

WSBH FM**EEO PUBLIC FILE REPORT**

October 1, 2018 - September 30, 2019

FULL TIME VACANCIES FILLED DURING PAST YEAR					
		Number of Interviewees	Referral Sources of Interviewee(s)	Date Filled	
1. Job Title: Administative Assistant		1	4	12/03/18	
2. Job Title: Account Executive		1	16	05/16/19	
3. Job Title: Account Executive		16	4, 14, 17	08/12/19	
4. Job Title: Account Executive		16	4, 14, 17	08/19/19	
5. Job Title: Account Executive		2	14, 18	09/13/19	
RECRUITMENT/REFERRAL SOURCES ("RS") USED TO SEEK CANDIDATES FOR EACH VACANCY					
1. Job Title: Administative Assistant		Source 4, 11	Referred Person Hired?	4	
2. Job Title: Account Executive		Source 1-11, 16	Referred Person Hired?	16	
3. Job Title: Account Executive		Source 1-11, 14, 17, 20	Referred Person Hired?	17	
4. Job Title: Account Executive		Source 1-11, 14, 17, 20	Referred Person Hired?	4	
5. Job Title: Account Executive		Source 1-11, 14, 17, 18, 20	Referred Person Hired?	14	
Total Number of Persons Interviewed For All Full-Time Vacancies Filled			36		
MASTER RECRUITMENT SOURCE ("RS")					
	Recruitment/Referral Source	Contact	Phone	Source Entitled to Vacancy Notice?	Number of Interviewees From this Source
1	All Access Music Group 28955 Pacific Coast Highway, Ste 210-5 Malibu, CA 90265	www.allaccess.com	310-457-6616	N	
2	Bethune-Cookman College 640 Mary McLeod Bethune Blvd. Daytona Beach, FL 32114	Davita Bonner bonnerd@cookman.edu	386-481-2140	N	
3	CT School of Broadcasting 3450 Northlake Blvd., Ste 110 Palm Beach Gardens, FL 33403	Jim York csbpalmbeach@gocsb.com	561-847-4126	N	
4	Craigslist 1381 9th Ave. San Francisco, CA 94122	www.craigslist.com	415-566-6394	N	5
5	Eastern Florida State College 3865 N. Wickham Rd. Melbourne, FL 32935	Linda DeAngelis deangelisl@easternflorida.edu	321-632-1111	N	
6	Florida A&M 100 Student Union Plaza MLK Blvd Tallahassee, FL 32307	Melony Washington careercenter@fam.u.edu	850-599-3700	N	
7	Florida Association of Broadcasters, Inc. 201 S. Monroe St., Ste 201 Tallahassee, FL 32301	Lindsay Varn lvarn@fab.org	850-681-6444	N	
8	Florida Institute of Technology 150 W. University Blvd. Melbourne, FL 32901	Donna Gaynor dgaynor@fit.edu	321-674-8102	N	

	Recruitment/Referral Source	Contact	Phone	Source Entitled to Vacancy Notice?	Number of Interviewees From this Source
9	National Lesbian & Gay Journalists Assoc 1420 K Street NW, Ste 910 Washington, DC 20005	info@nlgja.org	202-588-9888	N	
10	The University of Central Florida PO Box 160165 Orlando, FL 32816	Valda Ramdial csrecruit@ucf.edu	407-823-2359	N	
11	WSBH Website www.beach985.com 380 N. Wickham Road Melbourne, FL 32935	Karen Eidman	321-752-9850	N	
12	Radio Advertising Bureau 1320 Greenway Dr. #500 Irving, TX 75038	Brooke Williams brooke@rab.com	888-276-2729	N	
13	Inside Radio PO Box 567925 Atlanta, GA 31156	Gene McKay insideradio.com	800-248-4242	N	
14	Referral			N	5
15	Part-time to Full-time employment			N	
16	Unsolicited/Walk-In			N	1
17	LinkedIn.com 2029 Stierlin Ct., Ste 200 Mountain View, CA 94043				24
18	WSBH On-Air Announcements			N	1
19	WSBH FM Job Fair 380 N. Wickham Road Melbourne, FL 32935	Karen Eidman, Sales Mgr.		N	
20	Hometown News Media Group 5059 Turnpike Feeder Rd. Fort Pierce, FL 34951	Mercedes Paquette Production Manager		N	
Total Interviewees Over Reporting Period					36

OUTREACH ACTIVITIES	
Date	Name of Activity
Ongoing	The company regularly lists job vacancies on All Access' job bank which is designed to inform the public of the career opportunities available in the broadcasting industry. All Access is the web's largest radio and music industry community.
06/28/19	A training session was held with Management level staff on the FCC EEO rules and radio station policies relating to the same, including the posting, recruiting, interviewing, and hiring process to ensure equal opportunity employment and diversity and prevent discrimination.
08/14/19	The licensee hosted a job fair at 380 N. Wickham Road, Melbourne, FL 32935. Karen Eidman, Sales Manager, was present to interview and hire candidates.