

QUARTERLY REPORT  
1<sup>st</sup> QUARTER  
January 1<sup>st</sup>, 2024 – March 31<sup>st</sup>, 2024  
WLIB-AM

1<sup>st</sup> QUARTER REPORT

Jan. 6th

Committee reports and announcements-Nancy Darlene Crawford-Member, NYC chapter, NAN

Rev. Dr. Malcolm Byrd- NAN OPERATIONS DIRECTOR

Dr. Alvin Ponder- Vice President, NYC chapter, NAN

Minister Tyrone Richardson-Musical Director, NAN Change choir

Guests

Victor Pate- Chairperson, Second chance committee, NYC chapter, NAN

PEACEWEEK 2024- Erica Ford-CEO, LIFE Camp and cofounder of Peace Week with Nicole Myers-Director of Program-SAVE, co lead of Peace Week

Inspirational Word-Rev. Dr. Demetrius Carolina, First Central Baptist Church, Staten Island NY

Keynote address: Rev. Al Sharpton

Updates

Standing by Claudine Gay & Protecting DEI

Rev. Sharpton and National Action Network led a powerful demonstration in front of the offices of hedge fund billionaire Bill Ackman, who was behind the campaign to oust former Harvard President Claudine Gay and has relentlessly attacked Diversity, Equity and Inclusion programs. NAN led chants in front of Ackman's Manhattan office on Thursday, passionately shouting "When DEI is under attack, what do we do? Stand up, fight back!"

New York City Comptroller Brad Lander, who is Jewish, joined NAN's protest on Thursday in a show of solidarity. As he walked along with other protesters, Rev. Sharpton vowed that NAN will hold these demonstrations in front of Ackman's office every week to raise awareness about the need to protect DEI and continue pushing higher education on a path towards progress.

## 1. Spend King Day With NAN

On January 15th, Rev. Sharpton and National Action Network will hold several events honoring Rev. Dr. Martin Luther King Jr. in multiple cities. It all begins in Washington, D.C. with their annual King Day Awards Breakfast at the Mayflower Hotel beginning at 8:30 AM.

This year's honorees include: MLK Day Labor Leader of the Year Award to CWA President Claude Cummings Jr.; MLK Day Visionary Award to Maryland Gov. Wes Moore, Taraji P. Henson and Tracie Jenkins, Executive Director of the Boris Lawrence Henson Foundation; MLK Day Youth Award to Deyona Burton, youth leader; MLK Day Lifetime Service of Excellence in the Arts Awards to Phylicia Rashad, award-winning actress and Dean of Howard University's Chadwick A. Boseman College of Fine Arts; and MLK Day Education Award to Becky Pringle, President of the NEA.

Rev. Sharpton will then travel to New York City for NAN's annual King Day Policy Forum at the House of Justice headquarters in Harlem. Each year, New York City, State and federal elected officials join NAN for this coveted event to commemorate Dr. King's work, and renew their collective commitment to achieve his dream. The event is set to begin at 1:30 PM, and a full list of attendees will be announced soon.

And lastly, Rev. Sharpton will be the guest speaker at a King Day celebration in Jersey City, NJ., organized by NAN's Northeast Regional Director Pastor Steffie Bartley. This gathering, beginning at 6 PM, will feature prominent New Jersey leaders including First Lady Tammy Murphy, former Gov. Jim McGreevey and others.

For the latest information about all three events, please visit [nationalactionnetwork.net](http://nationalactionnetwork.net)

Jan. 13<sup>th</sup>

Committee reports and announcements:

Attorney Michael Hardy, Executive Vice President/ General Counsel, NAN

Dr. Alvin Ponder

Nancy Darlene Crawford- Member, NYC Chapter, NAN

Rev. Dr. Herbert Daughtry Day- Guest speaker and Remarks by Rev. Herbert Daughtry  
Inspirational Word-Bishop Shawn Mason II, Senior Pastor, The Freedom Church,  
Brooklyn, NY.

The Change Choir, Under the Direction of Minister Tyrone Richardson

Keynote address: Rev. Dr. Al Sharpton- President & Founder

W/ The Change Choir

w/ NY state Lieutenant Governor Antonio Delgado

Updates

## Standing by Claudine Gay & Protecting DEI

National Action Network continues our weekly demonstration in front of the offices of hedge fund billionaire Bill Ackman, who was behind the campaign to oust former Harvard President Claudine Gay and has relentlessly attacked Diversity, Equity and Inclusion programs. NAN led chants in front of Ackman's Manhattan office on Thursday, passionately shouting "When DEI is under attack, what do we do? Stand up, fight back!"

NAN will hold these demonstrations in front of Ackman's office every week to raise awareness about the need to protect DEI and continue pushing higher education on a path towards progress.

### 1. Spend King Day With NAN

On January 15th, Rev. Sharpton and National Action Network will hold several events honoring Rev. Dr. Martin Luther King Jr. in multiple cities. It all begins in Washington, D.C. with their annual King Day Awards Breakfast at the Mayflower Hotel beginning at 8:30 AM.

This year's honorees include: MLK Day Labor Leader of the Year Award to CWA President Claude Cummings Jr.; MLK Day Visionary Award to Maryland Gov. Wes Moore, Taraji P. Henson and Tracie Jenkins, Executive Director of the Boris Lawrence Henson Foundation; MLK Day Youth Award to Deyona Burton, youth leader; MLK Day Lifetime Service of Excellence in the Arts Awards to Phylicia Rashad, award-winning actress and Dean of Howard University's Chadwick A. Boseman College of Fine Arts; and MLK Day Education Award to Becky Pringle, President of the NEA.

Rev. Sharpton will then travel to New York City for NAN's annual King Day Policy Forum at the House of Justice headquarters in Harlem. Each year, New York City, State and federal elected officials join NAN for this coveted event to commemorate Dr. King's work, and renew their collective commitment to achieve his dream. The event is set to begin at 1:30 PM, and a full list of attendees will be announced soon.

And lastly, Rev. Sharpton will be the guest speaker at a King Day celebration in Jersey City, NJ., organized by NAN's Northeast Regional Director Pastor Steffie Bartley. This gathering, beginning at 6 PM, will feature prominent New Jersey leaders including First Lady Tammy Murphy, former Gov. Jim McGreevey and others.

For the latest information about all three events, please visit [nationalactionnetwork.net](http://nationalactionnetwork.net)

Jan. 20<sup>th</sup>

Committee reports and announcements

Attorney Michael Hardy- Executive Vice President, General counsel, NAN

Jae Hilliard Spencer, Member, NYC chapter, NAN  
Nancy Darlene Crawford, Member, NAN  
Rev. Ron McHenry for the crisis department, House of Justice manager, NAN  
The Change ensemble- Under the direction of Min. Tyrone Richardson  
Christian Matthews, Member, NAN Youth Huddle, NAN  
Inspirational Word-Pastor Vincent Bohanan- Senior Pastor The Winners Assembly,  
NYC

Keynote address: Rev. Dr. Al Sharpton- President & Founder  
W/ The Change Choir  
Updates

Updates

1 King Day 2024

On Monday, Rev. Sharpton and National Action Network honored the Rev. Dr. Martin Luther King Jr. on what would have been his 95th birthday, with multiple events in several cities. From Washington D.C. to New York City, to Jersey City, NJ., they were joined by federal, state and local elected officials, clergy, celebrities, trailblazers, activists and tomorrow's leaders.

In the nation's capital, Rev. Sharpton, Martin Luther King III and Arndrea Waters King called for change and the preservation of hard-fought civil rights. Vice President Kamala Harris delivered a virtual address at the annual King Day Awards Breakfast. Held at the Mayflower Hotel, the breakfast honored individuals whose work has expanded justice and equality in their respective fields. Honorees included Maryland Gov. Wes Moore, award-winning actress Taraji P. Henson and Tracie Jenkins, award-winning actress and Dean of Howard University's Chadwick A. Boseman College of Fine Arts Phylcia Rashad (who received the MLK Day Lifetime Service of Excellence in the Arts Awards), and others.

Rev. Sharpton then traveled to New York City for NAN's annual King Day Public Policy Forum at the House of Justice headquarters in Harlem. Everyone from Mayor Eric Adams, Senator Chuck Schumer, New York Attorney General Letitia James, NYC Comptroller Brad Lander, Senate Majority Leader Andrea Stewart-Cousins, Manhattan Borough President Mark Levine, Councilman Dr. Yusef Salaam, to NYC Public Advocate Jumaane Williams and others addressed the packed audience. They renewed their commitment towards realizing Dr. King's vision as they laid out the challenges ahead and the work before us in 2024.

Following the forum, Rev. Sharpton was at NAN's King Day celebration in Jersey City, organized by NAN's Northeast Regional Director Pastor Steffie Bartley. This

commemoration featured prominent New Jersey leaders including First Lady Tammy Murphy, Newark Mayor Ras Baraka, former Gov. Jim McGreevey and others. Rev. Sharpton delivered a powerful address where he emphasized the need to continue to fight to ensure that every dreamer has equal access to make their dreams a reality.

And in between NAN's various King Day events, Rev. Sharpton also hosted his daily nationally syndicated radio show, *Keepin' It Real*, where President Biden joined the broadcast to discuss key issues and policies impacting Black Americans. The President's appearance represented a decades long relationship with Rev. Sharpton, including last year when Biden delivered the keynote address at NAN's King Day Breakfast.

### 1. Demonstrating for DEI

Each and every Thursday National Action Network leads a protest in front of hedge fund billionaire Bill Ackman's office in Manhattan. This week, they stood alongside 100 Black Men of America and called on the Federal Reserve Bank of New York to remove Ackman from the Investor Advisory Committee on Financial Markets, which advises the New York Fed on financial, economic and public policy matters.

Ackman led a deceitful pressure campaign which resulted in the recent resignation of Harvard President Claudine Gay, the first Black President of the university. Both DEI and affirmative action have been under ongoing attacks from right-wing activists like Ackman. NAN has been educating the public as to the importance of these programs/policies, and leading the charge to defend former President Claudine Gay who became a target of such smears. The weekly protests in front of Ackman's office are designed to hold him accountable and to push for greater protections for DEI.

### 1. NAN's Annual Convention

It may be January, but Rev. Sharpton and National Action Network are already hitting the ground running prepping for NAN's annual national convention. This year's conference will be held April 10th-13th, once again at the New York Sheraton Times Square Hotel. And just like years past, it's going to be a gathering of people from around the nation (as well as some from overseas), as we collectively renew our spirits and gear up for the civil rights battles ahead.

Each year, NAN presents panels, plenary sessions, a women's empowerment luncheon, an awards dinner, a ministers' luncheon and so much more over the course of several days. Everyone from the President of the United States and the Vice President, to Congressional leaders and Senate representatives, to New York City and State elected officials and more have addressed the convention. Clergy, activists, business execs, politicians, celebrities, members of the media, youth leaders and many others attend NAN's annual gathering each and every year.

During this pivotal election year, and with modern attacks against civil rights and progress, NAN's convention will be essential in the ongoing fight for equality and justice. Details about the annual convention, including speakers and a breakdown of the program, will be updated at [nationalactionnetwork.net](http://nationalactionnetwork.net). Be sure to check back regularly and **REGISTRATION IS NOW OPEN WHERE YOU CAN REGISTER FOR FREE** as NAN's 2024 convention is one you won't want to miss!

Jan. 27<sup>th</sup>

Committee reports and announcement

Attorney Michael Hardy- Executive Vice President, General counsel, NAN

9:04-9:07 On-air Announcements-Dr. Alvin Ponder, Vice President, NYC chapter, NAN

9:08-9:16 "What's On your Mind" Audience Segment-Nancy Darlene Crawford, Member, NAN

9:17-9:21 Musical Selection- Tisha Hunter, soloist, NAN change choir

9:22-9:28 In the House segment-Inola Tucker, Chairperson, The Welcome committee, NYC chapter

9:29-9:32 Musical Selection- The Change ensemble- Under the direction of Min. Tyrone Richardson

9:33-9:38 Youth Huddle segment- Christian Matthews, Member, NAN Youth Huddle, NAN

9:36-9:45 Inspirational Word-Rev. Antonio Jordan, Pastor, St. Stephen's Baptist Church, Harlem

9:46-9:50 Musical Selection- The Change Choir, Under the Direction of Minister Tyrone Richardson

9:51-11:00am Rev. Dr. Al Sharpton- President & Founder  
W/ The Change Choir

Updates

Sing in Praise of Dr. King

On Monday, Rev. Sharpton delivered a powerful keynote address at the Sing in Praise of King: Celebrating the Life of Rev. Dr. Martin Luther King Jr. event at Newark Symphony

Hall in Newark, NJ. In addition to Rev. Sharpton, the packed event featured words from Newark Mayor Ras Baraka, a moving choir with Bishop Hezekiah Walker, performances from the Premiere Dance Theater of Montclair, Gospel singer Crystal Aikin and more.

Rev. Sharpton discussed the threats and fears that Dr. King and the King family endured through the years, as well as their remarkable resilience. He reminded everyone of the sacrifices he made, and his commitment towards justice and equality. The 36th annual Sing in Praise of King event was a full house which left everyone feeling empowered. And because the yearly gathering is designed to reflect, unite and uplift one another to continue Dr. King's dream, tickets were free and open to the public. Everyone left the evening with a renewed sense of dedication to the work ahead and our collective vision for a nation that keeps progressing forward.

#### 1. Sustained Protests Outside Ackman's Office

Rev. Sharpton and National Action Network continued leading the fight to protect and preserve Diversity, Equity & Inclusion, otherwise known as DEI. For the fourth Thursday in a row, they protested in front of hedge fund billionaire Bill Ackman's office in Manhattan. They were joined by Arian Simone, CEO of the Fearless Fund and Founder of the Fearless Foundation. Along with other supporters, they chanted loudly in support of DEI, and called out Ackman and his deceitful pressure campaign against Harvard's former President Claudine Gay.

Rev. Sharpton has stood alongside the Fearless Fund and Fearless Foundation ever since they were sued last summer by right-wing groups seeking to diminish their work of empowering women of color entrepreneurs. He and NAN immediately denounced the attacks against them and warned about the greater impact the case would have on the future of DEI. On Thursday, Arian Simone stood in solidarity with NAN to show Ackman and other dangerous forces that they cannot and will not destroy DEI in our schools, the business sector or society in general.

#### 1. The Loss of Dexter King

On Monday, the nation and the world lost Dexter Scott King, the youngest son and the third child of Rev. Dr. Martin Luther King Jr. and Mrs. Coretta Scott King. According to the King Center, he transitioned peacefully in his sleep at home, following a valiant battle with prostate cancer. He was only 62-years-old.

At the time of his death, Dexter served as both Chairman of the King Center and President of the King Estate. He in fact devoted much of his life to protect his father's legacy, as well as the intellectual property he left behind. He was named after Dexter Avenue Baptist Church in Montgomery, Alabama where his father served his first pastorate.

## 1. Women of NAN on Roe v. Wade

As National Action Network continues to lead the way in the fight for civil rights across the board, one of the main battlegrounds is the quest for reproductive justice and equality. On the 51st anniversary of the landmark Roe v. Wade decision this week, the women of NAN released a powerful statement on the profound impact of Roe, on Black women in particular, and the dangers created when the Supreme Court overturned the decision. That statement said in part:

NAN will continue to strategize and organize for effective measures to combat regressive policies designed to hinder reproductive and civil rights. Fighting for reproductive justice will be one of the many pertinent topics addressed at this year's National Action Network convention in April at the New York Sheraton Times Square Hotel. More details regarding the annual convention will be announced soon. Stay tuned...

February 3<sup>rd</sup>

### Committee reports and announcement

Attorney Michael Hardy- Executive Vice President, General counsel, NAN  
Dr. Alvin Ponder, Vice President, NYC chapter, NAN  
Nancy Darlene Crawford, Member, NAN  
Rev. Dr. Malcolm Byrd- Chief Operating Officer, NAN  
The Change ensemble- Under the direction of Min. Tyrone Richardson  
25 Years since Ahmadou Diallo- Kadiatou Diallo, Mother of Ahmadou Diallo  
Inspirational Word-Bishop Robert Vincent Butler II, Senior Pastor, The Glory Church  
Brooklyn NY

Keynote address: Rev. Dr. Al Sharpton- President & Founder  
W/ The Change Choir  
w/ New York State Governor Kathy Hochul

### Updates

#### 1. 18 Years of Keepin' It Real

On January 30th, Rev. Sharpton celebrated 18 years of his nationally syndicated radio show, Keepin' It Real. For three hours a day, five days a week, he discusses pertinent issues and concerns of the community, as well as diligently listens to callers from around the country (and around the world). National Action Network commends Rev. Sharpton for his continued dedication to Black radio and listeners everywhere.

For 18 years, Keepin' It Real has served as the premiere spot for elected officials, celebrities, civil rights advocates, community leaders, thinkers, artists and everyone in



between to all stop by and participate in an engaging conversation with the Rev. Presidents Obama and Biden, Congressional and Senate leaders, actors, athletes, singers, activists, youth leaders and many others have all made an appearance on the broadcast.

Rev. Sharpton thanked Dr. Cathy Hughes for creating and financing the show, Alfred Liggins for energizing and continuing the program, and Fatiyn Muhammad who has been the senior producer for all 18 years. Be sure to catch the broadcast daily and listen as Rev. Sharpton keeps it real.

### 1. Protesting to Protect DEI

Rev. Sharpton and National Action Network once again marched outside the offices of hedge fund billionaire Bill Ackman on Thursday. The weekly demonstrations against Ackman's assault on Diversity, Equity & Inclusion, as well as his attacks against former Harvard President Claudine Gay have gained the support of a broad coalition of folks. This was the fifth week in a row that they have protested in front of Ackman's Manhattan office.

Last week, Rev. Sharpton and NAN were joined by Arian Simone, CEO of the Fearless Fund and Founder of the Fearless Foundation. Previous demonstrations included support from 100 Black Men of America, as well as New York City Comptroller Brad Lander, who is Jewish and joined NAN's protest in a show of solidarity. Every Thursday at noon NAN convenes a group to picket outside of Ackman's office in an effort to raise awareness and preserve DEI measures.

### 1. NAN's 2024 Convention

Rev. Sharpton and the National Action Network team are busy prepping for this year's annual national convention. Held once again at the New York Sheraton Times Square Hotel, NAN's massive gathering will take place from April 10th-13th. Convening clergy, elected officials, celebrities, activists, thinkers, movers and shakers, NAN's convention will bring together thousands over the course of several days to organize and strategize for the year ahead.

Each year, NAN presents panels, plenary sessions, a women's empowerment luncheon, an awards dinner, a ministers' luncheon and so much more to the thousands in attendance. Everyone from the President of the United States and the Vice President, to Congressional leaders and Senate representatives, to New York City and State elected officials and many others have addressed the convention.

Whether it's voting rights, preserving DEI and affirmative action measures, reproductive justice, police reform, health equity or the many other civil rights challenges of our time, NAN's convention will be a moment to tackle these most pressing issues and so much more. During this pivotal election year, and with modern attacks against civil rights and

progress, NAN's annual conference will be essential in the ongoing fight for equality and justice.

People from around the country, and from overseas, will gather once again with NAN this April as we collectively renew our spirits, organize and prepare for the battles ahead. Details about the annual convention, including speakers and a breakdown of the program will be updated at [nationalactionnetwork.net](http://nationalactionnetwork.net). Be sure to check back regularly and register now to attend as NAN's 2024 convention is FREE and another one you won't want to miss!

1. Tomorrow, February 4th marks 25 years since the tragic mass police shooting of Ahmadou Diallo. In the early hours of February 4, 1999, an unarmed 23-year-old [Guinean](#) student named Amadou Diallo was fired upon with 41 [rounds](#) and shot a total of 19 times by four [New York City Police Department](#) plainclothes officers: Rev. Sharpton and NAN stood by his family to ensure Ahmadou had proper burial and embarked on the ways of outrage to fight for the arrest of the four officers involved in the shooting. Ahmadou's mother, Kadiatou Diallo will be joining us here at the Saturday action rally today and will be hosting a vigil today at 5pm at the place where Ahmadou's life was taken 25 years ago. All are invited to join the family at 1177 Wheeler Ave. in the Bronx, NY. at 5pm today.

February 10<sup>th</sup>

Committee announcements and reports

Attorney Michael Hardy- Executive Vice President, General counsel, NAN  
Dr. Alvin Ponder, Vice President, NYC chapter, NAN  
Nancy Darlene Crawford, Member, NAN  
Tisha Hunter, soloist, NAN change choir  
Rev. Dr. Malcolm Byrd- Chief Operating Officer, NAN  
The Change ensemble- Under the direction of Min. Tyrone Richardson  
Inspirational Word-Rev. Dr. Albert Bailey Jr.- Senior Pastor, Shiloh Baptist Church, Hartford, CT.  
Keynote Address: Rev. Dr. Al Sharpton- President & Founder

Updates

### 1. Demonstrating for DEI

National Action Network and Rev. Sharpton were joined by demonstrators once again for their weekly protest outside the Manhattan office of hedge fund billionaire Bill Ackman on Thursday. Each week, NAN and supporters gather outside to picket against Ackman's assault on Diversity, Equity & Inclusion, as well as his recent attacks against former Harvard President Claudine Gay. Ackman's targeted attack and smear campaign of Claudine Gay, the first Black woman to serve as Harvard's President, eventually led to her unfortunate resignation.

Previous demonstrations included support from 100 Black Men of America, Arian Simone, CEO of the Fearless Fund and Founder of the Fearless Foundation, as well as New York City Comptroller Brad Lander, who is Jewish and joined NAN's protest in a show of solidarity. Each and every Thursday at noon NAN convenes a group to protest outside of Ackman's office as they chant in support of DEI in higher education, the work force and throughout society.

### 1. Loudmouth

Millions of people are tuned into Loudmouth: the life and battles of Rev. Al Sharpton during Black History Month. Now streaming on Prime, Showtime, Paramount+, Apple TV and elsewhere, the groundbreaking documentary captures Rev. Sharpton's life as an iconic activist and spiritual leader.

Showcasing Rev. Sharpton's unique journey from an 8-year-old preacher to a legendary civil rights champion, Loudmouth gives viewers the backstory into the development and rise of one of the preeminent leaders of our time. The film offers an in-depth glimpse into his decades of work fighting against police brutality and pushing for racial justice. Loudmouth depicts Rev. Sharpton's unique role in the social and political sphere, as well as his dedication as an advocate for the Black community and civil rights.

### 1. Gov. Hochul Joins NAN

Rev. Sharpton and National Action Network welcomed New York Governor Kathy Hochul to the House of Justice last Saturday for their weekly action rally as they kicked off Black History Month. Gov. Hochul laid out her administration's policy agenda for Black communities throughout the state. It was her latest appearance with Rev. Sharpton, who has continuously advocated on behalf of the community with elected officials across the board.

The Governor's address followed her historic enactment of racial justice legislation paving the way for the establishment of a committee tasked with considering reparations for slavery. In December, Rev. Sharpton stood alongside the Governor and lawmakers during the bill signing for this legislation. In the past, Gov. Hochul has made appearances and/or addressed National Action Network's annual convention, as well as other prominent events.

### 1. All Roads Lead to NAN's Convention

In two short months, people from every corner of the country (and from overseas) will gather in New York City for National Action Network's annual convention. Taking place at the New York Sheraton Times Square Hotel from April 10th-13th, the annual conference will bring together thousands to tackle the greatest civil rights issues of our time. Convening clergy, elected officials, celebrities, activists, thinkers, movers and

shakers, NAN's convention will once again serve as an opportunity to hear from the brightest minds, as well as organize for the battles ahead.

Each year, NAN presents panels, plenary sessions, a women's empowerment luncheon, an awards dinner, a ministers' luncheon and so much more over the course of several days. Everyone from the President of the United States and the Vice President, to Congressional leaders and Senate representatives, to New York City and State elected officials and countless others have addressed the convention. This year will be another history maker.

Whether it's voting rights, preserving DEI and affirmative action measures, reproductive justice, police reform, health equity or the many other civil rights challenges of our time, NAN's convention is one you don't want to miss. During this pivotal election year, NAN's annual conference will be essential in the ongoing fight for equality and justice. It will provide an opportunity for us to collectively renew our spirits, organize and prepare for the year. Details about the annual convention, including speakers and a breakdown of the program will be updated at [nationalactionnetwork.net](https://nationalactionnetwork.net). You can also register there. For FREE! Be sure to check back regularly for more information on NAN's 2024 convention!

February 17<sup>th</sup>

Committee announcements and reports

Attorney Michael Hardy- Executive Vice President, General counsel, NAN  
Dr. Alvin Ponder, Vice President, NYC chapter, NAN  
Nancy Darlene Crawford, Member, NAN  
Tisha Hunter, soloist, NAN change choir  
Rev. Dr. Malcolm Byrd- Chief Operating Officer, NAN  
The Change ensemble- Under the direction of Min. Tyrone Richardson  
Inspirational Word-Pastor Hiram Ratliff- Pastor, New Tabernacle Baptist Church, Brooklyn, NY.

Keynote address: Rev. Dr. Al Sharpton- President & Founder, NAN  
W/ The Change Choir

Updates

1. DEI Protests Continue

For the seventh week in a row, National Action Network picketed against Bill Ackman, the hedge fund billionaire who orchestrated a vicious smear campaign against former Harvard President Claudine Gay. Every Thursday, Rev. Sharpton and NAN gather outside of Ackman's Manhattan office and demonstrate in support of Diversity, Equity & Inclusion and call for accountability. Demonstrators from all backgrounds attend the

protest each week as they chant in unison: “When DEI is under attack, what do we do? Stand up, fight back!”

In previous weeks, NAN was also joined by 100 Black Men of America, Arian Simone, CEO of the Fearless Fund and Founder of the Fearless Foundation, as well as New York City Comptroller Brad Lander. The strong show of solidarity stands in stark contrast to Ackman’s attempts to regress society. Rev. Sharpton and NAN vow to continue the weekly protests until DEI is protected in the workplace, in academia and everywhere else.

### 1. NAN’s Youth Super Bowl Watch Party

National Action Network continues its long tradition of mentoring and working with young leaders around the country. The Las Vegas chapter of NAN spent time recruiting young activists and providing a safe space for them to watch the Super Bowl game this past Sunday. Dozens of youth leaders ate food, rooted for their favorite teams and united for a day of fun and bonding.

Rev. Sharpton and NAN firmly believe in the power of young folks to help continue the movement and carry the baton of justice. NAN Las Vegas leadership was proud to host the event and spend quality time with young bright minds already fighting the good fight. The Las Vegas youth 2024 Super Bowl watch party was its own success – and just the latest event of more to come with youth leadership.

### 1. The 2024 NAN Convention

Rev. Sharpton and the National Action Network staff are busy organizing and preparing for what will be another transformative national convention. In less than two months, people from every corner of the country (and from overseas) will gather in New York City for National Action Network’s annual convention taking place at the New York Sheraton Times Square Hotel from April 10th-13th. Just as in years past, the annual conference will bring together thousands to tackle the greatest civil rights issues of our time.

Each year, NAN convenes clergy, elected officials, celebrities, activists, thinkers, youth leaders and many others for several days as we renew our spirits and strategize for the year ahead. NAN 2024 will once again serve as an opportunity to hear from those striving for change, discuss our current challenges and map out ways to keep progressing forward.

NAN’s convention features panels, plenary sessions, a women’s empowerment luncheon, an awards dinner, a ministers’ luncheon and so much more. Everyone from the President of the United States and the Vice President, to Congressional leaders and Senate representatives, to New York City and State elected officials and many others from across the political spectrum have addressed the convention. This year, an election year, will be another history maker.

Details about the annual convention, including speakers and a breakdown of the program, will be updated at [nationalactionnetwork.net](http://nationalactionnetwork.net). Be sure to check back regularly for more information on NAN's 2024 convention and register for free today!

February 24<sup>th</sup>

Committee reports and announcements

Attorney Michael Hardy- Executive Vice President, General counsel, NAN

Dr. Alvin Ponder, Vice President, NYC chapter, NAN

Nancy Darlene Crawford, Member, NAN

Tisha Hunter, soloist, NAN change choir

Thomas Carswell- President, The Men's Auxiliary, NYC chapter, NAN Jordon Wright- Political strategist, Harlem, NY.

Guest soloist- Elizabeth Withers Mendez

Inspirational Word-Rev. Franko Harris, Senior Pastor, Mount Olivet Baptist Church, Hollis NY

Keynote address: Rev. Dr. Al Sharpton- President & Founder  
W/ The Change Choir

Updates

Rev. Sharpton in Esquire

Be sure to check out the March 2024 issue of Esquire Magazine, featuring a lengthy 12-pg article on none other than Rev. Sharpton. In this exclusive piece, columnist Mitchell Jackson shadowed Rev. Sharpton for several months to capture National Action Network's fearless leader as he led rallies, marched, delivered eulogies and even traveled to South Carolina to trace his roots with daughters Dominique and Ashley Sharpton.

The Redemption of Al Sharpton is the title of the piece which covers everything from the March on Washington to NAN's Saturday action rallies, to Rev. Sharpton consoling victims of police brutality and so much more. The expansive feature highlights his decades of civil rights work, his relationship with James Brown and his dedication to continue the nonviolent tradition of Dr. King.

The 12-pg feature is available in the March issue of Esquire, or online.

1. Protesting for DEI

For what is now the eighth week in a row, Rev. Sharpton, National Action Network and supporters demonstrated in front of Bill Ackman's Manhattan office. The hedge fund billionaire orchestrated a vicious smear campaign against former Harvard President

Claudine Gay and has continuously attacked Diversity, Equity & Inclusion programs. Each and every Thursday, protesters from all backgrounds join NAN as they chant in unison: “When DEI is under attack, what do we do? Stand up, fight back!” and “What do we want? Justice! When do we want it? Now!”

In previous weeks, NAN was also joined by 100 Black Men of America, Arian Simone, CEO of the Fearless Fund and Founder of the Fearless Foundation, as well as New York City Comptroller Brad Lander. The strong show of solidarity stands in stark contrast to Ackman’s attempts to regress society. Rev. Sharpton and NAN vow to continue the weekly protests until DEI is protected in the workplace, in academia and everywhere.

### 1. Victims of Navy Federal Credit Union

On Thursday, Rev. Sharpton and National Action Network held a press conference at the House of Justice headquarters alongside attorney Ben Crump and victims of discrimination by Navy Federal Credit Union as they demanded accountability. Recent Navy Federal Credit Union data revealed that they denied Black home loan applications at a rate of 52% and Latino home loan applications at a rate of 44%, compared to just 23% of white applicants.

Even when factors like debt-to-income ratio, down payment percentage and overall income were the same, many disparities were present. Veterans spoke on Thursday at the House of Justice in Harlem about how they were denied loans even when doing everything right. Rev. Sharpton and the attorney general of Black America, Ben Crump, vowed to keep fighting on behalf of such families and individuals until there is justice.

### 1. Interview with Bill Ritter

Rev. Sharpton sat down with ABC 7 Eyewitness News anchor Bill Ritter for an exclusive interview this week. During Black History Month, Ritter featured Rev. Sharpton for an illuminating conversation about the state of civil rights and his work through the years. Rev. Sharpton discussed the recent loss of affirmative action, voting rights and reproductive rights, and how such losses neutralize the gains of the civil rights movement.

The wide-ranging conversation also covered divisions in society, message for young people and so much more.

### 1. Celebrating Black History

National Action Network has teamed up with the Congressional Black Associates, Horton’s Kids and others for a book reading event during Black History Month. The community service project will feature books on Black history – specifically books that have been included in the national banned books list.

As efforts continue to silence our voices and erase history, it's more important than ever to read, learn and preserve our history, especially to young folks. This Black history reading book event will take place on Tuesday, February 27th from 5:30 PM – 7 PM. For more information on celebrating our community through storytelling, please visit [nationalactionnetwork.net](http://nationalactionnetwork.net).

March 2<sup>nd</sup>

Committee reports and announcement

Attorney Michael Hardy- Executive Vice President, General counsel, NAN

Jae Hilliard Spencer, NYC chapter, NAN

Nancy Darlene Crawford, Member, NAN

Tisha Hunter, soloist, NAN change choir

Lisa "Goldie" Harps- President, Women's Auxiliary, NYC chapter

Cathleen Trigg-Jones, founder, IWomanTV

Inspirational Word-Rev. Janice Green, Pastor, Merrick Park Baptist Church, Jamaica, NY

Keynote address: Rev. Dr. Al Sharpton- President & Founder W/ The Change Choir

Updates

Rev. Sharpton on the World Stage

In the early part of this week, Rev. Sharpton was across the pond in the UK for a multitude of speaking engagements. He led a special presentation and talkback at Homerton College, University of Cambridge with Lord Simon Woolley and students where he discussed his trip to the region 33 years ago when activists asked him for help getting justice for Roland Adams, killed by a white mob. Rev. Sharpton highlighted how Roland Adams' aunt is now a member of the House of Lords in the UK Parliament.

National Action Network's fierce leader also spoke at the 2024 National Church Leaders Forum in London about Black Church political mobilization. He discussed Dr. King's legacy and the Black Church, the pivotal role of the Southern Christian Leadership Conference and the importance of the Church as a basis of gathering for the liberation struggle.



At another event at Cambridge Union, Rev. Sharpton delivered powerful opening remarks. He spoke of the seriousness of the moment and how the world will have to decide whether they proceed with autocracy or preserve democracy.

In the midst of all of these major speeches, NAN's founder also delivered opening remarks for a presentation at Oxford Union, where he met with students for a private Q&A beforehand and also participated in a fireside chat. In addition to these appearances, Rev. Sharpton also sat down for an [interview with SkyNews](#), and penned an [op-ed for the Guardian](#) about rising racism in both the U.S. and the UK, and the power of the Black vote to stop it.

### 1. Invocation for Yusef Salaam

Back in the states, Rev. Sharpton delivered a stirring invocation for Exonerated Five member Yusef Salaam, now a member of the New York City Council. He reminded everyone that no matter what they do to you, you can still rise like a Phoenix if you hold on and if you stand tall. Yusef Salaam is a symbol for everyone said Rev. Sharpton.

Rev. Sharpton praised Yusef's mother and said that he was honored to stand with Yusef and fight for justice for the Exonerated Five decades ago and through the years leading up to this momentous occasion.

### 1. Protesting for DEI

Rev. Sharpton, National Action Network and supporters continued their ongoing protests on Thursday outside of Bill Ackman's Manhattan office. For the ninth week in a row, the demonstration against Ackman and the push for the preservation of Diversity, Equity & Inclusion programs has garnered attention from a broad spectrum of folks who stand in solidarity with NAN every week.

The hedge fund billionaire Ackman orchestrated a vicious smear campaign against former Harvard President Claudine Gay and has continuously attacked DEI. Each and every Thursday, protesters from all backgrounds join NAN as they chant in unison: "When DEI is under attack, what do we do? Stand up, fight back!" and "What do we want? Justice! When do we want it? Now!"

The strong show of support stands in stark contrast to Ackman's attempts to regress society. Rev. Sharpton and NAN vow to continue the weekly

protests until DEI is protected in the workplace, in academia and everywhere.

### 1. 2024 Leadership Award

Last weekend, Rev. Sharpton attended the 2024 Great American Emancipation Day Awards celebration in Newark, NJ. where he received the prestigious Leadership Award. The event was organized by Positive Community, the only faith-based lifestyle magazine targeted to the African American market in the NY/NJ area, focused on “good news from the Church and the community”.

Rev. Sharpton gave a rousing acceptance speech where he discussed the importance of unity, speaking for ourselves and staying connected to the community regardless of what you achieve or where you excel in life. “No matter where I go, where I be, I know where I started,” said Rev. Sharpton.

March 09<sup>th</sup>

#### Committee reports and announcements

Attorney Michael Hardy- Executive Vice President, General counsel, NAN

Dr. Alvin Ponder, NYC chapter, NAN

Nancy Darlene Crawford, Member, NAN

Tisha Hunter, soloist, NAN change choir

Jamie Bland- Member, Women’s Auxiliary, NYC chapter, Patterson, NJ chapter  
President

Attorney Karen Brown, Assistant General Counsel for Memorial Sloan-Kettering Cancer Center, NYC

Inspirational Word-Rev. Thurselle C. Williams, Executive Pastor, New Hope Baptist Church of East Orange , NJ

Keynote address: Rev. Dr. Al Sharpton- President & Founder  
W/ The Change Choir

March 16<sup>th</sup>

#### Committee reports and announcements

Attorney Michael Hardy- Executive Vice President, General counsel, NAN

Dr. Alvin Ponder, NYC chapter, NAN

Rev. Dr. Malcolm Byrd, Chief Operating Officer, NAN

Meghan Buckley, soloist, NAN change choir

Nancy Darlene Crawford- Recording secretary, Women’s Auxiliary, NYC chapter,  
Guest Speaker-Shana Harmongoff

Brvon Neal, Guest Musical Director, The Change Choir

Inspirational Word-Evangelist Shareese Harris, Grace Cathedral International, Uniondale NY

Keynote address: Rev. Dr. Al Sharpton- President & Founder

W/ The Change Choir

Updates

The 2024 NAN Convention

Less than one month, Rev. Sharpton and National Action Network will convene their 2024 national convention. People from every corner of the country (and from overseas) will gather for NAN's annual conference taking place at the Sheraton New York Times Square Hotel from April 10th-13th. Just as in years past, the convention will bring together thousands to tackle the greatest civil rights issues of our time.

Each year, NAN hosts clergy, elected officials, celebrities, activists, thinkers, youth leaders and many others for several days as we renew our spirits and strategize for the year ahead. NAN 2024 will once again serve as an opportunity to hear from those striving for change, discuss our current challenges and map out ways to keep progressing forward.

NAN's convention features panels, plenary sessions, a women's empowerment luncheon, an awards dinner, a ministers' luncheon and so much more. Everyone from the President of the United States and the Vice President, to Congressional leaders and Senate representatives, to New York City and State elected officials and many others from across the political spectrum have addressed the convention. Last year, Vice President Kamala Harris delivered the keynote address. This year, an election year, will be another history maker.

Details about the annual convention, including speakers and a breakdown of the program, will be updated at [nationalactionnetwork.net](https://nationalactionnetwork.net). Be sure to check back regularly for more information on NAN's 2024 convention and register for free today!

Protests for DEI Continue

For nearly three months now, Rev. Sharpton and National Action Network have gathered in midtown Manhattan outside of the offices of hedge fund billionaire Bill Ackman to protest in support of Diversity, Equity and Inclusion. Every Thursday, NAN and supporters convene to chant in unison: "When DEI is under attack, what do we do? Stand up, fight back!" and "What do we want? Justice! When do we want it? Now!"

NAN's sustained weekly protests have garnered attention from a broad spectrum of individuals and groups who stand in solidarity with us as we fight to preserve DEI.

### Addressing High Black Unemployment

As the nation focuses on elections during this pivotal year, Rev. Sharpton issued an urgent message: Black and Brown New Yorkers must not be forgotten. The National Action Network Founder and President recently held a press conference calling on Mayor Eric Adams to hold a summit at City Hall to address high unemployment rates in the Black community.

Speaking from East Elmhurst, Queens, which was decimated when Covid-19 struck, Rev. Sharpton highlighted the fact that many in the outer boroughs are still struggling to recover from the pandemic. Too much of the focus has been on Manhattan he emphasized, and pointed to the fact that Black unemployment is three times as high as white unemployment in boroughs like Queens, the Bronx and Brooklyn.

March 23<sup>rd</sup>

### Committee reports and announcements

Attorney Michael Hardy- Executive Vice President, General counsel, NAN  
Dr. Alvin Ponder, NYC chapter, NAN

Nancy Darlene Crawford, Member, NYC chapter, NAN  
Verna Parker-Treasurer, Women's Auxiliary, NYC chapter,  
Guest Speaker-Marsha Bonner, HUGS movement  
Minister Tyrone Richardson, Musical Director, The Change Choir  
Inspirational Word- Minister Joy Pittman, Associate Minister The Freedom Church,  
Bklyn NY  
The Change Choir, Under the Direction of Brvon Neal  
Keynote address: Rev. Dr. Al Sharpton- President & Founder  
W/ The Change Choir

### Updates

#### 1. NAN Convention 2024

In just a few short weeks, National Action Network's annual convention kicks off in New York City when we will be celebrating 33 years of fighting for justice. It all goes down at the Sheraton New York Times Square Hotel, where thousands from around the nation (and from overseas) will gather from April 10th-13th for NAN's yearly conference. It's guaranteed to be another historic convention ...

Members of the Biden Administration, Congressional/Senate Representatives, City and State elected officials, and a host of artists, media personalities, clergy, activists and many more will all be in attendance. Assistant Attorney General Kristen Clarke, Robert F. Smith, MSNBC's Joe Scarborough, Dr. Michael Eric Dyson, U.S. Ambassador Linda Thomas-Greenfield, NUL's Marc Morial, Maya Wiley and NJ Governor Phil Murphy are just some of the featured speakers at this year's convention.

The annual Keepers of the Dream awards dinner will honor Whoopi Goldberg, Jeffrey Wright, Michelle Gadsden-Williams (global head of DEI at BlackRock) and Dr. Phillip Ozuah (President & CEO of Montefiore Medicine). The Women's Empowerment Luncheon this year celebrates Stacey Abrams, Mika Brzezinski, Alexis McGill Johnson of Planned Parenthood and other trailblazing women.

Gwen Carr, the mother of Eric Garner, Philonise Floyd and Terrence Floyd, brothers of George Floyd, Sybrina Fulton, mother of Trayvon Martin, and Rodney Wells and RowVaughn Wells, the parents of Tyre Nichols will all be featured on a panel about transforming grief to action for social justice. There will be a fireside chat with MSNBC's Joe Scarborough on 4/11 at 10:30 AM, as well as a fireside chat and book signing with MSNBC's Joy Reid on 4/11 at 1:30 PM.

These are just a few of the highlights from what will be another impactful, inspiring and legendary NANconvention.

Get ready for four action-packed days of engaging panels, breakout sessions, plenaries and plenty of networking and movement building as we renew our spirits and strategize for the year ahead. Details about the annual convention, including speakers and a breakdown of the program, will be updated at [nationalactionnetwork.net](https://nationalactionnetwork.net). Be sure to register on our web site for free and check back soon for more information on NAN's 2024 convention!

#### 1. The Fight for DEI

For the 12th week in a row, National Action Network and Rev. Sharpton have gathered in midtown Manhattan outside of the offices of hedge fund billionaire Bill Ackman to protest his vile smear campaign against former Harvard President Claudine Gay last year. He not only targeted Gay, but also went after Diversity, Equity and Inclusion programs, which are now under attack in academia, business and virtually everywhere.

Every Thursday at noon, NAN and supporters convene outside of Ackman's midtown office to chant in unison: "When DEI is under attack, what do we do? Stand up, fight back!" and "What do we want? Justice! When do we want it? Now!"

NAN's sustained weekly protests have garnered attention from a broad spectrum of individuals and groups who stand in solidarity with us as we fight to preserve DEI. Whether

it's higher education, Wall Street, media entities or anywhere else, DEI is under attack everywhere, and NAN is committed to fighting to preserve it.

## 1. Helping Haiti

Rev. Sharpton led a press conference with Mayor Eric Adams, several Councilmembers, Haitian faith and community leaders, and others this week to deliver an urgent call for the U.S. to intervene in Haiti and do more to help stem the unrest. As the situation spirals out of control, they called on the federal government to do more immediately and stand with the Haitian community during this difficult time.

Hundreds of thousands have been displaced, countless dead, two out of three children are in need of urgent assistance and the situation in Haiti is only worsening by the day. Rev. Sharpton and others called on the U.S. government to investigate the flow of American guns trafficked to Haiti to aid gangs. Leaders at the press conference stressed the importance of working together and showing a united front to address the turmoil.

Rev. Sharpton said that in addition to leading prayer services, they will travel to Washington D.C. and push for resources and an investigation into gun traffickers. He also stated that once the situation on the ground is safe, they will organize a delegation to Haiti. March 30<sup>th</sup>

### Committee reports and announcements

Attorney Michael Hardy- Executive Vice President, General counsel, NAN  
Dr. Alvin Ponder, NYC chapter, NAN  
Nancy Darlene Crawford, Member, NYC chapter, NAN  
Tisha Hunter, soloist, NAN change choir  
Patrice Perry-Member, Women's Auxiliary, NYC chapter,  
Guest Speaker-The Honorable Tanya Kennedy  
Inspirational Word-Rev. Jasmine Jefferson, Associate Minister, Metropolitan Baptist Church, Newark NJ

Keynote address: Rev. Dr. Al Sharpton- President & Founder  
W/ The Change Choir

Updates:

## 1. NAN Convention – It's Going Down!

It's almost time ... National Action Network's annual convention is right around the corner - celebrating 33 years of fighting for justice! In less than two weeks, all roads lead to New York City where thousands from around the nation (and from overseas) will convene for another historic NANconvention. Held once again at the Sheraton New York

Times Square Hotel from April 10th-13th, NAN's annual conference will bring together activists, elected officials, clergy, artists, media personalities, business leaders, and so many more as we collectively renew our spirits and strategize for the year ahead.

We will hear from top members of the Biden Administration, Congressional and Senate leaders, City and State elected officials and others over the course of four action-packed days. Assistant Attorney General Kristen Clarke, Robert F. Smith, MSNBC's Joe Scarborough, Dr. Michael Eric Dyson, U.S. Ambassador Linda Thomas-Greenfield, National Urban League's Marc Morial, Maya Wiley and NJ Governor Phil Murphy are just some of the featured speakers at this year's convention.

The annual Keepers of the Dream awards dinner will honor Whoopi Goldberg, Michelle Gadsden-Williams (global head of DEI at BlackRock) and Dr. Phillip Ozuah (President & CEO of Montefiore Medicine). The Women's Empowerment Luncheon this year celebrates Stacey Abrams, Mika Brzezinski, Alexis McGill Johnson of Planned Parenthood and other trailblazing women.

Attorney Ben Crump will lead a panel titled Turning Grief to Action. This moving discussion will feature Gwen Carr, the mother of Eric Garner; Philonise Floyd and Terrence Floyd, brothers of George Floyd; Sybrina Fulton, mother of Trayvon Martin; and Rodney Wells and RowVaughn Wells, the parents of Tyre Nichols.

There will be a fireside chat with MSNBC's Joe Scarborough on 4/11 at 10:30 AM, as well as a fireside chat and book signing with MSNBC's Joy Reid on 4/11 at 1:30 PM. These are just a few of the highlights from what will be another impactful, inspiring and legendary NAN convention.

From plenary sessions featuring Secretary of Education Miguel Cardona to a fireside chat between Rev. Sharpton and Manhattan DA Alvin Bragg and so much more, NAN 2024 is one you don't want to miss! For more information and to register for FREE, please visit [nationalactionnetwork.net](https://nationalactionnetwork.net).

### 1. DEI Protests Continue

For over three months now, National Action Network and Rev. Sharpton have been diligently gathering and protesting outside of the Midtown Manhattan office of hedge fund billionaire Bill Ackman. Ackman not only led an ugly smear campaign against former Harvard President Claudine Gay last year, but he has also targeted Diversity, Equity and Inclusion. At a time when DEI is under attack in academia, business, Wall Street, Congress and everywhere else, NAN is leading the fight to push back.

Every Thursday at noon, NAN and supporters convene outside of Ackman's office to chant in unison: "When DEI is under attack, what do we do? Stand up, fight back!" and "What do we want? Justice! When do we want it? Now!"

NAN's sustained weekly protests have garnered attention from a broad spectrum of individuals and groups who stand in solidarity with us as we fight to preserve DEI. Whether it's higher education, corporate America, media entities or anywhere else, DEI is being rolled back, and NAN is committed to fighting to preserve it.

In previous weeks, NAN was joined by 100 Black Men of America, Arian Simone, CEO of the Fearless Fund and Founder of the Fearless Foundation, as well as New York City Comptroller Brad Lander. The strong show of support stands in stark contrast to Ackman's feeble attempts to target DEI and regress society.

### 1. We Must Help Haiti

Rev. Sharpton continued to press elected officials and all Americans to do more to support Haiti and help stem the unrest. As the situation continues to worsen, Rev. Sharpton held calls with religious leaders to discuss what else the community can do. He also had an extensive meeting with Rev. Jesse Jackson who is organizing ministers nationwide on this urgent issue. In addition, Rev. Sharpton and National Urban League President Marc Morial called for a meeting with the Biden Administration to tackle the crisis and to see what the U.S. can do to further assist.

Last week, Rev. Sharpton led a press conference with Mayor Eric Adams, several Councilmembers, Haitian faith and community leaders, and others to discuss how New York City and its large Haitian community can respond to the deepening humanitarian crisis. They called on the U.S. government to investigate the flow of American guns trafficked to Haiti to aid gangs.

Hundreds of thousands have been displaced, countless dead, two out of three children are in need of urgent assistance and the situation in Haiti is only worsening by the day. Rev. Sharpton vowed to continue to press elected officials to intervene and stand with Haiti without delay.

### 1. Black Comedy

This week, Rev. Sharpton also sat down with comedian and actor/producer Chris Spencer as he interviewed National Action Network's fearless leader for an upcoming 10-part docuseries on the history of Black comedy. They discussed the role of Black comedy in the fight for racial justice, the indelible history of Black comedy and its impact on America.



Chris Spencer has starred in several films, written for a variety of shows and movies, toured as a standup comedian and more. He sought out Rev. Sharpton's insights on this fascinating subject as NAN's founder has led the fight for equality and justice for decades.