

**EEO Public File Report**  
**Cox Media Group - WHBQ-TV (Memphis)**  
**Reporting Cycle: April 1, 2018 - March 31, 2019**

**Full-Time Positions Filled**

Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
1719955, Meteorologist	12/14/2017	4/23/2018	Referral - Employee Referral	1	1
185358, Account Executive	3/27/2018	4/16/2018	Referral - Employee Referral	1	1
			Job Board - Indeed	1	0
			Job Board - Glassdoor	1	0
183834, Reporter	3/1/2018	6/11/2018	Career Fair	1	1
185126, Digital Content Producer	3/26/2018	6/4/2018	Referral - Employee Referral	1	1
			Cox Career Site	4	0
			Internal	3	0
			Job Board - Indeed	2	0
183888, Reporter	3/13/2018	8/6/2018	Referral - Employee Referral	1	1
			Job Board - Indeed	1	0
188902, Master Control Switcher	6/1/2018	7/16/2018	Referral - Employee Referral	1	1
			Cox Career Site	4	0
			Job Board - Indeed	2	0
188568, Director of Engineering	5/24/2018	9/10/2018	Job Board - Indeed	2	1
			Cox Career Site	2	0
			Social Network - LinkedIn	2	0
			Internal	1	0
			Directly Sourced by Cox Recruiter	1	0
			Job Board - Glassdoor	1	0
189350, Broadcast IT Engineer	6/7/2018	8/20/2018	Referral - Employee Referral	1	1
			Directly Sourced by Cox Recruiter	1	0
			Cox Career Site	1	0
1812310, Producer	8/10/2018	9/21/2018	Cox Career Site	1	1
189546, Sales Assistant	6/12/2018	9/24/2018	Cox Career Site	3	1
			Job Board - Indeed	3	0
			Social Network - LinkedIn	1	0
			Referral - Employee Referral	1	0
1813618, Master Control Switcher	9/4/2018	10/8/2018	Job Board - Indeed	1	1
			Cox Career Site	1	0
186656, Anchor/Reporter	4/20/2018	10/17/2018	Cox Career Site	2	1
1812354, Promotion Producer	8/10/2018	12/4/2018	Job Board - Indeed	3	1
			Internal	6	0
			Cox Career Site	4	0
1813355, Account Executive	8/24/2018	11/19/2018	Referral - Employee Referral	2	1
			Job Board - Indeed	4	0
			Social Network - LinkedIn	3	0
			Directly Sourced by Cox Recruiter	1	0
			Cox Career Site	1	0
1818501, Investigative Reporter	11/30/2018	1/7/2019	Agency - Napoli Management Group	1	1
			Cox Career Site	1	1
1818635, Account Executive	12/4/2018	1/14/2019	Referral - Employee Referral	1	1

1818780, News Photographer	12/6/2018	1/21/2019	Referral - Employee Referral	1	1
190305, Producer	1/8/2019	2/18/2019	Referral - Employee Referral	1	1
			Internal	1	0
			Cox Career Site	1	0

