

**EEO ANNUAL PUBLIC FILE REPORT
ENTERCOM LAS VEGAS**

This report covers full-time vacancy recruitment for the period of November 17, 2017 through May 31, 2018

Employment Unit: CBS Radio Stations Inc.	Address: CBS Radio Stations Inc. 7255 S Tenaya Way #100 Las Vegas,, NV 89113	Contact Person/Title: Dan Kearney Vice President/Market Manager
Unit Members, Community of License: KLUC-FM Las Vegas, NV KXMB-FM Henderson, NV KXNT-AM North Las Vegas, NV KXQQ-FM, Henderson, NV KXST- AM, North Las Vegas, NV KXTE- FM, Pahrump, NV	Telephone Number: 702-376-5100	E-mail Address: Daniel.Kearney@Entercom.com

1. Full-Time Job Vacancies Filled by the Employment Unit:

	Title and Hire Date	Recruitment Source Referring Hire	Recruitment Sources Utilized to Fill the Full-Time Vacancy (See #2: "Recruitment Sources for Corresponding List)
A	Account Executive	Industry Referral	1-7, 10-13
B	AM Show Host	Industry Referral	1-7, 10-13, 15
C	Account Executive	Entercom Website	1-7, 10-13



D	Account Executive	Indeed	1-7, 10-13
E	AM Show Producer	Current Employee	1-7, 10-12, 15
F	Sales Assistant	Indeed	1-7, 10- 13
G	Payroll/HR Administrator	Indeed	1-7, 10- 13



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* On November 17, 2017, there was a transfer of control of the stations in the employment unit. See DA 17-1100. Although this report covers the entire twelve month reporting period, the stations in the employment unit are only responsible for the information that relates to the period from and after November 17, 2017. See 47 C.F.R. § 73.2080(c)(6).

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2. Recruitment Sources

OUTREACH ORGANIZATIONS

#	Name	Organization	Contact Information	Did Entercom contact organization to request to send job vacancy information?	Did organization contact Entercom to request job vacancy information?	Total Number of Interviewees Referred
1	Steve Settembre	Employment Security Division	ssettembre@nvdetr.org	No	No	0
2	Erica O'Toole	CCSN Career Services	FAX 702-651-4612 (site)	No	No	0
3	Cindy Egan	Help of Southern Nevada	cegan@helpsonv.org.	No	No	0
4	Frank Hawkins	NAACP	naacplv@lvcoxmail.com (site)	Yes	No	0
5	Jane Kim	Vocational Rehabilitation	FAX 702-486-5088	No	No	0
6	Jamie Beverly	United States Veterans Initiative	jbeverly@usvetsinc.org	No	No	0
7		Nevada Partners	FAX 702-924-1602	No	No	0
8	Sandra Harris	State of Nevada Department of Health	FAX 702-566-9725	No	No	0
9	Keysha Rogers	Economic Opportunity Board	info@eobccnv.org	No	No	0



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COMPANY POSTINGS AND WEBSITES					
10	Debbie Thomas	In House Postings	deborah.thomas@entercom.com	702-889-7309	4
11	Entercom.com		www.entercom.com		2
ADVERTISING					
12	On Air Radio Ads	Entercom Las Vegas Radio Advertisement KLUC, KMXB, KXNT, KXQQ, KXST, KXTE			2
13	Indeed	www.Indeed.com			9
14	LinkedIn	www.linkedin.com			0
15	All Access	www.allaccess.com			1
JOB FAIRS					
NAB Career Fair		See Supplemental Initiative #2			0
OTHER SOURCES					
Industry Referral				2	
Employee Referral				1	
Total # of New Interviewees Referred				21	



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3. Supplemental Recruitment Initiatives.

Initiatives		Date	Location	Description	Titles of Employees Involved
1	On-Air EEO Policy and invitation to receive job Openings	Periodically throughout the year	Entercom Las Vegas	Every week each station airs recruitment advertisements seeking applicants for open and future positions and inform the public of Entercom's EEO Policy and invite organizations to be a part of our recruitment process.	Program Director Air Talent, Production Human Resources
2	NAB Career Fair	April 11, 2018	Las Vegas Convention Center	Entercom sponsored a booth at the annual Career Fair held in conjunction with the NAB convention. Personal handed out information about careers in broadcasting and specifically Entercom. Spoke with potential applicants and collected resumes for future open positions.	Human Resources Administrator Controller
3	Putting Veterans to Work	April 11, 2018	Las Vegas Convention Center	Human Resources Administrator attended a panel discussion on hiring Veterans and their families, how to look at a resume and translate military skills to the private sector.	Human Resources Administrator



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