KAKQ-FM, KFBX, KIAK-FM, KKED EEO PUBLIC FILE REPORT

October 1, 2018 - September 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree			
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.					

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/15/2019	Participation in events or programs sponsored by educational institutions	On Tuesday, January 15th, 2019, Eric Allen hosted a group of approximately six students from FRA (Fairbanks Resource Agency) who came and saw the facilities of iHeartMedia. The group, consisting of young people with disabilities, was part of an after-school program with FRA and they learned about audio production and on-air hosting, during the tour. They experienced recording of their voices on the software we use, and about our music library and production of on-air programming.	1	Audio Production, On- Air Announcer, Program Director
2	5/30/2019		During this reporting period, SEU participated in the 2019 selection of the Alaska Broadcasters Association Internship Recipients. The Fund provides assistance to students pursuing a career in broadcasting, marketing, advertising, journalism and/or public relations. Our Market President, a member of the ABA Board, reviewed scholarship applications and provided recommendations for the ultimate recipient.	1	Market President