

FEO PUBLIC FILE REPORT

December 1, 2022 to November 30, 2023

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-17, 21-22, 24-27, 37	37
Account Executive	1-17, 21-22, 24-27, 29, 37	29
Account Executive	1-18, 21-22, 24-29, 34, 37	29
Account Executive	1-18, 21-22, 24-29, 34, 37	29
Digital/Marketing Coordinator	1-18, 21-22, 24, 26-27, 33-34, 37	37

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II. MASTER LIST OF RECRUITMENT SOURCES

**Sources with an asterisk (*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
1	WXTX			www.wxtx.com	334-206-1417	
*2	Columbus State University		Director Career Center 4225 University Ave. Columbus, GA 31907	https://app.joinhandshake.com		
*3	Russell County Dept of Human Resources		Dhr_fad@dhr.alabama.gov Fanie.Ashley@dhr.alabama.gov effect 3/1/23			
*4	American InterContinental University		3330 Peachtree Rd, NE3330 Peachtree RD, Ne Atlanta, GA 30326	careerservices@aiuonline.edu	404-965-5865 404-965-5892 fx	
5	Troy State University		Counseling & Placement Office One University Place Phenix City, AL 36869	https://app.joinhandshake.com		

6	Kennesaw State University		Career Services Center 1000 Chastain Road #0118 Kennesaw, GA 30144	https://app.joinhandshake.com	770-423-6553	
7	University of Georgia	Debi Grayson	Clark Howell Hall/Career Planning & Placement Athens, Ga 30602	www.hireuga.com		
8	Auburn University		Career Placement Services 303 Mary Martin Hall Auburn University Auburn, Al 36849	auburn.edu/career/tr/		
9	Georgia College and State University		Attr: Dir of Career Center 231 West Hancock Street Millidgeville, career.center@gcsu.edu	https://gcsu.joinhandshake.com/		
10	Spelman College	Harold Bell	Dir of Career Planning Dev. 350 Spelman Lane SW Atlanta, GA 30314-4399 hbell@spelman.edu	https://app.joinhandshake.com	478-445-5384	
11	Middle Ga State University	Heather McIntosh	Heather.mcintosh@mga.edu 1500 N. Patterson Street, 2nd Floor Valdosta, GA 31698	www.mga.edu	404-270-5273	
12	Valdosta State University	Darius Anthony and Carla Jordan	dlanthony@valdosta.edu ccjordan@valdosta.edu	https://Valdosta.joinhandshake.com/login	229-333-5942 229-259-5515 fx	
13	Fort Valley State University	Romelda Simmons	simmonsr@fvsu.edu		478-825-6315 478-825-6471 fx	
14	Clark Atlanta University		Career Services Director 223 James P. Brawley Atlanta, GA 30314 cppcc@cau.edu			
15	Chattahoochee Valley Community College	Debbie Boone, Daniell e Ondrusek, & Melissa Summers	2602 Savage Drive Phenix City, Al 36867 debbie.boone@cv.edu danielle.ondrusek@cv.edu melissa.summers@cv.edu	www.cv.edu/career-coach/	404-880-6701	
16	Tuskegee University		Career Development & Placement Services Carnegie Hall 3rd Floor Tuskegee, Al 36088 rburden@tuskegee.edu	https://app.joinhandshake.com		
17	Clayton State University	Dan Adams	Career Resource Center 5900 N. Lee Street Morrow, Ga 30260 carladams@clayton.edu		334-727-8146 334-727-8258 fx	

18	LaGrange College	Caitlin Sutton	601 Broad Street LaGrange, GA 30240	www.collegecentral.com/lagrange	770-473-2138	
19	South GA Tech West Georgia Technical College	Cynthia Carter	ccarter@southgatech.edu	https://westgatech-csm.symlicity.com/employers	229-931-2057	
20	Columbus Technical College		Career Placement 928 Manchester Expressway Columbus, GA 31904 careerconnections@columbustech.edu			
21	Auburn University Dept of Communications		Dept of Communications 6030 Haley Center Auburn, AL 36845 smithrw@auburn.edu			
22	Grady College	C. Bentley	cbentley@uga.edu			
23	FAMU School of Journalism & Graphic Comm		sjcc@famuc.edu			
24	National Minority Business Council Inc.		25 West 45th Street, Ste. 301 New York, NY 10036 nmbcc@msn.com	5/1/23 email no longer valid	850-412-5395	
25	Auburn Chamber of Commerce	Payton Beck	714 E. Glenn Ave. Auburn, AL 36830 crystal@auburnchamber.com kimberly@auburnchamber.com eff 2/16/22		212-997-4753 212-997-5102 fx	
26	Housing Authority of Columbus, Georgia	Pamela Farley Treanna Foster Jonathan Evans	1000 Wynnnton Road Columbus, GA 31906 pfarley@columbushousing.org tfoster@columbushousing.org jevans@columbushousing.org		334-501-3290	
*27						

28	WXTX Facebook					
29	Employee Referral					6
30	Internal					
31	Intern Program					
32	Job Fair					
33	Word Of Mouth					1
34	TV Jobs			www.tvjobs.com		
35	Spots N Dots		dai@spotsndots.com			
36	Linked In			www.linkedin.com		
37	Indeed.com			www.indeed.com		8
38	TV News Check					
39	Goodwill Industries of Southern Rivers Station on Air	Charles May	chmay@gwivr.org		5/1/23 email no longer valid	
40	Announcements	Brian Correll				
TOTAL:						15

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): December 1, 2022 – ongoing

Describe Nature of Initiative:

Announcement for On-Air to disseminate information that we are an Equal Employment Opportunity Employer and to gain more organizations interested in job openings

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

On Air Announcement to be aired periodically to recruit employees and additional organizations interested in being added to our list for full time job openings. Script:

WXTX FOX54 IS COMMITTED TO A BROAD APPLICANT RECRUITING OUTREACH PROGRAM IN OUR CONTINUING EFFORTS TO REPRESENT OUR DIVERSE COMMUNITY.

WE ENCOURAGE QUALIFIED COMMUNITY ORGANIZATIONS TO BECOME PART OF THIS FULL-TIME JOB OPPORTUNITY NOTIFICATION MAILING LIST.

IF YOUR ORGANIZATION IS INTERESTED IN BECOMING PART OF THIS LIST, AND YOU DISTRIBUTE JOB INFORMATION OR CAN PROVIDE REFERRALS AS PART OF YOUR REGULAR ACTIVITY, WE WOULD LIKE TO HEAR FROM YOU.

SEND YOUR REQUEST TO HUMAN RESOURCES, 1909 WYNNNTON (WIN-TON) ROAD COLUMBUS GEORGIA 31906

Names of Station Personnel involved in Initiative:

Robert Brines (Producer), Jacqueline Lynch (General Manager), Brian Correll (Marketing Director)

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): April 20, 2023

Describe Nature of Initiative:

Participation in EEO training

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

FCC's Equal Employment Opportunity Rules training by Joan Stewart of Wiley Rein, LLP

Names of Station Personnel Involved in Initiative:

Nicole Bussey – EEO Coordinator