

KBIG, KEIB, KFI, KIIS-FM, KLAC, KOST, KRRL, KSRV, KVVS, KYSR**EEO PUBLIC FILE REPORT****August 1, 2018 - July 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Executive Assistant	1-9, 11, 13-20, 24-31	20
REAL 92-3, LA's, New Music Director!	1-8, 11, 13-17, 20, 24-31	20
Digital Content Producer - Sports	2-9, 11, 13-18, 24-26, 28-31	18
Account Executive	2-9, 11, 13-17, 24-31	9
Digital Content Producer	2-9, 11, 13-17, 24-31	17
Account Executive	2-8, 11, 13-18, 24-26, 28-31	18
Sr. Digital Project Manager	2-8, 11, 13-18, 22, 24-31	22
Brand Coordinator	2-8, 11, 13-18, 24-31	18
Account Executive	2-8, 11, 13-18, 21, 23-31	23
Executive Producer	1-8, 11, 13-17, 20, 24-31	20
Digital Sales Strategist	2-9, 11, 13-17, 24-31	17
Account Executive	2-8, 11, 13-17, 21, 24-31	17
Account Executive	2-8, 11, 13-17, 21, 24-31	21
Account Executive	2-8, 11, 13, 15-18, 24, 26-31	18
On-Air Talent	10	10
On-Air Talent	10	10
DJ-Announcer	10	10
Producer	3-9, 11-13, 15-20, 22, 24, 28-31	20

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : (310) 457-6616 Url : www.allaccess.com N/A N/A Manual Posting	N	0
2	Art Institute of California - Hollywood 5250 Lankershim Blvd. North Hollywood, California 91601 Phone : 818-299-5219 Url : www.aii.edu Email : nicsmith@aii.edu Nicole Smith Prong 2 Ended Date: 3/8/2019	N	0
3	Burbank Employment Student Training (BEST) Burbank City Hall 275 East Olive Ave Burbank, California 91502 Phone : 818-238-5021 Url : www.burbankca.gov Email : burbankworkforceconnection@burbankca.gov Fax : 1-818-238-5199 Lidia Termanyan	Y	0
4	Cal State University, Los Angeles 5151 State University Drive Los Angeles, California 90032 Phone : 323-343-3280 Url : www.calstatela.edu/careers Email : careers@cslanet.calstatela.edu Christopher Lenz	N	0
5	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0

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6	California State University - Northridge 18111 Nordhoff Street University Hall, Suite 105 Northridge, California 91330 Phone : 818-677-2878 Url : www.csun.edu Email : career.center@csun.edu Fax : 1-818-677-4593 Career Services	Y	0
7	CalJobs Employment Development Dept 800 Capitol Mall, Suite 5000 Sacramento, California 95814 Phone : (916) 654-8210 Url : http://www.caljobs.ca.gov/ Patty N/A Manual Posting	Y	0
8	Colorado Media School 404 S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : http://beonair.com/denver Email : dbyrd@beonair.com Debbie Byrd	Y	0
9	Employee Referral	N	6
10	Exigent Circumstances	N	3
11	Fullerton College 321 E. Chapman Avenue Fullerton, California 92832 Phone : 714-992-7121 Url : http://www.fullcoll.edu/ Email : jmerchant@fullcoll.edu Jennifer Merchant	Y	0
12	GlassDoor - not directly contacted by SEU	N	1
13	Glendale Community College 1500 N Verdugo Rd SR 236 Glendale, California 91208 Phone : 818-240-1000 ext. 5405 Url : www.glendale.edu Email : andrav@glendale.edu Andra Verstraete	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-526-1254 x329 Url : www.homeboyindustries.org Email : adelvillar@homeboyindustries.org Angel Del Villar Prong 2 Ended Date: 3/14/2019	N	0
15	Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-526-1254 x342 Url : www.homeboyindustries.org Email : mburton@homeboyindustries.org Mary Ellen Burton	Y	0
16	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	8
18	Indeed.com - Not Directly Contacted by SEU	N	13
19	Internal Candidate	N	2
20	Internal Transfer/Promotion	N	4
21	Linked In	N	5
22	LinkedIn / Word of Mouth	N	3
23	Non-Employee Referral	N	2

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24	Ohio Center for Broadcasting-Cleveland 9885 Rockside Rd. #160 Valley View, Ohio Phone : 216-503-5900 x1104 Url : http://beonair.com/cleveland Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
25	Pepperdine Univ - School of Bus Mgmt 16830 Ventura Blvd. Pepperdine, California 91436 Phone : 818-501-1623 Url : www.pepperdine.edu Email : karen.weiss@pepperdine.edu Jennette Brown Prong 2 Ended Date: 3/11/2019	N	0
26	SAE Institute, Los Angeles 6700 Santa Monica Blvd Los Angeles, California 90038 Phone : 323-466-6323 Url : http://usa.sae.edu/campuses/losangeles/ Email : e.hernandez@sae.edu Fax : 1-323-466-6321 Edgar Hernandez Prong 2 Ended Date: 4/1/2019	N	0
27	SCBA (So Cal Broadcasters Assn) 1849 Sawtelle Blvd. Ste 543 Los Angeles, California 90025 Phone : 323-930-5599 Url : www.scba.com Liz Fancher Manual Posting	N	0
28	SELA Worksource Center 3965 S Vermont Ave Los Angeles, California 90037 Phone : 323.730.7900 x227 Url : www.letc.com Email : aguerrero@letc.com Arthur Guerrero	Y	0

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29	University of California, Riverside 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda LaTendresse Manual Posting	Y	0
30	USC Career Planning & Placement Ctr 3601 Trousdale Pkwy Student Union Bldg 110 Los Angeles, California 90089-4897 Phone : 213-740-9538 Url : www.careers.usc.edu Elizabeth Jordan Manual Posting	Y	0
31	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			47

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/20/2019	Participation in events or programs sponsored by educational institutions	Hosted a group of 4 Cal State University Northridge students for CSUN's Sophomore Shadowing day at the offices of iHeartMedia in Burbank. The program included a tour of the station through various departments followed by four 30-minute Q&A sessions scheduled with Promotions, Marketing and Executive personnel.	7	Intern Program Coord KIIS-FM Brand Manager Executive Assistant Executive Assistant
2	4/4/2019	Participation in events or programs sponsored by educational institutions	Hosted 3 students from California Baptist University's Public Relations/Media Club, which included a tour of the iHeartMedia offices, introductions to various departments and station personnel, followed by submission of online job applications for available positions via the iHeartMedia Careers website.	5	Executive Assistant On Air Talent, KRRL-FM Imaging Director, KIIS-FM On Air Talent, KIIS-FM
3	6/13/2019	Establishment of training programs for station personnel	Paid tuition for (2) sales support staff (1) entry level Account Executive and (1) Account Executive to attend a 9-week SCBA (Southern California Broadcasters Association) radio sales training course for support staff and new or newer sales hires. Each two-hour online class meets once a week from June 13, 2019 through August 8, 2019, focusing on all aspects of new business development.	4	Brand Coordinator Brand Coordinator Account Executive Account Executive