

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 10/01/10 to 9/30/11 .

1) **Employment Unit:** CBS Television Stations, Inc / Miami Television Station WBFS Inc.

2) **Unit Members (Stations and Communities of License):** WFOR, WBFS-TV

3) **EEO Contact Information for Unit Member:**

Mailing Address:  8900 NW 18 <sup>th</sup> Terrace Miami, FL 33172	Telephone Number: (305) 639-4407
	Contact Person: Sonia LaPaix
	E-mail Address: <a href="mailto:Slapaix@cbs.com">Slapaix@cbs.com</a>

### **4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

1. Local Digital Sales Account Executive
2. Traffic Reporter
3. National Sales Assistant
4. Executive Producer of Sales Production
5. Graphic Designer
6. Local Sales Manager
7. Photographer
8. Account Executive
9. Reporter
10. DSNG Operator
11. Account Executive
12. Associate Producer
13. Producer
14. Photographer
15. Digital Assets Supervisor
16. Digital Media Manager
17. New Business Development Manager

18. VP of Sales
19. Executive Producer
20. Assistant Shift Technical Ops Supervisor
21. Producer
22. Web Producer
23. Morning Producer
24. Graphic Designer
25. National Sales Assistant
26. Photographer

**1) Job Title: Local Digital Sales A.E.**

**Referral Source(s) of Hire: Outside Referral**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**2) Job Title: Traffic Reporter**

**Referral Source(s) of Hire: WFOR/WBFS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**3) Job Title: National Sales Assistant**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES



**4) Job Title: Executive Producer of Sales Production**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.O. Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Legèr	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**5) Job Title: Graphic Designer**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Lnis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.O.I Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**6) Job Title: Local Sales Manager**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler., Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**7) Job Title: Photographer**

**Referral Source(s) of Hire: WFOR/WBFS Website**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 Nw 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES



**8) Job Title: Account Executive**

**Referral Source(s) of Hire: WFOR/WBFS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shistone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

9) Job Title: Reporter

Referral Source(s) of Hire: WFOR/WBFS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**10) Job Title: DSNG Operator**

**Referral Source(s) of Hiree: Internal Applicant**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler., Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**11) Job Title: Account Executive**

**Referral Source(s) of Hire: Outside Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.O. Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hiialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	(954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES



**12) Job Title: Associate Producer**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES.

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**13) Job Title: Producer**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables. FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 – Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**14) Job Title: Photographer**

**Referral Source(s) of Hiree: WFOR/WBFS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL. 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**15) Job Title: Digital Assets Supervisor**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P. o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler., Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES



**16) Job Title: Digital Media Manager**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 – Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**17) Job Title: New Business Development Mgr.**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTXX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES.

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler., Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

18) Job Title: VP of Sales

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Mnriell Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue -- Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 -- FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**19) Job Title: Executive Producer**

**Referral Source(s) of Hire: WFOR/WBFS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 – Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@.com">Medialine@.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler., Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES



**20) Job Title: Assist. Shift Technical Ops. Supv.**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 – Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler., Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**21) Job Title: Producer**

**Referral Source(s) of Hiree: Outside Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa Bay Association Of Black Journalists		P.O.I Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler., Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**22) Job Title: Web Producer**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 – Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**23) Job Title: Morning Producer**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.O. Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES



**24) Job Title: Graphic Designer**

**Referral Source(s) of Hire: WFOR/WBFS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.O. Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P. O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**25) Job Title: National Sales Assistant**

**Referral Source(s) of Hire: Outside Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 --Coral Gables. FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami. FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 – Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue -- Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P..O Box 51909	<a href="mailto:Medialine.com">Medialine.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwín Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**26) Job Title: Photographer**

**Referral Source(s) of Hire: WFOR/WBFS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-8186 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2312 – FAX	Yes
Miami International University of Art & Design	Muriel Guzman, Career Services Advisor/Alumni Coordinator	1501 Biscayne Blvd. Ste #100 Miami, FL 33132	(305) 428-5785 – Fax (305) 995-5035	Yes
Tampa By Association Of Black Journalists		P.OI Box 191 Tampa, FL 33601	(727) 892-2990 - Fax (727) 893-8726	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Maggie Gomez	3525 NW 7th Street Miami, FL	(305) 643-1908 Fax (305) 643-6730	No
South Florida Work Force	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3625 (305) 237-3358 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-4215 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College.	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Howard University	Carol Dudley	School of Journalism 525 Bryant St. NW Washington, DC 20039	(202) 986-2911 – FAX (202) 806-4037/5806	No
Urban League of Greater Miami		8500 NW 25 <sup>th</sup> Avenue Miami, FL 33147	(305) 696-4455 – FAX (305) 696-4450	NO
American Adult Education Center		18350 NW 67 <sup>th</sup> Avenue Hialeah, FL 33015	(305) 827-7935 – FAX (305) 557-3770	NO
Cuban American National Counsel		300 SW 12 <sup>th</sup> Avenue 3 <sup>rd</sup> Floor Miami, FL 33130-2038	(305) 642-9815 – FAX (305) 642-3484	NO
Program Director, JCS Senior Employment Program	Donna Cutler	4200 Biscayne Boulevard, Annex Miami, FL 33137	(305) 403-0332 – Fax (305) 573-0133	YES

Office of Commissioner Francis Suarez District 4	Nury Valerie Soler,, Career Services Advisor/Alumni Coordinator	City of Miami District 4	(305) 250-5420 nsoler@miamigov.com	YES
The Art Institute Of Fort Lauderdale	Luwin Sanchez Career Services Advisor	1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316	((954) 525-2602 Fax (954) 308-2615 (800) 275-7603 ext. 2615	YES

**(6) Hiree Recruitment Source Summary.**

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) _____	Outside Referral _____
(2) _____	WFOR/WBFS Website _____
(3) _____	Employee Referral _____
(4) _____	Employee Referral _____
(5) _____	Internal Applicant _____
(6) _____	Internal Applicant _____
(7) _____	WFOR/WBFS Website _____
(8) _____	WFOR/WBFS Website _____
(9) _____	WFOR/WBFS Website _____
(10) _____	Internal Applicant _____
(11) _____	Outside Referral _____
(12) _____	Internal Applicant _____
(13) _____	Internal Applicant _____
(14) _____	WFOR/WBFS Website _____
(15) _____	Internal Applicant _____
(16) _____	Internal Applicant _____
(17) _____	Employee Referral _____
(18) _____	Internal Applicant _____
(19) _____	WFOR/WBFS Website _____
(20) _____	Internal Applicant _____
(21) _____	Outside Referral _____
(22) _____	Internal Applicant _____
(23) _____	Internal Applicant _____
(24) _____	WFOR/WBFS Website _____
(25) _____	Outside Referral _____
(26) _____	WFOR/WBFS Website _____

**7) Total # of Interviewees Referred by Each Source:** For the period from 10/01/11 to 9/30/11, this Employment Unit interviewed 230 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) <u>Employee Referral</u>	<u>24</u>
(2) <u>WFOR WBFS Website</u>	<u>137</u>
(3) <u>Internal Applicant</u>	<u>29</u>
(4) <u>Outside Referral</u>	<u>31</u>
(5) <u>Art Institute</u>	<u>2</u>
(6) <u>TV Jobs.com</u>	<u>7</u>

**8) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

<u>Description of Recruitment Measure:</u>	<u>Date:</u>	<u>Personnel Involved: (Name and Position)</u>
1.Served as a sponsor for The South Florida Diversity Job Exposition held at the Signature Grand in Davie Florida.. Provided PSAs for the job exposition. Also attended job exposition with our stations job openings in search of viable candidates.	June 24, 2011	Sonia LaPaix, Human Resources Manager Nelly Rubio, Community Relations Director
2.Station served as local sponsor for job fair with The Congressional Black Caucus. Produced and broadcast PSAs promoting the event. Provided extensive news coverage of the event. Also provided emcee services of CBS4 News Anchor.	August 23, 2011	Adam Levy, VP General Manager Jawan Strader, Anchor Nelly Rubio, Director Community Relations
3.		
4.		



**(b) Internship (Each employment unit must establish an internship program.)**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Intern	Fall 2011	Stephanie Smith, Assignment Editor
Intern	Fall 2011	“ “
Intern	Fall 2011	“ “
Intern	Fall 2011	“ “
Intern	Fall 2011	“ “
Intern	Fall 2011	Dave Game, Executive Producer Digital Med.
Intern	Fall 2011	Leo Gomez, Executive Producer, Sports
Intern	Fall 2011	“ “
Intern	Fall 2011	“ “
Intern	Fall 2011	“ “
Intern	Summer 2011	“ “
Intern	Summer 2011	Stephanie Smith, Assignment Editor
Intern	Summer 2011	“ “
Intern	Summer 2011	“ “
Intern	Summer 2011	“ “
Intern	Summer 2011	“ “
Intern	Summer 2011	“ “
Intern	Summer 2011	Dave Game, Executive Producer Digital Med.
Intern	Spring 2011	“ “
Intern	Spring 2011	Leo Gomez, Executive Producer, Sports
Intern	Spring 2011	“ “
Intern	Spring 2011	“ “
Intern	Spring 2011	“ “
Intern	Spring 2011	“ “
Intern	Spring 2011	Dave Game, Executive Producer Digital Med.
Intern	Spring 2011	Stephanie Smith, Assignment Editor
Intern	Spring 2011	“ “
Intern	Spring 2011	“ “
Intern	Spring 2011	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	Dave Game, Executive Producer Digital Med.
Intern	Fall 2010	Jilda Unruh, Executive Producer Sp. Projs.
Intern	Fall 2010	Leo Gomez, Executive Producer, Sports
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Fall 2010	“ “
Intern	Summer 2010	“ “
Intern	Summer 2010	David Bernard, Chief Meteorologist
Intern	Summer 2010	Stephanie Smith, Assignment Editor
Intern	Summer 2010	“ “
Intern	Summer 2010	“ “
Intern	Summer 2010	“ “
Intern	Summer 2010	Dave Game, Executive Producer Digital Med.
Intern	Summer 2010	Leo Gomez, Executive Producer Sports
Intern	Summer 2010	Leo Gomez, Executive Producer Sports
Intern	Spring 2010	David Bernard, Chief Meteorologist
Intern	Spring 2010	Stephanie Smith, Assignment Editor
Intern	Spring 2010	“ “
Intern	Spring 2010	“ “
Intern	Spring 2010	“ “
Intern	Spring 2010	“ “
Intern	Spring 2010	“ “
Intern	Spring 2010	“ “
Intern	Spring 2010	“ “
Intern	Spring 2010	“ “
Intern	Spring 2010	Dave Game, Executive Producer Digital Med.
Intern	Spring 2010	Leo Gomez, Executive Producer Sports
Intern	Spring 2010	Leo Gomez, Executive Producer Sports

**(c) Participation in Events.** (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Speaker at a career day event.	April 30, 2011	David Bernard, Chief Meteorologist
2 Served as the annual chair for The Broward Education Foundation's Scholarship Celebration.	May 18, 2011	Jawan Strader, Anchor
3. Emceed the Salute to Education event at FIU	June 11, 2011	Lissette Gonzalez, Meteorologist
4. Speaker at a career day event taking place at the Miami Science Museum.	April 30, 2011	David Bernard, Chief Meteorologist
5. Hosted the Dade County Spelling Bee for Elementary school students and hosted the competition for middle school students.	March 10, 2011	Jawan Strader, Anchor David Bernard, Chief Meteorologist
6. Hosted the Youth Dialogue Day Luncheon presented by South Miami Senior High School	April 27, 2011	Jorge Estevez, Reporter
7. Participated in a Student & Alumni Career Symposium at the University of Miami.	April 7, 2011	Elliott Rodriguez, Anchor

**(d) Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Sexual Harassment: Supervising Today's Workforce	All local station Management	Learn about the negative effects of sexual harassment in the workplace and the laws that regulate it.
2.Data Protection Essential Course	All station managers as well as all full time employees.	Provides training on handling company documents/data.
3.Global Anti-Bribery: Doing Business with Foreign Public Officials course	All management and full time employees.	Provides guidance/laws against corruption in the business environment.
4.UK Bribery Act course	All Management and full time employees.	Provides training and guidance guarding against actions pertaining to bribery.