

KBIG, KEIB, KFI, KIIS-FM, KLAC, KOST, KRRL, KSRV, KVVS, KYSR
EEO PUBLIC FILE REPORT
August 1, 2020 - July 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Editor	1-7, 9-14, 20-22, 24, 26, 28	10
Account Executive	1-9, 11-14, 20-22, 24, 26, 28	8
Board Op	1-7, 9, 11-14, 18, 20-22, 24, 26, 28	18
Vice President of Sales	1-7, 9, 11-14, 20-22, 24-26, 28	25
Digital Content Producer	2-9, 11-14, 17-18, 20-22, 24, 26-28	18
Executive Assistant	1-9, 11-14, 20-22, 24, 26, 28	8
KYSR PMD Talent	1-7, 9, 11-14, 20-22, 24, 26-28	27
Client Solutions Coordinator	2-9, 11-14, 19-22, 24, 26, 28	19
Digital Sales Strategist	1-9, 11-14, 20-22, 24, 26, 28	8
Project Manager	1-5, 7-9, 11-14, 20-22, 24, 26, 28	8
News Editor-Overnight (Midnight to 8am)	1-7, 9, 11-14, 20-24, 26, 28	23
Manager, Video Production	1-5, 7-9, 11-12, 15, 17, 20-22, 24, 26, 28	8
Board Op	1-5, 7-9, 11-12, 20-22, 24-26, 28	8
Account Executive, Outside Sales	1-5, 7, 9, 11-12, 16, 20-22, 24, 26, 28	16
Project Manager, Sales – Sports & Automotive	1-5, 7-9, 11-12, 20, 22, 24, 26, 28	8
Account Executive/Media Consultant	1-5, 7-9, 11-12, 14, 19-20, 22, 24-26, 28	8
Account Executive: KLAC AM 570 LA Sports	1-5, 7-9, 11-12, 14, 16, 19-20, 22, 24, 26, 28	8
Account Executive/Media Consultant	1-5, 7-9, 11-14, 19-22, 24, 26, 28	8
Account Executive/Media Consultant	1-5, 7, 9, 11-12, 19-20, 22, 24, 26, 28	19
Account Executive/Media Consultant	1-5, 7, 9, 11-12, 16, 19-20, 22, 24-26, 28	16
Account Executive: KLAC AM 570 LA Sports	1-5, 7, 9, 11-12, 19-20, 22, 24, 26, 28	19
Facilities Director	1-5, 7, 9, 11-14, 20, 22, 24-26, 28	25

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : (310) 457-6616 Url : www.allaccess.com Email : jdenver@allaccess.com N/A N/A	N	0
2	Burbank Employment Student Training (BEST) Burbank City Hall 275 East Olive Ave Burbank, California 91502 Phone : 818-238-5021 Url : www.burbankca.gov Email : burbankworkforceconnection@burbankca.gov Fax : 1-818-238-5199 Lidia Termayan	Y	0
3	Cal State University, Los Angeles 5151 State University Drive Los Angeles, California 90032 Phone : 323-343-3280 Url : www.calstatela.edu/careers Email : careers@cslanet.calstatela.edu Christopher Lenz	N	0
4	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
5	California State University - Northridge 18111 Nordhoff Street University Hall, Suite 105 Northridge, California 91330 Phone : 818-677-2878 Url : www.csun.edu Email : career.center@csun.edu Fax : 1-818-677-4593 Career Services	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	<p>CalJobs Employment Development Dept 800 Capitol Mall, Suite 5000 Sacramento, California 95814 Phone : (916) 654-8210 Url : http://www.caljobs.ca.gov/ Email : wsbaru048imperialvalley@edd.ca.gov Patty N/A</p> <p>Prong 2 Ended Date: 2/11/2021</p>	N	0
7	<p>Colorado Media School 404 S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : http://beonair.com/denver Email : dbyrd@beonair.com Debbie Byrd</p>	Y	0
8	Employee Referral	N	15
9	<p>Fullerton College 321 E. Chapman Avenue Fullerton, California 92832 Phone : 714-992-7121 Url : http://www.fullcoll.edu/ Email : jmerchant@fullcoll.edu Jennifer Merchant</p>	Y	0
10	Glassdoor - Not directly contacted by SEU	N	1
11	<p>Glendale Community College 1500 N Verdugo Rd SR 236 Glendale, California 91208 Phone : 818-240-1000 ext. 5405 Url : www.glendale.edu Email : andrav@glendale.edu Andra Verstraete</p>	Y	0
12	<p>Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-526-1254 x342 Url : www.homeboyindustries.org Email : mburton@homeboyindustries.org Mary Ellen Burton</p>	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
15	Indeed.com - Not directly contacted by SEU 6433 Champion Grandview Way Austin, Texas 78750 Career Services Manual Posting	N	0
16	Indeed.com - Not directly contacted by SEU	N	3
17	Internal Posting	N	2
18	Internal Transfer/Promotion	N	2
19	LinkedIn - Not directly contacted by SEU	N	13
20	Ohio Center for Broadcasting-Cleveland 9885 Rockside Rd. #160 Valley View, Ohio Phone : 216-503-5900 x1104 Url : http://beonair.com/cleveland Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
21	SCBA (So Cal Broadcasters Assn) 1849 Sawtelle Blvd. Ste 543 Los Angeles, California 90025 Phone : 323-930-5599 Url : www.scba.com Liz Fancher Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	SELA Worksource Center 3965 S Vermont Ave Los Angeles, California 90037 Phone : 323.730.7900 x227 Url : www.letc.com Email : aguerrero@letc.com Arthur Guerrero	Y	0
23	Twitter - Not directly contacted by SEU	N	1
24	University of California, Riverside 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Email : linda.latendresse@ucr.edu Linda LaTendresse	Y	0
25	Unknown (source not adequately identified upon inquiry by SEU)	N	5
26	USC Career Planning & Placement Ctr 3601 Trousdale Pkwy Student Union Bldg 110 Los Angeles, California 90089-4897 Phone : 213-740-9538 Url : www.careers.usc.edu Email : recruit@usc.edu Elizabeth Jordan	Y	0
27	Word of Mouth Referral	N	2
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			47

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/17/2020	Provision of training to management	On December 10, 2020, our Assistant Program Director took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Assistant Program Director
2	3/4/2021	Participation in events sponsored by organizations representing the community	On March 4, 2021, our SEU participated in the 2021 California Conference for Women as a partner. SEU participants, including several Promotions Brand Managers and Account Executives, participated on panels at the event to discuss career opportunities for women at iHM. In addition, our SEU ran a promotional campaign through on-air announcements and banner ads on our station websites to promote the event.	4	Promotions brand Manager Promotions brand Manager Account Executive Account Executive
3	6/8/2021	Provision of training to management	In June 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Director of Sales