



Starboard Media Foundation, Inc.

June 28, 2016

EEO Staff, Policy Division, Media Bureau
Federal Communications Commission
445 12th Street S.W.
Washington, DC 20554

Dear EEO Staff,

In response to the request received on June 13, 2016, to audit the EEO program for **WKBM (AM)**, provided is an explanation regarding the annual EEO reporting requirements for the business unit.

WKBM (AM) operates with less than five (5) full time employees, and is not required under FCC rules to maintain an EEO recruitment program due to the nature of its full-time workforce. Below is a list of the full time employees assigned to the business unit. They are identified by job title, and list the number of hours each is regularly assigned to work each week.

Item #2

<u>Title</u>	<u>Hours Assigned</u>
Technical Manager/Chief Operator	40 hours per week
Account Executive	40 hours per week
Director of Marketing and Advancement	40 hours per week
Development Associate	32 hours per week

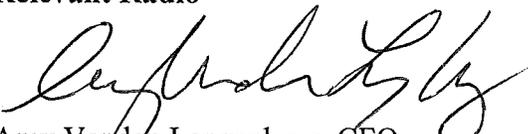
Item #3(e)

There have been zero (0) reported complaints involving the station during the station's current license term.

I certify that the foregoing response is true and accurate to the best of my knowledge, information and belief.

Sincerely,

Starboard Media Foundation, Inc.
Relevant Radio®


Amy Vanden Langenberg, CFO