

EEO Public File Report					
Imagiconn Tulsa LLC					
KOKI-TV, KMYT-TV Tulsa, Oklahoma					
EEO Public File Report Part 1					
Reporting Cycle: 02/01/2023 – 01/31/2024					
Full-Time Positions Filled					
Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
Multimedia Journalist	1/3/2023	1/16/2023	Indeed	2	1
			Internal employee	1	0
			Imagiconn Site	0	0
Digital Media Strategist	12/7/2022	1/9/2023	Indeed	6	1
			Imagiconn Site	0	0
Production Assistant	1/1/2023	2/2/2023	Indeed	3	1
			Imagiconn Site	0	0
Photojournalist	1/11/2023	2/6/2023	Indeed	1	0
			Internal employee	1	1
			Imagiconn Site	0	0
Production Assistant	3/1/2023	3/23/2023	Indeed	2	0
			Internal employee	1	1
			Imagiconn Site	0	0
News Director	3/14/2023	6/13/2023	Indeed	4	0
			Internal employee	1	1
			Imagiconn Site	0	0
Content Coordinator	6/1/2023	8/24/2023	Indeed	3	1
			Imagiconn Site	0	0
Production Assistant	8/28/2023	10/1/2023	Indeed	2	0
			Word of Mouth	1	1
			Imagiconn Site	0	0
Multimedia Journalist	8/26/2023	9/11/2023	Indeed	0	0
			Word of Mouth	1	1
			Imagiconn Site	0	0
Director - Technical Director	11/1/2023	11/12/2024	Indeed	0	0
			Internal employee	3	1
			Imagiconn Site	0	0
Content Coordinator	10/1/2023	12/15/2023	Indeed	3	1
			Imagiconn site	0	0
Production Assistant	11/1/2023	1/15/2024	Word of Mouth	1	1
			Indeed	0	0
Content Coordinator	10/23/2023	1/6/2024	Indeed	4	1



EEO Public File Report				
Imagicom Tulsa LLC				
KOKI-TV, KMYT-TV Tulsa, Oklahoma				
EEO Public File Report Part 2				
Reporting Cycle: 02/01/2023 – 01/31/2024				
Recruitment Sources Used for All Openings				
No	Recruitment Source	Contact	Entitled to Notification	# of Interviews
1	Indeed <a href="http://www.indeed.com">www.indeed.com</a>	Internet Posting  Cathy Gunther	N  200 West 6th Street, Floor 36, Austin, TX 78701	30  866-439-8615
2	Internal applicants	Word of Mouth  Cathy Gunther, Ted Gonderman & Jennifer Calvert	N  2625 S Memorial Dr, Tulsa, OK 74129	7  918-388-5340
3	Word of Mouth	Word of Mouth  Darin Hall	N  2625 S Memorial Dr, Tulsa, OK 74129	7
4	Imagicom  <a href="https://www.imagicom.com/employment/">https://www.imagicom.com/employment/</a>	Internet Posting  Cathy Gunther	N  2625 S Memorial Dr, Tulsa, OK 74129	6
5	LinkedIn  <a href="https://www.linkedin.com">https://www.linkedin.com</a>	Internet Posting  Rudy Murrieta	N  1000 W. Maude Ave, Sunnydale, CA 94085	2  650-687-3600
Recruitment Sources Used for Specific Vacancies				
1	Facebook	Internet Posting  Marti Going	N  1 Hacker Way, Menlo Park, CA 94025	0  650-308-7300
2	NABJ Website	Internet Posting  Rudy Murrieta	N  1100 Knight Hall, Suite 3101. College Park, Marylan, 20742	0  301-405-0248
3	NAHJ Website	Internet Posting  Rudy Murrieta	N  1050 Connecticut Ave, NW 5th Fl · Washington, DC 20036	0  866-624-5674
4	TV News Checks	Internet Posting  Burkes Young	N  238 Crosshill Road Wynnewood, PA 19096	0  504-669-0162
5	Spots 'N Dots	Internet Posting  Burkes Young	N  1635 Old 41 Hwy NW Ste 112-338, Kennesaw, Georgia, 30152	0  888-884-2630

**KOKI-TV, KMYT-TV EEO PUBLIC FILE REPORT**  
**February 1, 2023 – January 31, 2024**  
**LONGER – TERM RECRUITING INITIATIVES**

TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
Internship Programs	During 2023, the stations were not able to participate in the Tulsa Internship Program due to the limited staff and authorized personnel available.
Career Fairs	We participated in 2 career fairs in the reporting period.
Training	8/16/2023 Karl Oakley Attended the TVB Webinar - Home Improvement and Real Estate to better understand the realestate market.
Training	9/21/2023 - 5 Sales Employees and 1 Director attended TVB Forward Conference- need data on what the meeting contained
Training	11/7/2023 - Annual Antitrust Compliance Training completed by 6 Account executives, 4 sales assistants, 2 Directors, Sales manager and Business Manager.
Training	8/2/2023 - 2 Sales managers, 3 sales assistants and the business manager attended the 2023 political training with Cooley. The meeting covered legal, FCC and company compliance training.
Participation in events or programs sponsored by Educational Institutions	<ul style="list-style-type: none"> <li>• May 20, 2023 - Director of Operations visited as a representative of Fox 23 at Langston Tulsa Tech Campus to participate in their annual Mock Interview event. The event was to help students go through and learn how the interview process works as well as get their resume out there to the local TV stations. This event also helps us a recruiting tool to find young talent entering the work force.</li> <li>• Spetember 15, 2023 - Director of Operations visited as a representative of Fox 23 at Langston Tulsa Tech Campus to participate in their annual Mock Interview event. The event was to help students go through and learn how the interview process works as well as get their resume out there to the local TV stations. This event also helps us a recruiting tool to find young talent entering the work force.</li> <li>• November 14, 2023- Director of Operations attended an annual dinner/meeting with Tulsa Technology Center. This meeting thanks us for our partnership and then at the end of dinner, we go to each perspective area to visit with professors for them to ask questions from us and for us to guide them on how they are doing technology wise in the school sector and if there is anything else they need to be aware of so their students are better prepared heading into the work force in broadcasting.</li> </ul>
Station Tours	Tours are given regularly to school groups as well as any interested people in the community. A station Tour was given on March 9, 2023 to Crowder Public Schools; on April 3rd , 2023 to Preston Middle School; by our Director of Operations, Ted Gonderman. on April 27th 2023, C lay Purit gave a station tour to the Tulsa Girl Scouts.
Broad Outreach	All job postings are publicly posted on Indeed.com to ensure maximum exposure and promote diversity.
Participation in General Outreach Efforts	<ul style="list-style-type: none"> <li>• June 16, 2023 – Director of Oerations &amp; General Manager - Attended the Tulsa Chamber DE&amp;I Stae of Inclusion Luncheon.</li> <li>• November, 2023 – Director of OPerations - attended Tulsa Tech Campus dinner/private industry meeting in peerson where each instructor had us to go their classroom to discuss current broadcast needs from their school that helps them know if they are training relevant information</li> </ul>