

**KBIG, KEIB, KFI, KIIS-FM, KLAC, KOST, KRRL, KSRV, KVVS, KYSR****EEO PUBLIC FILE REPORT****August 1, 2019 - July 31, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	2-8, 12-19, 21, 23-31	21
Account Executive	3-8, 10, 12, 14, 16-19, 21, 25, 27-31	10
Account Executive	3-8, 11-12, 14, 16-18, 24-25, 27-31	11
Sales Operations	3-8, 11-12, 14, 16-19, 25, 27-31	11
Account Executive	3-8, 11-12, 14, 16-18, 25, 27-31	11
Account Executive	3-8, 11-12, 14, 16-18, 25, 27-31	11
Account Executive	3-8, 11-12, 14, 16-18, 25, 27-31	11
Client Solutions Manager	3-8, 11-12, 14, 16-19, 22, 25, 27-31	11
Account Executive	3-8, 11-12, 14, 16-18, 25, 27-31	11
Brand Coordinator	3-8, 11-12, 14, 16-18, 25, 28-31	18
Director of Sales Operations	3-8, 12, 14, 16-18, 20, 25, 27-31	20
Digital Campaign Manager	3-8, 12, 14, 16-18, 20, 25, 27-31	20
Board Op	1, 3-8, 11-12, 14, 16-18, 25, 27-31	11
Producer	1, 3-10, 12, 14, 16-19, 25, 27-31	18

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : (310) 457-6616 Url : www.allaccess.com N/A N/A Manual Posting	N	0
2	Art Institute of California - Hollywood 5250 Lankershim Blvd. North Hollywood, California 91601 Phone : 818-299-5219 Url : www.aii.edu Email : nicsmith@aii.edu Nicole Smith	N	0
3	Burbank Employment Student Training (BEST) Burbank City Hall 275 East Olive Ave Burbank, California 91502 Phone : 818-238-5021 Url : www.burbankca.gov Email : burbankworkforceconnection@burbankca.gov Fax : 1-818-238-5199 Lidia Termanyan	Y	0
4	Cal State University, Los Angeles 5151 State University Drive Los Angeles, California 90032 Phone : 323-343-3280 Url : www.calstatela.edu/careers Email : careers@cslanet.calstatela.edu Christopher Lenz	N	0
5	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
6	California State University - Northridge 18111 Nordhoff Street University Hall, Suite 105 Northridge, California 91330 Phone : 818-677-2878 Url : www.csun.edu Email : career.center@csun.edu Fax : 1-818-677-4593 Career Services	Y	0
7	CalJobs Employment Development Dept 800 Capitol Mall, Suite 5000 Sacramento, California 95814 Phone : (916) 654-8210 Url : http://www.caljobs.ca.gov/ Email : wsbaru048imperialvalley@edd.ca.gov Patty N/A	Y	0
8	Colorado Media School 404 S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : http://beonair.com/denver Email : dbyrd@beonair.com Debbie Byrd	Y	0
9	Current Employee	N	2
10	Employee Referral California N/A N/A	N	2
11	Employee Referral	N	12
12	Fullerton College 321 E. Chapman Avenue Fullerton, California 92832 Phone : 714-992-7121 Url : http://www.fullcoll.edu/ Email : jmerchant@fullcoll.edu Jennifer Merchant	Y	0
13	GlassDoor - not directly contacted by SEU	N	1

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14	Glendale Community College 1500 N Verdugo Rd SR 236 Glendale, California 91208 Phone : 818-240-1000 ext. 5405 Url : www.glendale.edu Email : andrav@glendale.edu Andra Verstraete	Y	0
15	Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-526-1254 x329 Url : www.homeboyindustries.org Email : adelvillar@homeboyindustries.org Angel Del Villar	N	0
16	Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-526-1254 x342 Url : www.homeboyindustries.org Email : mburton@homeboyindustries.org Mary Ellen Burton	Y	0
17	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
18	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
19	Indeed.com - Not Directly Contacted by SEU	N	5
20	Internal Transfer/Promotion	N	2

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21	Linked In 2029 Stierlin Court Mountain View, California 94043 Phone : 650-687-3600 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> N/A N/A Manual Posting	N	2
22	LinkedIn-Not directly contacted by SEU	N	1
23	Non-Employee Referral California N/A N/A	N	1
24	Non-Employee Referral	N	2
25	Ohio Center for Broadcasting-Cleveland 9885 Rockside Rd. #160 Valley View, Ohio Phone : 216-503-5900 x1104 Url : <a href="http://beonair.com/cleveland">http://beonair.com/cleveland</a> Email : <a href="mailto:jhardy@beonair.com">jhardy@beonair.com</a> Janice Hannah-Hardy	Y	0
26	SAE Institute, Los Angeles 6700 Santa Monica Blvd Los Angeles, California 90038 Phone : 323-466-6323 Url : <a href="http://usa.sae.edu/campuses/losangeles/">http://usa.sae.edu/campuses/losangeles/</a> Email : <a href="mailto:e.hernandez@sae.edu">e.hernandez@sae.edu</a> Fax : 1-323-466-6321 Edgar Hernandez	N	0
27	SCBA (So Cal Broadcasters Assn) 1849 Sawtelle Blvd. Ste 543 Los Angeles, California 90025 Phone : 323-930-5599 Url : <a href="http://www.scba.com">www.scba.com</a> Liz Fancher Manual Posting	N	0
28	SELA Worksource Center 3965 S Vermont Ave Los Angeles, California 90037 Phone : 323.730.7900 x227 Url : <a href="http://www.letc.com">www.letc.com</a> Email : <a href="mailto:aguerrero@letc.com">aguerrero@letc.com</a> Arthur Guerrero	Y	0

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29	University of California, Riverside 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda LaTendresse Manual Posting	Y	0
30	USC Career Planning & Placement Ctr 3601 Trousdale Pkwy Student Union Bldg 110 Los Angeles, California 90089-4897 Phone : 213-740-9538 Url : www.careers.usc.edu Elizabeth Jordan Manual Posting	Y	0
31	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>33</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/5/2019	Participation in events or programs sponsored by educational institutions	Hosted the African American Panel for CA Community Colleges in the iHeart Performance Studio.	2	EVP Urban/Hip Hop On Air Personality
2	2/6/2020	Participation in events sponsored by community groups	KOST's Morning Show Producer participated in Career Day at Lone Hill Middle School in San Dimas, California.	1	Producer, Ellen K Morning Show
3	7/8/2020	Establishment of a mentoring program	Mentorship and Promotion program of employee Miro Sarkissian	2	Senior VP of Sales Director of Operations