

## **Annual EEO Public File Report**

**WRMN-AM Elgin, Illinois**

**August 1, 2018 – July 31, 2019**

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule.

The information contained in this report covers the time period beginning 08/01/18 to and including 07/31/19 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in conjunction with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” when he or she was interviewed in person.

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**Appendix 1 to Annual EEO File Report Form – WRMN-AM – Elgin, Illinois**

**Covering the Period from August 1, 2018 to July 31, 2019**

**Full-Time Vacancies Filled During Reporting Period (August 1, 2018-July 31, 2019)**

	<b>Search Site/School/Company</b>	<b>Interviewed</b>	<b>Hired</b>
1	Elgin Community College	2	0
2	WRMN Website	6	0
3	Broadcast Ads on WRMN-AM	4	1
4	Illinois Media School	1	0
4	Madison Media Institute	0	0
5	Referral/ Internal Promotion	1	0
6	School District 46	0	0
7	Illinois Broadcasters Association	0	0
8	Centro de Informacion	0	0
9	Illinois Dep't of Employment	0	0
10	University of Illinois	3	0
11	AllAccess	1	0
12	Catalyst Career Group	0	0
13	Indeed	71	3
14	FUMC Job Fair	8	0
15	Catalyst Career Group	6	0

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**Appendix 2 to Annual EEO Public File Report Form – WRMN-AM – Elgin, Illinois**

**Sources Used Covering the Period from August 1, 2018 to July 31, 2019**

1	Elgin Community College	Kathy Meisinger	<a href="mailto:kmeisinger@elgin.edu">kmeisinger@elgin.edu</a>
2	WRMN Website	Leah Unser	<a href="mailto:leahunser@wrmn1410.com">leahunser@wrmn1410.com</a>
3	Broadcast Ads on WRMN-AM	Mark Bialek	<a href="mailto:production@wrmn1410.com">production@wrmn1410.com</a>
4	Illinois Media School	AnneMarie Cicero	<a href="mailto:acicero@beonair.com">acicero@beonair.com</a>
5	Madison Media Institute	Bill Mallison	<a href="mailto:bmallison@mediainstitute.com">bmallison@mediainstitute.com</a>
6	Referral/ Internal Promotion	Leah Unser	<a href="mailto:leahunser@wrmn1410.com">leahunser@wrmn1410.com</a>
7	School District 46	Amy Robison	<a href="mailto:amyrobison@u46-org">amyrobison@u46-org</a>
8	Illinois Broadcasters Association	Don Clark	<a href="mailto:dclark@beonair.com">dclark@beonair.com</a>
9	Centro de Informacion	Jaime Borda	<a href="mailto:jborda2009@hotmail.com">jborda2009@hotmail.com</a>
10	Illinois Dep't of Employment	Sam Miller	<a href="mailto:sam.miller@illinois.gov">sam.miller@illinois.gov</a>
11	University of Illinois	online only	jobs.illinois.edu
12	All Access	web based	allaccess.com
13	Indeed	web based	indeed.com
14	FUMC Job Fair	Frank Scheid	<a href="mailto:frscheid@yahoo.com">frscheid@yahoo.com</a>
15	Catalyst Career Group (Job Fair)	Jeff Naugle	<a href="mailto:jnaugle@catalystcareergroup.com">jnaugle@catalystcareergroup.com</a>

<i>Full-Time Position Filled</i>	<i>Recruitment Source for Successful Applicant</i>	<i>Total Number Interviewed</i>
Sales (3)	2, 3, 13	76
Business Manager (1)	13	12