

KBIG, KEIB, KFI, KIIS-FM, KLAC, KOST, KRRL, KSRV, KVVS, KYSR
EEO PUBLIC FILE REPORT
August 1, 2015 - July 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Facilities Manager - iHeartMedia	3-4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	13
Sales Assistant	2-4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	13
Producer	1-4, 7, 9-12, 16, 18-22, 25-32, 34-38	26
Account Executive - iHeartMedia	2-4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	21
Graphic Designer - iHeartMedia, Los Angeles	2-4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	21
National Sales Assistant - iHeartMedia	2-4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	13
News Anchor/Reporter - iHeartMedia	1-4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	13
Account Executive - iHeartMedia	2-4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	13
Key Account Coordinator - iHeartMedia	2, 4, 7, 9-13, 16, 18-22, 25, 27, 29-32, 34-38	21
On-Air Host - KOST 103.5	1-2, 4, 7, 9-13, 16, 18-22, 25, 27, 29- 32, 34-38	13
Executive Assistant to the SVP Programming	2, 4, 7-12, 18-21, 25, 27, 29-31, 34-35, 37-38	21
Account Executive	2, 4, 7-13, 18-21, 23, 25, 27, 29-31, 34- 35, 37-38	13
Account Executive	2, 4, 7-13, 18-21, 23, 25, 27, 29-31, 34- 35, 37-38	13
Account Executive	2, 4, 7-13, 18-21, 23, 25, 27, 29-31, 34- 35, 37-38	13
Dodgers Host	2, 4, 7-12, 18-21, 25, 27-31, 34-35, 37- 38	28
Account Executive	2, 4, 7-13, 18-21, 25, 27, 29-31, 34-35, 37-38	13
Account Executive	2, 4, 7-13, 18-21, 25, 29-31, 34-35, 37- 38	13
Associate Web Designer	1-2, 4-12, 17-21, 23, 25, 29-31, 33-35, 37-38	17
Finance Director	2, 4-5, 7-13, 18-21, 25, 29-31, 33-35, 37-38	13
Account Executive	2, 4-5, 7-12, 18-21, 25, 28-31, 33-35, 37-38	34

NOTE: This report was modified in August 2016 and July 2017 to address reporting issues.

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Account Executive	2, 4-5, 7-12, 18-21, 25, 28-31, 33-35, 37-38	28
Producer, Big Boy Morning Show	15	15
KFI News General Assignment Reporter	1-2, 4-5, 7-13, 18-21, 25, 29-31, 33-35, 37-38	13
Traffic Coordinator	2, 4-5, 7-12, 18-21, 23, 25, 28-31, 33- 35, 37-38	28
News & Sports Anchor	2, 4-5, 7-12, 18-21, 25, 28-31, 33-35, 37-38	28
Producer	2, 4-5, 7-13, 18-21, 25, 29-31, 33, 35, 37-38	13
Sales Assistant	2, 4-5, 7-14, 18-21, 23-25, 29-30, 33- 35, 37-38	23

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : (310) 457-6616 Url : www.allaccess.com N/A N/A Manual Posting	N	1
2	Art Institute of California - Hollywood 5250 Lankershim Blvd, North Hollywood, CA 91601 Phone : 818.299.5215 Url : www.aii.edu Email : TyYoung@aii.edu Tyler Young Prong 2 Start Date: 6/25/2015	Y	0
3	Art Institute of California - Los Angeles 2900 31st Street Santa Monica, California 90405-3035 Phone : 310-314-6063 Url : www.aii.edu Email : rsaunders@aii.edu Scott Saunders	N	0
4	Art Institute of California - Los Angeles 2900 31st Street Santa Monica, California 90405 Phone : 310-314-6175 Url : www.aii.edu Email : agboyd@aii.edu Fax : 1-310-314-6050 Alex Boyd	Y	0
5	Art Institute of California - Los Angeles 2900 31st Street Santa Monica, California 90405 Phone : 310-314-6087 Url : www.aii.edu Email : rvann@aii.edu Roberta Vann	N	0
6	Beyond.com 1060 1st Ave., Ste. 100 King of Prussia, Pennsylvania 19406 Phone : 610-878-2800 Url : www.beyond.com Rich Milgram Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Burbank Employment Student Training (BEST) Burbank City Hall 275 East Olive Ave Burbank, California 91502 Phone : 818-238-5021 Url : www.burbankca.gov Email : burbankworkforceconnection@burbankca.gov Fax : 1-818-238-5199 Lidia Termanyan	Y	0
8	Cal State University, Los Angeles 5151 State University Drive Los Angeles, California 90032 Phone : 323-343-3280 Url : www.calstatela.edu/careers Email : careers@cslanet.calstatela.edu Christopher Lenz	N	0
9	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
10	California State University - Northridge 18111 Nordhoff Street University Hall, Suite 105 Northridge, California 91330 Phone : 818-677-2878 Url : www.csun.edu Email : career.center@csun.edu Fax : 1-818-677-4593 Career Services	Y	0
11	CalJobs Employment Development Dept 800 Capitol Mall, Suite 5000 Sacramento, California 95814 Phone : (916) 654-8210 Url : http://www.caljobs.ca.gov/ Patty N/A Manual Posting	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Covenant House California - L.A. 1325 N. Western Avenue Hollywood, California 90027 Phone : 323-957-7455 x 305 Url : www.covenanthousecalifornia.org Email : LLuengas@covca.org Fax : 1-323-463-3325 Laura Luengas	Y	0
13	Employee Referral California N/A N/A	N	22
14	EntertainmentCareers.net 2118 Wilshire Blvd., Ste 401 Santa Monica, California 90403 Phone : 310-442-0200 Url : www.entertainmentcareers.net Brad Hall Manual Posting	N	0
15	Exigent Circumstances	N	1
16	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
17	GlassDoor - not directly contacted by SEU	N	1
18	Glendale Community College 1500 N Verdugo Rd SR 236 Glendale, California 91208 Phone : 818-240-1000 ext. 5405 Url : www.glendale.edu Email : andrav@glendale.edu Andra Verstraete	Y	0
19	Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-526-1254 x332 Url : www.homeboy-industries.org Email : israelm@homeboy-industries.org Israel Mesino	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
21	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	15
22	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	3
23	Indeed.com - Not Directly Contacted by SEU	N	6
24	JobSpider.com 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : www.jobspider.com Chris McGarry Manual Posting	N	0
25	JVS Marina Del Rey Worksource Center 13160 Mindinao Wy Suite 240 Marina Del Rey, California 90292 Phone : 310-309-6000 x 220 Url : www.jvsla.org Email : rmadrid@jvsla.org Fax : 1-310-309-6037 Reina Madrid	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Linked In 2029 Stierlin Court Mountain View, California 94043 Phone : 650-687-3600 Url : http://www.linkedin.com N/A N/A Manual Posting	N	3
27	Mexican American Opportunities Foundation 401 N Garfield Ave Montebello, California 90640 Phone : 323-313-1603 Url : www.maof.org Email : abarajas@maof.org Fax : 1-323-890-1556 Anahy Barajas Prong 2 Ended Date: 2/11/2016	N	0
28	Non-Employee Referral California N/A N/A	N	7
29	Ohio Center for Broadcasting-Cleveland 9885 Rockside Rd. #160 Valley View, Ohio Phone : 216-503-5900 x1104 Url : http://beonair.com/cleveland Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
30	Ohio Center for Broadcasting-Denver 404 S. Upham Street Lakewood, Colorado 80226 Phone : 303-937-7070 Url : http://beonair.com/denver Email : tcuff@beonair.com Fax : 1-303-975-0386 Terry Cuff	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Pinnacle College 1000 South Fremont Ave Building A11, Suite 11010 Alhambra, California 91803 Phone : (626) 284-0050 x24 Url : www.pinnaclecollege.edu Email : edgar.hernandez@pinnaclecollege.edu Fax : 1-626-284-4329 Edgar Hernandez Prong 2 Ended Date: 5/1/2016	N	0
32	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
33	SAE Institute, Los Angeles 6700 Santa Monica Blvd, Los Angeles, CA 90038 Phone : 323-466-6323 Url : http://usa.sae.edu/campuses/losangeles/ Email : e.hernandez@sae.edu Fax : 1-323-466-6321 Edgar Hernandez Prong 2 Start Date: 2/23/2016	Y	0
34	SCBA (So Cal Broadcasters Assn) 1849 Sawtelle Blvd. Ste 543 Los Angeles, California 90025 Phone : 323-930-5599 Url : www.scba.com Liz Fancher Manual Posting	N	2
35	SELA Worksource Center 3965 S Vermont Ave Los Angeles, California 90037 Phone : 323.730.7900 x227 Url : www.letc.com Email : aguerrero@letc.com Arthur Guerrero	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
37	University of California, Riverside 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda LaTendresse Manual Posting	Y	0
38	USC Career Planning & Placement Ctr 3601 Trousdale Pkwy Student Union Bldg 110 Los Angeles, California 90089-4897 Phone : 213-740-9538 Url : www.careers.usc.edu Elizabeth Jordan Manual Posting	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			62

¹ All Sources received notification of those full-time vacancies to which they were entitled during this reporting period.

KBIG, KEIB, KFI, KIIS-FM, KLAC, KOST, KRRL, KSRY, KVVS, KYSR**EEO PUBLIC FILE REPORT****August 1, 2015 - July 31, 2016****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/31/2015	Establishment of an intern program designed to assist members of the community	Interns from across the country participate in internship programs covering Marketing, Promotions, Programming and Digital. During the period from 8/31/15 - 1/15/16 we hosted 14 interns from Bradley University, Cal State Fullerton, Chapman University, Cal State Northridge, Ithica (NY), L.A. Valley College, Mount St. Mary's University, Mt. San Antonio College, University of LaVerne, and USC.	7	Intern Manager AM Marketing Director Exec Producer, Bill Handel Show, KFI Exec Producer, Woody Show, ALT 98.7
2	1/25/2016	Establishment of an intern program designed to assist members of the community	Interns from across the country participate in internship programs covering Marketing, Promotions, Programming and Digital. During the period from 1/25/16 - 5/20/16 we hosted 12 interns from Bradley University, Cal Baptist University, Cal State Fullerton, Chapman University, Cal State L.A. and Cal State Northridge.	5	On-Air Personality, KIIS Internship Manager APD/Operations Mgr, AM570 Digital Content Producer
3	2/15/2016	Participation in events or programs sponsored by educational institutions	Our Senior VP of Sales taught a one day seminar at the Southern California Broadcasters University (SCBU) to new or newer sellers and sales assistants wanting to learn about Radio sales. The topic was: Managing the Relationship Between Seller and Manager.	1	Senior VP of Sales
4	4/5/2016	Participation in events or programs sponsored by educational institutions	Participated in Delta Sigma Pi's Information Night at Cal State University Northridge, meeting with interested attendees about intern/career opportunities. Spoke on panel to over 30 Delta Sigma Pi members about the media industry.	2	Internship Manager Promotions Staffing Mgr
5	4/12/2016	Participation in events or programs sponsored by educational institutions	Participation in the Latino Business Association and American Marketing Association event and Information Session at Cal State University Northridge. Our Internship Manager participated on a panel regarding employment opportunities in the entertainment industry and offered advice on resumes and interviewing skills/styles. Also met with interested attendees regarding intern/career opportunities.	1	Internship Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	5/23/2016	Establishment of an intern program designed to assist members of the community	Interns from across the country participate in internship programs covering Marketing, Promotions, Programming, News and Digital Production. During the period from 5/23/16 - 9/9/16 we hosted 17 interns from Azusa Pacific University, Binghamton University, Cal Lutheran University, Cal State Fullerton, Cal State Northridge, Glendale Community College, Pasadena Community College, Santa Clara University, Santa Monica College, Syracuse University, University of LaVerne, USC, Valencia College and Webster University.	7	Executive Producer, KFI Internship Manager APD/Operations Mgr, AM570 Exec. Programming Assistant, KIIS
7	6/28/2016	Participation in events or programs sponsored by educational institutions	Employer Roundtable - USC Annenberg School for Communication & Journalism - Participated in roundtable discussion with 42 other entertainment companies to discuss internship programs and employment opportunities in the broadcast/media industry.	2	Internship Manager Staffing Manager