

WGEX-FM, WJIZ-FM, WJYZ-AM, WMRZ-FM, WOBB-FM
EEO PUBLIC FILE REPORT
December 1, 2012 - November 30, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Air Talent	8, 16, 21, 24	8
Account Executive	1-7, 9-15, 17-20, 22-23, 25-26	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	2nd African Baptist Church 123 Houston St Savannah, Georgia 31404 Phone : 233-6163 Email : jholmes3166@hotmail.com Fax : 1-912-233-2949 CMegill Brown	N	0
2	Albany State University ACAD Building 291 504 College Drive Albany, Georgia 31705 Phone : (229) 430-4654 Email : gewms@asurams.edu Glorya Williams	N	0
3	Armstrong Atlantic State University 11935 Abercorn St. Savannah, Georgia 31419 Phone : 912-344-3248 Email : elizabeth.wilson@armstrong.edu Fax : 1-912-344-3475 Elizabeth Wilson	N	0
4	Army Career Alumni Program Building 253 Suite 2056 Fort Stewart, Georgia 31314 Phone : 912-767-2611 Fax : 1-912-767-8689 Transition Services	N	0
5	Augusta State University Placement Office 2500 Walton Way AUGUSTA, Georgia 30904 Phone : 706 396 7000 Fax : 1-706-731-7097 THOMAS GENTRY	N	0
6	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4146 Email : dwendt@augustatech.edu Fax : 1-706-771-4034 Donna Wendt	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Clark Atlanta University 223 James P. Brawley Drive Atlanta, Georgia 30314 Phone : 404 880-8000 Email : cppo@cau.edu Ernita Hemmitt	N	0
8	Clear Careers.com 200 E. Basse Rd San Antonio, Texas 78209 Url : http://www.clearcareers.com Career Services Manual Posting	N	1
9	Clear Channel Albany Radio Advertising 809 S. Westover Blvd Albany, Georgia 31707 Phone : 706-257-679 Jennifer Newman Manual Posting	N	0
10	Clear Channel Albany Websites 809 S. Westover Blvd Albany, Georgia 31707 Phone : 706-257-6709 Jennifer Newman Manual Posting	N	1
11	Emma L. Bowen Foundation 524 West 57th Street New York, New York 10019 Phone : 212-975-2545 Url : http://www.emmabowenfoundation.com Email : sdrice@cbs.com Fax : 1-212-975-5884 Sandra Rice	N	0
12	Employee Referrals 809 S. Westover Blvd Albany, Georgia 31707 Phone : 706-257-6709 Jennifer Newman Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	GA. Department of Labor-Albany Branch 1608 S. Slappey Blvd. Albany, Georgia 31706 Phone : (229) 430-5010 Fax : 1-229-430-5027 Lynne Jones	N	0
14	Georgia Department of Labor Carter Center, Suite 16 Vidalia, Georgia 30474 Phone : 538-3231 Email : angela.paine@dol.state.ga.us Fax : 1-912-538-3238 Angela Paine	N	0
15	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta, Georgia 30901 Phone : 706.721.2165 Email : gregory.criste@dol.state.ga.us Fax : 1-706-721-7680 Gregory Criste	N	0
16	Internal Candidate	N	1
17	International Women's Media Foundation 1625 K Street NW Suite 1275 Washington, District of Columbia 20006 Phone : 202-496-1992 Email : info@iwmf.org Career Services	N	0
18	NAACP P.O. Box 951 Savannah, Georgia 31402 Phone : 233-4161 Fax : 1-912-233-3088 Prince Jackson	N	0
19	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Fax : 1-301-314-1714 Ryan Williams	N	0

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20	Native American Journalists Assoc 395 W. Lindsey St Norman, Oklahoma Phone : 405-325-9008 Url : http://www.naja.com Fax : 1-405-325-6945 Career Services	N	0
21	Non-Employee Referral Jeff	N	2
22	South Asian Journalist Association 2950 Broadway New York, New York 10027 Email : saja@columbia.edu Career Services	N	0
23	The Columbus Times 2230 Buena Vista Road Classified Advertising Columbus, Georgia 31906 Phone : 706-324-2404 Fax : 1-706-596-0657 Carol Gerdes	N	0
24	Trade Website allaccess.com	N	4
25	Valdosta State University 1500 N. Patterson St. Valdosta, Georgia 31698 Phone : 229-333-7099 Fax : 1-229-249-2602 Frank Barnas	N	0
26	Wesleyan College 4760 Forsyth Road Macon, Georgia 31210 Phone : 478 477-1110 Fax : 1-478-757-4030 Wendy Stanley	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/14/2013	Hosting of Job Fair	On February 14, 2013 , Clear Channel Columbus GA hosted a regional Job Fair/Career Expo at the Columbus Trade Center in Columbus, GA for Job Seekers and Veterans in conjunction with the Georgia Department of Labor and Columbus Technical College. Through the efforts of SEU employees, including our Senior Account Executive, we planned and implemented the job fair by acquiring the exposition space, recruiting sponsors and local business exhibitors. Clear Channel also provided resume copying services, internet access for online job search and application filing and provided an interpreter for the hearing impaired and dedicated veterans services. At the fair, our SEU was represented by the General Manager for Columbus and Albany, GA, a Senior Account Executive, Program Director for Columbus and Albany, GA and 3 On Air Personalities. There were 92 employers and community resources from the region on hand to discuss a wide range of job openings which included educational institutes, financial institutes, Fire and Safety, and other local business, large and small. Estimated attendance was approximately 2080. We received 100 resumes/applications from this job fair.	6	General Manager Operation Manager Senior Account Exec Program Director	1.00
2	6/1/2013	Establishment of a mentoring program	Internship Program - During the summer of 2013 Interns were given production duties, which included dubbing and producing commercials. Interns shadowed on-air personalities and were responsible for finding show prep for the assigned shows. The Program Director supervised the interns.	1	Program Director	1.00
3	10/17/2013	Participation in Job Fairs	Albany Technical College/Fall 2013 Career Fair on 10/17/13. General Sales Manager and Program Director attended the Career Fair. The fair was held at Albany Technical College, 1704 Slappey Blvd, Albany, GA	2	General Sales Manager Program Director	0.25

TOTAL POINTS OVER REPORTING PERIOD: 2.25