

KBIG, KEIB, KFI, KIIS-FM, KLAC, KOST, KRRL, KSRY, KVV5, KYSR
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Midday On-Air Talent	1-12, 16-19, 21-22, 24, 27, 29-32, 34, 36	22
Account Executive	2-11, 16-19, 24, 26-27, 29-32, 34, 36	26
Account Executive	2-12, 15-19, 24-25, 27-28, 30-32, 34, 36	12
Account Executive	2-12, 15-19, 24-25, 27-28, 30-32, 34, 36	25
KFI News Anchor/Reporter	1-11, 16-19, 24, 27, 30-32, 34, 36	1
Digital Program Director	1-12, 16-19, 21-22, 24, 26-27, 30-32, 34, 36	22
Automotive Sales Coordinator	2-13, 16-20, 23-24, 27, 30-32, 34, 36	20
Associate Digital Content Producer—News	1-11, 16-20, 22, 24, 27, 30-32, 34, 36	22
Imaging Director	1-11, 16-19, 22, 24, 27, 30-32, 34, 36	22
Client Solutions Manager	2-12, 16-20, 24-25, 27, 30-32, 34, 36	20
Executive Sales Assistant	2-11, 16-19, 24, 26-27, 30-32, 34, 36	19
Account Executive- FM	2-11, 16-19, 24, 27, 30-34, 36	33
TRAFFIC COORDINATOR	2-12, 16-19, 22, 24, 27, 30, 32, 34, 36	22
TRAFFIC COORDINATOR	2-11, 16-20, 24, 26-27, 30, 32, 34, 36	26
Data Entry Coordinator	2-11, 13, 16-24, 27, 30-32, 34, 36	19
Data Entry Coordinator	2-11, 13, 16-24, 27, 30-32, 34, 36	22
Audio Copywriter	2-13, 16-20, 23-24, 27, 30-32, 34, 36	12
Sales Project Manager	2-11, 13, 16-19, 21-25, 27, 30-32, 34, 36	22
Finance Manager	2-12, 16-19, 24, 27-28, 30-32, 34, 36	12
Receptionist	2-11, 16-19, 22, 24, 27, 30-32, 34, 36	22
National Sales Assistant	2-11, 16-19, 21, 24, 27, 30-32, 34-36	35
Digital Content Producer—Sports	2-12, 15-20, 24-25, 27, 30-32, 34, 36	19
Manager, Video Production	1-11, 15-19, 21-22, 24, 27, 30-32, 34, 36	22
Account Executive- FM	2-10, 12, 15-17, 19, 24, 27-28, 30, 32, 34, 36	12
Account Executive	2-10, 12, 15-17, 19, 24, 27, 30, 32, 34, 36	12
Integrated Project Manager	2-10, 12, 15-19, 22, 24, 27, 30, 32, 34, 36	22
Sales Operations	2-10, 15-19, 24, 27, 30, 32, 34, 36	19

¹ This Report was modified in May 2019 to address reporting issues.

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Sales Operations Coordinator	2-10, 12, 15-19, 24, 27, 30, 32, 34, 36	12
Receptionist	1-10, 15-17, 19, 24, 27, 30, 32, 34, 36	1
On-Air Talent	14	14
VP of Partnerships	14	14
Production Assistant	2-10, 12, 15-19, 24, 27, 30, 32, 34, 36	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : (310) 457-6616 Url : www.allaccess.com N/A N/A Manual Posting	N	3
2	Art Institute of California - Hollywood 5250 Lankershim Blvd North Hollywood, California 91601 Phone : 818.299.5235 Url : www.aii.edu Email : DeaThomas@aii.edu Deanna Thomas	N	0
3	Art Institute of California - Los Angeles 2900 31st Street Santa Monica, California 90405 Phone : 310-314-6175 Url : www.aii.edu Email : agboyd@aii.edu Fax : 1-310-314-6050 Alex Boyd	Y	0
4	Art Institute of California - Los Angeles 2900 31st Street Santa Monica, California 90405 Phone : 310-314-6087 Url : www.aii.edu Email : rvann@aii.edu Roberta Vann	N	0
5	Burbank Employment Student Training (BEST) Burbank City Hall 275 East Olive Ave Burbank, California 91502 Phone : 818-238-5021 Url : www.burbankca.gov Email : burbankworkforceconnection@burbankca.gov Fax : 1-818-238-5199 Lidia Termayan	Y	0

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6	Cal State University, Los Angeles 5151 State University Drive Los Angeles, California 90032 Phone : 323-343-3280 Url : www.calstatela.edu/careers Email : careers@cslanet.calstatela.edu Christopher Lenz	N	0
7	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
8	California State University - Northridge 18111 Nordhoff Street University Hall, Suite 105 Northridge, California 91330 Phone : 818-677-2878 Url : www.csun.edu Email : career.center@csun.edu Fax : 1-818-677-4593 Career Services	Y	0
9	CalJobs Employment Development Dept 800 Capitol Mall, Suite 5000 Sacramento, California 95814 Phone : (916) 654-8210 Url : http://www.caljobs.ca.gov/ Patty N/A Manual Posting	Y	0
10	Colorado Media School 404 S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : http://beonair.com/denver Email : dbyrd@beonair.com Debbie Byrd	Y	0

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11	Covenant House California - L.A. 1325 N. Western Avenue Hollywood, California 90027 Phone : 323-957-7455 x 305 Url : www.covenanthousecalifornia.org Email : LLuengas@covca.org Fax : 1-323-463-3325 Laura Luengas Prong 2 Ended Date: 10/18/2016	N	0
12	Employee Referral California N/A N/A	N	16
13	EntertainmentCareers.net 2118 Wilshire Blvd., Ste 401 Santa Monica, California 90403 Phone : 310-442-0200 Url : www.entertainmentcareers.net Brad Hall Manual Posting	N	0
14	Exigent Circumstances	N	2
15	Fullerton College 321 E. Chapman Avenue Fullerton, California 92832 Phone : 714-992-7121 Url : http://www.fullcoll.edu/ Email : jmerchant@fullcoll.edu Jennifer Merchant	Y	0
16	Glendale Community College 1500 N Verdugo Rd SR 236 Glendale, California 91208 Phone : 818-240-1000 ext. 5405 Url : www.glendale.edu Email : andrav@glendale.edu Andra Verstraete	Y	0
17	Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-526-1254 x329 Url : www.homeboyindustries.org Email : israelm@homeboy-industries.org Israel Mesino	Y	0

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18	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
19	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	9
20	Indeed.com - Not Directly Contacted by SEU	N	12
21	Internal Posting	N	7
22	Internal Transfer / Promotion California N/A N/A	N	10
23	JobSpider.com 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : www.jobspider.com Chris McGarry	N	0
24	JVS Marina Del Rey Worksource Center 13160 Mindinao Wy Suite 240 Marina Del Rey, California 90292 Phone : 310-309-6000 x 220 Url : www.jvsla.org Email : rmadrid@jvsla.org Fax : 1-310-309-6037 Reina Madrid	Y	0
25	Linked In 2029 Stierlin Court Mountain View, California 94043 Phone : 650-687-3600 Url : http://www.linkedin.com N/A N/A Manual Posting	N	5

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26	Non-Employee Referral California N/A N/A	N	5
27	Ohio Center for Broadcasting-Cleveland 9885 Rockside Rd. #160 Valley View, Ohio Phone : 216-503-5900 x1104 Url : http://beonair.com/cleveland Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
28	Pepperdine Univ - School of Bus Mgmt 16830 Ventura Blvd. Pepperdine, California 91436 Phone : 818-501-1623 Url : www.pepperdine.edu Email : karen.weiss@pepperdine.edu Prong 2 Start Date: 9/1/2016 (Finance and Mgmt Jobs Only)	Y	0
29	Pinnacle College 1000 South Fremont Ave Building A11, Suite 11010 Alhambra, California 91803 Phone : (626) 284-0050 x24 Url : www.pinnaclecollege.edu Email : edgar.hernandez@pinnaclecollege.edu Fax : 1-626-284-4329 Edgar Hernandez	N	0
30	SAE Institute, Los Angeles 6700 Santa Monica Blvd Los Angeles, California 90038 Phone : 323-466-6323 Url : http://usa.sae.edu/campuses/losangeles/ Email : e.hernandez@sae.edu Fax : 1-323-466-6321 Edgar Hernandez	Y	0
31	SCBA (So Cal Broadcasters Assn) 1849 Sawtelle Blvd. Ste 543 Los Angeles, California 90025 Phone : 323-930-5599 Url : www.scba.com Liz Fancher Manual Posting	N	1

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32	SELA Worksource Center 3965 S Vermont Ave Los Angeles, California 90037 Phone : 323.730.7900 x227 Url : www.letc.com Email : aguerrero@letc.com Arthur Guerrero	Y	0
33	Self Referral / Walk-In California N/A N/A	N	1
34	University of California, Riverside 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda LaTendresse Manual Posting	Y	0
35	Unknown (source not adequately identified upon inquiry by SEU)	N	1
36	USC Career Planning & Placement Ctr 3601 Trousdale Pkwy Student Union Bldg 110 Los Angeles, California 90089-4897 Phone : 213-740-9538 Url : www.careers.usc.edu Elizabeth Jordan Manual Posting	Y	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			73

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/6/2016	Establishment of an intern program designed to assist members of the community	Interns from across the country participate in internship programs covering Marketing, Promotions, Programming and Digital. During the period from 9/6/16 - 12/21/16 we hosted 12 interns from: Bradley University, Cal State University Fullerton, Cal State University L.A., Chapman University, CSUN, Glendale Community College, Ithaca College, Mt. San Jacinto College, UCLA, University of La Verne and USC.	6	Internship Manager / Marketing Operations Mgr, APD Producer, KOST Morning Show Producer, KFI
2	10/12/2016	Participation in events or programs sponsored by educational institutions	Participated in USC Annenberg Journalism Networking Night at USC, Los Angeles.	2	Special Projects/Staffing Manager Internship Manager/Marketing
3	1/23/2017	Establishment of an intern program designed to assist members of the community	Interns from across the country participate in internship programs covering Marketing, Promotions, Programming and Digital. During the period from 1/23/17 - 5/26/17 we hosted 19 interns from: Azusa Pacific University, Cal Poly Pomona, Cal State Fullerton, College of the Canyons, Cal State University Northridge, Glendale Community College, Ithaca College, Mt. San Antonio College and University of Texas at Austin.	8	Internship Manager / Marketing Digital Program Director On Air Personality, KIIS-FM Exec Producer, Valentine Show
4	3/2/2017	Participation in Job Fairs	Participated in Cal State University Northridge's Nazarian College of Business 2017 Industry Night, an Internship Job Fair attended by 600 CSUN business students.	6	Internship Manager/Marketing Special Projects/Staffing Manager Digital Promotions Coordinator Promotion Event Staff
5	3/16/2017	Participation in Job Fairs	Participated in Cal State University Los Angeles's College of Business & Economics Business Career Fair. Met with CSULA students to discuss employment opportunities with iHeartMedia LA.	2	Internship Manager/Marketing Office Manager

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6	3/23/2017	Participation in Job Fairs	Participated in the 34th Annual Annenberg Center Connection Internship & Job Fair at USC, in Los Angeles, CA.	2	Internship Manager/Marketing Special Projects/Staffing Manager
7	4/6/2017	Participation in Job Fairs	Participated in the Internship/Job Fair sponsored by the Hameetman Career Center at Occidental College in Los Angeles, CA.	1	Internship Manager / Marketing
8	4/11/2017	Participation in events or programs sponsored by educational institutions	Participated in the Vantage Point Forum at Mount St. Mary's University in Los Angeles.	2	Internship Manager / Marketing Intern
9	5/19/2017	Participation in events or programs sponsored by educational institutions	The President of iHeartMedia SouthWest visited Rancho Pico Junior High School in Stevenson Ranch, CA on May 19, 2017 and gave a presentation on careers in the broadcast industry to a group of 50 middle school students.	1	Regional President iHM Southwest
10	5/30/2017	Establishment of an intern program designed to assist members of the community	Interns from across the globe participate in internship programs covering Marketing, Promotions, Programming and Digital. During the period from May 30, 2017 - July 31, 2017 we hosted 11 interns from Boston University, Cal Poly Pomona, Cal Sate Fullerton, Cal State University Northridge, Sam Houston State University, UCLA, University of Maryland, University of New Mexico, University of Nevada, Reno and USC.	6	Digital Program Director Internship Manager / Marketing Operations Mgr, APD On Air Personality, KIIS-FM