COM - Minority & Women's Organizations	EE - Employee Referral	TRD - Trade School
	006 - Craft Worker	007 - Operative	008 - Laborer	009 - Service Worker	
(2) EEO JOB CATEGORY	001 - Officials & Manager	002 - Professional	003 - Technician	004 - Sales	005 - Office & Clerical
(1) RACE IDENTIFICATION	1 - White	2 - Black	3 · Hispanic	4 - Aslan/Pacific Islander	5 - Am Indian/Alaskan Native

Date Position Filled: 1/2005 WNYW Station:

STAGEHAND Position/Job Title:

Job Classification: 2

Recruitment Source1: INTERNAL CANDIDATE

ROSELYN BARRANDA **Contact Person:**

205 East 67th Street Address:

New York, NY 10021

(212) 452-5700 Phone#:

11 Total # of Interviewees:

Total # of Interviewees: 11 Referral Sources ²	No. of Interviewees
Name: INTERNAL JOB POSTING	
Contact Person: Human Resources	2
Phone #: 212-452-5700	2
Address: 205 East 67 th Street	
C/St/Zip: New York, NY 10021	
Name: JOB LINE	
Contact Person: HUMAN RESOURCES	7
Phone #:	,
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: TRADE	
Contact Person: LOCAL 1	2
Phone #:	_
Address:	
C/St/Zip: NEW YORK, NY	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

² Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

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<u>UPN 9/WWOR-TV</u> SECAUCAS, NEW JERSEY

JOB TITLE:

PRODUCTION ASSISTANT (2)

RESPONSIBILITIES:

Assist in the clerical production of news gathering and broadcasts, including phone work, tape library, script distribution, research and filing; May include logging of tapes and news gathering in the field; Operating teleprompter during news broadcasts, as well as normal office computers and equipment.

REQUIREMENTS:

Knowledge of current events; Ability to handle high-pressure situations and ability to handle several tasks at the same time; College degree preferred.

Roselyn Barranda Human Resources 212-452-5700

POSTED:

CONTACT:

April 13, 2005

ATA AFFII ATIVE ACTION PLAN * APPLICANT FLOX

JOB TITLE: PRODUCTION ASSISTANT (2) - APRIL 2005/JUNE 2005

DIVISION: WWOR

A • Interviewed, no offer B • Interviewed, offer extended & hired (4) APPLICATION DISPOSITION COL. - Educational Institution ADV - Media Advertisement (3) REFERRAL CODE 006 - Craft Worker 007 - Operative 008 - Laborer (2) EEO JOB CATEGORY 001 - Officials & Manager 002 - Professional 003 - Technician (1) RACE IDENTIFICATION 2 - Black 3 - Hispanic 1 - White

o - Aispanic 4 - Asian/Pacific Islander	003 - Technician 008 - Laborer 004 - Sales 009 - Service Worker		COM - Minority	COM - Minority & Women's Organizations	C - Interviewed, offer extended & rejected	extended & rejected
5 - Am, Indian/Alaskan Native				- Employae Referral	D - Not interviewed, application filed	application filed
TRANSIS OF			TRD - Trade School JBL - Job Line	chaol		
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3 M	PRODUCTION ASSISTANT	5	JBL,		A	z
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BELU BIRLA	PRODUCTION ASSISTANT	5	JBL		٥	
ALANNA DE CARLO	PRODUCTION ASSISTANT	5	JBL		Ω	
STELLA	PRODUCTION ASSISTANT	5	JBL		Ω	
	PRODUCTION ASSISTANT	5	JBE		Q	
	PRODUCTION ASSISTANT	5	JBL		Q	
SHIRLEEN ALLICOCK	PRODUCTION ASSISTANT	5	JBL		Q	
VERY	PRODUCTION ASSISTANT	5	BL		Q	
M	PRODUCTION ASSISTANT	5	JBT		D	
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7	PRODUCTION ASSISTANT	5	JBL		Q	
LAUREN BOHN 1 F	PRODUCTION ASSISTANT	5	JBI.	INTERNAL CANDIDATI		2
THEANELL PARSARD F	PRODUCTION ASSISTANT	5	JBI			×4
	PRODUCTION ASSISTANT	5	JBL		Q Q	
ELIZABETH MURAKAMI F	PRODUCTION ASSISTANT	5	JBL		Q	

Station: WWOR

Date Position Filled: 6/2005

Position/Job Title:

PRODUCTION ASSISTANTS (2)

Job Classification:

5

Recruitment Source¹: INTERNAL CANDIDATE

Contact Person:

ROSELYN BARRANDA

Address:

205 East 67th Street

New York, NY 10021

Phone#:

(212) 452-5700

Total # of Interviewees:

32

Referral Sources ²	No. of Interviewees
Name: INTERNAL JOB POSTING	
Contact Person: Human Resources	
Phone #: 212-452-5700	4
Address: 205 East 67 th Street	
C/St/Zip: New York, NY 10021	
Name: JOB LINE	
Contact Person: HUMAN RESOURCES	
Phone #:	27
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: EMPLOYEE REFERRAL	
Contact Person: MIKE ST. PETER	
Phone #: 212-452-3808	1
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	

¹<u>Recruitment Source:</u> Identify by name the source that referred the successful job candidate.

² <u>Referral Sources:</u> Identify the organization, agency, person(s), etc. that referred the interviewees.

Name: COLUMBIA SCHOOL OF JOURNALISM Contact Person: MS. CRYSTAL HOWARD Phone #: Address: C/St/Zip: New York, NY	0
Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001	0
Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045	0
Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: MR. MATTHEW SCOTT Phone #: Address: P.O. BOX 107, 328 FLATBUSH AVENUE C/St/Zip: BROOKLYN, NJ 11238	0
Name: ADVERTISEMENTS Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225	0
Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLEGARTH ROAD C/St/Zip: CRANBURY, NJ 08512	0

ACCOCIATION	
Name: ASIAN AMERICAN JOURNALISTS ASSOCIATION	
Contact Person: PRADNYA JOSHI	0
Phone #:	
Address: 235 PINELAWN ROAD	
C/St/Zip: MELVILLE, NY 11747	
C/St/Zip: WILLVILLE, W. T.	
Name: ASPIRA	
Contact Person:	0
Phone #:	
Address: 470 SEVENTH AVENUE	
C/St/Zip: New York, NY 10018	
Name: GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS	
Contact Person: MS. LINDA COLES	0
Phone #:	
Address: 450 SHREWSBURY AVENUE, STE. 250	
C/St/Zip: SHREWSBURY, NJ 07702	
C/St/Zip: SHREWSBORT, No 07.02	
Name: HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ	
Contact Person: MR. ROBERT GREENE	
	0
Phone #:	
Address: 318 DEMPSER HALL	
C/St/Zip: HEMPSTEAD, NY 11550	
Name: NYU CHAPTER OF NABJ	
Contact Person: MR. DAVID DENT	0
Phone #:	
Address: 719 BROADWAY, 3 RD FLOOR	!
C/St/Zip: NEW YORK, NY 10003	
Name: PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY	
Contact Person: MR. JOSEPH SELDEN	
	0
Phone #: Address: COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING	
Address: COLLEGE OF CONNICTION OF 1010	
C/St/Zip: UNIVERSITY PARK, PA 16802-5101	
Name: TEMPLE UNIVERSITY CHAPTER OF NABJ	
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Contact Person: PROFESSOR LINN WASHINGTON	0
Dhone #:	
Address: DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH	
13 TH STREET	
C/St/Zip: PHILADELPHIA, PA 19122-6080	
Name: AMERICAN WOMEN IN RADIO & TV	
Contact Person: MS. DAWN HILL	0
Phone #:	
Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE	
SOUTH, 14 TH FLOOR	
C/St/Zip: NEW YORK, NY 10016	
Name: IRTS FOUNDATION, INC.	
Contact Person: PATRICK MCCUNE	
Phone #:	0
Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE,	
SUITE 1601	
C/St/Zip: NEW YORK, NY 10170	
Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA	
Contact Person: MS. KERRI WILLIAMS	0
Phone #:	
Address: 825 SEVENTH AVENUE, LOBBY	
C/St/Zip: NEW YORK, NY 10019	
Name: NEW YORK STATE DEPT. OF LABOR	
Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS	
	0
Phone #: Address: ONE MAIN STREET	
C/St/Zip: BROOKLYN, NY 11201	
Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN	
PROFESSIONALS	
Contact Person:	0
Phone #:	
Address: KNICKERBOCKER STATION, P.O. BOX 772	
C/St/Zip: NEW YORK, NY 10002	

Name: NYS DEPT. OF COMMERCE Contact Person: MINORITY & WOMEN'S BUSINESS DEVELOPMENT Phone #: ANGELA CAMERA Address: 1515 BROADWAY, 51 ST FLOOR C/St/Zip: NEW YORK, NY 10036	0
Name: PACE UNIVERSITY, NEW YORK CAMPUS Contact Person: MS. SHANNON PILL Phone #: Address: 41 PARK ROW, 15 TH FLOOR C/St/Zip: NEW YORK, NY 10038	0
Name: NJ CITY UNIVERSITY Contact Person: MR. CHRISTOPHER COFONE, ASST. DIRECTOR Phone #: ACADEMIC CAREER PLAN & PLACEMENT Address: 2039 KENNEDY BOULEVARD C/St/Zip: JERSEY CITY, NJ 07305-1597	0
Name: CUNY NEW YORK Contact Person: MARIA ROSILLO, JOB LOCATION ASSISTANT Phone #: Address: 1114 AVENUE OF AMERICAS, 15 TH FLOOR C/St/Zip: NEW YORK, NY 10036-7701	0
Name: HUNTER COLLEGE Contact Person: MS. SUSAN MCCARTY, DIRECTOR Phone #: Address: ROOM 805 EAST C/St/Zip: NEW YORK, NY 10021	0
Name: NJ INSTITUTE OF TECHNOLOGY Contact Person: MR. GREGORY MASS, EXEC. DIRECTOR Phone #: Address: UNIVERSITY HEIGHTS C/St/Zip: NEWARK, NJ 07102-1982	0
Name: MONTCLAIR STATE UNIVERSITY	

Contact Person: MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT	0
Contact Person: MS. JEANNING PARCEL	
COORDINATUR, CARELLY DET 12-1	
Phone #:	
Address: C/St/Zip: UPPER MONTCLAIR, NJ 07043	
Name: COLLEGE OF MT. ST. VINCENT Contact Person: MS. LISA GOLDEN, CAREER SERVICES & INTERNSHIPS	0
Phone #: Address: 6301 RIVERDALE AVENUE C/St/Zip: RIVERDALE, NY 10471	
Name: NEW YORK INSTITUTE OF TECHNOLOGY Contact Person: MS. CHARLENE DEGREGORIA, ASSOCIATE DIRECTOR, CAREER NETWORK CENTER	0
Phone #: Address: INFORMATION HALL, ROOM 230, 1855 BROADWAY C/St/Zip: NEW YORK, NY	
Name: BARUCH COLLEGE Contact Person: MS. BARBARA LAMBERT, ASSOC. DIRECTOR	0
Phone #: Address: ONE BARUCH WAY C/St/Zip: NEW YORK, NY 10010	



FOX TELEVISION STATIONS

WNYW / FOX 5, New York

JOB TITLE:

TRAFFIC COORDINATOR

RESPONSIBILITIES:

Manage weekly inventory for WNYW and WWOR; Work with oversell, rejects, late orders and day of airs; Work with Sales managers on Sports, Prime and Specials; Help update skim reports daily to reflect actual available inventory; Work with alternate log contingencies; Help input commercial schedules and revisions; Input show formats, titles and segment times; Proof daily air log for commercial conflicts and continuity; Verify that logs conform to FCC regulations; Interface with Creative Services, Community Affairs and Master Control in all scheduling matters; Input commercial contracts.

REQUIREMENTS:

Must be able to work with detail and deadlines; Encoda experience a plus; Ability to communicate and articulate with upper management.

CONTACT:

Roselyn Barranda Human Resources 212-452-5700

POSTED:

April 1, 2005

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DIVISION: WNYW

JOB TITLE: TRAFFIC COORDINATOR - April 2005

44 T 17 44	PPLICATION DISPOSITION A - Interviewed, no offer B - Interviewed, offer extended & hired C - Interviewed, offer extended & rejected D - Not interviewed, application filed		DISABLED	Z	z															
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	EFERRAL CODE ADV - Media Advertisement COL - Educational Institution COM - Minority & Women's Organizations EE - Employee Referral TRD - Trade School	NAME OF	INTERNAL POSTING	VIOLET CHEW	INTERNAL POSTING															
	(3) REFERRAL CODE ADV - Media Advertisement COL - Educational Institution COM - Minority & Women's Or EE - Employee Referral TRD - Trade School HBI - Link I no	REFERRAL	EE EE	EE	EE	JBL	JBL	JBL												
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	(2) EEO JOB CATEGORY 001 - Officials & Mana; 002 - Professional 003 - Technician 004 - Sales 005 - Office & Clencal	RACE CODE	2	7	7															
	ON der n Native	NAME	NELSON TAMAKLOE	GERAPH VEILT APP	MATTHEW IAV	ROBERT CITITA	DEBRA COTTER													
•	(1) RACE IDENTIFICATION 1 - White 2 - Black 3 - Hispanc 1 - Asian/Pacific Islander 5 - Am Indian/Alaskan Native	DATE	April-05	April-05	April-05	April-05	April-05													

Station:

WNYW

Date Position Filled: 4/2005

Position/Job Title:

TRAFFIC COORDINATOR

Job Classification:

5

Recruitment Source¹: INTERNAL CANDIDATE

Contact Person:

ROSELYN BARRANDA

Address:

205 East 67th Street New York, NY 10021

Phone#:

(212) 452-5700

Total # of Interviewees:

6

	No. of Interviewees
Name: INTERNAL JOB POSTING	
Contact Person: Human Resources	
Phone #: 212-452-5700	2
Address: 205 East 67 th Street	
C/St/Zip: New York, NY 10021	
Name: JOB LINE	
Contact Person: HUMAN RESOURCES	
Phone #:	3
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: REFERRAL	
Contact Person: VIOLET CHEW	
Phone #:	1
Address:	
C/St/Zip: NEW YORK, NY	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

² <u>Referral Sources:</u> Identify the organization, agency, person(s), etc. that referred the interviewees.

Name: COLUMBIA SCHOOL OF JOURNALISM	
Contact Person: MS. CRYSTAL HOWARD	
Phone #:	0
Address:	
C/St/Zip: New York, NY	
Name: CENTER FOR MEDIA ARTS	
Contact Person: MS. JONES	0
Phone #: 212-807-6670	. 0
Address: 226 WEST 26 TH STREET	
C/St/Zip: New York, NY 10001	
Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	
Contact Person: MARCO VOTERO	0
Phone #: 718-476-5960	
Address: 1000 NATIONAL PRESS BUILDING	
C/St/Zip: WASHINGTON, DC 20045	
Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS	
Contact Person: MR. MATTHEW SCOTT	0
Phone #:	
Address: P.O. BOX 107, 328 FLATBUSH AVENUE	
C/St/Zip: BROOKLYN, NJ 11238	
Name: ADVERTISEMENTS	
Contact Person: NATIONAL HISPANIC BUSINESS CENTER	
Phone #:	0
Address: P.O. BOX 311	
C/St/Zip: NORTHFIELD, NJ 08225	
Name: NEW JERSEY BROADCASTERS ASSOCIATION	
Contact Person:	
	0
Phone #:	1
Address: 348 APPLEGARTH ROAD	
C/St/Zip: CRANBURY, NJ 08512	-

Name: ASIAN AMERICAN JOURNALISTS ASSOCIATION Contact Person: PRADNYA JOSHI Phone #: Address: 235 PINELAWN ROAD C/St/Zip: MELVILLE, NY 11747	0
Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018	0
Name: GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS Contact Person: MS. LINDA COLES Phone #: Address: 450 SHREWSBURY AVENUE, STE. 250 C/St/Zip: SHREWSBURY, NJ 07702	0
Name: HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ Contact Person: MR. ROBERT GREENE Phone #: Address: 318 DEMPSER HALL C/St/Zip: HEMPSTEAD, NY 11550	0
Name: NYU CHAPTER OF NABJ Contact Person: MR. DAVID DENT Phone #: Address: 719 BROADWAY, 3 RD FLOOR C/St/Zip: NEW YORK, NY 10003	0
Name: PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY Contact Person: MR. JOSEPH SELDEN Phone #: Address: COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING C/St/Zip: UNIVERSITY PARK, PA 16802-5101	0
Name: TEMPLE UNIVERSITY CHAPTER OF NABJ	

Contact Person: PROFESSOR LINN WASHINGTON Phone #: Address: DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 TH STREET C/St/Zip: PHILADELPHIA, PA 19122-6080 Name: AMERICAN WOMEN IN RADIO & TV Contact Person: MS. DAWN HILL Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 TH FLOOR C/St/Zip: NEW YORK, NY 10016 Name: IRTS FOUNDATION, INC. Contact Person: PATRICK MCCUNE Phone #: Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 C/St/Zip: NEW YORK, NY 10170 Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: MS. KERRI WILLIAMS Phone #: Address: 825 SEVENTH AVENUE, LOBBY C/St/Zip: NEW YORK, NY 10019 Name: NEW YORK STATE DEPT. OF LABOR Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772 C/St/Zip: NEW YORK, NY 10002	2006年10日,1987年10日,1987年10日,1987年10日,1987年10日,1987年11日,1987年11日,1987年11日,1987年11日,1987年11日,1987年11日,1987年11日,19	
Phone #: Address: DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 TH STREET C/St/Zip: PHILADELPHIA, PA 19122-6080 Name: AMERICAN WOMEN IN RADIO & TV Contact Person: Ms. DAWN HILL Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 TH FLOOR C/St/Zip: NEW YORK, NY 10016 Name: IRTS FOUNDATION, INC. Contact Person: PATRICK MCCUNE Phone #: Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 C/St/Zip: NEW YORK, NY 10170 Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: Ms. KERRI WILLIAMS Phone #: Address: 825 SEVENTH AVENUE, LOBBY C/St/Zip: NEW YORK, NY 10019 Name: NEW YORK STATE DEPT. OF LABOR Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772	DROFESSOR LINN WASHINGTON	0
Address: DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 TH STREET C/St/Zip: PHILADELPHIA, PA 19122-6080 Name: AMERICAN WOMEN IN RADIO & TV Contact Person: MS. DAWN HILL Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 TH FLOOR C/St/Zip: NEW YORK, NY 10016 Name: IRTS FOUNDATION, INC. Contact Person: PATRICK MCCUNE Phone #: Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 C/St/Zip: NEW YORK, NY 10170 Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: MS. KERRI WILLIAMS Phone #: Address: 825 SEVENTH AVENUE, LOBBY C/St/Zip: NEW YORK, NY 10019 Name: NEW YORK STATE DEPT. OF LABOR Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772		
Name: AMERICAN WOMEN IN RADIO & TV Contact Person: MS. DAWN HILL. Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 TH FLOOR C/St/Zip: NEW YORK, NY 10016 Name: IRTS FOUNDATION, INC. Contact Person: PATRICK MCCUNE Phone #: Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 C/St/Zip: NEW YORK, NY 10170 Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: MS. KERRI WILLIAMS Phone #: Address: 825 SEVENTH AVENUE, LOBBY C/St/Zip: NEW YORK, NY 10019 Name: NEW YORK STATE DEPT. OF LABOR Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772	Phone #:	
C/St/Zip: PHILADELPHIA, PA 19122-6080 Name: AMERICAN WOMEN IN RADIO & TV Contact Person: MS. DAWN HILL. Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 TH FLOOR C/St/Zip: NEW YORK, NY 10016 Name: IRTS FOUNDATION, INC. Contact Person: PATRICK MCCUNE Phone #: Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 C/St/Zip: NEW YORK, NY 10170 Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: MS. KERRI WILLIAMS Phone #: Address: 825 SEVENTH AVENUE, LOBBY C/St/Zip: NEW YORK, NY 10019 Name: NEW YORK STATE DEPT. OF LABOR Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772		
Name: AMERICAN WOMEN IN RADIO & TV Contact Person: MS. DAWN HILL. Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 TH FLOOR C/St/Zip: NEW YORK, NY 10016 Name: IRTS FOUNDATION, INC. Contact Person: PATRICK MCCUNE Phone #: Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE, SUITE 1601 C/St/Zip: NEW YORK, NY 10170 Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: MS. KERRI WILLIAMS Phone #: Address: 825 SEVENTH AVENUE, LOBBY C/St/Zip: NEW YORK, NY 10019 Name: NEW YORK STATE DEPT. OF LABOR Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772	OCATAIN DHII ADELPHIA PA 19122-6080	
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PROFESSIONALS Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772		
Contact Person: Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772		
Phone #: Address: KNICKERBOCKER STATION, P.O. BOX 772		0
Address: KNICKERBOCKER STATION, P.O. BOX 772		
Address: KNICKERBUCKER STATION, F.O. BOX 772 C/St/Zip: NEW YORK, NY 10002	Phone #:	
C/St/Zip: NEW YORK, NY 10002	Address: KNICKERBUCKER STATION, F.O. BOX 772	
	C/St/Zip: NEW YORK, NY 10002	

	<u> </u>
Name: NYS DEPT. OF COMMERCE Contact Person: MINORITY & WOMEN'S BUSINESS DEVELOPMENT Phone #: ANGELA CAMERA Address: 1515 BROADWAY, 51 ST FLOOR C/St/Zip: NEW YORK, NY 10036	0
Name: PACE UNIVERSITY, NEW YORK CAMPUS Contact Person: MS. SHANNON PILL Phone #: Address: 41 PARK ROW, 15 TH FLOOR C/St/Zip: NEW YORK, NY 10038	0
Name: NJ CITY UNIVERSITY Contact Person: MR. CHRISTOPHER COFONE, ASST. DIRECTOR Phone #: ACADEMIC CAREER PLAN & PLACEMENT Address: 2039 KENNEDY BOULEVARD C/St/Zip: JERSEY CITY, NJ 07305-1597	0
Name: CUNY NEW YORK Contact Person: MARIA ROSILLO, JOB LOCATION ASSISTANT Phone #: Address: 1114 AVENUE OF AMERICAS, 15 TH FLOOR C/St/Zip: NEW YORK, NY 10036-7701	0
Name: HUNTER COLLEGE Contact Person: MS. SUSAN MCCARTY, DIRECTOR Phone #: Address: ROOM 805 EAST C/St/Zip: NEW YORK, NY 10021	0
Name: NJ INSTITUTE OF TECHNOLOGY Contact Person: MR. GREGORY MASS, EXEC. DIRECTOR Phone #: Address: UNIVERSITY HEIGHTS C/St/Zip: NEWARK, NJ 07102-1982	0
Name: MONTCLAIR STATE UNIVERSITY	

Contact Person: MS. JEANNINE PARISI, EMPLOYEE RELATIONS COORDINATOR, CAREER DEVELOPMENT	0
Phone #:	
Address:	
C/St/Zip: UPPER MONTCLAIR, NJ 07043	
Name: COLLEGE OF MT. ST. VINCENT	
Contact Person: MS. LISA GOLDEN, CAREER SERVICES &	0
INTERNSHIPS	
Phone #:	
Address: 6301 RIVERDALE AVENUE	
C/St/Zip: RIVERDALE, NY 10471	
Name: NEW YORK INSTITUTE OF TECHNOLOGY	
Contact Person: MS. CHARLENE DEGREGORIA, ASSOCIATE	0
DIRECTOR, CAREER NETWORK CENTER	
Dhone #	3
Address: INFORMATION HALL, ROOM 230, 1855 BROADWAY	
C/St/Zip: NEW YORK, NY	
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Name: BARUCH COLLEGE	
Contact Person: MS. BARBARA LAMBERT, ASSOC. DIRECTOR	0
Phone #:	
Address: ONE BARUCH WAY	
C/St/Zip: NEW YORK, NY 10010	
C/St/Zip: NEW TOTAL, NT 10010	



WNYW / FOX 5 New York, NY

JOB TITLE:

SALES ASSISTANT

RESPONSIBILITIES:

Primary responsibilities are to assist 2 or 3

Account Executives in the Sales

Department; Responsible for maintaining account files, processing orders, revisions and cancellations; Act as a liaison between Account Executives, agency buyers, reps

and clients.

REQUIREMENTS:

Candidate must be proficient in Microsoft Word & Excel software; Excellent phone manner, organizational and communication skills necessary; College degree preferred.

CONTACT:

Roselyn Barranda Human Resources 212-452-5700

POSTED:

2/10/05

AFFIR ATIVE ACTION PLAN * APPLICANT FLOW ATA

JOB TITLE: SALES ASSISTANT - 2/2005

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DIVISION: WNYW	(4) APPLICATION DISPOSITION A - Interviewed, no offer B - Interviewed, offer extended & hired C - Interviewed, offer extended & rejected D - Not interviewed, application filed		-														
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	LEFERRAL CODE ADV - Media Adventisement COL - Educational Institution COM - Minority & Women's Organizations EE - Employee Referal TRD - Trade School JBL - Job Line	NAME OF REFERRAL	TRANSFER FROM FSS	INTERNAL POSTING	INTERNAL POSTING MARK VESSIN												
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	on ler Native	NAME IARED WATSON	ANGELA LAM	JAMAAL HARRIS	ANDREW CARLIN												
	(1) RACE IDENTIFICATION 1 - White 2 - Black 3 - Hispanic 4 - Asian/Pacific Islander 5 - Am Indian/Alaskan Nafive	DATE February-05	February-05	February-05	February-05												

Station:

WNYW

Date Position Filled: 2/2005

Position/Job Title:

SALES ASSISTANT (NATIONAL)

Job Classification:

5

Recruitment Source1: TRANSFER FROM FSS

Contact Person:

ROSELYN BARRANDA

Address:

205 East 67th Street

New York, NY 10021

Phone#:

(212) 452-5700

Total # of Interviewees:

No. of Referral Sources² Interviewee: Name: INTERNAL JOB POSTING Contact Person: Human Resources 2 Phone #: 212-452-5700 Address: 205 East 67th Street C/St/Zip: New York, NY 10021 Name: JOB LINE Contact Person: HUMAN RESOURCES 0 Phone #: Address: 205 EAST 67TH STREET C/St/Zip: New York, NY 10021 Name: TRANSFER FROM FSS Contact Person: 1 Phone #: Address: C/St/Zip: NEW YORK, NY

¹<u>Recruitment Source:</u> Identify by name the source that referred the successful job candidate.

² <u>Referral Sources:</u> Identify the organization, agency, person(s), etc. that referred the interviewees.

Name: EMPLOYEE REFERRAL	
Contact Person: MARK YESSIN	
Phone #: 212-452-3808	1
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: COLUMBIA SCHOOL OF JOURNALISM	
Contact Person: MS. CRYSTAL HOWARD	0
Phone #:	
Address:	
C/St/Zip: New York, NY	
Name: CENTER FOR MEDIA ARTS	
Contact Person: MS. JONES	
Phone #: 212-807-6670	0
Address: 226 WEST 26 TH STREET	
C/St/Zip: New York, NY 10001	
Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	
Contact Person: MARCO VOTERO	0
Phone #: 718-476-5960	
Address: 1000 NATIONAL PRESS BUILDING	
C/St/Zip: WASHINGTON, DC 20045	
Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS	
Contact Person: MR. MATTHEW SCOTT	0
Phone #:	
Address: P.O. BOX 107, 328 FLATBUSH AVENUE	
C/St/Zip: BROOKLYN, NJ 11238	
Name: ADVERTISEMENTS	
Contact Person: NATIONAL HISPANIC BUSINESS CENTER	
Phone #:	0
Address: P.O. BOX 311	
C/St/Zip: NORTHFIELD, NJ 08225	

ALEW IEDOEV DECADOACTEDO ACCOCIATIONI	
Name: NEW JERSEY BROADCASTERS ASSOCIATION	
Contact Person:	0
Phone #:	
Address: 348 APPLEGARTH ROAD	
C/St/Zip: CRANBURY, NJ 08512	
Name: ASIAN AMERICAN JOURNALISTS ASSOCIATION	
Contact Person: PRADNYA JOSHI	0
Phone #:	
Address: 235 PINELAWN ROAD	
C/St/Zip: MELVILLE, NY 11747	
Name: ASPIRA	
Contact Person:	
Phone #:	0
Address: 470 SEVENTH AVENUE	
C/St/Zip: New York, NY 10018	
Name: GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS	
Contact Person: MS. LINDA COLES	0
Phone #:	
Address: 450 SHREWSBURY AVENUE, STE. 250	
C/St/Zip: SHREWSBURY, NJ 07702	
Name: HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ	
Contact Person: MR. ROBERT GREENE	0
Phone #:	
Address: 318 DEMPSER HALL	
C/St/Zip: HEMPSTEAD, NY 11550	
Name: NYU CHAPTER OF NABJ	
Contact Person: MR. DAVID DENT	
Phone #:	0
Address: 719 BROADWAY, 3 RD FLOOR	
C/St/Zip: NEW YORK, NY 10003	****
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Name: PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY Contact Person: MR. JOSEPH SELDEN Phone #:	0
Address: COLLEGE OF COMMUNICATIONS, 205 CARNEGIE BUILDING C/St/Zip: UNIVERSITY PARK, PA 16802-5101	
Name: TEMPLE UNIVERSITY CHAPTER OF NABJ Contact Person: PROFESSOR LINN WASHINGTON Phone #: Address: DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH 13 TH STREET C/St/Zip: PHILADELPHIA, PA 19122-6080	0
Name: AMERICAN WOMEN IN RADIO & TV Contact Person: MS. DAWN HILL Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE SOUTH, 14 TH FLOOR C/St/Zip: NEW YORK, NY 10016	0
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Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN	
PROFESSIONALS	0
Contact Person:	Ŭ
Phone #:	
Address: KNICKERBOCKER STATION, P.O. BOX 772	
C/St/Zip: NEW YORK, NY 10002	
Name: NYS DEPT. OF COMMERCE	
Contact Person: MINORITY & WOMEN'S BUSINESS DEVELOPMENT	
Phone #: ANGELA CAMERA	0
Address: 1515 BROADWAY, 51 ST FLOOR	
C/St/Zip: NEW YORK, NY 10036	
Name: PACE UNIVERSITY, NEW YORK CAMPUS	
Contact Person: MS. SHANNON PILL	0
Phone #:	1
Address: 41 PARK ROW, 15 TH FLOOR	
C/St/Zip: NEW YORK, NY 10038	
Name: NJ CITY UNIVERSITY	
Contact Person: MR. CHRISTOPHER COFONE, ASST. DIRECTOR	0
Phone #: ACADEMIC CAREER PLAN & PLACEMENT	
Address: 2039 KENNEDY BOULEVARD	
C/St/Zip: JERSEY CITY, NJ 07305-1597	
Name: CUNY NEW YORK	
Contact Person: MARIA ROSILLO, JOB LOCATION ASSISTANT	
Phone #:	0
Address: 1114 AVENUE OF AMERICAS, 15 TH FLOOR	
C/St/Zip: NEW YORK, NY 10036-7701	
O/SULIP: NEW TOTAL	1,50,50,00,00,00
Name: HUNTER COLLEGE	
Contact Person: MS. SUSAN MCCARTY, DIRECTOR	0
Phone #:	
Address: ROOM 805 EAST	
C/St/Zip: NEW YORK, NY 10021	

	· · · · · · · · · · · · · · · · · · ·
Name: NJ INSTITUTE OF TECHNOLOGY	
Contact Person: MR. GREGORY MASS, EXEC. DIRECTOR	0
Phone #:	0
Address: UNIVERSITY HEIGHTS	
C/St/Zip: NEWARK, NJ 07102-1982	
Name: MONTCLAIR STATE UNIVERSITY	
Contact Person: MS. JEANNINE PARISI, EMPLOYEE RELATIONS	0
COORDINATOR, CAREER DEVELOPMENT	
Phone #:	
Address:	
C/St/Zip: UPPER MONTCLAIR, NJ 07043	
Name: COLLEGE OF MT. ST. VINCENT	
Contact Person: MS. LISA GOLDEN, CAREER SERVICES &	
INTERNSHIPS	0
Phone #:	
Address: 6301 RIVERDALE AVENUE	
C/St/Zip: RIVERDALE, NY 10471	
Name: NEW YORK INSTITUTE OF TECHNOLOGY	
Contact Person: MS. CHARLENE DEGREGORIA, ASSOCIATE	0
DIRECTOR, CAREER NETWORK CENTER	
Phone #:	
Address: INFORMATION HALL, ROOM 230, 1855 BROADWAY	
C/St/Zip: NEW YORK, NY	
Name: BARUCH COLLEGE	
Contact Person: MS. BARBARA LAMBERT, ASSOC. DIRECTOR	_
Phone #:	0
Address: ONE BARUCH WAY	
C/St/Zip: NEW YORK, NY 10010	

EDEBUZEELE

FOX 5/WNYW-TV New York

JOB TITLE:

TELEPROMPTER OPERATOR

DESCRIPTION:

Responsible for the operation of computerized teleprompter equipment for use on live new programs produced at WNYW; Operators may be assigned to operate such equipment for other purposes. and may be required by the company to perform construction work, maintenance work, repair work and other incidental duties in conjunction with the use of the

teleprompter equipment

REQUIREMENTS:

Considerable experience as a teleprompter operator for a nightly newscast; Must be able to work in a highly pressurized environment; Fluent in the operations of Avstar News and Microsoft Windows

computer systems

CONTACT:

Iris Sierra

Human Resources

212-452-5700

POSTED:

1/21/05

AFFIR TIVE ACTION PLAN * APPLICANT FLOW

JOB TITLE: TELEPROMPTER-1/2005

C - Interviewed, offer extended & rejected D - Nat interviewed, application filed DISABLED B - Interviewed, offer extended & hired DIVISION: WNYW z Z Z (4) APPLICATION DISPOSITION A - Interviewed, no offer APPLICATION DISPOSITION CODE (4) Ω Д Ω ⋖ < ∢ INTERNAL POSTING INTERNAL POSTING INTERNAL POSTING COM - Minority & Women's Organizations NAME OF REFERRAL COL - Educational Institution ADV - Media Advertisement EE - Employee Referral TRD - Trade School (3) REFERRAL CODE JBL - Job Line REFERRAL CODE (3) Æ **西南南南** 핊 CODE (2) 00 POSITION SOUGHT TELEPROMPTER TELEPROMPTER TELEPROMPTER TELEPROMPTER TELEPROMPTER TELEPROMPTER TELEPROMPTER 009 - Service Worker 006 - Craft Worker 007 - Operative 008 - Laborer 001 - Officials & Manager 004 - Sales 005 - Office & Clerical SEX (2) EEO JOB CATEGORY ΣIΣ $\mathbf{z}\mathbf{z}$ Σ Щ 002 - Professional 003 - Technicran RACE CODE Θ **MAHJABEEN SAMEERA IQBAL** CHRISTOPHER CORBLISS MICHAEL KONDRAT NAME GERARD LANDY ANDRE CARTER WENDY NOLAN JEFFREY MARTZ 5 - Am. Indian/Alaskan Native (1) RACE IDENTIFICATION 4 - Asian/Pacific Islander January-05 January-05 January-05 January-05 January-05 January-05 January-05 DATE 3 - Hispanic 1 - White 2 - Black

Station:

WNYW

Date Position Filled: 1/2005

Position/Job Title:

TELEPROMPTER

Job Classification:

8

Recruitment Source1: INTERNAL CANDIDATE

Contact Person:

ROSELYN BARRANDA

Address:

205 East 67th Street New York, NY 10021

Phone#:

(212) 452-5700

Total # of Interviewees:

Total # of Interviewees: 7 Referral Sources ²	No. of Interviewees
Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street	3
C/St/Zip: New York, NY 10021 Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021	4
Name: TRADE Contact Person: LOCAL 1 Phone #: Address: C/St/Zip: NEW YORK, NY	0

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

² Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

TONE DEEP EETHEES

FOX TELEVISION STATIONS

WNYW / FOX 5, New York

JOB TITLE:

STAGEHAND

RESPONSIBILITIES:

Perform job tasks including, but not limited to the maintenance, repair, placement and operation of all scenery, props, lighting and other associated equipment as it relates to the production of television programs.

REQUIREMENTS:

3-5 years experience working in a television studio environment; Candidate must be skilled in carpentry and be well versed in studio and remote lighting and electric; Handling of scenery and propping; Rigging experience a plus; Must be able to work flexible hours, nights and weekends.

CONTACT:

Iris Sierra

Human Resources FOX 5/WNYW-TV 205 East 67th Street New York, NY 10021

POSTED:

12/20/04

AFFIRM. IVE ACTION PLAN * APPLICANT FLOW D

JOB TITLE: STAGEHAND - 1/2005

DIVISION: WNYW

C - Interviewed, offer extended & rejected D - Not interviewed, application filed DISABLED B - Interviewed, offer extended & hired z Z Z (4) APPLICATION DISPOSITION A - Interviewed, no offer APPLICATION DISPOSITION CODE (4) ₹, Δ Ω ح|D Ω Ω Ą Ω INTERNAL POSTING INTERNAL POSTING NAME OF REFERRAL COM - Minority & Women's Organizations LOCAL COL - Educational Institution OCAL ADV - Media Advertisement EE - Employee Referral TRD - Trade School (3) REFERRAL CODE JBL - Job Line REFERRAL CODE (3) TRD BEL DEL 超過超過 JBL CODE (2) POSITION SOUGHT STAGEHAND 009 - Service Worker 006 - Craft Worker 007 - Operative 008 - Laborer C01 - Officials & Manager ZZZZZ Σ ĭ≅ ZZ (2) EEO JOB CATEGORY 005 - Office & Clerical 002 - Professional 003 - Technicían 004 - Sales RACE CODE (E) EDUARD SHIMUNOV ROBERT HENTZE THOMAS LUBANSKI **EUGENE TRAVERS** NAME PAUL CZEREPKA ARTHUR CLARK DANIEL THORN DUANE DOWDY PATRICK DUFFY PAUL RIPLEY VICTOR DIZ 5 - Am Indian/Alaskan Native 4 - Asian/Pacific Islander (1) RACE IDENTIFICATION January-05 DATE 3 - Ньѕрапс 1 - White 2 - Black

WNYW Station:

Date Position Filled: 1/2005

Position/Job Title:

STAGEHAND

Job Classification:

2

Recruitment Source1: INTERNAL CANDIDATE

Contact Person:

ROSELYN BARRANDA

Address:

205 East 67th Street New York, NY 10021

Phone#:

(212) 452-5700

- 1-1 # of Intomiowees!

Total # of Interviewees: 11 Referral Sources ²	No. of Interviewees
Name: INTERNAL JOB POSTING	
Contact Person: Human Resources	
Phone #: 212-452-5700	2
Address: 205 East 67 th Street	
C/St/Zip: New York, NY 10021	
Name: JOB LINE	
Contact Person: HUMAN RESOURCES	7
Phone #:	
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: TRADE	
Contact Person: LOCAL 1	2
Phone #:	_
Address:	
C/St/Zip: NEW YORK, NY	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

² Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

UPN 9 / WWOR-TV Secaucus, New Jersey

JOB TITLE:

WRITER

RESPONSIBILITIES:

Writing for fast paced, high story count, local live newscasts, including lead-ins, voice-overs and anchor tracks; Copy editing and/or line producing experience a major

plus.

REQUIREMENTS:

Individual must have 3 years experience writing for a news show in a major market; Must be creative and work well under pressure; Must be able to work flexible hours and days.

CONTACT:

Iris Sierra

Human Resources Department

212-452-5700

POSTED:

11/30/04

AFFIL ATIVE ACTION PLAN * APPLICANT FLOY, JATA

Key year (Assessment)

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JOB TITLE: NEWS WRITER - 11/2004

(1) RACE IDENTIFICATION	(2) EEO JOB CATEGORY		(3) REFERRAL CODE	(4) APPLICATION DISPOSITION
1 - White	001 - Officials & Manager	006 - Craft Worker	ADV - Media Advertisement	A - Interviewed, no affer
2 - Black	002 - Professional	307 - Operative	COL - Educational Institution	8 - Interviewed, offer extended & hired
3 - Hispanic	003 - Technician	008 - Laborer	COM - Minority & Women's Organizations	C - Interviewed, offer extended & rejected
4 - Asian/Pacific Islander	004 - Sales	009 - Service Worker	EE - Employee Referral	D - Not interviewed, application filed
5 - Am Indian/Alaskan Native	005 - Office & Clencal		TRD - Trade School	
			JBL - Job Line	

DIVISION: WWOR

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NAME OF	REFERRAL		OPHELIA JOHNSON	INTERNAL POSTING	INTERNAL POSTING					FOX NEWS CHANNEL						FRANK CIPOLLA													
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EEO	CODE (2)	2	2	2	7	7	2	2	2	2	2	7	2	2	2	2	2												
	POSITION SOUGHT	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER	NEWS WRITER												
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RACE CODE	(1)	2		I	1	1	1	2	1	Ι																			
	NAME	FRANCHESIA HAM	MARY MOSCARELLO	SHERRIE-ANN DE LEON	CAROL NOONAN	WENDY FUROR	PAUL POROWSKI	ADRIENNE FREEMAN	STEVEN GUGGENHEIM	KATHERINE POLICASTRO	RACHEL ROSZMANN	LISA KRAMER	MICHELE HARPER	GREGG THOMPSON	JEANNY LEE	ALAN STATSKY	STEFANIE KRATTER			Annual Company of the									
	DATE	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04	November-04											**** ***	

Station: WWOR Date Position Filled: 4/2005

Position/Job Title: NEWS WRITER

Job Classification: 2

Recruitment Source1: JOB LINE

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street

New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 16

Referral Sources ²	No. of
	Interviewees
Name: INTERNAL JOB POSTING	
Contact Person: Human Resources	
Phone #: 212-452-5700	2
Address: 205 East 67 th Street	
C/St/Zip: New York, NY 10021	
Name: JOB LINE	
Contact Person: HUMAN RESOURCES	
Phone #:	11
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: FOX NEWS CHANNEL INTERNAL POSTING	
Contact Person:	
Phone #:	1
Address:	
C/St/Zip: NEW YORK, NY	

¹<u>Recruitment Source:</u> Identify by name the source that referred the successful job candidate.

² <u>Referral Sources:</u> Identify the organization, agency, person(s), etc. that referred the interviewees.

Name: EMPLOYEE REFERRAL Contact Person: FRANK CIPOLLA, OPHELIA JOHNSON Phone #: 212-452-3808	2
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: COLUMBIA SCHOOL OF JOURNALISM	
Contact Person: MS. CRYSTAL HOWARD	0
Phone #:	
Address:	
C/St/Zip: New York, NY	
Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	
Contact Person: MARCO VOTERO	0
Phone #: 718-476-5960	
Address: 1000 NATIONAL PRESS BUILDING	
C/St/Zip: WASHINGTON, DC 20045	
Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS	
Contact Person: MR. MATTHEW SCOTT	0
Phone #:	
Address: P.O. BOX 107, 328 FLATBUSH AVENUE	
C/St/Zip: BROOKLYN, NJ 11238	
Name: ADVERTISEMENTS	
Contact Person: NATIONAL HISPANIC BUSINESS CENTER	0
Phone #:	
Address: P.O. BOX 311	
C/St/Zip: NORTHFIELD, NJ 08225	
A COCCIATION	
Name: NEW JERSEY BROADCASTERS ASSOCIATION	
Contact Person:	0
Phone #:	
Address: 348 APPLEGARTH ROAD	
C/St/Zip: CRANBURY, NJ 08512	

Name: ASIAN AMERICAN JOURNALISTS ASSOCIATION Contact Person: PRADNYA JOSHI Phone #: Address: 235 PINELAWN ROAD C/St/Zip: MELVILLE, NY 11747	0
Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018	0
Name: GARDEN STATE ASSOCIATION OF BLACK JOURNALISTS Contact Person: MS. LINDA COLES Phone #: Address: 450 SHREWSBURY AVENUE, STE. 250 C/St/Zip: SHREWSBURY, NJ 07702	0
Name: HOFSTRA UNIVERSITY STUDENT CHAPTER OF NABJ Contact Person: MR. ROBERT GREENE Phone #: Address: 318 DEMPSER HALL C/St/Zip: HEMPSTEAD, NY 11550	0
Name: NYU CHAPTER OF NABJ Contact Person: MR. DAVID DENT Phone #: Address: 719 BROADWAY, 3 RD FLOOR C/St/Zip: NEW YORK, NY 10003	0
Name: PENN. STATE ASSOCIATION OF JOURNALISTS FOR DIVERSITY Contact Person: MR. JOSEPH SELDEN Phone #: Address: College of Communications, 205 Carnegie Building C/St/Zip: University Park, PA 16802-5101	0

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Name: TEMPLE UNIVERSITY CHAPTER OF NABJ	0
Name: TEMPLE UNIVERSITY CHAIT LET OF THE CONTROL OF	
Phone #: Address: DEPT. OF JOURNALISM, PR & ADVERTISING, 2020 NORTH	
Address: DEPT. OF JOURNALISM, FRANCES	
13 TH STREET C/St/Zip: PHILADELPHIA, PA 19122-6080	
Name: AMERICAN WOMEN IN RADIO & TV	
Contact Person: MS. DAWN HILL	0
	0
Phone #: Address: AMERICAN URBAN RADIO NETWORKS, 432 PARK AVENUE	
SOUTH, 14 TH FLOOR	
C/St/Zip: NEW YORK, NY 10016	
G/SUZIPI NET	
Name: IRTS FOUNDATION, INC.	
Contact Person: PATRICK MCCUNE	0
Address: ACADEMIC PROGRAMS & COMM., 420 LEXINGTON AVENUE,	
SUITE 1601	
C/St/Zip: NEW YORK, NY 10170	
Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA	
Contact Person: MS. KERRI WILLIAMS	
	0
Phone #: Address: 825 SEVENTH AVENUE, LOBBY	
Address: 825 SEVENTI AVENUE, ESSE.	
C/St/Zip: NEW YORK, NY 10019	
Name: NEW YORK STATE DEPT. OF LABOR	
Contact Person: EMPLOYMENT RELATIONS OFFICE, RAY SIMMONS	0
Phone #:	
Address: ONE MAIN STREET	
C/St/Zip: BROOKLYN, NY 11201	
Name: NATIONAL ASSOCIATION OF ASIAN AMERICAN	
PROFESSIONALS	0
Contact Person:	
Phone #:	
Address: KNICKERBOCKER STATION, P.O. BOX 772	
C/St/Zip: NEW YORK, NY 10002	

	· · · · · · · · · · · · · · · · · · ·
Name: NYS DEPT. OF COMMERCE Contact Person: MINORITY & WOMEN'S BUSINESS DEVELOPMENT Phone #: ANGELA CAMERA Address: 1515 BROADWAY, 51 ST FLOOR C/St/Zip: NEW YORK, NY 10036	O
Name: PACE UNIVERSITY, NEW YORK CAMPUS Contact Person: MS. SHANNON PILL Phone #: Address: 41 PARK ROW, 15 TH FLOOR C/St/Zip: NEW YORK, NY 10038	0
Name: NJ CITY UNIVERSITY Contact Person: MR. CHRISTOPHER COFONE, ASST. DIRECTOR Phone #: ACADEMIC CAREER PLAN & PLACEMENT Address: 2039 KENNEDY BOULEVARD C/St/Zip: JERSEY CITY, NJ 07305-1597	0
Name: CUNY NEW YORK Contact Person: MARIA ROSILLO, JOB LOCATION ASSISTANT Phone #: Address: 1114 AVENUE OF AMERICAS, 15 TH FLOOR C/St/Zip: NEW YORK, NY 10036-7701	0
Name: HUNTER COLLEGE Contact Person: MS. SUSAN MCCARTY, DIRECTOR Phone #: Address: ROOM 805 EAST C/St/Zip: NEW YORK, NY 10021	0
Name: NJ INSTITUTE OF TECHNOLOGY Contact Person: MR. GREGORY MASS, EXEC. DIRECTOR Phone #: Address: UNIVERSITY HEIGHTS C/St/Zip: NEWARK, NJ 07102-1982	0

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Name: MONTCLAIR STATE UNIVERSITY	0
Name: MONTCLAIR STATE UNIVERSITY Contact Person: MS. JEANNINE PARISI, EMPLOYEE RELATIONS CONTACT PERSON DEVELOPMENT	
COORDINATOR, CAREER DEVILED MET	
Phone #:	
Address:	
C/St/Zip: UPPER MONTCLAIR, NJ 07043	
Name: COLLEGE OF MT. ST. VINCENT	
Name: COLLEGE OF MIT ST. VINCEN, CAREER SERVICES & Contact Person: MS. LISA GOLDEN, CAREER SERVICES &	0
Contact Person: Wo. Llove	
INTERNSHIPS	
Phone #: Address: 6301 RIVERDALE AVENUE	
C/St/Zip: RIVERDALE, NY 10471	
Name: NEW YORK INSTITUTE OF TECHNOLOGY Name: NEW YORK INSTITUTE OF TECHNOLOGY	
MS CHARLENE DEGREGORIA, AGO	0
DIRECTOR, CAREER NETWORK CENTER	
Phone #: Address: INFORMATION HALL, ROOM 230, 1855 BROADWAY	
C/St/Zip: NEW YORK, NY	
COLLECT	
Name: BARUCH COLLEGE Contact Person: MS. BARBARA LAMBERT, ASSOC. DIRECTOR	0
Phone #:	
Address: ONE BARUCH WAY	
C/St/Zip: NEW YORK, NY 10010	



Fox Television Stations WNYW / WWOR NEW YORK DUOPOLY

JOB TITLE:

GENERAL MANAGER

RESPONSIBLITIES:

Manages all of the operations of WNYW & WWOR broadcast television stations, FOX's owned-and-operated stations in New York; Responsible for implementing strategies to increase station revenue, including growing ratings and market share; Responsible for targeted effective promotion of the station; Responsible for achieving budget goals, working with VP of Finance to prepare and present annual budget; Oversight of facility, including transmitter; Responsible to enforce the policies and procedures

of FOX Television Stations, Inc.

REQUIREMENTS:

Business degree with four to six years management experience in broadcasting or related field; Strong strategic management skills, knowledge of market growth & composition, and TV operations; Ability to effectively interact with all staff levels; Supervisory experience essential; Ability to conceptualize, develop and implement strategic systems; Effective problem solving and managing multiple projects simultaneously required; Strong analytical skills required; Proficiency in Microsoft Office Suite required.

CONTACT:

Iris Sierra

Human Resources 212-452-5700

POSTED:

5/1/04

AFFL. JATIVE ACTION PLAN * APPLICANT FLG. JATA

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JOB TITLE: GENERAL MANAGER - 12/05

(4) APPLICATION DISPOSITION	A - Interviewed, no offer	B - Interviewed, offer extended & hired	ons C - Interviewed, offer extended & rejected	D - Not interviewed, application filed		
(3) REFERRAL CODE	ADV - Media Advertisement	COL - Educational Institution	COM - Minority & Women's Organizations	EE - Employee Referral	TRD - Trade School	000 441 600
	006 - Craft Worker	007 - Operative	008 - Laborer	009 - Service Worker		
(2) EEO JOB CATEGORY	001 - Officials & Manager	002 - Professional	003 - Technician	004 - Sates	005 - Office & Clerical	
(1) RACE IDENTIFICATION	1 - Wilvite	2 - Black	3 - Hispanic	4 - Asiani-Pacific Islander	5 - Any Indian/Alaskan Native	

DIVISION: WNYW

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	NAME OF	REFERRAL	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON	RAY & BERNDTSON													
JBL - Job Line	REFERRAL	CODE (3)	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY	AGENCY													
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		POSITION SOUGHT	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER	GENERAL MANAGER													
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		NAME	EMILY BARR	DENNIS BIANCHI	FRANK BIANCUZZO	BILL CAREY	EMERSON COLEMAN	FRANK COMERFORD	JIM DAUPHINEE	PAUL DINODAVITZ	STEPHEN DOERR	ELLIOT EVERS	LESLIE GLENN-CHELSOFF	SUSAN GRANT	RIC HARRIS	RAY HEACOX	MICHAEL JACK	RICHARD JONES	PAUL LECAMERA	DAVE LOUGIE	JULIO MARENGHI	MARK MONSKY	JAY NEWMAN	DICK REINGOLD	MARK ROSENWIG	JOHN ROSSI	PETER WALKER	MICHAEL WARD	OSCAR WELCH	LARRY WERT	JOHN WOODIN			
		DATE	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06	December-06													

Date Position Filled: 12/06 WNYW Station:

GENERAL MANAGER Position/Job Title:

Job Classification:

Recruitment Source1: RAY & BERNDTSON

Contact Person:

JEAN FUENTES

Address:

205 East 67th Street

New York, NY 10021

Phone#:

(212) 452-5700

Total # of Interviewees: 61 Referral Sources ²	No. of Interviewees
Name: INTERNAL JOB POSTING	
Contact Person: Human Resources	0
Phone #: 212-452-5700	
Address: 205 East 67 th Street	
C/St/Zip: New York, NY 10021	
Name: JOB LINE	
Contact Person: HUMAN RESOURCES	0
Phone #:	
Address: 205 EAST 67 TH STREET	
C/St/Zip: New York, NY 10021	
Name: AGENCY	
Contact Person: RAY & BERNDTSON	61
Phone #:	
Address:	ļ
C/St/Zip: NEW YORK, NY	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

² Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

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COMMUNITY OUTREACH February 1, 2005 – January 31, 2006



FEBRUARY 2005

MONTH OF FEBRUARY - Weatherman Mike Woods and FOX 5's "Good Day New York" celebrated Black History Month during the month of February by conducting his forecasts via live remotes at historical African American locations.

2/7/05 - "Good Day New York's" Mike Woods visited the The Schomberg Center for Research in Black Culture on 515 Malcolm X Boulevard in a series of live remotes celebrating Black History Month on WNYW/FOX 5.

2/25/05 - WNYW/FOX 5 Anchor Lyn Brown served as the Mistress of Ceremonies at the BCA's 12th Annual Cultural Awareness Salute dinner at the New York Marriott Marquis.

MARCH 2005

3/15/05 - WNYW/FOX 5 Anchor Lyn Brown was tapped as Celebrity Presenter for the National Association of Woman Business Owners – NYC 2005 Signature Awards at Tavern on the Green.

3/13/05 - Bronx Borough President Adolfo Carrion, Jr. honored WNYW-FOX 5 weathercaster Nick Gregory in celebration of Greek Independence Day.

3/13/05 - WNYW-FOX 5 weathercaster Nick Gregory was presented with the NYC Comptrollers Award for Outstanding Community Service for the second time.

3/18/05 - FOX 5's Linda Schmidt attended a fundraiser in her hometown of Denville, N.J. at Lakeview Elementary School to raise money for education.

3/23/05 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include New Jersey Performing Arts Center, Council on American-Islamic Relations-New York, Harlem Educational Activities Fund, Inc., Boys & Girls Club of Union County, The Susan G. Komen Breast Cancer Foundation, The Door, The Community League of West 159th Street, Inc., Asian & Pacific Islander Coalition on HIV/AIDS, and Aspira of New Jersey.

3/24/05 – Ch. 9 News Anchor Brenda Blackmon hosted "The Network Journal" magazine's seventh annual 25 Influential Black Women in Business Awards Program at the New York Marriott Marquis Hotel.

3/30/05 - FOX 5's Linda Schmidt was the emcee of the Israel Humanitarian Foundation's first annual "Fashion Gala" at the Avalon in Chelsea.

APRIL 2005

4/4/05 - FOX 5's Linda Schmidt attended a launch party for Gourmet Magazine's Editor-in-Chief Ruth Reichl's upcoming book, "Garlic and Sapphires: The Secret Life of A Critic in Disguise" at Café Bouloud.

4/5/05 – FOX 5's Linda Schmidt attended a dinner honoring Bill Morange, MTA Executive Director of Security, at the Tavern on the Green.

4/6/05 - WWOR investigative reporter Barbara Nevins Taylor was "Principal for A Day" at IS271 in East New York, Brooklyn. PFAD is a citywide program, which offers business and community leaders a unique, behind-the-scenes view of the rewards and rigors of being a New York City Principal.

4/7/05 – Public Affairs director Ray Blanco attended the Hispanic Federation's 11th Annual Gala at the Waldorf Astoria in New York.

4/8/05 - FOX 5 launched its Leadership Forum with former Jersey City Mayor Bret Schundler as the station's first guest. Schundler ran for the Republican nomination for Governor of New Jersey. The FOX 5 Leadership Forum is a part of the station's on-going community outreach efforts to maintain a meaningful dialogue with key leaders in the tri-state area.

MAY 2005

5/1/05 - FOX 5 reporter Penny Crone was awarded the "Integrity in Journalism Award" by the New York State Shields at their 15th Annual Law Enforcement Memorial Breakfast at the USS Intrepid.

5/3/05 - FOX 5's Chris Gailus attended a reception for National and International Journalists co-hosted by Gov. George Pataki and Mayor Michael Bloomberg at the Museum of Modern Art as part of a weeklong effort to introduce journalists to New York's diversity, excitement and culture.

5/5/05 - FOX 5 reporter Linda Schmidt attended a Tuberous Sceloris Alliance fundraiser at the Sheraton in Times Square.

5/5/05 – Ch. 9 Investigative Reporter Barbara Nevins Taylor was inducted into the Hall of Fame by the Communications Alumni of the Alumni Association of The City College of New York at the National Arts Club.

5/5/05 - FOX 5 anchor Rosanna Scotto was the Master of Ceremonies for the 27th Annual Outstanding Mother Awards luncheon on Thursday, May 5 at The Pierre New York.

5/5/05 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include Lupus Alliance of America, US Too, Elmwood Resident Association, Tanenbaum Center for Interreligious Understanding, The Ben E. King Stand By Me Foundation, Chinese-American Planning Council, Inc., Eva's Village, The Pan-Asian Repertory Theatre, and Center for Civic Responsibility.

5/7/05 - FOX 5's Dick Brennan, Karen Hepp, Linda Schmidt and Chris and Jane Gailus participated as "VIP Volunteers" at the New York City Rescue Mission's Third Annual Mother's Day Banquet serving meals and greeted homeless mothers and children at the dinner table.

5/8/05 - FOX 5's Dick Brennan served with FOX 5's Karen Hepp as a "VIP Volunteer" at the New York City Rescue Mission's Third Annual Mother's Day Banquet.

- 5/9/05 Congressman Gregory W. Meeks (N.Y. 6th District) visits FOX 5 to meet with station department heads as part of the Leadership Forum. The FOX 5 Leadership Forum is a part of the station's on-going community outreach efforts to maintain a meaningful dialogue with key leaders in the tri-state area.
- 5/13/05 FOX 5's Nick Gregory and Mike Sheehan were presenters at the Eddy Awards.
- 5/14/05 FOX 5's Health Reporter Dr. Steve Salvatore was the commencement speaker at the New York College of Health Professions graduation ceremony.
- 5/14/05 FOX 5 reporter Linda Schmidt will give the commencement speech at the Wilkes-Barre campus of Penn State University.
- 5/16/05 Former West Windsor Mayor and Republican NJ Gubernatorial Candidate Doug Forrester visits FOX 5 to meet with station department heads as part of the Leadership Forum. The FOX 5 Leadership Forum is a part of the station's on-going community outreach efforts to maintain a meaningful dialogue with key leaders in the tri-state area.
- 5/16/05 Ch. 9's Storm Field serves as emcee for the 2005 Panasonic New Vision Awards. Anchor Brenda Blackmon also attended and is a member of this year's judging committee.
- 5/18/05 FOX 5's Rosanna Scotto served as emcee of the Anti-Defamation League's dinner honoring Italian policeman Giovanni Palatucci at the Pierre.
- 5/19/05 Ch. 9's Brenda Blackmon hosted the 90th Anniversary "Red Carpet" Celebration: Building Upon YWCA Heritage at the grand opening of the YWCA Family Learning & Technology Center in Orange, N.J.
- 5/21/05 FOX 5 reporter Linda Schmidt attended The Hellenic Times Scholarship Fund's 14th Annual Awards Gala honoring Ernie Anastos at the Marriott Marquis.
- 5/21/05 "Good Day New York" traffic reporter Stacy-Ann Gooden attended and presented at the 33rd Golden Anniversary Gold Tennis Ball Awards by the National Academy of Jr. Tennis and Youth Development and Youth and Tennis, Inc. at Antun's in Queens Village, N.Y.
- 5/23/05 NJ Congressman Mike Ferguson meets with management of FOX 5 & UPN 9 for a Leadership Forum.

5/27/05 - Public Affairs director Ray Blanco attends the Latino Institute Convention at the Sheraton Hotel in Raritan, NJ.

JUNE 2005

6/3/05 - Mount Royal College in Calgary will present the "Distinguished Alumni" award to FOX 5's Chris Gailus at the convocation ceremony.

6/2/05 - The first FOX5-UPN9 "Teen Summit" was a huge success at Plainfield High School in Plainfield, N.J. FOX5's Mike Woods started the day "live" at the school during "Good Day New York." Woods also hosted the event and the following individuals participated as keynote/motivational speakers and/or attendees: Reverend Conrad B. Tillard, Naughty By Nature's Vinnie Brown Plainfield Mayor Albert T. McWilliams, and Plainfield Councilman Rayland Van Blake.

6/3/05 - FOX5 anchor Lyn Brown participated as the commencement speaker for Monroe College's Bronx campus graduation.

6/6/05 – NJ Congressman Frank Pallone meets with management of FOX 5 & UPN 9 for a Leadership Forum.

6/11/05 - FOX5 was the broadcast sponsor for The Circle of Friends New York Mini 10K in Central Park. FOX5's Tracy Humphrey was the Master of Ceremonies for awards ceremony, as well as helped kick-off the race.

6/14/05 - FOX5's Mike Woods hosted the Business Opportunity Expo Luncheon at the Marriott Marquis for the New York and New Jersey Minority Supplier Development Council.

6/16/05 - FOX5 reporter/anchor Linda Schmidt attended 'The 19th Precinct Smoker," at the Seventh Regiment Armory on Park Ave, Upper East Side.

6/16/05 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include The Jersey City Museum, Hispanic Federation, Inc., American Red Cross., AIDS Resource Foundation For Children., CASA – Court Appointed Special Advocates, VCLC–Variety Child Learning Center, Somerset Home for Temporarily Displaced Children, Pregones Theatre, Accion-NY, and Adelante.

6/20/05 - FOX5's Dr. Steve Salvatore hosted St. Vincent's Midtown Hospital's 2005 Helen Hayes Awards Gala at The Copacabana.

6/21/05 - FOX5 reporter Mark Joyella moderated a New York City Mayoral Debate at Buildings NY 2005.

6/23/05 – FOX 5's Lisa Cabrera and Jim Castillo attended the Latino Gerontological Center's 13th Annual Golden Age Awards at the Barclay-Intercontinental Hotel. Also in attendance were FOX Television Stations Human Resources Senior VP Jean Fuentes, Public Affairs director Ray Blanco, VP of Finance Kent Von Hertsenberg, VP of News Scott Matthews, Human Resources Director Iris Sierra, Human Resources Recruiter Roselyn Barranda, Public Relations Manager Brandii Toby, and Public Affairs Coordinator Joe Silvestri.

6/24/05 - FOX5's Weather Authority Nick Gregory and GDNY anchor Chris Gailus participated in the American-Scottish Foundation's Ninth Annual John Muir Golf Tournament at The Van Cortlandt Golf Course.

6/25/05 - GDNY Traffic Authority Stacy-Ann Gooden participated as a guest speaker at the Uniondale High School graduation at the Long Island University CW Post campus.

6/27/05 – Ch. 9 investigative reporter Barbara Nevins-Taylor received the Gold Typewriter Award at the New York Press Club's Journalism Awards at the Water Club. The accolade is the Club's highest journalism award for a story or series that constitutes outstanding public service, enterprise or investigative reporting.

JULY 2005

7/12/05 - FOX 5 teams up with the New York City Department of Parks and Recreation kicks off the campaign Learn To Swim. Good Day New York Weatherman Mike Woods broadcasts live from the Lasker Pool in Central Park to encourage parents to enroll their children for free swimming lessons.

7/26/05 – FOX 5's Linda Schmidt is a panelist for the New York Press Club and New York Chapter of Women In Communication panel discussion "Women Journalists: Balancing Empathy & Ethics."

7/28/05 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include the Boys & Girls Club of America, Asian American Legal Defense & Education Fund, The Arc of New Jersey, Scleroderma Foundation, J-CAP, Inc., La Casa de Don Pedro, Inc., Brooklyn Center for the Performing Arts, and YAI/National Institute for People with Disabilities.

7/29/05 - FOX 5's John Discepolo speaks at a broadcast workshop at Hofstra University as part of a broadcasting clinic.

AUGUST 2005

8/1/05 - FOX 5's Chris Gailus serves as honorary race official at the Third Annual Regatta for the City Council at the North Cove in Lower Manhattan.

8/6/05 – Ch. 9 News Anchor Brenda Blackmon participates in a panel discussion on acting with the stars of "That's So raven" at the Schomberg Center to conclude Ebony Magazine's 2nd Annual Hollywood In Harlem Film Festival.

8/8/05 – Good Day New York Traffic Reporter Stacy-Ann Gooden receives a New York City of Proclamation in honor of her remarkable journalism career and to commemorate the 43rd anniversary of the independence of Jamaica.

8/9/05 - FOX 5's Dick Brennan speaks at the Rotary Club of White Plains "State of the Media" panel in White Plains.

8/12/05 - Ch. 9 News Anchor Brenda Blackmon smashes a guitar at a gala at the Hard Rock Café.

8/18/05 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include Big Brothers/Big Sisters—Metro Newark, Kids With A Promise, Harlem Renaissance Economic Development Corporation, New York Urban League, Community Access Unlimited, Freedom Foundation of New Jersey, and The Newark Museum.

8/20/05 – Public Affairs director Ray Blanco attends a Tribute Gala to Revernd Argurs Cathcart, a community leader in Plainfield, NJ.

8/25/05 – FOX 5's moderates a panel on Women In Sports at Madison Square Garden.

8/28/05 - Good Day New York Weatherman Mike Woods serves as a celebrity judge for the New York Regional Roll Bounce Skate Off at the Roxy.

SEPTEMBER 2005

9/1/05 – FOX 5's Penny Crone reports lice from The 78th Annual Feast of San Gennaro in Little Italy during Good Day New York as part of a media partnership.

9/3/05 – FOX 5's Lyn Brown speaks at the 5th Annual Golfing for Kids event benefiting Children with Autism and Other Developmental Disabilities at the Westchester Hills Golf Club.

9/8/05 – FOX 5's Ann Craig reports live from the 79th Annual Hoboken Italian Festival on Frank Sinatra Drive in Hoboken, NJ on Good Day New York as part of a media partnership.

9/8/05 – FOX 5's Tracy Humphrey serves as one of the hosts of Harlem Week's Harlem's In Vogue Fashion Show at the Marriott Marquis.

9/9/05 – FOX 5's Linda Schmidt attends the September's Mission Foundation's An Evening To Remember at the Toro Restaurant in Brooklyn.

9/10/05 – Ch. 9's Steve Villanueva hosts the Cannoli Eating Contest at the 79th Annual Hoboken Italian Festival, as well as reports the weather live from the festival as part of a media partnership.

9/15/05 – FOX 5's Dr. Steve Salvatore serves as mc for Long Island Oceans 1st Wave of Hope Gala to benefit Ovarian and Gynecologic Cancers at Giorgio's Restaurant.

9/15/05 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include Brooklyn Arts Council, Hyacinth AIDS Foundation, The Shakespeare Theatre of New Jersey, Habitat For Humanity, National Council on Alcoholism & Drug Dependence, and Youth At Risk, Inc.

9/17/05 - FOX 5's Lisa Cabrera serves as mc of the Hispanic Hit Parade at the Bronx Zoo during the Hispanic Heritage Weekend Celebration.

9/18/05 – FOX 5's Mike Sheehan receives the P.O. Chris Hoban Service Award at the 17th Annual Police Officer Christopher Hoban 5 Mile Memorial Run in Bay Ridge, Brooklyn.

9/18/05 – Ch. 9 News Anchor Brenda Blackmon serves as Grand Marshall of the 36th Annual African American Parade in New York.

9/19/05 - Ch. 9's Steve Villanueva participates at the official New York City Kick-off Live It Program at Chelsea Piers Field House.

9/22/05 - FOX 5's Chris Gailus hosts the Manhattan Sailing School's Media Sailing Regatta at the North Cove.

9/24/05 – Good Day New York Weatherman Mike Woods is keynote speaker at the Cornerstone Baptist Church Business and Professional Women's Annual Luncheon.

9/25/05 - FOX 5's Linda Schmidt runs in the 4th Annual Tunnel To Towers Run to raise money for children of 9/11.

9/26/05 – Ch. 9 News Anchor Brenda Blackmon participates in the 13th Annual Feast With Famous Faces Culinary Gala for the League of the Hard of Hearing & Share's 2nd Annual A Second Helping Of Life Tasting Event.

9/27/05 – FOX 5's Penny Crone was luncheon Speaker for the Rotary International District at the Cresskill-Demarest Rotary Club.

9/30/05 – Ch. 9 News Anchor Harry Martin co-hosts Staten Island Friends for Hospice Care's 18th Anniversary Celebrate Life Gala Wish Upon A Star.

OCTOBER 2005

10/3/05 – Good Day New York Weatherman Mike Woods reports from the Doe Fund Scatter Site II in Harlem during Good Day New York telling people to "Get Out The Vote" as the Doe Fund, in collaboration with the Columbia University African American Studies Department and Medgar Evers College Public Administration Department, hold a Voter Registration Drive.

10/5/05 – Public Affairs director Ray Blanco attends the FOX Hispanic Summit in California.

10/5/05 – FOX 5's Jim Castillo speaks on the Hispanic Heritage Month Panel at News Corp. in Manhattan.

10/6/05 – Public Affairs coordinators Andrea Edwards and Joe Silvestri attend the New Jersey Black Issues Convention in Whippany, NJ.

10/8-10/9/05 – Public Affairs coordinator Joe Silvestri works the FOX 5 & UPN 9 Tent at the Ultrasonic Superfantastic Kids Day Weekend at the PNC Bank Arts Center in Holmdel, NJ.

10/16/05 – Ch. 9 News Anchor Brenda Blackmon serves as mc of the American Diabetes Association Walk for Diabetes.

10/16/05 - FOX 5's Jim Castillo and Ch. 9's Megan Vega speak at the Latino Expo at the Marriott Marquis.

10/20/05 – FOX 5 & UPN 9 VP and General Manager is Principal For A Day at PS 15: Jackie Robinson School in Springfield Gardens.

10/21/05 – FOX 5's Nick Gregory serves as Principal For A Day at IS 235: The Academy for New Americans in Long Island City, NY.

10/21/05 – Ch. 9's Mike Gilliam hosts Visions 13th Annual Pamela Schneider Luncheon and Awards Ceremony at the Harbor Restaurant in the Bronx.

10/21/05 - FOX 5's Nick Gregory serves as mc for the Hellenic American Chamber of Commerce Annual Dinner Dance at the Metropolitan Club.

10/22/05 - FOX 5's Ernie Anastos hosts the 2005 Athenagoras Human Rights Award Banquet at the New York Hilton.

10/24/05 – Ch. 9's Frank Cipolla participated at a webcam conference held by a 3rd Grade Class at Ben Franklin Elementary School.

10/27/05 – FOX 5's Ernie Anastos serves as mc for the 6th Annual Doodle for Hunger Celebrity Art Auction at the Tavern On The Green.

10/27/05 – FOX 5's Linda Schmidt attends the Girl Scout Council of Greater New York's 13th Annual Women of Distinction Breakfast.

10/27/05 – FOX 5 & UPN 9 VP & General Manager Lew Leone, and UPN 9 News Producer Noah Gurock speak at The Fair Media Council's Annual Connection Day at the Long Island Hilton in Huntington. Public Affairs director Ray Blanco, Public Relations Manager Brandii Toby, and Human Resources Recruiter Roselyn Barranda also attend.

10/27/05 – Good Day New York Weatherman Mike Woods addresses graduates of the Rights of Passage Program at the Covenant House New York Regional Training Center.

10/28/05 – FOX 5's Nick Gregory sits on the dais at the Friar's Club Annual Roast at the Hilton to roast Don King.

10/30/05 – Ch. 9's Anchor, Brenda Blackmon was the Emcee at the "Volunteer Recognition Day" which honored Mayor Mike Bloomberg at the Canaan Baptist Church in Harlem.

NOVEMBER 2005

11/3/05 – NY Assemblyman Adriano Espaillat meets with management of FOX 5 & UPN 9 for a Leadership Forum.

11/4/05 - "Good Day New York" anchor Jodi Applegate is the master of ceremonies for The New York and New Jersey Minority Supplier's annual Partnership Awards Gala at the Marriott Marquis in New York City.

11/5/05 – FOX 5's Stacy-Ann Gooden participates as a panelist for the New York chapter of Women in Communication at The Roosevelt Hotel.

11/05/05 – FOX 5's Jodi Applegate was the Master of Ceremonies for the New York and New Jersey Minority Supplier's Annual Partnership Awards Gala.

11/6/05 - FOX5's Mark Joyella participates in the New York City Marathon.

11/06/05 – Ch. 9's Cathleen Trigg hosted the Thurgood Marshall Scholarship Fund at the American Folk Art Museum.

11/9/05 - FOX5's Linda Schmidt is on hand for an International Radio & Television Society (IRTS) Foundation's panel discussion, "On-Air Reporting in New York" at the NBC Mezzanine on 30 Rockefeller Plaza.

11/10/05 - The Newswomen's Club of New York honors FOX5 reporter Linda Schmidt and producer Deborah Fountain with a Front Page Award for their special report on Autism, "Possible Connections to Childhood Vaccines."

11/10/05 – FOX 5's Lyn Brown, Reischea Canidate, Stacy-Ann Gooden, Mike Woods, VP & GM Lew Leone, VP of News Scott Matthews, and Public Affairs Director Ray Blanco attend the 100 Black Men's 26th Annual Benefit Gala at the Hilton New York.

11/11/05 – Ch. 9 News Anchor Harry Martin hosts the American Freedom Festival on Veteran's Day at the historic Roseland Ballroom.

11/12/05 - FOX 5's Ernie Anastos attends the Italian American Humanitarian Awards in Brooklyn.

11/12/05 – Ch. 9 News Anchor Brenda Blackmon is awarded the Ophelia Devore Outstanding Achiever Award at the 83rd Anniversary Gala of the Columbus Times Newspaper at the Historic Liberty Theatre in Columbus, GA.

11/12/05 – Public Affairs director Ray Blanco attends the Hyacinth AIDS Foundation's 20th Anniversary Fall Gala & Silent Auction at the North Maple Inn in Basking Ridge, NJ.

11/13/05 – Ch. 9 News Anchor Brenda Blackmon speaks at the Rutgers Student Association of Black Journalists Celebration at the Rutgers Student Center in New Brunswick, NJ.

11/14/05 – FOX 5's Rosanna Scotto participates in Jeremy's Heroes Black Tie & Sneaker Gala at the Ritz Carlton in Battery Park.

11/14/05 - Ch. 9's Russ Salzberg serves as mc for the MDA's Muscle Team Kick-Off at the Lighthouse in Chelsea Piers.

11/15/05 – FOX 5's Andrea Day hosts the March of Dimes Prematurity Awareness Day on the Campaign Bus.

11/15/05 – Ch. 9 News Anchor Harry Martin hosted a week of special events for the American Freedom Festival celebrating Soldiers and their Families on Veterans Day in New York City.

11/17/05 - Ch. 9 News Anchor Brenda Blackmon serves as mc for the National Multiple Sclerosis Society's Women Against MS Event at Crystal Plaza, NJ.

11/17/05- FOX 5's Lyn Brown hosts the Interfaith Medical Center's 6th Annual Fundraising Gala and 2005 Spirit of Excellence Awards at the New York Marriott at the Brooklyn Bridge.

11/17/05 – FOX 5's Linda Schmidt serves as mc for the Israel Humanitarian Foundation Fashion Show Gala at the Latin Collector Gallery in Tribeca.

11/18/05 - FOX 5's Linda Schmidt is "Principal for a Day" at P.S. 193 in Whitestone, Queens.

11/18/05 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include Brand New Day, Help USA, Communities in Schools New Jersey, Ifetayo Cultural Arts Facility, and Newark Preschool Council.

11/19/05 - Ch. 9 News Anchor Brenda Blackmon hosts the Garden State Association's Black Journalist Awards at Rutgers University Busch Campus.

11/20/05 – FOX 5's Jim Castillo serves as mc of God's Love We Deliver's Race To Deliver at Central Park.

11/21/05 - FOX 5's Linda Schmidt serves dinner for the New York Rescue Mission's Annual Thanksgiving Dinner.

11/25/05 – FOX 5's Lyn Brown hosts the Black Culinary Institute's Annual Fundraiser.

DECEMBER 2005

12/1/05 - FOX 5 Weekend Anchors Dick Brennan and Karen Hepp speak at Career Day at John Phillip Sousa Elementary School in Pt. Washington, NY.

12/1/05 – FOX 5's Jodi Applegate, Chris Gailus, Rosanna Scotto, Mike Woods and VP and GM Lew Leone attend the NYC & Co. Foundation Leadership in Tourism Awards Dinner at Pier 60, Chelsea Piers.

12/6/05 - FOX5 anchor Rosanna Scotto is the master of ceremonies for the New York Women Agenda's Star Breakfast 2005 at the New York Hilton Hotel and Towers.

12/6/05 – Ch. 9's Frank Cipolla speaks at the Annual Tree Lighting Ceremony in Edison, NJ.

12/8/05 – Good Day New York Weatherman Mike Woods co-hosts the Harlem Chamber of Commerce's Annual Harlem Tree Lighting at the Adam Clayton Powell, Jr. State Office Building.

12/12/05- FOX 5's Linda Schmidt reads to children at the Chester M. Stephens Elementary School in Budd Lake, NJ.

12/15/05 - FOX 5's Linda Schmidt speaks to classes at Chester M. Stephens Elementary School in Mt. Olive, NJ.

JANUARY 2006

1/6/06 - FOX5 anchor Ernie Anastos serves as MC for the Patriarchal Centennial Epiphany Reception & Banquet in Tampa, Florida.

1/10/06 – Ch. 9's Russ Salzberg serves as mc for the MDA Muscle Team Gala at Pier 60 at Chelsea Piers.

1/16/06 – Good Day New York Weatherman Mike Woods hosts the Boys & Girls Club of Harlem's Martin Luther King, Jr. Celebration at the Convent Ave. Baptist Church.

1/18/06 – FOX 5's Jodi Applegate hosts the Broadway Association's Annual Luncheon at the Marriott Marquis Hotel. Also in attendance were FOX 5's Mike Woods, Dari Alexander, Rick Folbaum and Ch. 9's Pat Collins, as well as VP of Sales Debbie Von Ahrens, Sales Managers Rob Schu and Nick Gardner, VP of News Scott Matthews, Good Day New York Executive Producer Sarah Graham, and Public Affairs Coordinator Joe Silvestri. FOX 5 & UPN 9 VP & GM Lew Leone and Fox Television Stations President of Operations Dennis Swanson sat on the dais.

1/20/06 – FOX 5's Tracy Humphrey speaks to students at the Martin Luther King, Jr. School in Newark, NJ, sponsored by Big Brothers/Big Sisters.

1/26/06 – FOX 5's James Ford and Publicity Manager Brandii Toby participated as judges for the Allstate New Jersey's Annual Writing Contest.

FEBRUARY 2006

2/2/06 – Ch. 9 News Anchor Brenda Blackmon co-hosted the Reception and Dinner for the 9th Annual Foundation for the University of West Indies in Manhattan

2/2/06 – Public Affairs director Ray Blanco, and Coordinators Ronica Harris and Joe Silvestri attend the New Jersey Chamber of Commerce's Annual Walk to Washington.

2/5/06 - FOX 5'S Lyn Brown was the speaker for the Black History Celebration at the Providence Baptist Church in Manhattan

2/8/06 – FOX 5'S Tracy Humphrey was a Speaker for the Black History Month Ceremony Celebrating Community at the VA NY Healthcare System Brooklyn Campus in New York.

2/8/06 – NJ State Senator and NJ Republican Candidate for U.S. Senate Tom Kean Jr. meets with management of FOX 5 & UPN 9 for a Leadership Forum.

2/9/06 – FOX 5 & UPN 9 Media Workshop for Non-Profits. Groups that came into the station to discuss community issues include Gilda's Club, Resources for Children with Special Needs, Northside Center for Child Development, Integrity, Inc., Center for American Women and Politics, Palisades Emergency Residence–PERC, and Urban Stages.

2/12/06 – FOX 5's Nick Gregory was an Honoree for the Daughters of Penelope American Hellenic Educational Foundation at the Three Hierarchs Church in Brooklyn, NY.

2/13/06 – "Good Day New York" Weatherman, Mike Woods was a Speaker for the National African American Parent Involvement Day at the Edward Williams Elementary School in Mount Vernon, NY.

2/14/06 – FOX 5 News Anchor Ernie Anastos was the MC for the Bowery Mission and Kids With a Promise 7th Annual Valentine Gala at the Rainbow Room in Rockefeller Center, New York City.

2/23/06 – Ch. 9 News Anchor Brenda Blackmon was the MC for the American Legacy Awards and the 7^{th} Annual Women of Strength Courage Awards at the Grand Hyatt Hotel in Manhattan.

2/25/06 – FOX 5's Lyn Brown was the Host for the 13th Annual Awareness BCA Salute Dinner Gala for the Black Culinary Association at the New York Marriott Marquis in Manhattan.



PUBLIC SERVICE ANNOUNCEMENTS FEBRUARY 1, 2005 – JANUARY 31, 2006



Both WNYW/FOX 5 and WWOR/My9 are committed to airing public service announcements to assist non-profit groups promoting community events and presenting issues that affect the local tri-state area. Some of the organizations include:

- -Ad Council
- -Alanon Teen
- -Girls & Boys Town
- -Make A Wish Foundation
- -March of Dimes
- -Childhelp USA
- -Habitat For Humanity
- -Literacy Partners
- -Boys & Girls Clubs
- -American Diabetes Association
- -YMCA
- -Harlem YMCA
- -RADD Drunk Driving
- -National Organization for Disabilities
- -Asia Society
- -Sierra Club
- -Covenant House
- -Grace Institute
- -Circle of Friends/American Legacy Foundation
- -Congressional Black Caucus
- -New York Red Cross
- -4KidsTV Healthy Lifestyle
- -Planned Parenthood
- -Amnesty International
- -Help USA
- -HUD / Housing Bias & Discrimination
- -United Negro College Fund
- -Mentoring Partnership of New York
- -New Jersey Broadcasters Association
- -New York State Broadcasters Association



PUBLIC SERVICE ANNOUNCEMENTS FEBRUARY 1, 2004 – JANUARY 31, 2006



(continued)

- -Partnership for a Drug Free NJ
- -Liberty Health Foundation
- -Project Vote Smart
- -Small Business Administration
- -New Jersey Chamber of Commerce
- -Big Brothers/Big Sisters
- -CASA of New Jersey
- -Pathways To Housing
- -North Shore Animal League
- -Communities In Schools
- -YAI Disabilities
- -Eva's Village
- -National Crime Prevention Council
- -Acti-Vote
- -Nontraditional Training for Women
- -New Jersey Department of Human Services
- -Martin Luther King National Memorial Project
- -Mentoring USA
- -American Heart Association
- -National MS Society
- -New York City Department of Education
- -National Urban Arts Expo
- -U.S. Department of Health
- -UPN Martin Luther King Day PSA's
- -City of New York Parks and Recreation
- -Discover New Jersey Arts
- -FOX 5 / My9 We Remember Rosa Parks



FOX5 & My9: Public Affairs Involvement



Community Involvement by Station Management

Station management is involved in the community life of the tri-state area by serving on a variety of boards and committees of prominent organizations. This is a sample listing:

Lew Leone	Vice President/General Manager
Board of Directors	A Better New York Committee for Hispanic Children and Families League of Women Voters Metropolitan Museum of Art PENCIL Police Museum
Jean Fuentes	Sr. Vice President, Human Resources
Board of Directors Board of Directors	Emma Bowen Foundation Latino Gerontological Center
Ray Blanco	Director, Public Affairs
President, Board of Trustees Board of Governors Board of Trustees Board of Governors	Queen City Academy Charter School Muhlenberg Hospital Medical Center Latin American Coalition New Jersey Hall of Fame
FOX5/My9	Station Memberships
Member Member Member Member	A Better New York Emma Bowen FOundation Greater Harlem Chamber of Commerce New Jersey Chamber of Commerce

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FCC EEO AUDIT Period Covered / February 1, 2005 – January 31, 2006

WNYW FOX 5 AND WWOR MY9 employed an average of 361 full time staff employees during this period.

WNYW FOX 5 and WWOR MY9 have in place an effective mechanism for ensuring compliance with the FCC's Equal Employment Opportunity provisions. It is the Stations' policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, age, sex, marital status and/or disabilities. The Company believes that this program ensures equal opportunities are afforded.

The percentages of minority and female employees in the Stations' workforce with respect to the percentage of minorities and women in the relevant labor market demonstrate that the Commission's guidelines for EEO Performance have been met. More importantly, WNYW FOX5 and WWOR MY9 have successfully maintained recruitment contacts in the communities, sources for minority and women referrals, entry level training programs, sales training programs, internships, community productions and other policies and efforts to ensure that no discrimination occurs in any personnel actions and that equal opportunities are given to qualified candidates in all situations.

The exhibits in this binder are evidence of the Company's efforts and commitment to creating a work environment that provides equal employment opportunity to all qualified individuals.

Our continuing support of the principles and objectives of Equal Opportunity and Affirmative Action are the key elements within our business philosophy. We are committed to complying with both letter and spirit of the law in implementing equal opportunity for all individuals.

Members of our management team are expected to identify problems within their areas related minority and female employment and provide innovative leadership which will contribute to the achievement of our objective. Managers have an additional responsibility to recognize individual talent and identify those employees who have the potential to advance to positions of increased responsibility. Another example of the Company's commitment to this area is the Equal Employment Opportunity policy letter that is sent to each employee every year by the CEO of Fox Television Stations, Inc. reaffirming the Company's policy and process.



To: All Employees

From: Jack Abernethy

Date: July 8, 2005

Subject: Equal Employment Opportunity Policy

Our continuing support of the principles and objectives of Equal Opportunity and Affirmative Action are the key elements within our business philosophy. We are committed to complying with both letter and spirit of the law in implementing equal opportunity for all individuals.

In keeping with this policy, our stations will continue to recruit, hire, train and promote the most qualified individuals without regard to race, color, age, sex, religion, sexual orientation, marital status, veteran status, national origin, or disability. Similarly, all other personnel matters, including compensation, benefits, transfers, promotions, company-sponsored training, tuition assistance and social and recreational programs will continue to be administered to ensure that we fulfill our commitments to equal opportunity.

The progress our company makes in providing equal opportunity and advancement opportunities for women and minorities will be measured on a continuous basis. To ensure that we achieve our commitments in this vital area, all employees must share in the responsibility of improving our equal opportunity posture. Members of our management team are expected to identify problems within their areas related to minority and female employment and provide innovative leadership which will contribute to the achievement of our objective. Managers have an additional responsibility to recognize individual talent and identify those employees who have the potential to advance to positions of increased responsibility.

I have designated Jean C. Fuentes, Senior VP of Human Resources, as having overall responsibility for coordinating this important program. She can be contacted at 205 East 67 Street, telephone (212) 452-5700. Your support of the stations' objectives in this area is essential for creating a workplace that recognizes the dignity and merit of each individual and fosters the principles of equal opportunity.

Discrimination and/or Administrative Charges February 1, 2005 – January 31, 2006

Tara Lipinsky, Equal Employment Opportunity Commission, Discrimination Charge filed on 10/5/04, Charge No. 160-2004-03046. Decision, charge was dismissed on 3/31/05.