

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 10/01/04 to 9/30/05.

1) **Employment Unit:** CBS Television Stations, Inc / Viacom Stations Group of Miami, Inc / C-34 FCC License Subsidiary, LLC

2) **Unit Members (Stations and Communities of License):** WFOR-TV, WBFS-TV, WTVX-TV

3) **EEO Contact Information for Unit Member:**

Mailing Address: 8900 NW 18 th Terrace Miami, FL 33172	Telephone Number: (305) 639-4407
	Contact Person: Sonia LaPaix
	E-mail Address: <u>Slapaix@cbs.com</u>

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Traffic Coordinator
2. Maintenance Tech Supervisor
3. Local Sales Assistant
4. Maintenance Technician
5. ENG Truck Operator
6. Account Executive
7. Associate Producer
8. Master Control Operator
9. Master Control Operator
10. Master Control Operator
11. Videographer
12. Account Executive
13. Associate Producer
14. Associate Producer
15. On-Air Promotion Writer/Producer
16. On-Air Promotion Writer/Producer
17. Producer

18. Account Executive
19. Traffic Coordinator
20. Videographer
21. Promotion Writer/Producer/Editor
22. Videographer
23. ENG Live Truck Operator
24. Account Executive
25. Traffic Coordinator
26. Promotion Manager
27. Chyron Operator
28. Sales Assistant
29. Associate Producer
30. Technical Director
31. Technical Director
32. Local Sales Manager
33. Studio Technician
34. Junior Accountant
35. Producer
36. Account Executive
37. Mail Clerk
38. Managing Editor
39. Account Executive
40. Web Producer
41. Account Executive
42. Producer
43. Account Executive
44. Account Executive

1) Job Title: Traffic Coordinator

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

2) Job Title: Maintenance Tech Supv

Referral Source(s) of Hiree: **WFOR WBFS WTVX Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp.Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

3) Job Title: Local Sales Assistant

Referral Source(s) of Hiree: WFOR WBFS WTVX Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

4) Job Title: Maintenance Technician

Referral Source(s) of Hiree: Employee Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

5) Job Title: Eng Truck Operator

Referral Source(s) of Hiree: Employee Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

6) Job Title: Account Executive

Referral Source(s) of Hiree: Spots N Dots

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No

7) Job Title: Associate Producer

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

8) Job Title: Master Control Operator Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305)639-4407	Not Applicable

9) Job Title: Master Control Operator

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

10) Job Title: Master Control Operator

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

11) Job Title: Videographer

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

12) Job Title: Account Executive

Referral Source(s) of Hiree: Outside Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No

13) Job Title: Associate Producer

Referral Source(s) of Hire: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

14) Job Title: Associate Producer

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

15) Job Title: On-Air Promo Writer/Prod Referral Source(s) of Hiree: **WFOR WBFS WTVX WEBSITE**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Broadcast ing & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954 - FAX	No

16) Job Title: On-Air Promotion Writer/Producer

Referral Source(s) of Hire: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954	No

17) Job Title: Producer

Referral Source(s) of Hire: Outside Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTVX -TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

18) Job Title: Account Executive

Referral Source(s) of Hire: Spots N Dots

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No

19) Job Title: Traffic Clerk

Referral Source(s) of Hiree: Palm Beach Post

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martínez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
West Palm Beach Post	Mark	2751 S. Dixie Hwy – West Palm Beach, FL	(561) 820-3131	No.

20) Job Title: Videographer

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofb Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

21) Job Title: Promotion Writer/Producer

Referral Source(s) of Hire: Outside Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909	Medialine@com	Yes
MTV Channel	Fernando	Serrano 43-45	Fernando@MTVNC.com	Yes

22) Job Title: Videographer

Referral Source(s) of Hiree: WFOR WBFS WTVX Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

23) Job Title: ENG Live Truck Operator Referral Source(s) of Hire: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

24) Job Title: Account Executive

Referral Source(s) of Hiree: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address.	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

25) Job Title: Traffic Coordinator

Referral Source(s) of Hire: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

26) Job Title: Promotion Manager Referral Source(s) of Hire: Employee Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954 – FAX	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes

27) Job Title: ChyronOperator Referral Source(s) of Hiree: WFOR WBFS WTVX Website

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

28) Job Title: Sales Assistant Referral Source(s) of Hiree: WFOR WBFS WTVX Website

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

29) Job Title: Associate Producer

Referral Source(s) of Hiree: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

**30) Job Title: Technical Director
Website**

Referral Source(s) of Hiree: WFOR WBFS WTVX

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

31) Job Title: Technical Director Referral Source(s) of Hiree: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Joinson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

32) Job Title: Local Sales Manager Referral Source(s) of Hiree: Spots N Dots

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No

33) Job Title: Studio Technician Referral Source(s) of Hire: Employee Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

34) Job Title: Jr. Accountant

Referral Source(s) of Hiree: Account Temps

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Account Temps	Stefania Mitzithras	220 Alhambra Circle – Coral Gables, FL	(305) 447-1757	No

35) Job Title: Producer

Referral Source(s) of Hire: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N, Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

36) Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

37) Job Title: Mail Clerk

Referral Source(s) of Hiree: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

38) Job Title: Managing Editor

Referral Source(s) of Hiree: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcañez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX -TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

39) Job Title: Account Executive

Referral Source(s) of Hire: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaiaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

40) Job Title: Web Producer

Referral Source(s) of Hire: WFOR WBFS WTVX Website

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

41) Job Title: Account Executive

Referral Source(s) of Hire: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900.NW 18 th Terrace	(305) 639-4407	Not Applicable

42) Job Title: Producer

Referral Source(s) of Hire: WFOR WBFS WTVX Website

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable

43) Job Title: Account Executive

Referral Source(s) of Hiree: Spots N Dots

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaéz	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 N/W 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No

44) Job Title: Account Executive

Referral Source(s) of Hire: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No

(6) Recruitment Source Summary.

Name of Recruitment Source

(1) _____	<u>Internal Applicant</u>
(2) _____	<u>WFOR WBFS WTVX Website</u>
(3) _____	<u>WFOR WBFS WTVX Website</u>
(4) _____	<u>Employee Referral</u>
(5) _____	<u>Employee Referral</u>
(6) _____	<u>Spots N Dots</u>
(7) _____	<u>Internal Applicant</u>
(8) _____	<u>Internal Applicant</u>
(9) _____	<u>Internal Applicant</u>
(10) _____	<u>Internal Applicant</u>
(11) _____	<u>Employee Referral</u>
(12) _____	<u>Outside Referral</u>
(13) _____	<u>Internal Applicant</u>
(14) _____	<u>Internal Applicant</u>
(15) _____	<u>WFOR WBFS WTVX Website</u>
(16) _____	<u>Internal Applicant</u>
(17) _____	<u>Outside Referral</u>
(18) _____	<u>Spots N Dots</u>
(19) _____	<u>Palm Beach Post</u>
(20) _____	<u>Employee Referral</u>
(21) _____	<u>Outside Referral</u>
(22) _____	<u>WFOR WBFS WTVX Website</u>
(23) _____	<u>Internal Applicant</u>
(24) _____	<u>Outside Referral</u>
(25) _____	<u>Internal Applicant</u>
(26) _____	<u>Employee Referral</u>
(27) _____	<u>WFOR WBFS WTVX Website</u>
(28) _____	<u>WFOR WBFS WTVX Website</u>
(29) _____	<u>Outside Referral</u>

(6) Recruitment Source Summary

Name of Recruitment Source

(30)	_____	<u>WFOR WBFS WTVX Website</u>
(31)	_____	<u>Internal Applicant</u>
(32)	_____	<u>Spots N Dots</u>
(33)	_____	<u>Employee Referral</u>
(34)	_____	<u>Account Temps</u>
(35)	_____	<u>Outside Referral</u>
(36)	_____	<u>Employee Referral</u>
(37)	_____	<u>Internal Applicant</u>
(38)	_____	<u>Outside Referral</u>
(39)	_____	<u>Outside Referral</u>
(40)	_____	<u>WFOR WBFS WTVX Website</u>
(41)	_____	<u>Outside Referral</u>
(42)	_____	<u>Website</u>
(43)	_____	<u>Spots N Dots</u>
(44)	_____	<u>Outside Referral</u>

7) Total # of Interviewees Referred by Each Source: For the period from 10/01/04 to 9/30/05, this Employment Unit interviewed 285 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) <u>WFOR/WBFS/WTVX Website</u>	<u>111</u>
(2) <u>Internal Applicants</u>	<u>53</u>
(3) <u>Employee Referrals</u>	<u>44</u>
(4) <u>Spots-N-Dots</u>	<u>12</u>
(5) <u>Outside Referrals</u>	<u>51</u>
(6) <u>West Palm Beach Post</u>	<u>5</u>
(7) <u>Broadcasting & Cable</u>	<u>5</u>
(8) <u>TV Jobs .Com</u>	<u>3</u>
(9) <u>Account Temps</u>	<u>1</u>

8) Supplemental Recruitment Measures.

(a) Job Fairs.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. n/a		
2.		
3.		
4.		

(b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Ericka Miller Christina Fitch Christina Troiano Gitana Gotay Jennifer Webb Patricia Donoso Jacqueline Fernandez Angelique Thomas Cristine Martinez Laura Gentile Eva Violante Troy Dovey	10/1/04 – 12/17/04 9/4/04 – 12/17/04 9/17/04 – 12/17/04 1/21/05 – 5/12/05 1/19/05 – 5/13/05 1/10/05 – 5/13/05 1/10/05 – 5/13/05 1/4/05 – 5/13/05 1/10/05 – 5/13/05 1/19/05 – 5/13/05 1/19/05 – 5/13/05 1/10/05 – 5/13/05	NEWS – News Pro Net – Marina Angelton Nestor Yglesias, Assignment Mgr. Lucho Durand, Assignment Mgr. Leon Gonzalez, Chief Photographer “ “ “ “ “ “ “ “ “ “
Judy Allen Nathaniel Johnson Noelquis Rodriguez Harrison Markey Jamila Phillips Chelsea Edwards Joseph Levine Monica Regueiferos Nancy Ozon Marianly Hernandez Erika Kennedy Brendy Garcia	1/10/05 – 05/13/05 1/4/05 – 5/13/05 5/14/05 – 8/18/05 5/17/05 – 8/18/05 5/17/05 – 8/18/05 6/4/05 – 8/18/05 6/4/05 – 8/18/05 5/2/05 – 8/18/05 5/14/05 – 8/18/05 5/14/05 – 8/18/05 6/05 – 8/05 9/05 – 12/05	NEWS – Evy Woods, Editing Supv. NEWS - Evy Woods, Editing Supv. NEWS - Pro Net - Marina Angleton NEWS – Nestor Yglesias, Assignment Mgr. Lucho Durand, Assignment Mgr. “ “ “ “ “ “ “ “ PUBLIC RELATIONS - Lee Zimmerman, “ P.R. Mgr. Nelly Rubio, Director, Comm.

(c) Participation in Events.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Panel discussing career options in the entertainment industry at the Toppel Center on the University of Miami Campus.	March 8, 2005	Lee Zimmerman, Manager of Public Relations
2. Career Day at Orange Brook Elementary School, Holly	May 20, 2005	Jeff Taylor, Meteorologist
3. Inaugural award from Alpha Epsilon Rho, the national broadcast and motion picture honor society of the University of Miami– Speech given by Maggie Rodriguez	May 1, 2005	Maggie Rodriguez, Anchor
4. Miami Herald’s Silver Knight awards Program - interviewed 25 journalism high school graduating students also providing advise on careers in television.	March 2005	Nelly Rubio, Director of Communications

(d) Training Management Personnel.

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. EEO Policy Training – December 6, 2004	Pam Barber, DOS Tom Cury, DOS Judy Flook, Art Director Joe Garcia, Dir. Op & Eg. Liz, Goldberg, Dir. Bct Op Barbara Lesko, LSM Tracy Letize, Dir. Progm. DJ Lewin, Mgr Sales Greg Oars, Mgr Sales Randi Perez, Dir. Research Lillie Roberts, Mgr Sales Nelly Rubio, Dir. Comm. Relations Marcelo Sanchez, Mgr Eng Larry Wiener, Dir C.S. Steve Yavner, Asst. News Director Lee, Zimmerman, Mrg P.R.	This training program discussed the issues of Avoiding, Diffusing and Defending against Recurring Employee Relations Issues.
2.		
3.		
4.		