

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 10/01/05 to 9/30/06.

1) **Employment Unit:** CBS Television Stations, Inc / Miami Television Station WBFS Inc, Channel 34 Television Station LLC, Television Station WTCN LLC and Television Station WWHB LLC.

2) **Unit Members (Stations and Communities of License):** WFOR, WBFS, WTVX, WTCN, WWHB-TV

3) **EEO Contact Information for Unit Member:**

Mailing Address:  8900 NW 18 <sup>th</sup> Terrace Miami, FL 33172	Telephone Number: (305) 639-4407
	Contact Person: Sonia LaPaix
	E-mail Address: <a href="mailto:Slapaix@cbs.com">Slapaix@cbs.com</a>

### 4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. National Sales Manager
2. Graphic Designer
3. Live Truck Operator
4. Promotions Writer/Producer
5. Photojournalist
6. Photojournalist
7. Associate Producer
8. Associate Producer
9. Associate Producer
10. Jr. Accountant
11. Account Executive
12. Account Executive
13. Sales Assistant
14. PhotoJournalist
15. ENG Satellite Truck Operator
16. Producer
17. Sales Assistant

18. Photojournalist
19. Sports Producer
20. Account Executive
21. Special Projects Photojournalist
22. Traffic Scheduler
23. Producer
24. Internet Producer
25. Assignment Desk Asst.
26. Producer
27. Account Executive
28. Production Supervisor
29. Director
30. Associate Producer
31. Account Executive
32. Account Executive
33. Account Executive
34. Account Executive
35. Associate Producer
36. Live Truck Operator
37. Director
38. Promotions Writer/Producer
39. Associate Producer
40. Account Executive
41. Graphic Designer
42. Graphic Designer
43. Account Executive
44. Account Executive

**Referral Source(s) of Hiree: Outside Referral**

**1) Job Title: National Sales Manager**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalsez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine.com">Medialine@.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

2) Job Title: Graphic Designer

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Creative Planet			CreativePlanet.com	No
Communications Arts			CommunicationsArt.com	No
MediaBistro.com			MediaBistro.com	No

**3) Job Title: Live Truck Operator**

**Referral Source(s) of Hiree:**

**Internal Applicant**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**4) Job Title: Promotions/Writer Producer**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street -- Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 394-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**5) Job Title: Photojournalist**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.O. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
B-Roll	Kevin Johnson	243 17 <sup>th</sup> St. SE Washington, DC 20003	B-Roll.net	No

6) Job Title: Photojournalist

Referral Source(s) of Hire: **Outside Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalbez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shifstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
B-Roll		243 17 <sup>th</sup> St. SE Washington, DC 20004	B-Roll.net	No



7) Job Title: Associate Producer

Referral Source(s) of Hire: **WFOR, WBFS, WTVX, WTCN, WWHB Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**8) Job Title: Associate Producer**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine.com">Medialine.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

9) Job Title: Associate Producer

Referral Source(s) of Hiree: Internal Applicant

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**10) Job Title: Jr. Accountant**

**Referral Source(s) of Hiree: Miami Herald/Career Builders**

(1) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Miami Herald/Career Builders	Jeanette Martinez	Miami, FL	305 – 376-2738	No
Ambiance	Marie Sherman	7990 SW 117 <sup>th</sup> Avenue Miami, FL 33183	305 – 274-7419	No

11) Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

(f) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 - Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB -- TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

12) Job Title: Account Executive

Referral Source(s) of Hiree: Outside Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTXX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

13) Job Title: Sales Assistant

Referral Source(s) of Hiree: **WFOR, WBFS, WTVX, WTCN  
WWHB Website**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**14) Job Title: Photojournalist**

**Referral Source(s) of Hiree: Internal Applicant**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
B-Roll	Kevin Johnson	243 17 <sup>th</sup> St. SE Washington, DC 20003	B-Roll.net	No



**15) Job Title: ENG Satellite Truck Operator Referral Source(s) of Hiree: Internal Applicant**

(f) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 – Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTX/WTGN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**16) Job Title: Producer**

**Referral Source(s) of Hire: Employee Referral**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954	No
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

17) Job Title: Sales Assistant

Referral Source(s) of Hire: WFOR, WBFS, WTVX, WTCN  
WWHB Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL. 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaiaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

18) Job Title: Photojournalist

Referral Source(s) of Hire: Tvjobs.com

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
B-Roll	Kevin Johnson	243 17 <sup>th</sup> St. SE Washington, DC 20003	B-Roll.net	No

**19) Job Title: Sports Producer**

**Referral Source(s) of Hire: Internal Applicant**

(j) Name of Organization Notified of Job Vacancy;	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**20) Job Title: Account Executive**

**Referral Source(s) of Hiree: Spots-N-Dots**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Spots N Dots			(607) 729-7331	No

**21) Job Title: Special Projects Photojournalist**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N, Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
MTV Channel	Fernando	Serrano 43-45	<a href="mailto:Fernando@MTVNC.com">Fernando@MTVNC.com</a>	Yes
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**22) Job Title: Traffic Scheduler**

**Referral Source(s) of Hiree: Outside Referral**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes



**23) Job Title: Producer**

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**24) Job Title: Internet Producer**

**Referral Source(s) of Hire: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 --Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcañez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martínez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**25) Job Title: Assignment Desk Asst.**

**Referral Source(s) of Hire: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**26) Job Title: Producer**

**Referral Source(s) of Hiree: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTX/WTN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

27) Job Title: Account Executive Referral Source(s) of Hire: Outside Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Jobnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce.	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954 – FAX	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**28) Job Title: Production Supervisor Referral Source(s) of Hiree: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**29) Job Title: Director**

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**30) Job Title: Associate Producer**

**Referral Source(s) of Hiree: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTXX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes



**31) Job Title: Account Executive Referral Source(s) of Hiree: Spots N Dots**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalsez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Spots N Dots			(607) 729-7334	No

**32) Job Title: Account Executive Referral Source(s) of Hire: Spots N Dots**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Spots N Dots			(607) 729-7331	No

**33) Job Title: Account Executive**

**Referral Source(s) of Hire: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Spots N Dots			(607) 729-7331	No

**34) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Spots N Dots			(607) 729-7331	No

**35) Job Title: Associate Producer**

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**36) Job Title: Live Truck Operator**

**Referral Source(s) of Hire: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Groove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**37) Job Title: Director**

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 --Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaluez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**38) Job Title: Promotions Writer Producer**

**Referral Source(s) of Hiree: Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes



**39) Job Title: Associate Producer**

**Referral Source(s) of Hiree: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**40) Job Title: Account Executive**

**Referral Source(s) of Hiree: Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue -- Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**41) Job Title: Graphic Designer**

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine.	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hecfl.edu">rshearer@hecfl.edu</a>	Yes
Creativeplanet.com			Creativeplanet.com	No
CommunicationsArt.com			CommunicationArt.com	No
MediaBistro.com			MediaBistro.com	No

**42) Job Title: Graphic Designer**

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTVX  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-3207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women in Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College.	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Creativeplanet.com			Creativeplanet.com	No
CommunicationArt.com			CommunicationArt.com	No
MediaBistro.com			MediaBistro.com	No

**43) Job Title: Account Executive**

**Referral Source(s) of Hiree: Spots N Dots**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 -Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 - FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue - Miami, FL 33165	(305) 228-2300 (305) 228-2321 - FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue - Miami, FL	(305) 325-2318 (305) 325-2477 - FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street - Hollywood, FL	(954) 964-8884 (954) 964-8646 - FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue - Miami, FL	(305) 576-1512 (305) 576-6217 - FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue - Miami, FL	(305) 643-1908 - FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue - Miami, FL	(305) 594-7615 (305) 470-5762 - FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. - Miami, FL	(305) 626-7800 (305) 626-7857 - FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue - Miami, FL	(305) 237-3358 (305) 237-7897 - FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue - N. Miami	(305) 899-8728 - FAX	Yes
TV Jobs.Com			(760) 754-2115 - FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB - TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
Spots N Dots			(607) 729-7331	No

44) Job Title: Account Executive

Referral Source(s) of Hiree: Spots N Dots

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
Tvjobs.com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**(6) Hiree Recruitment Source Summary.**

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) _____	<u>Outside Referral</u>
(2) _____	<u>Employee Referral</u>
(3) _____	<u>Internal Applicant</u>
(4) _____	<u>Internal Applicant</u>
(5) _____	<u>Employee Referral</u>
(6) _____	<u>Outside Referral</u>
(7) _____	<u>WFOR, WBFS, WTVX, WTCN, WWHB Website</u>
(8) _____	<u>Internal Applicant</u>
(9) _____	<u>Internal Applicant</u>
(10) _____	<u>Miami Herald/Career Builders</u>
(11) _____	<u>Employee Referral</u>
(12) _____	<u>Outside Referral</u>
(13) _____	<u>WFOR, WBFS, WTVX, WTCN, WWHB Website</u>
(14) _____	<u>Photojournalist</u>
(15) _____	<u>Internal Applicant</u>
(16) _____	<u>Employee Referral</u>
(17) _____	<u>WFOR, WBFS, WTVX, WTCN, WWHB Website</u>
(18) _____	<u>TVJOBS.com</u>
(19) _____	<u>Internal Applicant</u>
(20) _____	<u>Spots N Dots</u>
(21) _____	<u>Employee Referral</u>
(22) _____	<u>Outside Referral</u>
(23) _____	<u>WFOR, WBFS, WTVX, WTCN, WWHB Website</u>
(24) _____	<u>WFOR, WBFS, WTVX, WTCN, WWHB Website</u>
(25) _____	<u>Internal Applicant</u>
(26) _____	<u>Internal Applicant</u>
(27) _____	<u>Outside Referral</u>
(28) _____	<u>Internal Applicant</u>
(29) _____	<u>WFOR, WBFS, WTVX, WTCN, WWHB Website</u>

**6) Hiree Recruitment Source Summary.**

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(30) _____	<u>Internal Applicant</u>
(31) _____	<u>Spots N Dots</u>
(32) _____	<u>Spots N Dots</u>
(33) _____	<u>WFOR/WBFS/WTX/WTCN/WWHB Website</u>
(34) _____	<u>Employee Referral</u>
(35) _____	<u>Internal Applicant</u>
(36) _____	<u>Internal Applicant</u>
(37) _____	<u>WFOR/WBFS/WTX/WTCN/WWHB Website</u>
(38) _____	<u>Outside Referral</u>
(39) _____	<u>Internal Applicant</u>
(40) _____	<u>Outside Referral</u>
(41) _____	<u>WFOR/WBFS/WTX/WTCN/WWHB Website</u>
(42) _____	<u>WFOR/WBFS/WTX/WTCN/WWHB Website</u>
(43) _____	<u>Spots N Dots</u>
(44) _____	<u>Spots N Dots</u>



7) **Total # of Interviewees Referred by Each Source:** For the period from 10/01/05 to 9/30/06, this Employment Unit interviewed 287 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) <u>WFOR/WBFS/WTVX/WTCN/WWHB Website</u>	<u>87</u>
(2) <u>Internal Applicants</u>	<u>22</u>
(3) <u>Employee Referrals</u>	<u>51</u>
(4) <u>Spots-N-Dots</u>	<u>26</u>
(5) <u>Outside Referrals</u>	<u>38</u>
(6) <u>Electronic Media</u>	<u>1</u>
(7) <u>Miami Herald/Career Builders</u>	<u>44</u>
(8) <u>TV Jobs .Com</u>	<u>5</u>
(10) <u>Creative Planet Website</u>	<u>5</u>
(11) <u>Communication Arts Website</u>	<u>2</u>
(12) <u>Ambiance Personnel</u>	<u>3</u>
(13) <u>Media Bistro Website</u>	<u>2</u>
(14) <u>Monster.com</u>	<u>1</u>

8) **Supplemental Recruitment Measures.**

(a) **Job Fairs.**

<b>Description of Recruitment Measure:</b>	<b>Date:</b>	<b>Personnel Involved: (Name and Position)</b>
1. Attend the National Association of Hispanic Journalist	June, 2006	Shannon High, News Director
2.		
3.		
4.		



**(d) Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Business Conduct Statement	Alexander Sanchez, Internet Sales Mgr. DJ Lewin, Local Sales Mgr.	Manual training all employees in maintaining a lawful, honest and ethical environment in topics as follows: EEO, Harassment-Free Workplace, Fair Dealing and Competition, Conflicts of Interest, Political Contributions and Payments.
2.		
3.		
4.		