

**WEEK**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2016 - July 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
WEEKEND WEATHER-ANCHOR	1-5, 11, 13-15, 18-19, 22-26, 28, 31, 35 -36, 40-43, 45-50	19
WHOI Good Company Producer	1-5, 11, 13-15, 18-19, 22-26, 28, 31, 35 -37, 40-43, 45-50	37
Assistant News Director	1-4, 11, 13-15, 18-19, 21-26, 28, 31, 35 -36, 40-43, 45-50	21
Account Executive	1-4, 11-15, 18-19, 22-26, 28, 31, 35-36, 40-43, 45-50	12
Weekend Sports Anchor	1-4, 7, 11, 13-15, 18-19, 22-28, 31, 35- 36, 40-43, 45-50	27
Production Supervisor	1-4, 7, 9, 11, 13-15, 18-19, 22-26, 28, 31, 35-36, 40-43, 45-50	9
Internet Director	1-4, 8, 10-11, 13, 15, 18-19, 22-26, 28, 31, 35-36, 40-41, 43, 45-50	8
Assignment Editor	1-4, 11-13, 15, 18-19, 22-26, 28, 31, 35 -36, 40-41, 43, 45-50	12
Multi Media Journalist	1-4, 9, 11, 13, 15, 18-19, 22-26, 28, 31, 35-36, 40-41, 43, 45-50	9
News Producer	1-4, 6, 11-13, 15, 17-20, 22-25, 28-36, 38-41, 43-47, 49-50	6
Chief Meteorologist	1-4, 6, 11, 13, 15, 17-20, 22-25, 28-36, 38-41, 43-47, 49-50	6
Account Executive	1-4, 8, 11, 13, 17-20, 22-25, 28-36, 38- 41, 43-47, 49-50	8
Executive Producer -WHOI	1-4, 11-13, 17-20, 22-25, 28-36, 38-41, 43-47, 49-50	12
Weekend Meteorologist/MMJ	1-4, 6, 13, 17-20, 22-25, 28-36, 38-41, 43-47, 49-50	6
HOI Promotion Producer	1-4, 13, 16-20, 22-25, 28-36, 38-41, 43- 47, 49-50	19

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bradley University Dept of Communications 1501 W Bradley Ave Peoria, Illinois 61625 Phone : 309-677-2998 Url : <a href="http://www.bradley.edu">http://www.bradley.edu</a> Email : <a href="mailto:zohoori@bradley.edu">zohoori@bradley.edu</a> Dr. Ali R Zohoori	N	0
2	Bradley University Smith Career Center 1501 W Bradley Ave Peoria, Illinois 61625 Phone : 309-677-2510 Url : <a href="http://www.bradley.edu">http://www.bradley.edu</a> Email : <a href="mailto:lhinthorn@bradley.edu">lhinthorn@bradley.edu</a> Lisa Hinthorn	N	0
3	Broadcast Employment Service PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Halloway	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
5	Columbia College Chicago 600 S Michigan Ave Chicago, Illinois 60605 Phone : 312-369-7280 Url : <a href="http://www.colum.edu">http://www.colum.edu</a> Email : <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a> Evonne Mathews	N	0
6	Corporate Recruiter	N	3
7	Current Employee	N	3
8	Current Employee - Transfer/Promotion	N	2
9	Current Employee/Internal Promotion	N	2
10	Employee Referral	N	1

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11	Eureka College Career Services 300 E College Ave Eureka, Illinois 61530 Phone : 309-467-6413 Url : <a href="http://www.eureka.edu">http://www.eureka.edu</a> Email : <a href="mailto:kharris@eureka.edu">kharris@eureka.edu</a> Kelly Harris	N	0
12	Former Employee	N	4
13	Heartland Community College 1500 W Raab Rd Normal, Illinois 61761 Phone : 309-268-8034 Url : <a href="http://www.heartland.edu">http://www.heartland.edu</a> Email : <a href="mailto:career.services@heartland.edu">career.services@heartland.edu</a> Pamela Westerdahl	N	0
14	IDES Employment Service 406 Elm Street Peoria, Illinois 61605 Phone : 309-495-8927 Url : <a href="http://www.ides.illinois.gov">http://www.ides.illinois.gov</a> Vince Knight Manual Posting	N	0
15	Illinois Central College Placement Service One College Drive Room L-221 E Peoria, Illinois 61635 Phone : 309-694-5321 Url : <a href="http://www.icc.edu">http://www.icc.edu</a> Email : <a href="mailto:dgries@icc.edu">dgries@icc.edu</a> Dawn Gries	N	0
16	Illinois College 1101 West College Ave. Jacksonville , Illinois 62650 Phone : 217-245-3040 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-217-245-3071 Jennifer Reif	N	2
17	Illinois Institute of Art 1000 Plaza Drive Schaumburg, Illinois 60173 Email : <a href="mailto:acampion@aii.edu">acampion@aii.edu</a> Ann Campion	N	0

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18	Illinois Media School 455 Eisenhower Lane South Suite 200 Lombard, Illinois 60148 Phone : 630-916-1700 Url : beonair.com Email : cjackson@beonair.com Carl Jackson	N	0
19	INDEED 7501 N Capital of TX Hwy Building B Austin, Texas 78731 Phone : 1-800-504-1675 Url : www.indeed.com Indeed Teem Manual Posting	N	4
20	Indiana Broadcasters Association 3003 E 98th St. Indianapolis, Indiana 46820 Email : indba@aol.com Gwen Piening	N	0
21	Internal Candidate	N	1
22	KBJR-TV 246 S. Lake Ave Duluth, Minnesota 55802 Phone : 218-720-9642 Email : kmmartin@kbjr.com Kayla Martin	N	0
23	KTIV-TV 2929 Signal Hill Drive Sioux City, Iowa 51108 Phone : 712-239-2621 Email : kclayton@ktiv.com Kathy Clayton	N	0
24	KTTC-TV 6301 Bandel Rd. NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0

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25	KWWL-TV 500 E. Fourth St. Waterloo, Iowa 50703 Phone : 319-291-1200 Email : syoungblut@kwwl.com Sandy Youngblut	N	0
26	Medialine 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 706-364-7564 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : paul@medialine.com Mark Shilstone	N	0
27	Medill School of Journalism Northwestern University 1845 Sheridan Road Ecanston, Illinois 60208 Email : illcareerservices@northwestern.edu Jim O'Brien	N	1
28	Midstate College Placement Department 411 W Northmoor Rd Peoria, Illinois 61614 Phone : 309-692-4092 Url : <a href="http://www.midstate.edu">http://www.midstate.edu</a> Email : jgreenan@midstate.edu Jennie Greenan	N	0
29	Missouri School of Journalism 76G Gannett Hall Columbia, Missouri 65211 Email : collinsks@missouri.edu Barbara Willis	N	0
30	NAB.org 1771 N Street NW Washington, District of Columbia 20036 Email : mduke@nab.org Michelle Duke	N	0
31	National Alliance of State Broadcasters Association 2333 Wisconsin Street NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : <a href="http://www.careerpage.org">http://www.careerpage.org</a> Email : suzanstrong@nmba.org Suzan Strong	N	0

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32	New Jersey Herald Two Spring Street Newton, New Jersey 07860 Email : rfichter@njherald.com Robin Fichter	N	0
33	Ohio Center for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Email : dclark@beonair.com Don Clark	N	0
34	Ohio School of Journalism Park Place & Court Street Athens, Ohio 45701 Email : foxr1@ohio.edu Becky Fox	N	0
35	Quincy Herald Whig 130 S. Fifth St. Quincy, Illinois 62301 Phone : 217-221-3307 Email : cbwilson@whig.com Christina Wilson	N	0
36	Quincy Media, Inc. 130 S. Fifth St. Quincy, Illinois 62301 Phone : 217-221-3418 Email : lvanness@quincymedia.com Lesley VanNess	N	0
37	Station Website	N	1
38	tvjobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Mark Holloway Manual Posting	N	0
39	Valparaiso University 1700 Chapel Drive Valparaiso, Indiana 46383 Email : rusta.ault@valpo.edu Rusta Ault	N	0

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40	WAOW-TV 1908 Grand Ave. Wausau, Wisconsin 54403 Phone : 715-842-2251 Email : kfuller@waow.com Kelly Fuller	N	0
41	WBNG--TV 560 Columbia Drive Johnson City, New York 13790 Phone : 607-584-7215 Email : cgarger@wbngtv.com Kate Garger	N	0
42	WEEK On Air Announcement 2907 Springfield Rd East Peoria, Illinois 61611 Phone : 3096983784 Url : www.CINewsNow.com Sara Smithson Manual Posting	N	0
43	WGEM-TV 513 Hampshire Quincy, Illinois 62301 Phone : 800-728-6600 Email : tstutheit@wgem.com Terri Stutheit	N	0
44	Winona State University 110 Gildemeister P.O. Box 5838 Winona, Minnesota 55987 Email : career@winona.edu Vicki Decker	N	0
45	WKOW-TV 5727 Tokay Blvd. Madison, Wisconsin 53719 Phone : 608-274-1234 Email : bbeer@wkow.com Bonnie Beer	N	0
46	WPTA-TV 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260-407-0064 Email : cbennett@wpta21.com Cindy Bennett	N	0

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47	WREX-TV 10322 Auburn St. Rockford, Illinois 61103 Phone : 800-223-9739 Email : twesseln@wrex.com Theresa Wesseln	N	0
48	WSJV-TV 58096 CR #7 S Elkhart, Indiana 46517 Phone : 800-975-8881 Email : ttesch@fox28.com Teddi Tesch	N	0
49	WVVA-TV 3052 Big Laurel Highway Bluefield, West Virginia 24701 Phone : 304-325-5487 Email : asluss@wvva.com Audrey Sluss	N	0
50	WXOW-WQOW TV PO Box 3119 La Crosse, Wisconsin 54602 Phone : 507-895-9872 Email : twopat@wxow.com Thersa Wopat	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>24</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/1/2016	Sponsorship of events in the community designed to increase public awareness	During the reporting period, we conducted more than a dozen station tours with community groups and school groups and answered questions about careers in broadcasting.	1	Creative Services Manager
2	8/1/2016	Establishment of an intern program designed to assist members of the community	The purpose behind the Quinternship Paid Internship Program is to offer students in journalism, broadcasting, communication and related fields the opportunity to gain hands-on experience in television, radio, print and interactive businesses. Students who participate will gain a wide variety of practical experience and will receive an hourly wage. The company strives to offer this opportunity to a diverse group of interns. We are hosting 4 interns during the Spring 2017 period. 2 of them are participating in the news department as Multi-media journalists, 1 is in the WX department interning with the Meteorologist and 1 is in the creative services department helping with promotions and marketing.	2	News Director Creative Services Manager
3	10/14/2016	Participation in Job Fairs	IBA Job Fair	2	News Director Corporate Recruiter
4	2/16/2017	Participation in Job Fairs	Bradley University Job Fair	2	Assistant News Director HR Manager
5	6/21/2017	Establishment of training programs for station personnel	On June 5-8, 2017 Tim Campbell, Creative Services Manager attended the 2017 Promax BDA Station Summit held in Las Vegas is a four-day critical gathering where networks, station groups, syndicators and local broadcasters discuss, dialogue and debate the issues, trends and emerging business opportunities driving success in local television	1	Creative Services Manager