

**KJEE(FM)**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2022-July 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<i>NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.</i>		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<i>AS NOTED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.</i>			

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Internship Program	During this reporting period, our station hosted 8 interns from local schools and businesses, including Anacapa School, UCSB, and a TV station, for our Fall and Spring internship programs. The interns worked closely with station staff to learn the "behind the scenes" functioning of a radio station, including programming, promotions and board operations. The interns also had the opportunity to seek career advice and ask questions related to jobs in broadcasting. Our internship program is promoted via on-air announcements as well as on our station website.