

EEO Public File Report 2023

KRTU-FM 91.7

San Antonio, TX

FRN: 0009383613

Facility ID: 68128

This report covers the period between: **April 2022 – March 2023**

Recruitment sources:

Full-time Hire: 0

Referred by: N/A

Number Interviewees: N/A

Referred by: N/A

Recruitment efforts following Trinity University (license holder) guidelines and resources.

Outreach Initiatives:

(1) **Internship program.** KRTU offers internship opportunities and practicum courses to all Trinity University students. Internships include: student music director, producer, marketing and development, events management, and on air talent positions. Classes include radio announcing, audio production and digital storytelling, and non-profit management during the fall and spring semesters. Every summer, KRTU welcomes one-two students from the local upward bound program providing access to highschool students interested in Communications and Broadcasting.

(2) **Volunteer program.** KRTU maintains an on-going community host program open to the community for on-air and off-air volunteer positions. This program continues to involve **42** volunteer on-air hosts.

(3) **Training program.** KRTU staff is responsible for a semi-annual, multi-week training program for community hosts and interns. Community hosts and interns get additional training at regular intervals throughout the year once they complete the initial training program. KRTU full-time staff attend industry professional development conferences and are current members of the National Federation of Community Broadcasters, Texas Association of Broadcasters, NAB, and College Broadcasters Inc.. Additional webinar training is scheduled and attended by staff by these organizations and other industry associations for broadcasters and non-profits including extensive on-campus training by Trinity University Human Resources and Development.