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September 21, 2009

Elizabeth Goldin
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VIA HAND DELIVERY

Lewis C. Pulley
Assistant Division Chief, Policy Division
Media Bureau/EEO Staff
Federal Communications Commission
445 12th Street SW
Washington, DC 20554

RECEIVED - FCC

SEP 21 2009

Federal Communications Commission
Bureau / Office

**Re: Response to Broadcast EEO Audit Letter
Capstar TX Limited Partnership
Station WSGF(AM), Augusta, GA
Facility ID No. 59248**

Dear Mr. Pulley:

On behalf of Capstar TX Limited Partnership, licensee of the above referenced broadcast station, and the commonly owned stations in the Augusta, Georgia station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of August 11, 2009 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission consists of a sworn statement by Jared Stehney, Market Manager of the licensee, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,

Elizabeth Goldin

Counsel to Capstar TX Limited Partnership

cc: Jared Stehney

DECLARATION OF JARED STEHNEY, Market Manager

I, Jared Stehney, hereby declare as follows:

1. I am a Market Manager for Capstar TX Limited Partnership, the licensee of Station WSGF(AM), which is part of a station employment unit based in Augusta, Georgia and which includes WKSP(FM), WIBL(FM), WEKL(FM), WBBQ-FM, WPRW-FM, and WYNF(AM) (the "SEU"). The stations in this SEU are commonly owned through subsidiaries ultimately owned and controlled by Clear Channel Communications, Inc. (collectively, "Clear Channel"). This Statement and relevant attachments are being submitted in response to the August 11, 2009 letter of Lewis C. Pulley, Assistant Chief of the Policy Division of the Commission's Media Bureau, concerning a random audit of the SEU's EEO compliance (the "EEO Audit Letter").
2. This SEU employs more than five full-time employees as the term is defined in the Commission's broadcast EEO rule, 47 C.F.R. § 73.2080(e)(1).
3. In response to Question 3(a) of the EEO Audit Letter, copies of the SEU's two most recent EEO public file reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A. The web addresses of the stations in this SEU are as follows: <http://www.eagle102.com/>, <http://www.wbbq.com/>, <http://www.kiss963.com/>, <http://www.power107.net/>, <http://www.espnradio1380.com/>, <http://www.southerngospel1340.com/>. A copy of the current report is included on or linked to each of these websites. The date of each full-time hire listed in the SEU's two most recent EEO public file reports, as required by 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B.
4. In response to Question 3(b) of the EEO Audit Letter, documentation concerning the recruitment sources used to fill each full-time position during the period covered by the above EEO public file reports is also appended at Attachment B. Those sources that have notified the SEU that they want to be alerted to job openings at the unit, as described in § 73.2080(c) (1) (ii), are indicated in the job-specific documentation.
5. In response to Question 3(c) of the EEO Audit Letter, the internal business records appended at Attachment B provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each particular full-time vacancy filled during the period covered by the above EEO public file reports.
6. In response to Question 3(d) of the EEO Audit Letter, documentation concerning the unit's performance of recruitment initiatives described in § 73.2080(c)(2) during this time period is appended at Attachment C. Station personnel involved in the recruitment initiatives are noted in the documentation. This SEU employs a total of 24 full-time employees and at least one of our stations is located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four recruitment initiatives during a two-year period.
7. In response to Question 3(e) of the EEO Audit Letter, the licensee affirms that it is not aware of any discrimination complaints filed against the licensee of the stations in this SEU during the current license term.

8. In response to Question 3(f) of the EEO Audit Letter, the licensee affirms that Clear Channel has created and deployed an EEO compliance plan, with the assistance of outside communications counsel, known as the Clear Channel Broadcast Diversity Recruitment Plan (the "Recruitment Plan"). The Recruitment Plan has been distributed to all regional managers and, through them, disseminated to each SEU in conjunction with the effective date of the current EEO regulations. The Recruitment Plan is also posted on Clear Channel's intranet, which is accessible to all Clear Channel employees, as are instructional compliance checklists. The Plan contains directives as to how Clear Channel SEUs are to engage in broad recruitment for job vacancies and undertake recruitment initiatives, includes sample forms for collecting and maintaining the necessary recruitment data, and provides a quarterly self-assessment program designed to ensure that the SEU follows the Plan's directions and regularly updates corporate headquarters as to the employment unit's progress in the area.

At the corporate level, Clear Channel assists SEUs in understanding and following the Recruitment Plan, regularly providing training via conference calls, responding to SEU requests for assistance and/or calling upon outside counsel for additional guidance when warranted. Furthermore, Clear Channel has a team of internal public inspection file auditors that routinely assesses each SEU's FCC EEO compliance, based on the most recent EEO Public File Report, as part of a quarterly review of overall public file compliance.

At the local level, after ending our use of EEO1, this SEU reached out to the community to develop and create its own recruitment source list. We continue to use these sources and are constantly adding additional sources to the list. We also offer internship opportunities through our Internship Program, reaching out to college-age students in our community and sparking their interest in careers in the radio industry. Ultimate oversight of this SEU's EEO compliance efforts are the responsibility of our Market Manager, Jared Stehney. A second layer of oversight exists through our Market Controller, Faith Bragg, and our outside EEO Compliance Specialist, Peter Fulton. Our Administrative Assistant, Cynthia Robinson, coordinates the day-to-day efforts, such as notifying recruitment sources of job openings and maintaining documentation. This SEU's compliance efforts include identifying Clear Channel's efforts to afford equal employment opportunities to employees through statements disseminated in job applications and posted in conspicuous areas within the workplace.

9. In response to Question 3(g) of the EEO Audit Letter, the licensee affirms that the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. The company's Recruitment Plan, through the quarterly self-assessment mechanism, provides SEUs with a regular opportunity to consult the corporate headquarters about these issues. To boost the effectiveness of outreach efforts on an ongoing basis, the Recruitment Plan also provides language for station websites, on-air announcements and/or formal letters encouraging qualified community organizations to contact the SEU to request its job notices. This SEU consults the corporate headquarters about these issues and continually engages in self-assessment of its recruitment sources and efforts. This SEU also encourages all staff members to inform our Administrative Assistant about any groups and organizations that may refer qualified applicants to the stations for openings as they become available, especially staff in the programming, promotions, sales and news/public affairs departments who interact with the community directly. Through the SEU's outside EEO Compliance Specialist, the SEU learns of

groups and organizations utilized in other markets successfully for recruiting purposes. In addition, management consults with the community leaders who are members of the SEU's Community Advisory Board to identify referral sources. When identified, sources are contacted to secure information about where and by what means to send Employment Notices for openings at the stations. From time to time, existing sources are also asked to identify organizations that may serve as referral sources. The SEU also interacts with representatives of sources regarding the job categories at the radio stations so that our sources may more effectively refer candidates for those openings. In the past, the SEU has used the EEO1 service, which would send out our job postings to its sources to recruit for our vacancies. The SEU has since stopped using EEO1. When we ended our arrangement with EEO1, we started from scratch in building our own source and distribution list. The SEU stations sent out letters to various local sources, and those sources that responded to our letters are listed as entitled.

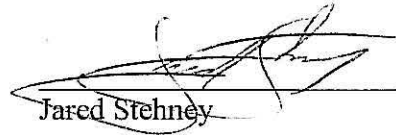
10. In response to Question 3(h) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the unit provides equal opportunity and does not discriminate against employees or applicants. This SEU's employment practices are the ultimate responsibility of the unit's Market Manger, Jared Stehney, working in conjunction with in-house counsel at Clear Channel corporate headquarters and, when applicable, outside employment and labor counsel.

Dated: September 10, 2009

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO
DECLARATION OF JARED STEHNEY, Market Manager**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.


Jared Stehney

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2006 to November 30, 2007¹**

I. VACANCY LIST

See Master Recruitment Source List (MRS�) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive 1	3, 6, 9, 19-21, 27, 37, 54, 57, 61, 65, 67-69, 76, 85-86, 89, 105, 109, 120, 122-124, 126-129	126
Account Executive 2	3, 6, 9, 19-21, 27, 37, 54, 57, 61, 65, 67-69, 76, 85-86, 89, 105, 109, 120, 122-124, 126-129	122
Account Executive 3	3, 6, 9, 19-21, 27, 37, 54, 57, 61, 65, 67-69, 76, 85-86, 89, 105, 109, 120, 122-124, 126-129	124
Account Executive 4	3, 6, 9, 19-21, 27, 37, 54, 57, 61, 65, 67-69, 76, 85-86, 89, 105, 109, 120, 122-124, 126-129	123
Account Executive 5	3, 6, 9, 19-21, 27, 37, 54, 57, 61, 65, 67-69, 76, 85-86, 89, 105, 109, 120, 122-124, 126-129	57
Account Executive 6	3, 6, 9, 19-21, 27, 37, 54, 57, 61, 65, 67-69, 76, 85-86, 89, 105, 109, 120, 122-124, 126-129	126
Account Executive 7	1-126	120
Account Executive 8	1-126	125
Account Executive 9	1-126	126
Account Executive 10	1-126	126
Program Director	1-120, 122-124, 126	126
Account Executive 11	1-120, 122-126	126
Account Executive 12	1-120, 122-126	126
Account Executive 13	1-120, 122-126	126
Account Executive 14	1-120, 122-126	126
Account Executive 15	1-120, 122-126	126
Account Executive 16	1-120, 122-126	120

¹ This report provides recruitment data collected from November 21, 2006 through November 30, 2007. It was revised in September 2009 to correct reporting errors.

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2006 to November 30, 2007**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	2nd African Baptist Church 1 University Avenue Fulton, MO 65251 (573) 642-2251 (573) 642-1146 (fax) Contact: CMegill Brown mba@mbaweb.org	N	0
2	African American Media Incubator 2164 Wisconsin Avenue NW Washington, DC 20007 (202) 342-6661 (202) 342-6667 (fax)	Y*	0
3	Aiken Technical College P.O. Box 696 Aiken, SC 29802 (803) 593-9231 (803) 593-5753 (fax) Contact: Paula Layfield	N	0
4	Albany State University Career Services 504 College Drive Albany, GA 31705 (912) 430-4654 (229) 430-4600 (229) 430-4680 (fax) gewms@asurams.edu, kimber@asurams.edu, jdent@asurams.edu	Y*	0

* During this reporting year, the SEU utilized the services of EEO1 to distribute job postings. These sources were used for job postings distributed as of 5/18/07. Because the sources contacted EEO1 directly with their request to receive job postings, the SEU is unable to confirm the date on which this source became entitled for purposes of the EEO rules.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Albany Technical College 1704 S. Slappey Blvd. Albany, GA 31701 (229) 430-3939 (229) 430-6180 (fax) Contact: Peggy Haire phaire@albanytech.edu	Y*	0
6	All Access Music Group 28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 (310) 457-6616 (310) 457-8058 (fax) Contact: Joel Denver	N	3
7	American Women in Radio & Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 (703) 506-3290 (703) 506-3266 (fax) info@awrt.org	N	0
8	Americus County Branch NAACP 217 Forrest Street Americus, GA 31709 (229) 924-0880 (229) 924-7080 (fax) Contact: Tonya Argo obsrj@bellsouth.net	Y*	0
9	Broadcast Employment Service (AMFMjobs.com & TVJobs.com) P.O. Box 4116 Oceanside, CA 92052 (760) 754-8177/ (877) 988-9808 (760) 754-2115 (fax) Contact: Mark Holloway admin@amfmjobs.com	Y	0
10	Anderson University 1100 East 5th Street Anderson, IN 46012 (765) 641-4196 (765) 641-3880 (fax) Contact: Carole Hensley career@anderson.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	Armstrong Atlantic State University 11935 Abercorn Street Savannah, GA 31419 (912) 927-5267 Contact: Barbara Myers myersbar@mail.armstrong.edu, chaomatt@mail.armstrong.edu	N	0
12	Army Career Alumni Program Transition Services Building 253, Suite 2056 Fort Stewart, GA 31314 (912) 767-2611 (912) 767-8689 (fax)	N	0
13	Art Institute of Atlanta 6600 Peachtree Dunwoody Road 100 Embassy Row Atlanta, GA 30328 (770) 689-4808 (770) 394-9798 (fax) Contact: Vivian Little vlittle@aia.edu	Y*	0
14	Asian American Journalist Association 1182 Market Street, Suite 320 San Francisco, CA 94102 (415) 346-2051 (415) 346-6343 (fax) post@aja.org	N	0
15	Atlanta Broadcast Institute 1355 Terrill Mill Road Building 1372-100 Marietta, GA 30067 (770) 951-0033 (770) 984-9113 (fax) Contact: Cyndi Todd cyndit@radioschool.com	Y*	0
16	Atlanta Christian College 2605 Ben Hill Road East Point, GA 30344 (404) 669-2088 (404) 460-2451 (fax) Contact: Keith Wagner kwagner@acc.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
17	Atlanta Institute of Music 5985 Financial Drive, Suite 200 Norcross, GA 30071 (770) 242-7717 (770) 242-9384 (fax) Contact: Chris Fragale chris@aim-music.com	Y*	0
18	Atlanta Urban League 100 Edgewood Drive Atlanta, GA 30303 (404) 659-1150 (404) 659-5326 (fax) Contact: Alvin Harrison aharrison@atlul.org	Y*	0
19	Augusta State University Placement Office 2500 Walton Way Augusta, GA 30904 (706) 737-1604 (706) 731-7097 (fax) Contact: Thomas Gentry	N	1
20	Augusta Technical College 3200 Augusta Tech Drive Augusta, GA 30906 (706) 771-4146 (706) 771-4034 (fax) Contact: Kim McClendon	N	0
21	Authorize Magazine 901 Sterling Ridge Drive Augusta, GA 30909 (888) 858-2410 (fax) Contact: Charles Major cmajor@authorizemag.com	N	0
22	Association for Women in Communications Inc. 780 Ritchie Highway, Suite 28-S Severna Park, MD 21146 (410) 544-7442 (410) 544-4640 (fax)	N	0
23	Beaufort Workforce Center 914 Boundary Street Beaufort, SC 29901 (843) 524-3351 (843) 524-0904 (fax) Contact: Jannie Allen JLAllen@scses.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	Black Broadcasters Alliance 3474 William Penn Highway Pittsburgh, PA 15235 (412) 829-9788 (412) 892-0613 (fax) email@thebba.org	N	0
25	Bluffton University 1 University Drive Bluffton, OH 45817 (419) 358-3030 (419) 358-3399 (fax) Contact: Katherine Dickson dicksonk@bluffton.edu	N	0
26	Board of Regents Human Resources 270 Washington Street Atlanta, GA 30334 (404) 657-1332	Y*	0
27	Brenau College/University Placement Office/Career Services 1 Centennial Circle Gainesville, GA 30501 (800) 252-5119 (770) 534-6236 (fax) Contact: Bob Schultz & Ken Gardner	N	0
28	Brewton Parker College U.S. Highway 280 Mount Vernon, GA 30445 (912) 583-2241 (912) 583-3218 (fax) Contact: Kathy Cunningham kcunningham@pbc.edu	N	0
29	Broadcasting and Cable 275 Washington Street, 4th Floor Newton, MA 02458 (617) 558-4481 (888) 560-4274 (fax) Contact: Neil Andrews nandrews@cahners.com	Y*	0
30	Butler Street YMCA 22 Butler Street NE Atlanta, GA 30303 (404) 659-0915 Contact: Viola Brown	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
31	Central Georgia Technical College 330 Macon Tech Drive Macon, GA 31206 (478) 757-3400 (478) 757-6617 (fax) Contact: Elizabeth Hibbett	N	0
32	Chattahoochee Valley Community College 2602 College Drive Phenix City, AL 36869 (334) 291-4900 Contact: Darlene Thompson	Y*	0
33	Clark Atlanta University Career Placement Center 223 James P. Brawley Drive Atlanta, GA 30314 (404) 880-8000 (404) 880-6736 (fax) Contact: Ernita Hemmitt	N	0
34	Columbus Ledger-Enquirer 17 W 12th Street Columbus, GA 31901 (706) 322-4500, Ext. 315 (706) 576-6236 (fax) Contact: Amanda Silberman asilberman@ledger-enquirer.com	N	0
35	Columbus State University Career Placement Center 4225 University Avenue Columbus, GA 31907 (706) 569-3198 (706) 569-3120 (fax) Contact: Lyn Riggsby Riggsby_lyn@colstate.edu	Y*	0
36	Columbus Tech College 928 Manchester Expressway Columbus, GA 31904 (706) 649-7512 (706) 649-1054 (fax) Contact: Mary Burrus mburrus@columbustech.edu	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	Connecticut School of Broadcasting – Atlanta 1117 Perimeter Center West, Suite 301 Atlanta, GA 30338 (770) 522-8803 (770) 522-9672 & (770) 522-9876 (fax) Contact: John Walsh & Thomas Groomes atlantacsb@aol.com	Y	0
38	Darton College 2400 Gillionville Road Albany, GA 31707 (229) 430-6866 (229) 420-1100 (fax) Contact: Maelou Culpepper culpeppm@mail.dartnet.pechnet.edu	Y*	0
39	DeKalb Technical College 495 North Indian Creek Drive Clarkston, GA 30021 (404) 297-9522, Ext. 1109 Contact: Brenda Goldston goldstob@dekalbtech.edu	Y*	0
40	Dougherty County Division of Family and Children Services 600 Canoe Court Albany, GA 31701 (229) 430-3247 (229) 430-0460 (fax) Contact: Calvin Wheeler	Y*	0
41	East Georgia College P.O. Box 900 Swainsboro, GA 30401 (478) 289-2039 (478) 289-2114 (fax) Contact: Michael Briscoe mbriscoe@ega.edu	N	0
42	Electronic Media 740 North Rush Street Chicago, IL 60611 (312) 649-5385 (312) 649-7937 (fax) Contact: Robbie Ehrhardt	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
43	Florida A&M University 100 Student Union Plaza Tallahassee, FL 32307 (850) 599-3700 (850) 599-3353 (fax) Contact: Delores Dean deloresdean@fam.u.edu	Y*	0
44	Florida State University University Center 4100 Career Center Tallahassee, FL 32306 (850) 644-6431 (850) 644-3273 (fax) Contact: Jamie Flora jflora@fsu.edu	Y*	0
45	Fort Valley State College/University 1005 State University Drive Fort Valley, GA 31030 (478) 825-6746 Contact: Romelda Simmons simmons@mail.fvsu.edu, simmonsr@fvsu.edu	Y*	0
46	Georgia Southern University (Office of Undergraduate Teacher Education/GA Assoc. for Comm. Ed.) P.O. Box 8133 Statesboro, GA 30460 (912) 681-5247 Contact: Sherry Smith shesmith@saix2.cc.gasou.edu	Y*	0
47	Georgia Department of Labor – Brunswick 2517 Tara Lane Brunswick, GA 31520-2758 (912) 264-7244 (912) 262-3334 (fax) Contact: Ronnie Bivins	N	0
48	Georgia Department of Labor – Hinesville 740 General Stewart Way, Suite 202 Hinesville, GA 31313-3217 (912) 370-2595 (912) 370-2598 (fax) Contact: Gary Varner	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
49	Georgia Department of Labor – Jesup 263 N. Brunswick Street Jesup, GA 31545-2840 (912) 427-5842 (912) 427-5881 (fax) Contact: Donna McCullough	N	0
50	Georgia Department of Labor – Savannah 5520 White Bluff Road Savannah, GA 31405-6908 (912) 356-2773 (912) 351-3800 (fax) Contact: Kimberly Brown; DaisyMae Washington	N	0
51	Georgia Department of Labor – Statesboro 62 Packinghouse Road Statesboro, GA 30458-4116 (912) 681-5156 (912) 681-5228 (fax) Contact: Monty Craft monty.craft@dol.state.ga.us	N	0
52	Georgia Department of Labor – Albany 1608 S. Slappey Blvd. Albany, GA 31706 (229) 430-5010 (229) 430-5027 (fax) Contact: Lynne Jones lynne.jones@dol.state.ga	Y*	0
53	Georgia Department of Labor – Valdosta P.O. Box 1008 221 S. Ahsley Street Valdosta, GA 31603 (229) 333-5211 (229) 333-5301 (fax) Contact: Richard Ramsey	Y*	0
54	Georgia Association of Broadcasters 8010 Roswell Road, Suite 150 Atlanta, GA 30350 (770) 395-7200 (770) 395-7235 (fax) Contact: Stephanie Becks becks@gab.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
55	Georgia College & State University Career Services Campus Box 42 231 W. Hancock St. Milledgeville, GA 31061 (478) 445-5384 & (478) 445-2270 (478) 445-5818 (fax) Contact: Lanette McGhee	N	0
56	Georgia Department of Labor – Vidalia Carter Center, Suite 16 Queen Street Vidalia, GA 30474 (912) 538-3231 (912) 538-3238 (fax) Contact: Angela Paine & Stephen Brennan angela.paine@dol.state.ga.us	N	0
57	Georgia Department of Labor Placement Office (Georgia State Employment Placement Office) 601 Greene Street Augusta, GA 30901 (706) 721-2165 (706) 721-7680 (fax) Contact: Gregory Criste and Thomas Gentry	N	2
58	Georgia Institute of Technology Career Center 225 North Avenue Atlanta, GA 30332 (404) 894-2000 (404) 894-3643 (fax)	N	0
59	Georgia Southern University P.O. Box 8091 Statesboro, GA 30460 (912) 681-0531 (fax) Contact: Reed Smith	Y*	0
60	Global Workforce & Community Service 643 Martin Luther King Jr. Drive Atlanta, GA 30314 (404) 739-1320	Y*	0
61	Goods Entertainment P.O. Box 1266 Weston, CT 06883 (203) 341-0111 (801) 460-3100 (fax) Contact: Adam Goodman adam@goodsentertainment.com	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
62	Greater Augusta Chamber of Commerce 600 Broad Street Plaza Augusta, GA 30902 (706) 821-1330 (fax)	N	0
63	Gwinnett Technical College 5150 Sugar Loaf Parkway Lawrenceville, GA 30043 (770) 962-7580 Contact: Delvalyn Richards drichards@gwinnettech.edu	Y*	0
64	Hampton Workforce Center 12 Walnut Street East Hampton, SC 29924 (803) 943-3291 (803) 943-5997 (fax) Contact: Lynette Harley lharley@sces.org	N	0
65	Hillside Chapel and Truth Center Organization 2450 Cascade Road SW Atlanta, GA 30311 (404) 758-6811, Ext. 22 (404) 758-5029 (fax) Contact: Sandy Rodgers srodgers@hillsidechapel.org	N	0
66	Interdenominational Ministerial Alliance P.O. Box 2083 Savannah, GA 31402 (912) 233-4161 (912) 443-9870 (fax) Contact: Willie Ferrel	N	0
67	Jerome Personnel 306 10th Street Augusta, GA 30901 (706) 823-6235 (706) 823-6242 (fax) Contact: Carol Van	N	0
68	Job Shop 218 Oak Street, Suite F Martinez, GA 30907 (706) 860-4820 (706) 860-4871 (fax) Contact: Amy Gray	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
69	Kennesaw State University 1000 Chastain Road, # 0118 Kennesaw, GA 30144 (770) 423-6000 (770) 423-6517 (fax) Contact: Karen Andrews	N	0
70	LaGrange College Career Counseling Center 601 Broad Street LaGrange, GA 30240 (706) 880-8000	N	0
71	Latin American Association 2750 Buford Highway Atlanta, GA 30324 (404) 638-1828 (404) 389-0473 (fax) Contact: Edna Rodriguez erodriguez@latinamericanassoc.org	Y*	0
72	Macon State College & University 1000 College State Drive Macon, GA 31206 (478) 471-2700 (478) 471-5730 (fax) Contact: Ann Lloyd	N	0
73	Medialine P.O. Box 51909 Pacific Grove, CA 93950 (800) 237-8073 Contact: Mark Shilstone medialine@medialine.com, mark@medialine.com	Y*	0
74	Mercer University 3001 Mercer University Drive Atlanta, GA 30308 (678) 547-6023 (678) 547-6373 (fax) Contact: Betsy Johnson johnson_em@mercer.edu	Y*	0
75	Monster Trak (Monster.com) 11845 W. Olympic Blvd., Suite 500 Los Angeles, CA 90064 (310) 893-5567 (317) 616-5532 (fax) Contact: Nichole Scire nichole.scire@monster.com	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
76	Morehouse College Placement Office P.O. Box 5 Atlanta, GA 30314 (404) 215-2644 (404) 215-2695 (fax) Contact: Mark Haddon and Pat Bowers	N	0
77	Music Jobs USA 714 N. La Brea Avenue Hollywood, CA 90038 (323) 932-7885 Contact: Steven Steckel steven@music-jobs.com	N	0
78	North Augusta High School Placement Office 2000 Knobcone Avenue N Augusta, SC 29841 (803) 641-2466 (fax) Contact: Mark Haddon	N	0
79	NAACP P.O. Box 951 Savannah, GA 31402 (912) 233-4161 (912) 233-3088 (fax) Contact: Prince Jackson	N	0
80	National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD 20783 (301) 445-7100 (301) 445-7101 (fax) info@nabj.org	N	0
81	National Association of Hispanic Journalists 100 National Press Bldg. Washington, DC 20045-2001 (202) 662-7145 (202) 662-7144 (fax) nahj@nahj.org jobbank@nahj.org Contact: Ivan Roman	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
82	National Association of Minority Media Executives 1921 Gallows Road, Suite 600 Vienna, VA 22182 (703) 893-9622 (703) 893-2414 (fax) Contact: Nancy Osborn www.namme.org	Y*	0
83	Native American Public Telecommunications P.O. Box 83111 Lincoln, NE 68501 (402) 472-3522 (402) 472-8675 (fax) native@unl.edu	N	0
84	National Lesbian and Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, DC 20005 (202) 588-9888 (202) 588-1818 (fax)	N	0
85	Olsten Staffing 519 Pleasant Home Road, Suite C-3 Augusta, GA 30907 (706) 210-8001 (706) 210-8005 (fax) Contact: Melanie Smith melanie.smith@olsten.com	N	0
86	Paine College 1235 15th Street Augusta, GA 30901 (706) 821-8307 (706) 432-0708 (fax) Contact: Anthony Holland allenw@mail.paine.edu	N	0
87	Public Broadcasting Service (PBS) 1320 Braddock Place Alexandria, VA 22314 (703) 739-8444 Contact: Lorie Odum	Y*	0
88	Project Welcome Home 12511 Largo Drive Savannah, GA 31419 (912) 920-9411 Contact: Gale Sky Edeawo mamasky07@aol.com	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
89	Richmond/Burke County Job Training Authority 209 7th Street Augusta, GA 30901 (706) 722-3001 (706) 721-7395 (fax) Contact: Array Darden	Y	0
90	Ridgeland Workforce Center 7774 W. Main Street Ridgeland, SC 29936 (843) 726-3750 (843) 726-3399 (fax) Contact: Jannie Allen	N	0
91	South Carolina Employment Security Commission P.O. Box 995 1550 Gadsen Street Columbia, SC 29202 (803) 555-1212	N	0
92	Savannah College of Art & Design 342 Bull Street Savannah, GA 31402 (229) 238-2487 (229) 231-2367 & (912) 525-4653 (fax) Contact: Amy Stangler & Patricia Helbig astangler@scad.edu	Y*	0
93	Savannah State University Human Resources/Student Affairs/Career Services P.O. Box 20524 Savannah, GA 31404 (912) 356-2285 Contact: Sandra Best & Randy Gunter brownt@savstate.edu, bestsm@savstate.edu	Y*	0
94	Snelling Personnel Services 3333 Northside Drive, Suite 4 Macon, GA 31210 (478) 477-7747 (229) 477-2909 (fax) Contact: Jan Carlton janwcarlton@aol.com	Y*	0
95	South Georgia Technical College 1583 South Ridge Road Americus, GA 31709 (912) 931-2057 Contact: Malissa malissa@southga.tec.us	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
96	Southeastern Technical College East First Street Vidalia, GA 30474 (912) 538-3100 (912) 538-3156 (fax) Contact: Amanda Lively alively@southeasterntech.edu	N	0
97	Southern Wesleyan University P.O. Box 6847 North Augusta, SC 29861 (803) 819 1106 (803) 819-9540 (fax) Contact: Missie Braddy	Y*	0
98	Savannah State University Department of Mass Communications P.O. Box 20236 Savannah, GA 31404 (912) 356-2747 Contact: Novella Holmes holmesn@savstate.edu	N	0
99	Technology Resources Inc. 217 Holbrook Drive Martinez, GA 30907 (706) 651-1919 (706) 651-0859 (fax) Contact: T.R. Belchyk	Y*	0
100	The Albany Herald Classified Department 126 N. Washington Street Albany, GA 31701 (229) 888-9344 (229) 438-3200 (fax)	Y*	0
101	The Association for Women in Communications Inc. 780 Ritchie Highway, Suite 28-S Severna Park, MD 21146 (410) 544-7442 (410) 544-4640 (fax)	N	0
102	The Columbus Times 2231 Buena Vista Rd Columbus, GA 31906 (706) 324-2404 (706) 596-0657 (fax) Contact: Carol Gerdes	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
103	The Valdosta Daily Times (Daily News) 201 N. Troup Street P.O. Box 968 Valdosta, GA 31602 (229) 244-1880 (229) 244-4479 (fax) Contact: Tina News & Jan Chaney	Y*	0
104	Troy State Department of Business 2605 University Place Phoenix City, AL 36869 (334) 448-5113 (334) 448-5205 (fax) Contact: Kenny Marcum kmarcum@troyst.edu	N	0
105	Troy State University 2743 Perimeter Parkway, Suite 201 Augusta, GA 30909 (706) 210-2554 (706) 210-3803 (fax) Contact: James Franken frankenj@troyst.edu	N	0
106	Turner Job Corp 2000 Schilling Avenue Albany, GA 31705 (229) 431-1831 (229) 888-3570 (fax) Contact: Bertha Thompson	Y*	0
107	Union University Career Services Jackson, TN 38305 (731) 661-5421 (731) 661-5187 (fax) Contact: Renee Jones	N	0
108	University Of Georgia Clark Howell Hall Athens, GA 30602 (706) 542-2006 (706) 542-8431 (fax) Contact: Terry Baker	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
109	University Of South Carolina Aiken Placement Office 471 University Parkway Aiken, SC 29801 (803) 641-3440 (803) 641-3652 (fax) Contact: Allison Brown-Owens & Mark Haddon	N	0
110	University of the Cumberland 7528 College Station Williamsburg, KY 40769 (606) 589-4259 (606) 539-4136 (fax) Contact: Debbie Harp career@ucumberland.edu	N	0
111	University of West Georgia 355 Parker Hall Carrollton, GA 30118 (678) 839-6431 (678) 839-6432 (fax) Contact: Heidi Leonard hleonard@westga.edu	Y*	0
112	Urban League of Greater Columbus 806 1st Avenue Columbus, GA 31901 (706) 323-3687 Contact: Lafani Mosbey lmosby@columbusurbanleague.org	Y*	0
113	University of South Carolina Broadcasting Department, Journalism College Columbia, SC 29208 (803) 777-3321 (803) 777-4103 (fax) Contact: Sonya Duhe sduhe@sc.edu	N	0
114	Valdosta State University Career Services Powell Hall-West Valdosta, GA 31698 (912) 333-5942 (229) 259-5515 (fax) Contact: Winifred Collins dhargett@valdosta.edu	Y*	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
115	Valdosta Technical College P.O. Box 928 Valdosta, GA 31603 (229) 293-2121 (229) 293-6261 (fax) Contact: Helen Penny	Y*	0
116	WCLK-FM 111 James P. Brawley Dr. SW Atlanta, GA 30314 (404) 880-8274 Contact: Wendy Williams	Y*	0
117	Wesleyan College 4760 Forsyth Road Macon, GA 31210 (478) 477-1110 (478) 757-4030 (fax) Contact: Wendy Stanley	N	0
118	West Central Technical College 176 Murphy Campus Blvd. Waco, GA 30182 (770) 537-1218 Contact: Karen Curtis kcurtis@westcentraltech.edu	Y*	0
119	WTOC (WTOC.com) 11 The News Place Savannah, GA 31405 (912) 238-8381 (912) 231-9109 (fax) Contact: Christine Edwards & Tom Wichman	Y*	0
120	Clear Channel Clear Careers Website www.clearcareers.com 200 East Basse Road San Antonio, TX 78209 (210) 822-2828	N	11
121	Unknown Source*	N	1
122	Non-Employee Referral	N	6
123	Walk-In	N	3
124	Station Websites (one or more SEU stations)	N	3

* These interviewees did not adequately identify the Recruitment Source upon inquiry.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
125	On-air Announcements <i>(one or more SEU stations)</i> 2743 Perimeter Parkway Building 100, Suite 300 Augusta, GA 30909 (706) 396-6000	N	7
126	Employee Referral	N	17
127	Indeed.com <i>(referral source not directly contacted by SEU)</i>	N	1
128	CareerBuilder.com <i>(referral source not directly contacted by SEU)</i>	N	2
129	Hot Jobs Website <i>(referral source not directly contacted by SEU)</i>	N	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			58

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

EEO PUBLIC FILE REPORT
December 1, 2006 to November 30, 2007

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On February 16, 2007, our SEU participated in the Augusta State University Job Fair held in Augusta, GA. Station participants included our Community Relations Manager, who spoke to over 200 students about the radio industry and broadcasting career opportunities.
2	Participate in Job Fair	On May 23, 2007, our SEU participated in the Georgia Association of Broadcasters Job Fair held at the National Guard Armory in Augusta, GA. Station participants included our Community Relations Manager, who discussed job opportunities at the stations with individuals interested in broadcasting careers.
3	Participate in Job Fair	On June 28, 2007, our SEU participated in a job fair hosted by the Georgia Department of Labor held at Augusta State University in Augusta, GA. Station participants included our Community Relations Manager, who discussed job opportunities at the stations with individuals interested in broadcasting careers, and collected resumes.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
4	Establish Training Program to Enable Station Personnel to Acquire Skills for Higher Level Positions	In October 2007, our Market Manager and Director of Sales conducted a five-week daily training program for Account Executives who had been employed with the stations for six months. Training included completion of the Clear Channel "On Board" online skills training program. Additionally, classroom training consisted of role playing, producing account proposals, writing copy and critiquing work of co-participants. Various station employees, including our Operations Manager, Program Directors, Promotions Director, Business Manager, and Traffic Managers, conducted training sessions on station programming and competition, operational procedures and writing orders.
5	Establish Training Program to Enable Station Personnel to Acquire Skills for Higher Level Positions (3)	In December 2006, January 2007 and September 2007, our Program Director and Operations Manager provided training in the use of Selector Music Programming software to three station announcers who were promoted to the position of Assistant Programming Director. The three-month training program provided the requisite skills for the employees to assume responsibility for scheduling music on the stations.

**WKSP(FM), WIBL(FM)¹, WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2007 to November 30, 2008²**

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	<i>Recruitment for this position utilized EEO1 sources from the previous reporting period as listed on the Public File Report for December 1, 2006 to November 30, 2007. The recruitment occurred before use of the EEO1 sources ended. This position was filled during the current reporting period and is therefore listed here.</i>	13
Account Executive 1	2-15	9
Account Executive 2	2-15	13
Account Executive 3	2-15	13
Account Executive 4	2-15	13
Account Executive 5	2-15	13
IT Director	2-12, 14-16	16
Director of Sales	2-12, 14-15	8
Account Executive 6	2-15, 17-18	13
Account Executive 7	2-15, 17-18	18
Account Executive 8	2-15, 17-18	18
Account Executive 9	2-15, 17-18	18
Account Executive 10	2-15, 17-18	9
Market Manager	2-11, 15-16, 19-21	9

¹ On July 30, 2008, the assignment of WIBL(FM), Augusta, GA (Facility ID 72468) from Capstar TX Limited Partnership ("Capstar") to the Aloha Station Trust, LLC, as Trustee was consummated (FCC File No. BAL-20070619ACD).

² This report was revised in September 2009 to correct reporting errors.

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2007 to November 30, 2008**

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	All Access Music Group 28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 (310) 457-6616 (310) 457-8058 (fax) Contact: Joel Denver AllAccess.com	N	0
2	Augusta State University (ASU) Placement Office 2500 Walton Way Augusta, GA 30904 (706) 737-1604 (706) 731-7097 (fax) Contact: Pat Hyatt phyatt@aug.edu	N	5
3	Georgia Association of Broadcasters (GAB) 8010 Roswell Road, Suite 150 Atlanta, GA 30350 (770) 395-7200 (770) 395-7235 (fax) Contact: Jere Pigue piguej@gab.org	N	0
4	Georgia Department of Labor Placement Office 601 Greene Street Augusta, GA 30901 (706) 721-3131 (706) 721-7680 (fax) Contact: Robbie Ross Robbie.Ross@dol.state.ga.us	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Goods Entertainment P.O. Box 1266 Weston, CT 06883 (203) 341-0111 (801) 460-3100 (fax) Contact: Adam Goodman adam@goodsentertainment.com	Y	0
6	Richmond/Burke County Job Training Authority 209 7th Street Augusta, GA 30901 (706) 722-3001 (706) 721-7395 (fax) Contact: Jackie Dunn dunnjt@bellsouth.net	Y	0
7	University of South Carolina Aiken (USCA) 471 University Parkway Aiken, SC 29801 (803)641-3440 (803)641-3652 (fax) Contact: Leslie Cobb leslic@usca.edu	N	0
8	Clear Channel Clear Careers Website www.clearcareers.com 200 East Basse Road San Antonio, TX 78209 (210) 822-2828	N	11
9	Employee Referral	N	7
10	Non-Employee Referral	N	0
11	Walk-In	N	3
12	Station Websites (one or more SEU stations)	N	1
13	On-air Announcements (one or more SEU stations) 2743 Perimeter Parkway Building 100, Suite 300 Augusta, GA 30909 (706) 396-6000	N	15
14	Internal Posting	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
15	Paine College Office of Career Services 1235 15th Street Augusta, GA 30901 706-821-8391-Office 706-432-0708-Fax Contact: Ms. Willie Mae Allen allenw@mail.paine.edu	Y <i>(as of 1/18/08)</i>	0
16	Augusta Technical College 3200 Augusta Tech Drive Augusta, GA 30906 706-771-4044 Contact: John W. Arena Jr jarena@augustatech.edu	N	3
17	Georgia Southern University <i>(referral source not directly contacted by SEU)</i>	N	1
18	Job Fairs <i>(See Section III)</i>	N	6
19	Inside Radio ads@insideradio.com Fax: 877-270-3998 Contact: Gene McKay Phone: 800-640-8852	N	0
20	The Augusta Chronicle Classified Department 725 Broad St Augusta, GA 30901 (706) 262-2222	N	0
21	Pro Resources Staffing Services apply@jobs4ga.com Phone: (706) 860-9600	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			52

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)
EEO PUBLIC FILE REPORT
December 1, 2007 to November 30, 2008**

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establish Training Program to Enable Station Personnel to Acquire Skills for Higher Level Positions	<p>In July 2008, our Market Manager and Director of Sales conducted five-week daily training program for 5 new account executives. Training included completion of the Clear Channel "On Board" online skills training program. Additionally, classroom training consisted of role playing, producing account proposals, writing copy and critiquing work of co-participants. Various station employees, including our Operations Manager, Program Directors, Promotions Director, Business Manager, and Traffic Managers, conducted training sessions on station programming and competition, operational procedures and writing orders.</p>
2	Internship Program	<p>In Summer 2008, our SEU hosted four interns from Paine College as follows:</p> <ul style="list-style-type: none"> - One Promotions Intern from June 11, 2008 to July 18, 2008. - Three Programming interns: one from June 13, 2008 to July 25, 2008; and two from June 11, 2008 to July 18, 2008.

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

VACANCY DATA FORM

Full-Time Job Title: Account Executive 1	Date Filled: 12/01/06
Recruitment Source ("RS") Referring Hire: Employee Referral	Total Number of Interviewees: 19

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
3	Aiken Technical College P.O. Box 696 Aiken, SC 29802 (803) 593-9231 (803) 593-5753 (fax) Contact: Paula Layfield	N	0
6	All Access Music Group 28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 (310) 457-6616 (310) 457-8058 (fax) Contact: Joel Denver	N	0
9	Broadcast Employment Service (AMFMjobs.com & TVJobs.com) P.O. Box 4116 Oceanside, CA 92052 (760) 754-8177/ (877) 988-9808 (760) 754-2115 (fax) Contact: Mark Holloway admin@amfmjobs.com	Y	0
19	Augusta State University Placement Office 2500 Walton Way Augusta, GA 30904 (706) 737-1604 (706) 731-7097 (fax) Contact: Thomas Gentry	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
20	Augusta Technical College 3200 Augusta Tech Drive Augusta, GA 30906 (706) 771-4146 (706) 771-4034 (fax) Contact: Kim McClendon	N	0
21	Authorize Magazine 901 Sterling Ridge Drive Augusta, GA 30909 (888) 858-2410 (fax) Contact: Charles Major cmajor@authorizemag.com	N*	0
27	Brenau College/University Placement Office/Career Services 1 Centennial Circle Gainesville, GA 30501 (800) 252-5119 (770) 534-6236 (fax) Contact: Bob Schultz & Ken Gardner	N	0
37	Connecticut School of Broadcasting – Atlanta 1117 Perimeter Center West, Suite 301 Atlanta, GA 30338 (770) 522-8803 (770) 522-9672 & (770) 522-9876 (fax) Contact: John Walsh & Thomas Groomes atlantacsb@aol.com	Y	0
54	Georgia Association of Broadcasters 8010 Roswell Road, Suite 150 Atlanta, GA 30350 (770) 395-7200 (770) 395-7235 (fax) Contact: Stephanie Becks becks@gab.org	N	0

* The documentation provided by EEO1 treated the entitled status of this source inconsistently. On the Job Wise Notification Summary list provided by EEO1, this source was not listed as entitled. However, on other documentation provided by EEO1 this source was listed as entitled. In preparing the Master Recruitment Source List (MRSL), the SEU relied upon the EEO1 Job Wise Notification Summary list and the entitled status designated therein.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	Georgia Department of Labor Placement Office (Georgia State Employment Placement Office) 601 Greene Street Augusta, GA 30901 (706) 721-2165 (706) 721-7680 (fax) Contact: Gregory Criste and Thomas Gentry	N	2
61	Goods Entertainment P.O. Box 1266 Weston, CT 06883 (203) 341-0111 (801) 460-3100 (fax) Contact: Adam Goodman adam@goodsentertainment.com	Y	0
65	Hillside Chapel and Truth Center Organization 2450 Cascade Road SW Atlanta, GA 30311 (404) 758-6811, Ext. 22 (404) 758-5029 (fax) Contact: Sandy Rodgers srodgers@hillsidechapel.org	N	0
67	Jerome Personnel 306 10th Street Augusta, GA 30901 (706) 823-6235 (706) 823-6242 (fax) Contact: Carol Van	N	0
68	Job Shop 218 Oak Street, Suite F Martinez, GA 30907 (706) 860-4820 (706) 860-4871 (fax) Contact: Amy Gray	N	0
69	Kennesaw State University 1000 Chastain Road, # 0118 Kennesaw, GA 30144 (770) 423-6000 (770) 423-6517 (fax) Contact: Karen Andrews	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
76	Morehouse College Placement Office P.O. Box 5 Atlanta, GA 30314 (404) 215-2644 (404) 215-2695 (fax) Contact: Mark Haddon and Pat Bowers	N	0
85	Olsten Staffing 519 Pleasant Home Road, Suite C-3 Augusta, GA 30907 (706) 210-8001 (706) 210-8005 (fax) Contact: Melanie Smith melanie.smith@olsten.com	N	0
86	Paine College 1235 15th Street Augusta, GA 30901 (706) 821-8307 (706) 432-0708 (fax) Contact: Anthony Holland allenw@mail.paine.edu	N	0
89	Richmond/Burke County Job Training Authority 209 7th Street Augusta, GA 30901 (706) 722-3001 (706) 721-7395 (fax) Contact: Array Darden	Y	0
105	Troy State University 2743 Perimeter Parkway, Suite 201 Augusta, GA 30909 (706) 210-2554 (706) 210-3803 (fax) Contact: James Franken frankenj@troyst.edu	N	0
109	University Of South Carolina Aiken Placement Office 471 University Parkway Aiken, SC 29801 (803) 641-3440 (803) 641-3652 (fax) Contact: Allison Brown-Owens & Mark Haddon	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
120	Clear Channel Clear Careers Website www.clearcareers.com 200 East Basse Road San Antonio, TX 78209 (210) 822-2828	N	2
122	Non-Employee Referral	N	2
123	Walk-In	N	3
124	Station Websites (<i>one or more SEU stations</i>)	N	1
126	Employee Referral	N	4
127	Indeed.com (<i>referral source not directly contacted by SEU</i>)	N	1
128	CareerBuilder.com (<i>referral source not directly contacted by SEU</i>)	N	2
129	Hot Jobs Website (<i>referral source not directly contacted by SEU</i>)	N	1
TOTAL INTERVIEWEES			19

Public Files

From: Clear Channel Augusta
EEO Public Report Form Covering the Period from 12/01/2006 to 10/18/2007

Date: 10/18/2007
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Appendix 2

Job Wise Notification Summary between 12/01/2006 to 10/18/2007

Account Executive (EEO1SOURCE Tracking Number: 3121)

Notifications sent to agencies below were identical for Fax or e-mail notifications. A copy of this is shown below:

To:
All recruiting agencies listed in the report below.

Date: 10/11/2006
From: New Job Listing from Clear Channel Augusta
Title: Account Executive

Description:
Clear Channel Radio CSRA is looking for our next successful Account Executive. Our Account Executives maintain new and existing station advertisers through prospecting and great client service. Primary responsibilities include cold calling, developing new accounts, writing proposals, coordinating commercial copywriting and production and ongoing billing collection. You'll be responsible for building relationships and selling radio as a marketing solution to help your client meet their key business challenges. You must be motivated and an enthusiastic self-starter who is able to work effectively in a team environment and also independently. You must possess excellent oral and written communication skills, time management skills and be detailed oriented. Be prepared to contribute to staff meetings and to attend training sessions. Broadcast sales experience is beneficial, but not critical. If you think that you're the self-motivated, creative, goal-oriented problem solver we've needed, we want to talk to you. Females and minorities are encouraged to apply. Clear Channel Radio CSRA is an Equal Opportunity Employer.

Salary:

Experience:
Some media preferred, but not required.

Requirements:
You must be motivated and an enthusiastic self-starter who is able to work effectively in a team environment and also independently. You must possess excellent oral and written communication skills, time management skills and be detailed oriented. Be prepared to contribute to staff meetings and to attend training sessions.

Additional Requirements:

Contact:
Barry Kaye VP/GM
Clear Channel Radio CSRA
2743 Perimeter Parkway
Building 100 Suite 300
Augusta, GA 30909

City: Augusta State: GA
Zip: 30909
URL:

Job Posted by an Equal Opportunity Employer

**** IMPORTANT ****

This fax or email has been sent using the services provided by LITERA Consulting. If you do not want to receive future fax or email or want to change your receiving details, please contact John Patrick (email: johnmpatrick@clearchannel.com)

No: Name: Contact Name:

Public Files

From: Clear Channel Augusta

Date: 10/18/2007

EEO Public Report Form Covering the Period from 12/01/2006 to 10/18/2007

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Appendix 2

Job Wise Notification Summary between 12/01/2006 to 10/18/2007

1	Aiken Technical College P.O. Box 696 Aiken South Carolina 29802 Phone: 803.593.9231 Fax: 1-803-593-5753	Paula Layfield	Notified by Fax: 18035935753 Notified by Email:	Notification Date: 10/11/2006 Prong 2: NO
2	All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu California 90265 Phone: 310.457.6616	Joel Denver	Notified by Fax: 13104578058 Notified by Email:	Notification Date: 10/11/2006 Prong 2: NO
3	Augusta State University 2500 Walton Way Augusta Georgia 30904 Phone: 706.737.1604 Fax: 1-706-731-7097	Pat Hyatt	Notified by Fax: 17067317097 Notified by Email:	Notification Date: 10/11/2006 Prong 2: NO
4	Augusta Technical College 3200 Augusta Tech Drive Augusta Georgia 30906 Phone: 706.771.4146 Fax: 1-706-771-4034	Kim McClendon	Notified by Fax: 17067714034 Notified by Email:	Notification Date: 10/11/2006 Prong 2: NO
5	Authorize Magazine 901 Sterling Ridge Dr. Augusta Georgia 30909 Phone: 888.858.2410 Fax: 1-888-858-2410	Charles Major	Notified by Fax: 18888582410 Notified by Email: cmajor@authorizemag.com	Notification Date: 10/11/2006 Prong 2: NO
6	Brenau University Career Services 1 Centennial Circle Gainesville Georgia 30501 Phone: 800.252.5119 Fax: 1-770-534-6236	Ken Gardner	Notified by Fax: 17705346236 Notified by Email: kgardner@brenau.edu	Notification Date: 10/11/2006 Prong 2: NO
7	Broadcast Employment Services P.O. Box 4116 Oceanside California 92052 Phone: 760.754.8177 Fax: 1-760-754-2115	Mark Holloway	Notified by Fax: 17607542115 Notified by Email: admin@amfnjobs.com	Notification Date: 10/11/2006 Prong 2: YES
8	Georgia Association Of Broadcasters 8010 Roswell Road Suite 150 Atlanta Georgia 30350 Phone: 770.395.7200 Fax: 1-770-395-7235	Stephanie Becks	Notified by Fax: 17703957235 Notified by Email: becks@gab.org	Notification Date: 10/11/2006 Prong 2: NO

Public Files

From: Clear Channel Augusta

Date: 10/18/2007

EEO Public Report Form Covering the Period from 12/01/2006 to 10/18/2007

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Appendix 2

Job Wise Notification Summary between 12/01/2006 to 10/18/2007

9	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta Georgia 30901 Phone: 706.721.2165 Fax: 1-706-721-7680	Gregory Criste	Notified by Fax: 17067217680 Notified by Email: gregory.criste@dol.state.ga.us Notification Date: 10/11/2006 Prong 2: NO
10	Goods Entertainment P.O. Box 1266 Weston Connecticut 06883 Phone: 203-341-0111 Fax: 1-801-460-3100	Adam Goodman	Notified by Fax: 18014603100 Notified by Email: adam@goodsentertainment.com Notification Date: 10/11/2006 Prong 2: YES
11	Hillside Chapel and Truth Center Organization 3033 Excelsior Boulevard Suite 301 Minneapolis Minnesota 55416-4675	Sandy Rogers	Notified by Fax: 14047585029 Notified by Email: srodgers@hillsidechapel.org Notification Date: 10/11/2006 Prong 2: NO
12	Jerome Personnel 306 10th Street Augusta Georgia 30901 Phone: 706.823.6235 Fax: 1-706-823-6242	Carol Van	Notified by Fax: 17068236242 Notified by Email: Notification Date: 10/11/2006 Prong 2: NO
13	Job Shop 218 Oak Street Suite F Martinez Georgia 30907 Phone: 706.860.4820	Amy Gray	Notified by Fax: 17068604871 Notified by Email: Notification Date: 10/11/2006 Prong 2: NO
14	Kennesaw State University 1000 Chastain Road #0118 Kennesaw Georgia 30144 Phone: 770-423-6517 Fax: 1-770-423-6517	Karen Andrews	Notified by Fax: 17704236517 Notified by Email: Notification Date: 10/11/2006 Prong 2: NO
15	Morehouse College Placement Office P.O. Box 5 Atlanta Georgia 30314 Phone: 404.215.2644 Fax: 1-404-215-2695	Pat Bowers	Notified by Fax: 14042152695 Notified by Email: Notification Date: 10/11/2006 Prong 2: NO
16	Olsten Staffing 519 Pleasant Home Rd Suite C-3 Augusta Georgia 30907 Phone: 706-210-8001 Fax: 1-706-210-8005	Melanie Smith	Notified by Fax: 17062108005 Notified by Email: melanie.smith@olsten.com Notification Date: 10/11/2006 Prong 2: NO

Public Files

From: Clear Channel Augusta

Date: 10/18/2007

EEO Public Report Form Covering the Period from 12/01/2006 to 10/18/2007

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Appendix 2

Job Wise Notification Summary between 12/01/2006 to 10/18/2007

17	Paine College 1235 15th Street Augusta Georgia 30901 Phone: 706.821.8307 Fax: 1-706-432-0708	Anthony Holland	Notified by Fax: 17064320708 Notified by Email: allenw@mail.paine.edu Notification Date: 10/11/2006 Prong 2: NO
18	Richmond/Burke County Job Training Authority 209 7th Street Augusta Georgia 30901 Phone: 706.722.3001	Array Darden	Notified by Fax: 17067217395 Notified by Email: Notification Date: 10/11/2006 Prong 2: YES
19	The Connecticut School of Broadcasting/Atlanta 1117 Perimeter Center West Suite N301 Atlanta Georgia 30338	Thomas Groomes	Notified by Fax: 17705229876 Notified by Email: Notification Date: 10/11/2006 Prong 2: NO
20	Troy State University 2743 Perimeter Parkway Suite 201 Augusta Georgia 30909 Phone: 706.210-2554	James Franken	Notified by Fax: 17062103803 Notified by Email: frankenj@troyst.edu Notification Date: 10/11/2006 Prong 2: NO
21	University Of South Carolina Aiken 471 University Parkway Aiken South Carolina 29801 Phone: 803.641.3440 Fax: 1-803-641-3652	Allison Brown-Owens	Notified by Fax: 18036413652 Notified by Email: allisonb@usc.edu Notification Date: 10/11/2006 Prong 2: NO

Public Files

From: Clear Channel Augusta
EEO Public Report Form Covering the Period from 12/01/2006 to 10/18/2007

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Appendix 2

Job Wise Notification Summary between 12/01/2006 to 10/18/2007

Account Executive (EEO1SOURCE Tracking Number: 3394) 3 individuals hired from this job posting

Notifications sent to agencies below were identical for Fax or e-mail notifications. A copy of this is shown below:

To:
All recruiting agencies listed in the report below.

Date: 01/02/2007

From: New Job Listing from Clear Channel Augusta

Title: Account Executive

Description:

If you're looking for a way to "kickstart" your new year with a new career, then you need to know that Clear Channel Radio CSRA is searching for our next set of superstar Account Executives. Clear Channel Radio CSRA owns and operates the following stations, WBBQ-FM, 105.7 THE BULL, EAGLE 102, KISS-FM, and POWER 107. Our Account Executives maintain new and existing station advertisers through prospecting and great client service. Your primary responsibilities will include cold calling, developing new accounts, writing proposals, coordinating commercial copywriting and production and ongoing billing collection. You'll also be responsible for building relationships and selling radio as a marketing solution to help your client meet their key business challenges. You have to be motivated and an enthusiastic self-starter who is able to work effectively in a team environment and also independently. You must also possess excellent oral and written communication skills, time management skills and be detailed oriented. Plus, in this day and time, basic computer skills are a must and you've got to be prepared to contribute to staff meetings and to attend training seminars. Broadcast sales experience is beneficial, but not critical. Here's what's critical: if you think that you're the self-motivated, creative, goal-oriented problem solver we're looking for, then we want to talk to you. At Clear Channel Radio CSRA, it is our policy to provide equal opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Salary:

Experience:
Some media sales preferred, but not required.

Requirements:

Our Account Executives maintain new and existing station advertisers through prospecting and great client service. Your primary responsibilities will include cold calling, developing new accounts, writing proposals, coordinating commercial copywriting and production and ongoing billing collection. You'll also be responsible for building relationships and selling radio as a marketing solution to help your client meet their key business challenges. You have to be motivated and an enthusiastic self-starter who is able to work effectively in a team environment and also independently. You must also possess excellent oral and written communication skills, time management skills and be detailed oriented. Plus, in this day and time, basic computer skills are a must and you've got to be prepared to contribute to staff meetings and to attend training seminars.

Additional Requirements:

Contact:
Send your cover letter and resume to:

Job Posted by an Equal Opportunity Employer

**** IMPORTANT ****

This fax or email has been sent using the services provided by LITERA Consulting. If you do not want to receive future fax or email or want to change your receiving details, please contact John Patrick (email: johnpatrick@clearchannel.com)

No: Name: Contact Name:

Public Files

From: Clear Channel Augusta

Date: 10/18/2007

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Appendix 2

Job Wise Notification Summary between 12/01/2006 to 10/18/2007

1	Aiken Technical College P.O. Box 696 Aiken South Carolina 29802 Phone: 803.593.9231 Fax: 1-803-593-5753	Paula Layfield	Notified by Fax: 18035935753 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO
2	All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu California 90265 Phone: 310.457.6616	Joel Denver	Notified by Fax: 13104578058 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO
3	Augusta State University 2500 Walton Way Augusta Georgia 30904 Phone: 706.737.1604 Fax: 1-706-731-7097	Pat Hyatt	Notified by Fax: 17067317097 Notified by Email:	Notification Date: 01/02/2007 Prong 2: NO
4	Augusta Technical College 3200 Augusta Tech Drive Augusta Georgia 30906 Phone: 706.771.4146 Fax: 1-706-771-4034	Kim McClendon	Notified by Fax: 17067714034 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO
5	Authorize Magazine 901 Sterling Ridge Dr. Augusta Georgia 30909 Phone: 888.858.2410 Fax: 1-888-858-2410	Charles Major	Notified by Fax: 18888582410 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO
6	Brenau University Career Services 1 Centennial Circle Gainesville Georgia 30501 Phone: 800.252.5119 Fax: 1-770-534-6236	Ken Gardner	Notified by Fax: 17705346236 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO
7	Broadcast Employment Services P.O. Box 4116 Oceanside California 92052 Phone: 760.754.8177 Fax: 1-760-754-2115	Mark Holloway	Notified by Fax: 17607542115 Notified by Email: admin@amfmjobs.com	Notification Date: 01/02/2007 Prong 2: YES
8	Georgia Association Of Broadcasters 8010 Roswell Road Suite 150 Atlanta Georgia 30350 Phone: 770.395.7200 Fax: 1-770-395-7235	Stephanie Becks	Notified by Fax: 17703957235 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO

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Job Wise Notification Summary between 12/01/2006 to 10/18/2007

9	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta Georgia 30901 Phone: 706.721.2165 Fax: 1-706-721-7680	Gregory Criste	Notified by Fax: 17067217680 Notified by Email: gregory.criste@dol.state.ga.us Notification Date: 01/02/2007 Prong 2: NO
10	Goods Entertainment P.O. Box 1266 Weston Connecticut 06883 Phone: 203-341-0111 Fax: 1-801-460-3100	Adam Goodman	Notified by Fax: 18014603100 Notified by Email: Notification Date: 01/10/2007 Prong 2: YES
11	Hillside Chapel and Truth Center Organization 3033 Excelsior Boulevard Suite 301 Minneapolis Minnesota 55416-4675	Sandy Rogers	Notified by Fax: 14047585029 Notified by Email: srodgers@hillsidechapel.org Notification Date: 01/10/2007 Prong 2: NO
12	Jerome Personnel 306 10th Street Augusta Georgia 30901 Phone: 706.823.6235 Fax: 1-706-823-6242	Carol Van	Notified by Fax: 17068236242 Notified by Email: Notification Date: 01/02/2007 Prong 2: NO
13	Job Shop 218 Oak Street Suite F Martinez Georgia 30907 Phone: 706.860.4820	Amy Gray	Notified by Fax: 17068604871 Notified by Email: Notification Date: 01/10/2007 Prong 2: NO
14	Kennesaw State University 1000 Chastain Road #0118 Kennesaw Georgia 30144 Phone: 770-423-6517 Fax: 1-770-423-6517	Karen Andrews	Notified by Fax: 17704236517 Notified by Email: Notification Date: 01/10/2007 Prong 2: NO
15	Morehouse College Placement Office P.O. Box 5 Atlanta Georgia 30314 Phone: 404.215.2644 Fax: 1-404-215-2695	Pat Bowers	Notified by Fax: 14042152695 Notified by Email: Notification Date: 01/02/2007 Prong 2: NO
16	Olsten Staffing 519 Pleasant Home Rd Suite C-3 Augusta Georgia 30907 Phone: 706-210-8001 Fax: 1-706-210-8005	Melanie Smith	Notified by Fax: 17062108005 Notified by Email: Notification Date: 01/10/2007 Prong 2: NO

Public Files**From:** Clear Channel Augusta**Date:** 10/18/2007**EEO Public Report Form Covering the Period from 12/01/2006 to 10/18/2007****Page:** 9**Appendix 2**

Job Wise Notification Summary between 12/01/2006 to 10/18/2007

17	Paine College 1235 15th Street Augusta Georgia 30901 Phone: 706.821.8307 Fax: 1-706-432-0708	Anthony Holland	Notified by Fax: 17064320708 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO
18	Richmond/Burke County Job Training Authority 209 7th Street Augusta Georgia 30901 Phone: 706.722.3001	Array Darden	Notified by Fax: 17067217395 Notified by Email:	Notification Date: 01/02/2007 Prong 2: YES
19	The Connecticut School of Broadcasting/Atlanta 1117 Perimeter Center West Suite N301 Atlanta Georgia 30338	Thomas Groomes	Notified by Fax: 17705229876 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO
20	Troy State University 2743 Perimeter Parkway Suite 201 Augusta Georgia 30909 Phone: 706.210-2554	James Franken	Notified by Fax: 17062103803 Notified by Email: frankenj@troyst.edu	Notification Date: 01/02/2007 Prong 2: NO
21	University Of South Carolina Aiken 471 University Parkway Aiken South Carolina 29801 Phone: 803.641.3440 Fax: 1-803-641-3652	Allison Brown-Owens	Notified by Fax: 18036413652 Notified by Email:	Notification Date: 01/10/2007 Prong 2: NO

Summary -> Sent: 523 Failed: 24 Total: 547

Vacancy ID: 3394 Category: Sales Position: Account Executive

Sr. No.	Date	Recruitment Agency	Prong2	FAX#	Pages	Attempts	Status
1.	1/10/2007	University Of South Carolina Aiken	No	18036413652	2	1	SUCCESS
2.	1/10/2007	Troy State University	No	17062103803	2	1	SUCCESS
3.	1/10/2007	Paine College	No	17064320708	2	1	SUCCESS
4.	1/10/2007	Olsten Staffing	No	17062108005	2	1	SUCCESS
5.	1/10/2007	Morehouse College Placement Office	No	14042152695	0	0	FAILURE
6.	1/10/2007	Job Shop	No	17068604871	2	1	SUCCESS
7.	1/10/2007	Jerome Personnel	No	17068236242	2	1	SUCCESS
8.	1/10/2007	Georgia Dept. of Labor Placement Office	No	17067217680	2	1	SUCCESS
9.	1/10/2007	Georgia Association Of Broadcasters	No	17703957235	2	1	SUCCESS
10.	1/10/2007	Brenau University Career Services	No	17705346236	2	1	SUCCESS
11.	1/10/2007	Augusta Technical College	No	17067714034	2	1	SUCCESS
12.	1/10/2007	Augusta State University	No	17067317097	2	1	SUCCESS
13.	1/10/2007	All Access Music Group	No	13104578058	2	1	SUCCESS
14.	1/10/2007	Aiken Technical College	No	18035935753	2	1	SUCCESS
15.	1/10/2007	The Connecticut School of Broadcasting/Atlanta	No	17705229876	2	1	SUCCESS
16.	1/10/2007	Kennesaw State University	No	17704236517	2	1	SUCCESS
17.	1/10/2007	Hillside Chapel and Truth Center Organization	No	14047585029	2	1	SUCCESS
18.	1/10/2007	Richmond/Burke County Job Training Authority	Yes	17067217395	2	1	SUCCESS
19.	1/10/2007	Goods Entertainment	Yes	18014603100	2	1	SUCCESS
20.	1/10/2007	Broadcast Employment Services	Yes	17607542115	2	1	SUCCESS
21.	1/10/2007	Authorize Magazine	Yes	18888582410	2	1	SUCCESS

X

Job Posting Editor

You are about to update the following job posting. Click the 'Finish' button to finish or 'Back' to make any necessary changes.

Job Title: Account Executive

Division: Radio

Job Category: Sales

Internal Post Date: 01/02/2007

External Post Date: 01/02/2007

Expiration Date: 02/02/2007

Is Blind: No

Num. Positions: 4

Alternate Contact:

Country: United States

State: Georgia

City: Central/Augusta

Job Description: If you're looking for a way to "kickstart" your new year with a new career, then you need to know that Clear Channel Radio CSRA is searching for our next set of superstar Account Executives. Clear Channel Radio CSRA owns and operates the following stations, WBBQ-FM, 105.7 THE BULL, EAGLE 102, KISS-FM, and POWER 107. Our Account Executives maintain new and existing station advertisers through prospecting and great client service. Your primary responsibilities will include cold calling, developing new accounts, writing proposals, coordinating commercial copywriting and production and ongoing billing collection. You'll also be responsible for building relationships and selling radio as a marketing solution to help your client meet their key business challenges. You have to be motivated and an enthusiastic self-starter who is able to work effectively in a team environment and also independently. You must also possess excellent oral and written communication skills, time management skills and be detailed oriented. Plus, in this day and time, basic computer skills are a must and you've got to be prepared to contribute to staff meetings and to attend training seminars. Broadcast sales experience is beneficial, but not critical. Here's what's critical: if you think that you're the self-motivated, creative, goal-oriented problem solver we're looking for, then we want to talk to you. At Clear Channel Radio CSRA, it is our policy to provide equal opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Job Requirements: Some media experience preferred, but not required.

Edu. Requirements: Some college preferred, but not required.

Benefits: Medical, Dental, Vision, Life, ESPP, 401k, EAP, Paid Vacation and Sick Leave

Job Status: Full-Time

Career Level: Mid Career (2+ years of experience)

Salary:

Screening Questions:

Recruiters:

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Job Posting-Account Executives

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CLEAR CHANNEL CSRA RECRUITMENT ALERT

If your organization distributes information about employment opportunities to job seekers or refers job seekers to employers, and would like to receive job vacancy notices for Clear Channel CSRA, please provide Clear Channel CSRA with the name, mailing address, e-mail address (if applicable), telephone number, fax number, and contact person and identify the category or categories of vacancies for which you would like information specified above to the following person at Clear Channel CSRA:

John Patrick
2743 Perimeter Parkway
Building 100, Suite 300
Augusta, GA. 30909
706 396-6000
johnmpatrick@clearchannel.com

It is the policy of Clear Channel CSRA to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation or any other characteristic protected by law, in all personnel actions.

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Job Posting-Account Executives

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