

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 10/01/06 to 9/30/07.

1) **Employment Unit:** CBS Television Stations, Inc / Miami Television Station WBFS Inc, Channel 34 Television Station LLC, Television Station WTCN LLC and Television Station WWHB LLC.

2) **Unit Members (Stations and Communities of License):** WFOR, WBFS, WTVX, WTCN, WWHB-TV

3) **EEO Contact Information for Unit Member:**

Mailing Address: 8900 NW 18 th Terrace Miami, FL 33172	Telephone Number: (305) 639-4407
	Contact Person: Sonia LaPaix
	E-mail Address: Slapaix@cbs.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Transmitter Engineer -- WTVX-TV
2. Investigative Reporter - WFOR-TV
3. Sports Producer - WFOR-TV
4. General Assignment Reporter - WFOR-TV
5. Executive Producer Special Projects - WFOR-TV
6. Sports Producer - WFOR-TV
7. Producer - WFOR-TV
8. Assignment Editor - WFOR-TV
9. Graphic Designer - WBFS-TV
10. Live Truck Operator - WBFS-TV
11. Graphic Designer - WBFS-TV
12. Account Executive - WFOR-TV
13. Producer - WBFS-TV
14. Photojournalist - WFOR-TV
15. Digital Media Producer -- WFOR-TV
16. Weather Producer - WFOR-TV
17. Associate Producer - WBFS-TV

18. Associate Producer - WBFS-TV
19. Editor - WFOR-TV
20. Editor - WBFS-TV
21. Producer - WFOR-TV
22. Receptionist - WBFS-TV
23. Producer - WFOR-TV
24. Photojournalist - WFOR-TV
25. Reporter - WFOR-TV
26. Photojournalist - WFOR-TV
27. Weather Anchor - WFOR-TV
28. Digital Media Producer - WBFS-TV
29. Associate Producer - WFOR-TV
30. Associate Producer - WBFS-TV
31. Associate Producer - WBFS-TV
32. Associate Producer - WBFS-TV
33. Graphic Designer - WFOR-TV
34. Managing Editor - WFOR-TV
35. Photojournalist - WFOR-TV
36. Interactive Sales Manager - WFOR-TV
37. Sr. Account Executive - WFOR-TV
38. Reporter - WFOR-TV
39. Assignment Editor - WFOR-TV
40. Traffic Reporter - WFOR-TV
41. Sales Assistant - WFOR-TV
42. Live Truck Operator - WBFS-TV
43. Account Executive - WBFS-TV

1) Job Title: Transmitter Engineer

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

? Job Title: Investigative Reporter

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcaiaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue - Miami, FL	(305) 594-7615 (305) 476-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

3) Job Title: Sports Producer

Referral Source(s) of Hiree:

Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Rani Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College.	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

4) Job Title: General Assignment Reporter

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

5) Job Title: Exe. Prod. Special Projects

Referral Source(s) of Hire: Outside Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaluez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WPOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

6) Job Title: Sports Reporter

Referral Source(s) of Hire: Outside Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 FAX	No
Youth Co-Op	Aiofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

7) Job Title: Producer

Referral Source(s) of Hiree: **Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.O. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Léger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccoll.edu	Yes

8) Job Title: Assignment Editor

Referral Source(s) of Hire: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women in Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcaiaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TY Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TY Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

9) Job Title: Graphic Designer

Referral Source(s) of Hiree: My Network

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes
My Network TV Gameshow	Francine Mires	Miami, FL	(305) 987-5509	No

10) Job Title: Live Truck Operator

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

11) Job Title: Graphic Designer

Referral Source(s) of Hiree: My Network

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website.	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes
My Network TV Game Show	Francine Mires	Miami, FL	(305) 98705509	No

12) Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

13) Job Title: Producer

Referral Source(s) of Hire: **Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number.	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

14) Job Title: Photojournalist

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

15) Job Title: Digital Media Producer

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

16) Job Title: Weather Producer

Referral Source(s) of Hiree: MediaLine

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954	No
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

17) Job Title: Associate Producer

Referral Source(s) of Hiree: **Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martínez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@a.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

18) Job Title: Associate Producer

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofto Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

19) Job Title: Editor

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N, Miami	(305) 899-8728 FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

20) Job Title: Editor

Referral Source(s) of Hire: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-3207 - FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcañez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

21) Job Title: Producer

Referral Source(s) of Hire: **WFOR, WBFS, WTVX, WTCN Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 328-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909	Medialine@com	Yes
MTV Channel	Fernando	Serrano 43-45	Fernando@MTVNC.com	Yes
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

22) Job Title: Receptionist

Referral Source(s) of Hire: Outside Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women in Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

23) Job Title: Producer

Referral Source(s) of Hiree: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

24) Job Title: Photojournalist

**Referral Source(s) of Hire: WFOR, WBFS, WTVX, WTCN
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofa Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccofl.edu	Yes

25) Job Title: Reporter

Referral Source(s) of Hire: **Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 --Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	Medialine@com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

26) Job Title: Photojournalist

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX
WTCN, WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

27) Job Title: Weather Anchor

Referral Source(s) of Hire: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954 - FAX	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hcccf.edu	Yes

28) Job Title: Digital Media Producer

Referral Source(s) of Hiree: Employee Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL.	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes
			1	

29) Job Title: Associate Producer

Referral Source(s) of Hiree: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTXX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

30) Job Title: Associate Producer

Referral Source(s) of Hiree: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

31) Job Title: Associate Producer Referral Source(s) of Hiree: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	Medialine@medialia.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

32) Job Title: Associate Producer

Referral Source(s) of Hire: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raiti Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTXX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

33) Job Title: Graphic Designer

Referral Source(s) of Hiree: **Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number.	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaiaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

34) Job Title: Managing Editor

Referral Source(s) of Hiree: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification ¹ (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Centet	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

35) Job Title: Photojournalist

Referral Source(s) of Hiree: Nat'l Assoc. Hispanic Journalist

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shistone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes
National Association of Hispanic Journalist	Christina Boomers	Miami, FL	(915) 497-3161	No

36) Job Title: Interactive Sales Manager

Referral Source(s) of Hiree: Employee Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No.
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofa Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialine.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

37) Job Title: Sr. Account Executive

Referral Source(s) of Hiree: Employee Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martínez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Aiofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 479-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

38) Job Title: Reporter

Referral Source(s) of Hire: Employee Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

39) Job Title: Assignment Editor

Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTCN, WWHB Website

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

40) Job Title: Traffic Reporter

Referral Source(s) of Hiree: Employee Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

41) Job Title: Sales Assistant

Referral Source(s) of Hire: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialjn.com	Yes
Hillsborough Community College	Dr. Ron Shearet	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

42) Job Title: Live Truck Operator

Referral Source(s) of Hiree: Internal Applicant

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTX –TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialin.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

43) Job Title: Account Executive

Referral Source(s) of Hire: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables. FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 th Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 nd Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 th Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 nd Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 rd St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 nd Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 th Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 th Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	Medialine@medialine.com	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 th Street PST 134 Tampa, FL 33605	rshearer@hccfl.edu	Yes

(6) Hiree Recruitment Source Summary.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) _____	Employee Referral
(2) _____	Employee Referral
(3) _____	Employee Referral
(4) _____	Employee Referral
(5) _____	Outside Referral
(6) _____	Outside Referral
(7) _____	Employee Referral
(8) _____	Internal Applicant
(9) _____	My Network
(10) _____	Internal Applicant s
(11) _____	My Network
(12) _____	Employee Referral
(13) _____	Employee Referral
(14) _____	Employee Referral
(15) _____	Employee Referral
(16) _____	Weather Producer
(17) _____	Internal Applicant
(18) _____	Internal Applicant
(19) _____	Internal Applicant
(20) _____	Internal Applicant
(21) _____	WFOR, WBFS, WTVX, WTCN, WWHB Website
(22) _____	Outside Referral
(23) _____	Internal Applicant
(24) _____	WFOR, WBFS, WTVX, WTCN, WWHB Website
(25) _____	Outside Referral
(26) _____	WFOR, WBFS, WTVX, WTCN, WWHB Website
(27) _____	Outside Referral
(28) _____	Employee Referral
(29) _____	Internal Applicant

6) Hiree Recruitment Source Summary.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(30) _____	Internal Applicant _____
(31) _____	Internal Applicant _____
(32) _____	Internal Applicant _____
(33) _____	Outside Referral _____
(34) _____	Outside Referral _____
(35) _____	Nat'l Association of Hispanic Journalist _____
(36) _____	Employee Referral _____
(37) _____	Employee Referral _____
(38) _____	Employee Referral _____
(39) _____	WFOR/WBFS/WTVX/WTCN/WWHB Websit _____
(40) _____	Employee Referral _____
(41) _____	Internal Applicant _____
(42) _____	Internal Applicant _____
(43) _____	Employee Referral _____

7) Total # of Interviewees Referred by Each Source: For the period from 10/01/06 to 9/30/07, this Employment Unit interviewed 268 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) <u>WFOR/WBFS/WTVX/WTCN/WWHB Website</u>	<u>97</u>
(2) <u>Internal Applicants</u>	<u>33</u>
(3) <u>Employee Referrals</u>	<u>62</u>
(4) <u>Outside Referrals</u>	<u>55</u>
(5) <u>TV Jobs .Com</u>	<u>4</u>
(6) <u>Nat'l Association of Hispanic Journalist</u>	<u>1</u>
(11) <u>My Network</u>	<u>4</u>
(12) <u>Walk-in/Unsolicited</u>	<u>7</u>
(13) <u>Medialine</u>	<u>1</u>
(14) <u>South Florida WorkForce</u>	<u>2</u>
(15) <u>Creative HotList</u>	<u>2</u>

8) Supplemental Recruitment Measures.

(a) Job Fairs.

<u>Description of Recruitment Measure:</u>	<u>Date:</u>	<u>Personnel Involved: (Name and Position)</u>
1. <u>Miami Chamber of Commerce Minority MBA & College Career Expo 2007</u>	<u>July 19, 2007</u>	<u>Sonia LaPaix, H.R. Administrator Nelly Rubio, Community Relation Director</u>
2. <u>The Florida Diversity Job Expo</u>	<u>February 27, 2007</u>	<u>Sonia Lapaix, H.R. Administrator Nelly Rubio, Community Relations Director</u>
3.		
4.		

(b) Internship (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Deeda Payton Jacqueline Diaz Kim Stabler Jennifer Milton Nicole Segall Ryan Huges	2/2/07 2/2/07 5/21/07 5/28/07 5/28/07 5/28/07	Stephanie Smith, Assignment Editor " " " " "
Jenny DelosSantos Vanessa Cruz Derek Flanzzaich Jay Rollins Equalla Earth Victoria Granado Maria Malvar	6/4/07 6/20/07 6/1/07 6/27/07 9/4/07 May 07 – August 07 Jan 07 – May 07	Stephanie Smith, Assignment Editor " " " " " Lee Zimmerman, Public Relations Mgr. Lee Zimmerman, Public Relations Mgr.

(c) Participation in Events. (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1 Served as a mentors in the Emma Bowen iLink Mentoring initiative for minority students.	July 26-27, 2007	Sonia LaPaix, H.R. Administrator Nelly Rubio, Community Relations Director
2 Career Day At The University of Miami's Wolfson School of Communication	February 10, 2007	Laurie Stein, Reporter Al Sunshine, Investigative Reporter
3. Career Day at the Oliver Hoover Elementary School	March 23, 2007	Jorge Estevez, Anchor
4. Participated at the FIU South Campus round table speaking to Public Health students	March 30, 2007	Dr. Sean Kenniff, Medical Reporter

(d) Training Management Personnel. (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Business Conduct Statement	Adrienne Roark, News Dir. Alissa Merlo, Managing Editor	On-line training employees in maintaining a lawful, honest and ethical environment in topics as follows: EEO, Harassment –Free Workplace, Fair Dealing and Competition, Conflicts of Interest, Political Contributions and Payments.
2.		
3.		
4.		