

**KBIG-FM, KEIB-AM, KFI-AM, KIIS-FM, KLAC-AM, KOST-FM,
KRRL-FM, KYSR-AM, KVV5-FM, KSRY-FM**

**EEO PUBLIC FILE REPORT
August 1, 2015 – July 31, 2016¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRS�”) for recruitment source data.

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hire
Facilities Manager	3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	11
Sales Support	2-3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	11
Producer	1-3, 5, 7-10, 13-18, 20-27, 29-33	21
Outside Account Executive	2-3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	17
Graphic Design Support	2-3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	17
Sales Support	2-3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	11
News Reporter	1-3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	11
Outside Account Executive	2-3, 5, 7-11, 13, 14-18, 20, 22, 24-27, 29-33	11
Sales Support	2-3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	17
On Air Talent	1-3, 5, 7-11, 13-18, 20, 22, 24-27, 29-33	11
Administrative Support	2-3, 5-10, 14-17, 20, 22, 24-26, 29-30, 32-33	17
Outside Account Executive	2-3, 5-11, 14-18, 20, 22, 24-26, 29-30, 32-33	11
Outside Account Executive	2-3, 5-11, 14-18, 20, 22, 24-26, 29-30, 32-33	11
Outside Account Executive	2-3, 5-11, 14-18, 20, 22, 24-26, 29-30, 32-33	11
Outside Account Executive	2-3, 5-11, 14-17, 20, 22, 24-26, 29-30, 32-33	11
Outside Account Executive	2-3, 5-11, 14-18, 20, 24-26, 29-30, 32-33	11
Web Content Development	1-10, 13-18, 20, 24-26, 28-30, 32-33	13
Finance Director	2-3, 5-11, 14-18, 20, 24-26, 28-30, 32-33	11
Outside Account Executive	2-3, 5-10, 14-18, 20, 23-26, 28-30, 32-33	23
Outside Account Executive	2-3, 5-10, 14-18, 20, 23-26, 28-30, 32-33	29
News Reporter	1-3, 5-11, 14-18, 20, 24-26, 28-30, 32-33	11
Traffic Coordinator	2-3, 5-10, 14-18, 20, 23-26, 28-30, 32-33	23
News Reporter	2-3, 5-10, 14-18, 20, 23-26, 28-30, 32-33	23
Producer	2-3, 5-11, 14-18, 20, 24-26, 28, 30, 32-33	11
Sales Support	2-3, 5-12, 14-18, 20, 24-25, 28-30, 32-33	18

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
1	All Access Music Group 28955 Pacific Coast Hwy, #210 Malibu, CA 90265 Joel & Ria Denver T 310-457-6616 jdenver@allaccess.com riadenver@allaccess.com www.allaccess.com Manual Posting	N	1
2	Art Institute of California – Hollywood 5250 Lankershim Blvd. North Hollywood, California 91601 T 818-299-5219 Ricky Randle rrandle@aia.edu www.aia.edu	Y	0
3	Art Institute of California – Los Angeles 2900 31 st Street Santa Monica, CA 90405-3035 T 310-314-6087 Roberta Vann rvann@aia.edu www.aia.edu	Y	0
4	Beyond.com 1060 1 st Ave, Ste. 100 King of Prussia, Pennsylvania 19406 T 610-878-2800 Rich Milgram RichM@Beyond.com www.beyond.com Manual Posting	N	1
5	Burbank Employment & Student Training (BEST) Burbank City Hall 275 East Olive Ave Burbank, CA 91502 T 818-238-5021 F 818-238-5199 Lidia Termanyán ltermanyán@burbankca.gov burbankworkforceconnection@burbankca.gov www.burbankca.gov	Y	0

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RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
6	Cal State University, Los Angeles 5151 State University Drive Los Angeles, California 90032 T 323-343-3280 Christopher Lenz careers@cslanet.calstatela.edu www.calstatela.edu/careers	N	0
7	California Broadcasters Association 915 L Street, Suite 1150 Sacramento, CA 95814 T 916-444-2237 F 916-444-2043 Joe Berry jberry@yourcba.com www.yourcba.com Manual Posting	N	0
8	California State University – Northridge 18111 Nordhoff Street University Hall, Suite 105 Northridge, CA 91330 Career Services T 818-677-2878 F 818-677-4593 www.career.center@csu.edu	Y	0
9	CalJobs Employment Development Department 800 Capitol Mall, Suite 5000 Sacramento, CA 95814 Patty T 916-654-8210 www.caljobs.ca.gov Manual Posting	Y	0
10	Covenant House 1325 N. Western Ave Hollywood, CA 90027 Elisha Reid T 323-957-7455 x305 F 323-463-3325 ereid@covca.org www.covenanthousecalifornia.org	Y	0
11	Employee Referral	N	22

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12	EntertainmentCareers.net 2118 Wilshire Blvd., Ste 401 Santa Monica, California 90403 New York T 310-442-0200 F 310-475-8985 Brad Hall bhall@entertainmentcareers.net http://entertainmentcareers.net/employers Manual Posting	N	0
13	Glassdoor.com 1 Harbor Drive, Suite 300 Sausalito, CA 94965 T 415-339-9105 www.glassdoor.com OpenHire Source Manual Posting	N	1
14	Glendale Community College 1500 N. Verdugo Rd, SR 236 Glendale, CA 91208 Andra Verstraete T 818-240-1000 x5405 www.glendale.edu andrav@Glendale.edu	Y	0
15	Homeboy Industries 130 Bruno Street Los Angeles, CA 90012-1815 Israel Mesino, Job Developer T 323-526-1254 www.homeboy-industries.org israelm@homeboy-industries.org	Y	0
16	iHeartMedia.jobs iHeartMedia Corporate 20880 Stone Oak Parkway San Antonio, TX 78258 T 210-253-5126 www.clearchannel.jobs OpenHire Source	N	0

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17	iHeartMediaCareers.com iHeartMedia Corporate 20880 Stone Oak Parkway San Antonio, TX 78258 T 210-253-5126 www.clearcareers.com Manual Posting	N	15
18	Indeed 7501 N Capital of Texas Hwy Austin, TX 78731 T 800-462-5842 www.indeed.com OpenHire Source	N	8
19	JobSpider.com 3000 Stanton Circle Carmichael, California 95608 T 916-488-7065 Chris McGarry chris@thejobspider.com www.jobspider.com Manual Posting	N	0
20	JVS – Marina Del Rey 13160 Mindinao Way, #210 Marina Del Rey CA 90292 F 310-309-6032 T 310-309-6000 x 220 Patti Howard 310-309-6037 phoward@jvsla.org www.jvsla.org	Y	0
21	LinkedIn 2029 Stierlin Court Mountain View, CA 94043 T 650-687-3600 www.linkedin.com/jobs Manual Posting	N	3

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22	Mexican American Opportunities Foundation 401 N. Garfield Avenue Montebello, CA 90640 Anahy Barajas T 323-313-1603 F 323-890-1556 abarajas@maof.org Prong 2 Ended date: 2/10/2016	Y Ended 2/10/16*	0
23	Non Employee Referral	N	6
24	Ohio Center for Broadcasting – Cleveland 9885 Rockside Road, #160 Valley View, Ohio 44125 Janice Hannah-Hardy T 216-503-5900 x1104 jhardy@beonair.com http://beonair.com/cleveland	Y	0
25	Ohio Center for Broadcasting – Denver 404 S. Upham Street Lakewood, CO 80226 T 303-937-7070 F 303-975-0986 Terry Cuff tcuff@beonair.com tcuff@beonair.com	Y	0
26	Pinnacle College 1000 S. Fremont Ave, Bldg A-11, Ste. 11010 Alhambra, CA 91803 T 626-284-0050 F 626-284-4329 Edgar Hernandez edgar.hernandez@pinnaclecollege.edu www.pinnaclecollege.edu Prong 2 Ended date: 5/1/2016	Y Ended 5/1/16**	0
27	Recruit.net 2706 The Centrum 61 Wyndham St Central, Hong Kong T 852-2525-0555 www.recruit.net OpenHire Source Manual Posting	N	0

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28	SAE Institute, Los Angeles 6700 Santa Monica Blvd. Los Angeles, California 90038 T 323-466-6323 F 323-466-6321 Edgar Hernandez e.hernandez@sae.edu http://usa.sae.edu/campuses/losangeles/ Prong 2 Start date: 2/23/2016	Y Added 2/23/2016	0
29	SCBA (Southern California Broadcasters Association) 1849 Sawtelle Blvd., Suite 543 Los Angeles, CA 90025 T 323-930-5598 www.scba.com Liz Fancher Manual Posting	N	2
30	SELA Worksource Center 3965 S. Vermont Ave. Los Angeles, CA 90037 323-730-7900 x 227 Arthur Guerrero aguerrero@letc@com www.letc.com	Y	0
31	Simply Hired 2513 Charleston Road, Suite 200 Mountain View, CA 94043 T 650-254-9000 www.simplyhired.com OpenHire Source Manual Posting	N	0
32	University of California – Riverside 900 University Ave. Riverside, CA 92521 Linda LaTendresse T 951-827-2736 linda.latendresse@ucr.edu www.careers.ucr.edu Manual Posting	Y	0

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33	USC Career Planning & Placement Center 3601 Trousdale Pkwy, Student Union Bldg 110 Los Angeles, CA 90089-4897 Elizabeth Jordan T 213-740-9538 www.careers.usc.edu Manual Posting	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			59

*Referral Source #22 requested to unsubscribe from receiving job notifications 2/10/16.

**Referral Source #26 closed its doors 5/1/16.

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity	Number of Stations Participants	Participant Title
1	8/31/2015	Establishment of an intern program designed to assist members of the community	Interns from across the country 14 participate in internship programs covering Marketing, Promotions, Programming and Digital. During the period from 8/31/15 - 1/15/16 we hosted 11 interns from Bradley University, Cal State Fullerton, Chapman University, Cal State Northridge, Ithaca (NY), L.A. Valley College, Mount St. Mary's University, Mt. San Antonio College, University of LaVerne, and USC.	14	Intern Manager AM Marketing Director Exec Producer, KFI Exec Producer, KYSR
2	1/25/2016	Establishment of an intern program designed to assist members of the community	Interns from across the country participate in internship programs covering Marketing, Promotions, Programming and Digital. During the period from 1/25/16 - 5/20/16 we hosted 12 interns from Bradley University, Cal Baptist University, Cal State Fullerton, Chapman University, Cal State L.A. and Cal State Northridge.	12	On-Air Personality, KIIS Internship Manager APD/Operations Mgr, AM570 Digital Content Producer
3	2/15/2016	Participation in events or programs sponsored by educational institutions	Our Senior VP of Sales taught a one day seminar at the Southern California Broadcast University (SCBU).	1	Senior VP of Sales
4	4/5/2016	Participation in events or programs sponsored by educational institutions	Participated in Delta Sigma Pi's Information Night at Cal State University on April 5, 2016 from 6:30-10:30p. Prescreened and interviewed intern candidates for Summer 2016. Spoke on a panel to over 30 Delta Sigma Pi members about the media industry.	2	Internship Manager Staffing Manager

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5	5/23/2016	Establishment of an intern program designed to assist members of the community	Interns from across the country participate in internship programs covering Marketing, Promotions, Programming, News and Digital Production. During the period from 5/23/16 - 9/9/16 we hosted 17 interns from Azusa Pacific University, Binghamton University, Cal Lutheran University, Cal State Fullerton, Cal State Northridge, Glendale Community College, Pasadena Community College, Santa Clara University, Santa Monica College, Syracuse University, University of LaVerne, USC, Valencia College and Webster University.	17	Executive Producer, KFI Internship Manager APD/Operations Mgr, AM570 Exec. Programming Assistant, KIIS
6	6/28/2016	Participation in events or programs sponsored by educational institutions	Employer Roundtable – USC Annenberg School for Communication & Journalism - Participated in roundtable discussion with 42 other entertainment companies to discuss internship programs and employment opportunities.	2	Internship Manager Staffing Manager