QUARTERLY ISSUES AND PROGRAMS

ISSUE _____ (See Cover Sheet)

WDE	V-AM/FM <u>X</u> WCV	<u>X</u>	RVNN-7AM_	RVNN-8AM					
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()	News / Routine	()	Opinion / Commentary						
()	Public Affairs Program	()	Interview / Caller Participation						
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Radio Vermont News



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Radio Vermont > Friday ANS - 10/27/2023 > B15 More Plumbers

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Vermont State University (VTSU) reported a 13 percent increase in the num enrolled in its electrical and plumbing apprenticeship programs this yearup year to 822.	ber of students from 726 last					
Efforts to grow the program come in response to acute workforce shortages i	in both sectors.					
Students in the programs work for local employers during the day and study a few nights a week, earning wages as they increase their skills.						
Sarah Ballou, program manager for the VTSU apprenticeship programs, said people of all ages take advantage of the VTSU program, noting that the oldest apprentice in this year's cohort is 58, the youngest is 17.						
To learn more about the program, visit vermont state dot e-d-u.						
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QUARTERLY ISSUES AND PROGRAMS

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Radio Vermont News

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Radio Vermont > Wednesday ANS - 11/1/2023 > B8 VTSU Buyout plan

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In his last day as Vermont State University, interim president Mike Smith released an updated plan in an effort to make the newly merged institution financially sustainable - calling it optimization 2.0.
Vermont State University officials released a plan Friday - that cut more than \$3 Million in administrative costs and 33 full-time positions.
School officials say the new plan is accompanied by a buy-out offer, which WCAX News report, 17 faculty members have opted to take.
Six faculty members are retiring at the end of the academic year, and 3 will not have contracts renewed.
As it stands they say one layoff would be necessary to meet the financial targets identified in the plan.
Interim president Mike Smith says the millions in savings with optimization 2.0, Will set VTSU on a "achievable and realistic path to fiscal sustainability for the first time in recent history."
Nolan Atkins, provost and vice president of academic affairs, will now be acting president, until David Bergh takes over November 15th.

QUARTERLY ISSUES AND PROGRAMS

ISSUE _____ (See Cover Sheet)

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Radio Vermont News



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Radio Vermont > Wednesday ANS - 10/18/2023 > B14 State College Chancellor

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Teachers and staff at Vermont State University want to eliminate the position of chancellor at the Vermont State Colleges in a cost cutting move for the financially struggling system.

AFT, the union the represents faculty, says with the merger of four state college campuses this summer, the chancellor's position is moot.

The system is looking for a new chancellor after Sophie Zdatny announced she would step down at the end of the year.

VTSU announced last month that David Bergh will take over as president next month after interim president Mike Smith steps down.

Smith last week unveiled a buyout plan for faculty as part of the effort to keep the university financially sustainable.

But Steve Howard of the Vermont State Employees' Association tells WCAX News eliminating the position of chancellor could save \$300,000 a year.

(101823SOT STeve Howard)

Smith has said that they are planning to trim from the administration. That full plan is expected later this month.

VSCS Board Chair Eileen Dickinson Tuesday said in a statement they will fill Zdatny's role.

She says faculty and staff will be part of the interview process for the new chancellor.

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QUARTERLY ISSUES AND PROGRAMS

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Radio Vermont News

Vermont State University (VTSU) Interim President Mike Smith released the voluntary faculty buyout plan to university faculty on Monday afternoon as part of the ongoing academic Optimization efforts.

Optimization calls for programs to be either maintained, sunset, moved, or consolidated to save as much as \$3.35 million annually, to meet student needs better, and to grow more relevant and in-demand programs. Additionally, this plan seeks to increase student-to-faculty ratios from approximately 1 to 13 today to 1 to 18 in the coming years.

The plan involves the reduction of between 20-33 full-time faculty positions out of the current 207.

Some may elect to leave Vermont State University after the close of the academic year, forestalling the need for layoffs.

Vermont State University Interim President Mike Smith emphasizes that this voluntary buyout ensures a soft landing for those ready to transition, with financial support and a deep appreciation for faculty contributions.

Optimization of academic programs is a critical step in efforts to unify as one university and streamline program offerings to better serve students now and into the future.

Details Include:

Faculty who choose the buyout will teach through the end of the 2023/2024 academic year.

Faculty will receive the equivalent of one-half of their current annual

salary at the end of the academic year.

In addition, faculty who are not eligible for retirement benefits under the Collective Bargaining Agreement with the Vermont State Colleges (VSC) Faculty Federation may continue to be covered under VSC's group insurance plans (medical, dental, vision, and FSA) until January 2025.