

ANNUAL EEO PUBLIC FILE REPORT 2014-15

WNBC, New York, NY WNJU, Linden, NJ

1. List all full-time job vacancies filled by WNBC and WNJU stations covered by this report during the past year from **February 1, 2014 – January 31, 2015.**

<u>WNBC/WNJU Hires</u>	
<u>Position Title</u>	<u>Date Filled</u>
Reporter	12/30/2013
VP Human Resources	1/28/2014
Content & Consumer Unit Manager	2/25/2014
Consumer Unit Reporter	2/28/2014
Executive Producer	3/1/2014
Director of Technology	4/9/2014
General Assignment Reporter	4/11/2014
Sr. Director, Marketing & Promotions	4/11/2014
Traffic/Entertainment Anchor	4/14/2014
Account Manager	4/21/2014
Reporter	4/28/2014
Director, Research	5/6/2014
Research/Sales Planner	5/21/2014
Research Analyst	6/2/2014
Maintenance Engineer	6/6/2014
Sr. On-Air Promotions Producer	6/27/2014
Content Desk Editor	6/30/2014
Account Executive	7/3/2014
Sports Reporter	7/7/2014
Managing Editor	7/21/2014
Managing Editor, Digital	7/21/2014
Promotions Writer Producer Editor, WGA	8/4/2014
Manager Broadcast Technology	8/5/2014
Photographer/Editor	8/7/2014
Investigative Executive Producer	8/11/2014
Producer	9/15/2014
Web Editor/Content Producer	9/29/2014

Writer/Producer	10/2/2014
National CSR/Sales Administrator	10/3/2014
Research Analyst/Sales Planner	10/4/2014
NexTech Associate	10/6/2014
Associate Producer	10/11/2014
Associate Producer (2)	10/14/2014
Graphic Designer	11/3/2014
Director Integrated Sales Marketing	11/3/2014
Office Administrator	11/6/2014
Associate Producer	11/14/2014
Content Investigative Producer	11/17/2014
HR Manager	11/19/2014
Director, National Sales & Bus. Dev.	11/20/2014
Overnight Digital Editor	12/3/2014
Account Executive	1/22/2015

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

(See attached forms)

3. In total, how many interviewees did WNBC and WNJU interview for all the full-time job vacancies identified in response to Question 1? 166

**166 interviews conducted for the period of
February 1, 2014 – January 31, 2015**

4. In total, how many persons interviewed by WNBC and WNJU for any of the above-listed job vacancies was referred to the station from each of the recruitment sources used by the station?

NAME OF RECRUITMENT SOURCES	TOTAL # OF EMPLOYEES REFERRED DURING THE YEAR
NBC Consultants	
Company Interns	
Contractor Conversions	2
Craigslist	
External	17
Linked In	9

Mandy.com	
NBCU Daily Hires	8
NBCU Internal Promotion	
NBCU Internal Transfers	20
NBCU Page Program	
NBCU Re-hires	1
NBCU Staff Employees	5
NBCUniCareers	73
Referrals	23
Yoh	8

5. Please summarize WNBC's and WNJU's broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

JOB FAIRS AND CAREER DAYS

January 7, 2014

Brian Thompson, New Jersey Reporter and Guest Speaker, spoke to approximately 60 high school students at the Middletown North High School about his job and career as an NBC4 New Jersey reporter.

February 7, 2014

Michael Gargiulo, Anchor, was the Guest Speaker for the Hammocks Middle School in Westchester County for "Real Work School Work 2014." Michael spoke to approximately 50 students about his job as an anchor/reporter for NBC4 New York.

February 11, 2014

Janice Huff, Meteorologist, hosted a student from the Croton-Harmon High School whose goal is to have a career in meteorology. Janice spoke about her job as a meteorologist and shared information about weather forecasting.

February 14, 2014

Raphael Miranda, Meteorologist, was the Guest Speaker at the Southwood Elementary School in Old Bridge, New Jersey. Raphael spoke to approximately 120 students about his job as a meteorologist and how he began as a student intern for NBC4.

February 18, 2014

Raphael Miranda, Meteorologist, was the Guest Speaker at the Berkley Heights Public School in Berkeley Heights, New Jersey. Raphael spoke to approximately 60 students about his job as a meteorologist for NBC4.

February 21, 2014

WNBC hosted "Career Day" with the 20 students from APEX's (Asian Professional Extension) Middle School mentoring program. APEX for Youth seeks to empower youth to be well rounded, productive members of society by helping them build self-confidence, explore academic and career goals, develop a sense of community and service, and gain leadership skills. The group toured our studio, visited the control room and heard from NBC4 staff members. Participant(s): Ofelia Castiblanco, Director Public affairs, Millie Quiles, WNBC College Internship Program Leader; Michelle Kim, Digital Editor, Sue McNeeley, News Director, Dave Gonzalez, Manager Info Tech., and Michael Jack, President and General Manager WNBC.

March 7, 2014

WNBC and the New York Urban League hosted the Young Girl's Empowerment Day. WNBC and the Urban League afforded the young girls an opportunity to accompany and shadow professional business women at WNBC. We took the time to share our experiences both personally and professionally. These shared experiences elevate young women's self-confidence and help them believe that they, too, can succeed. Participants: Shiba Russell, Anchor, WNBC Anchor, Tiffany Zeno, Platform Manager, Pei-Sze Cheng, Reporter, Yolanda Askew, Director Fulfillment, Lynn Costa, Vice President, Human Resources, and Millie Quiles, College Program Internship Leader.

March 20, 2014

Seton Hall University - West Orange, New Jersey - WNJU attended the annual Career Panel in Entertainment, News & Sports. This event affords the station an opportunity to meet with and recruit top diverse students for future internships and job opportunities. Participants (s): Megan Maldonado, WNJU Human Resources Coordinator; Jose Morales, VP, Content & News

March 26, 2014

Liz Gonzalez, Consumer Reporter, delivered a speech to the students at the New Heights Academy Charter School for Career Day. NHACS's mission is to prepare Washington Heights, Inwood and Harlem students to succeed in college and life. Ms. Gonzalez spoke to students about her field of work and what steps she followed to make her vision of a journalist a reality.

March 28, 2014

WNBC hosted the New York Urban League's Young Men's Empowerment Day. WNBC and the Urban League gave young men the opportunity to accompany and shadow professional business leaders at WNBC. Participants: Tony Loney, VP Diversity & Inclusion; Dave Gonzalez, WNBC Manager, IT, George Baez, WNBC IT Specialist and Michael Jack, President & General Manager WNBC.

April 2, 2014

Seton Hall University - West Orange, New Jersey - WNJU attended the annual Career and Internship day. This career fair affords the station an opportunity to interview and recruit students top diverse students for both duopoly stations WNJU/WNBC for their Internship

programs. Participant(s): Megan Maldonado, WNJU Human Resources Coordinator; Karen Skyers, Director, HR

April 25, 2014

Lehman College - Bronx, NY - WNJU attended the Career and Internship day. This career fair affords the station an opportunity to interview and recruit students for the Internship programs for year-long semesters. Participant: Megan Maldonado, WNJU Human Resources Coordinator

May 12, 2014

Sheldon Dutes, Reporter, was the Guest Speaker for the City College of New York's "Introduction to Television News Class" where students study elements of television news including the historical background and changing landscape, script writing, editing and elementary camera uses. Sheldon spoke to approximately 20 students about his career as a reporter along with the opportunities of the stations internships at NBC 4 New York.

May 16, 2014

Steve Villanueva, Meteorologist, was the Guest Speaker for Public School 201's "Career Day." Steve returned to his old neighborhood in Flushing, New York, to talk to approximately 100 students about his job as a meteorologist for NBC 4.

May 21, 2014

Pablo Gutierrez, Reporter, spoke to middle and high school students during Career Day at the East Bronx Academy for the Future.

May 23, 2014

Steve Sosna, Weather Content Producer, was the Guest Speaker for "Career Day" at Life Sciences Secondary School. Steve spoke to approximately 100 students about his job as weather producer and meteorologist for NBC 4 New York.

May 27, 2014

Raphael Miranda, Meteorologist, was the Guest Speaker for Career Day at St. Andrew Avellino School to talk to more than 100 students about his job as a meteorologist for NBC4 and discuss climate change and weather patterns.

August 5 – 8, 2014

WNJU attended the 30th anniversary of the National Association of Hispanic Journalist and Media/Career Day in San Antonio, Texas. NAHJ is an association of more than 4,000 journalists, media professionals and students. NAHJ is dedicated to expanding job opportunities for Latino journalists and diverse students improving the media's coverage of the Hispanic community. WNJU was present to recruit potential candidates for positions at WNJU. Participants: Jose Morales, VP, Content and News and Marisol Seda, Assistant News Director.

October 6, 2014

Sheldon Dutes, Reporter, was the Guest Speaker to approximately 15 journalism students at City College of New York, Shepard Hall. He spoke about his job as a reporter for NBC 4 New York.

October 25, 2014

Sheldon Dutes, Reporter, was the Guest Speaker and Panelist at a journalism workshop at Syracuse University's S.I. Newhouse School of Public Communications entitled: "Preparing Today for the Journalism Jobs of Tomorrow."

October 28, 2014

WNBC Hosted "Career Day" with the students of the Rose E Scala School/P.S. 71 Prep Academy. Participant: Jackie Marrero, WNBC Platform Manager.

December 9, 2014

WNBC hosted at 30 Rock Center a "Career Day" with college students from the New York Institute of Technology. Hosted by Dave Ushery, Anchor, Carole Owens, Talent Coordinator, Yolanda Askew, Director of Sales Fulfillment, Ronella Rodney, NexTech Associate and Millie Quiles, WNBC College Program Leader.

WNBC/WNJU INTERNSHIP PROGRAM

The WNBC and WNJU Telemundo47 internships offer the student real world experience while becoming familiar with NBCU's organization and work style. Internships are the perfect way to gain real world experience while learning what a career at WNBC Owned Television Stations or WNJU Telemundo 47 in NYC and New Jersey might hold in store for them. Interns have produced tangible results as they begin building their professional networks, and for many, it confirms their professional goals. We offer opportunities throughout all of our departments.

Internship positions are offered in media and entertainment. We provide college students with the opportunity to showcase their many talents and allow WNBC and WNJU to identify high potential talent for future staff hiring upon graduation as well as opportunities in our Early Career programs, i.e., NBCU Page program; News Associate program, Tim Russert Fellowship program, Talent Diversity Initiative, Diversity Initiative for Writers, Writers on the Verge, NexTech Program, Universal Pictures' Emerging Writers Fellowship, NBCUniversal Late Night Writers Workshop and HRLDP program. WNBC and WNJU look for students who are committed to a career in journalism/media/broadcasting and communications through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are also an important part of the total assessment of student applicants.

WNBC and WNJU work closely with local/tri-state area colleges and universities within our area to build an active internship training program. During the current annual reporting year, a total of 38 Interns have been placed in the WNBC/WNJU Internship program with a total of 26 colleges and universities represented. WNBC and WNJU have also participated in various on-site campus recruiting, career fairs, co-sponsor, hosted and have spoken on topics from

resume writing, news and media to social media, diversity and culture in the media. The program is offered during the spring, summer and fall semesters and is designed to accommodate a student's school schedule. Students are paid on an hourly basis. Internships usually last between 13 to 18 weeks per semester, either part time or full time.

EMMA BOWEN FOUNDATION FOR MINORITY INTERESTS IN MEDIA

WNBC and WNJU are proud sponsors of the Emma Bowen Foundation. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that student's work for a partner company during summers and school breaks from the end of their junior year in high school until they graduate from college. During that five-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. The Stations have the opportunity to guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. WNBC is proud to be the first local NYC television station in 1989 to work with the Emma Bowen Foundation. During the summer semesters, "Emma" students rotate in various WNBC and WNJU Owned Television stations departments while gaining experience in every aspect in media. We presently have two Emma students.

INTERNAL SKILLS ENHANCEMENT PROGRAMS

Employees of the Stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Programs are delivered via external vendors and as well as through internal NBCUniversal's Learning & Development sponsored programs. We focus on leadership skills, industry acumen, interpersonal effectiveness and collaboration.

Station employees participated in the following leadership programs, tailored to the media industry: NBCUniversal Leadership Essentials, Developing Business Leaders and Engaging Teams. In addition to core leadership programs, we offered courses to improve expertise and effectiveness on the job. Highlights included: Sales, Producer Seminar, Presentation Skills, Effective Coaching, Career Pathing, Hiring the Right People, Influencing Skills, DISC Behavior Styles at work, Finance for non-financial professionals and Microsoft Systems-related training.

NBCUniversal's seven Affinity Groups - are all voluntary organizations focused on building an inclusive culture at NBCUniversal by showcasing the diverse talents of our employees. All sponsored events in 2014. NBCUniversal Affinity Group members have an opportunity to participate in activities focused on their professional development by creating opportunities for coaching, mentoring and networking with colleagues and senior

management. They are a major force in driving recruitment and retention of top talent to our organization; and play a key role in driving diversity and inclusion at the company.

- *Abilities Network@NBCUniversal*- The Abilities Network is an employee resource group that is dedicated to fostering an environment that recruits, retains, develops, and connects professionals of all abilities by creating unique and engaging experiences that will allow all employees to reach their maximum potential. The Network engages members through increased exposure, leadership and mentoring opportunities and is open to all employees!
- *Asian Pacific Americans@NBCUniversal*- APA is a volunteer organization established to attract, promote, and retain Asian and Pacific Islander American talent at NBCUniversal. APA provides leadership, professional development, community outreach, cultural enrichment, and networking opportunities for its members. APA is open to all employees!
- *Black Professional Alliance@NBCUniversal*- BPA's mission is to strengthen African American employees at NBCUniversal through professional development, career management, mentoring, exposure, and networking, which enable retention and growth. BPA also strengthens linkages within the African American community in neighborhoods where our employees live and work, enhancing NBCUniversal's image as an Employer of Choice. BPA is open to all employees!
- *Women's Network@NBCUniversal*- The Women's Network is a voluntary organization with the mission of fostering professional women's development to help grow, attract and retain successful women throughout NBCUniversal. Development is focused on leadership, advancement, and career-broadening opportunities through a variety of tools including information, education and networking with other women to learn best practices. Women's Network is open to all employees!
- *Veterans Network@NBCUniversal*- Veteran's Network is a diverse group of volunteer employees from across NBCUniversal who are united in fellowship by a shared respect and commitment to the women and men who have proudly served and continue to serve in our nation's armed forces. Veterans Network strives to foster a business culture that recognizes, supports, develops, and promotes the unique characteristics of veterans throughout all of NBCUniversal and our communities. Veterans Network is open to all employees!
- *OUT@NBCUniversal* - OUT@NBCUniversal is a volunteer organization established to attract, develop, and retain Lesbian, Gay, Bisexual, Transgender, and Straight Ally employees and help our businesses effectively reach our community. OUT@NBCUniversal provides networking opportunities, learning & speaker series, access to senior leadership, and meaningful volunteer opportunities for its members. OUT@NBCUniversal is open to all employees!
- *Unidos@NBCUniversal* - Unidos serves as the premier resource for uniting, educating, and empowering accomplished and aspiring Hispanic professionals in a community experience that will assist in realizing professional goals. Unidos creates an environment in which the Hispanic culture is celebrated, shared, and embraced through professional development, volunteer opportunities, and cultural awareness. Unidos is open to all employees!

EEO/HUMAN RESOURCES TRAINING PROGRAM

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. These programs have included Personnel Relations Leadership, Employment Law, Discrimination/Harassment Prevention Training, Diversity & Inclusion in the Workplace, Integrity Training, and Hiring the Right People, and Overview of OFCCP Internet applicant regulations. On June 18, 2014, Tom Llamas, Former Anchor, moderated a panel discussion sponsored by NBCUniversal's Affinity Group's BPA & UNIDOS. Tom, along with panelists Val Nicholas, VP NBC News, Tony Loney, VP Diversity & Compliance, and Randi Roberts, VP Compliance, spoke about "Workplace Bullying."

COMMUNITY SERVICE OUTREACH BY STAFF OF WNBC AND WNJU

The on-air talent and other staff of WNBC and WNJU participate in numerous community service events each year. Many of the community service organizations that sponsor and are supported by these events focus on minority and other diverse segments of the service area's population. Such participation allows the Stations to extend their outreach efforts into the community and to educate the public about the broadcasting business. A sampling of the Stations' involvement in community service events is set forth below.

WNBC

January 11, 2014

Harry Cicma, Sports Reporter, served as the Master of Ceremonies & Awards Announcer for the Rivalry on Ice: Yale vs. Harvard at Madison Square Garden – one of America's most famous Ice Hockey college rivalries. The two teams will face-off in front of approximately 15,000 people where both teams have much at stake with Yale coming off its first national championship after finishing off the 2013 Frozen Four with a win over the No. 1 ranked Team. For Harvard, the coming season marks the 25th anniversary of their historic 1989 NCAA Hockey Championship, in which current head Coach Ted Donato was voted "Most Outstanding Player" in the championship game.

January 14, 2014

Greg Cergol, Long Island Reporter, participated in a Panel discussion entitled "Meet the Media" – a breakfast event sponsored by the Huntington Township Chamber of Commerce. Huntington Township Chamber of Commerce represents the interests of business, industry, financial service, not-for-profit and other professionals within the greater Huntington area. The Chambers mission is the promotion of business, economic development and job creation through the coordinated efforts of its membership.

January 16th, 2014

David Ushery, Anchor, served as the Master of Ceremonies for the Black Agency Executives (BAE's) of New York's "37th Annual Martin L. King, Jr. Annual Luncheon and 25nd Annual Founder's Awards." The event is a celebration of the life and achievements of the Rev. Dr. King. BAE was organized to support the growing needs of black executives in human

services and also provides training in the areas of strategic planning, board and staff management, budgets, fundraisers, legal and environment changes that impact human services agencies.

January 29, 2014

Michael Gargiulo and Darlene Rodriguez, Anchors, served as presenters for the Daily News "Hometown Heroes in Transit" award to one of the MTA's city bus and subway workers who have demonstrated courage, compassion, dedication, selflessness and ingenuity.

February 5, 2014

Darlene Rodriguez, Anchor, served as the Master of Ceremonies for the 11th Anniversary "Champions of Diversity Awards Breakfast." The event acknowledged area businesses that understand the need for a strong commitment to diversity in the job market as well as corporate citizenry, hiring, supplier relations and philanthropic practices.

February 12, 2014

Lynda Baquero, Reporter, served as the Master of Ceremonies for the "15 Annual Women's Valentine Salon Luncheon" benefiting the East End Hospice's Camp Good Grief. Camp Good Grief is a one-week bereavement camp for children who have experienced the loss of a parent or loved one. The event is free of charge and is held annually in Long Island for children ages 4 – 14. The program offers a variety of therapies and play activities to provide children with the tools they need to cope with their loss.

Lauren Scala, Traffic Reporter, served as the Master of Ceremonies for the "13th Annual Long Island Go Red for Women Luncheon" sponsored by the American Heart Association (AHA). AHA is a national voluntary health agency whose mission is to build healthier lives, free of cardiovascular diseases and stroke. Go Red for Women is AHA's national movement to encourage women's awareness of their risk for heart disease and stroke. Go Red engages women to work collectively to wipe out heart disease and stroke through partnerships, education, fundraising, grassroots efforts and everyday lifestyle choices and actions. NBC4 is a Media Partner for AHA's Go Red events.

February 26, 2014

Pat Battle, New Jersey Anchor, served as the Master of Ceremonies for the Catholic Charities of the Archdiocese of New York's "5th Annual Gala Benefit." The event helped raise funds to provide programs and services for New Yorkers in need, non-Catholics and Catholics alike.

Feb 27, 2014

David Ushery, Anchor, along with Fox 5's Dari Alexander served as Master of Ceremonies for One Hundred Black Men, Inc.'s "34th Anniversary Benefit Gala." The theme for the event was Empower Communities through Health, Wellness and Economic Initiatives. The mission of One Hundred Black Men, Inc. of New York is to play a proactive role in leveraging the collective talent, ability and energy toward achieving meaningful gains for the African American Community.

March 27, 2014

Greg Cergol, Long Island Reporter, served as the Master of Ceremonies for Tri Community and Youth Agency's "15th Annual Hall of Honor." Tri Community and Youth Agency is a not-for-profit agency serving over 3000 youth and community members each year by providing and promoting careers and education opportunities.

Sibila Vargas, Anchor, served as the Master of Ceremonies for the Committee for Hispanic Children and Families' (CHCF) "A Slice of Latin America 14th Annual Gala." CHCF's mission is to combine education and advocacy to expand opportunities for children and families, and strengthen the voice of the Latino community. The organization believes that the most effective way to support Latino families is by building upon their existing strengths and fostering self-sufficiency by providing educational programs and services

March 30, 2014

Jen Maxfield, Reporter, served as the Master of Ceremonies for The Tenaflly Nature Center's (TNC's) "11th Annual Dinner." TNC provides comprehensive nature oriented activities, classes, programs and resources for members, avid nature enthusiasts and community. TNC's mission is to protect approximately 400 wooded acres, all of its inhabitants and teach the next generation to do the same

April 1, 2014

David Ushery, Anchor, served as the Master of Ceremonies for the St. Francis College Board of Trustees "53rd Annual Charter Awards Dinner." The event honored NBC News Special Correspondent, Tom Brokaw and Kenneth D. Daly, '88, President, National Grid New York. St. Francis is a private, coeducational college founded by friars of the Order of Servants Franciscans in 1859 and is today ranked nationally and regionally by Forbes Magazine as one of the top baccalaureate colleges.

April 2, 2014

Greg Cergol, Long Island Reporter, served on the panel for the Suffolk County Police Department which hosted a Media Training Workshop for approximately 100 Suffolk County police supervisors at the Suffolk County Police Academy in Brentwood, Long Island. Greg discussed his role as a reporter for NBC 4 and spoke about the objectives of both the supervisor and the media while a newsworthy incident unfolds.

Marc Santia, Reporter, served as the Master of Ceremonies for the 2014 Our Town Thanks You (OTTY) Annual "Building Service Worker Awards." OTTY awards are given to people who make the Upper East Side of Manhattan a better place to live and work. OTTY is an opportunity to show the entire community's gratitude to the people who work tirelessly, selflessly and often thanklessly to improve the lives of their neighbors and the character of the neighborhood.

April 3, 2014

Chuck Scarborough, Anchor, served as the Master of Ceremonies for a "Tribute to Mayor Edward I. Koch: Memories of an Iconic New York, Leader and Friend" benefiting the Edward I Koch Center for Public Policy and Jewish Ethics. The Center explores and researches the connection between Jewish values and public policy and serves as a hub for all of the programs and institutes at Beit Morasha's Robert M. Beren College. The College promotes

the application of Jewish ethics to question of public policy, education, the military, commerce, diplomacy and social welfare. Also in attendance was NBC4's Gabe Pressman, Reporter.

April 8, 2014

Pei-Sze Cheng, Reporter, served as the Master of Ceremonies for the New York Legal Assistance Group's (NYLAG) "2014 Dinner Gala" celebrating service to New York's immigrant communities. NYLAG provides free civil legal service to approximately 65,000 poor and near-poor New Yorkers who cannot afford attorneys.

April 9, 2014

Cat Greenleaf, Host Talk Stoop, served as the Master of Ceremonies for the Food Bank for New York City's 2014 "Can Do" Awards Dinner honoring their partners in the fight to end hunger. The Food Bank is one of the largest hunger-relief organizations in New York City whose mission is to end food poverty throughout the five-boroughs.

April 12, 2014

Lauren Scala, Traffic Reporter, served as the Master of Ceremonies for the Pancreatic Cancer Action Network which sponsored PurpleStride, NYC. This event helped raise funds for pancreatic cancer research grants, advocacy efforts, patient support, and awareness activities.

April 16, 2014

Sibila Vargas, Anchor, served as the Master of Ceremonies for the National Medical Fellowship's (NMF) "2014 Annual Dinner Gala." NMF has provided more than \$38 million in financial assistance to approximately 28,000 minority men and women who are pursuing a medical degree, and has presented academic medicine fellowships to over 50 gifted students pursuing research in biomedicine, community medicine, pediatric nutrition, substance abuse, and HIV/AIDS. NMF's goal is to help eliminate healthcare disparities among minority populations.

April 25, 2014

NBCUniversal and NBC4, in a partnership with New York Cares celebrated Earth Week and Comcast Cares Day. Chris Cimino, NBC4 Meteorologist and George Oliphant, Host of LXTV's George to the Rescue (on NBC 4) led a half-day beautification project at East River Park (NYC). More than 150, NBC Universal employees including, NBC4 President and General Manager Michael Jack, Chuck Scarborough, Anchor, Contessa Brewer, Anchor, Janice Huff, Meteorologist, Lynda Baquero, Reporter, Michael Gargiulo, Anchor, Marc Santia, Reporter, Sheldon Dutes, Reporter, Raphael Miranda, Meteorologist, Checkey Beckford, Reporter, Andrew Siff, Reporter and Steve Sosna, Weather Content Producer will joined the Lower East Side Ecology Center (LESEC) in projects that included removing weeds, adding compost and planting native species in planting beds, spreading woodchips and painting the fence separating the park from the FDR highway. LESEC works toward a more sustainable New York City by providing community based recycling and composting programs, local stewardship programs as well as environmental education.

April 25, 2014

Tom Llamas, former Reporter, and Sibila Vargas, Anchor, represented NBC4 as Presenters at the Long Island Fair Media Council's 2014 "FOLIO Awards Luncheon." The event celebrated and honors excellence in local news coverage across the tri-state area. NBC4 GREG CERGOLO, Long Island Reporter and photographer John Albertson received Folio Awards.

May 12, 2014

David Ushery, Anchor, was the Guest Speaker for the National Council of Jewish Women (NCJW), West Morris Section's "7th Annual Sixth-Grade Diversity Contest Awards Reception" named, What Prejudice Means to Me. The event honored the grand prize winners, outstanding award winners, and those receiving honorable mention. The contest is opened to students in Morris County New Jersey's public, private and parochial schools and is designed to complement class lessons on reducing prejudice and gaining an appreciation of social diversity.

May 13, 2014

Bruce Beck, Sports Anchor, served as the Master of Ceremonies for the United Way of New York's "Annual Gridiron Gala." United Way of New York City and the National Football League created the Gridiron Gala to celebrate their partnership and to raise funds for education and youth development programs and services that benefit New York City's at-risk children.

Cat Greenleaf, Host Talk Stoop, served as the Master of Ceremonies for the Court Appointed Special Advocates of New York (CASA-NY) which hosted their annual "Speak Up for a Child." CASA was launched in 1979, to provide one-on-one advocacy for children and youth in foster care and their mission is to protect the needs and well-being of the most vulnerable population.

May 14, 2014

Sibila Vargas, Anchor, served as the co-emcee, along with actor/director Tony Plana, for "Cielo Latino," the annual benefit for the Latino Commission on AIDS. The Latino Commission on AIDS is a nonprofit membership organization dedicated to fighting the spread of HIV/AIDS in the Latino community. Participants were Michael Jack, President & General Manager, Ofelia Castiblanco, Director Public Affairs, and Millie Quiles, WNBC Human Resources Generalist.

May 14, 2014

Cat Greenleaf, Host Talk Stoop, served as the Master of Ceremonies for City Year hosting its "25th Anniversary: Ripples of Hope Dinner" in celebration of the power of young people who make a difference in their lives and in their community. City Year works to bridge the gap in high-poverty communities between the support that students actually need, and what their schools are designed and resourced to provide.

May 15, 2014

Michael Gargiulo, Anchor, served as the Master of Ceremonies for the Visiting Nurse Services of Westchester & Putnam "Annual Spring Benefit Gala." The Visiting Nurse

Service mission is to provide quality health care to all people in their communities regardless of their ability to pay, in a manner that recognizes the whole person and their environment.

Lynda Baquero, Reporter, served as the Master of Ceremonies for the Reach Out and Read of Greater New York's "8th Annual Anniversary Benefit." ROR GNY is a unique early literacy program where doctors and medical professionals counsel parents who are living in poverty on the importance of reading aloud to their young children, ages 6 months to 5 years.

Shiba Russell, Anchor, was this year's Auctioneer for the Children's Museum of Manhattan (CMOM) hosted their "2014 Annual Spring Gala" to raise funds to build Museum learning hubs inside of Head Start centers in high need areas in NYC. CMOM inspires children and families to learn about themselves and a culturally diverse world through a unique environment of interactive exhibitions and programs. Shiba auctioned off a 'super bowl package' donated by philanthropist Laurie Tisch.

Cat Greenleaf, Host Talk Stoop, was being awarded the Green Chimney's "2014 Volunteer Service Award." Cat is the driving force behind *Give your Gift*, a program she created that works directly with Green Chimney's LGBTQ youth. *Give your Gift* provides programs and services to help students with career options by bringing guest speakers to talk about their diverse careers. Cat joined the Board of Directors in providing support for Green Chimney's LGBTQ youth-focused New York City division. Green Chimney is a nonprofit helping young people to maximize their full potential by providing residential, educational, clinical and recreational services.

May 16, 2014

Darlene Rodriguez, Anchor, served as the award Presenter for the Instructional Television (ITV) of the Archdiocese of New York honors student broadcasters for their work on "*News and Views*," a program prepared and presented by students from elementary and secondary schools throughout the Archdiocese. To these students the 'Eddy' (for Education) Award is as highly coveted as the Emmy is to professional broadcasters. Darlene presented an 'Eddy' award to a deserving student at ITV.

May 17, 2014

David Ushery, Anchor, was this year's Commencement Speaker at St. John's University's, 144th graduation ceremonies held at the Staten Island Campus location. Founded in 1870, St. John's is a Catholic and Vincentian university that prepares students for ethical leadership in today's global society. University President Rev. David was recognized as a role model who gives of his time and effort to worthwhile charitable organizations.

May 18, 2014

Pat Battle, New Jersey Anchor, was the Honorary Chair and Master of Ceremonies for the "2014 Walk Now for Autism Speaks in Northern New Jersey. Walk Now is a family friendly event and the single most powerful force to fund vital research that will lead to answers in the cause and prevention of autism.

May 20, 2014

Melissa Russo, Government Reporter, served as the Master of Ceremonies for the Jewish Board of Family and Children's Services (JBFCS's) "2014 Spring Benefit. " The event will honor Anthony E. Mann, President and CEO of E-J Electric Installation Co. and Laurie Sprayregen, President of Thanks to Scandinavia for their support of programs and services provided by JBFCS. JBFCS has been helping New Yorkers realize their potential and live as independently as possible by providing and promoting recovery by addressing all aspects of an individual's life, including mental and physical health, family, housing, employment and education.

May 21, 2014

Cat Greenleaf, Host Talk Stoop, served as the Master of Ceremonies for the Spence Chapin "Inaugural Benefit: Every Child Deserves a Family." Chapin helps find families for the 132 million older children, sibling groups and children with special needs worldwide, who have no home to call their own.

May 21, 2014

Lynda Baquero, Reporter, served as the Master of Ceremonies for the Morris Heights Health Center (MHHC) Foundation's Impact Awards Gala. Funds benefitted the MHHC's Youth Development Programs. MHHC's mission is to provide healthcare and developmental programs to underserved communities of the Bronx.

May 22, 2014

Lynda Baquero, Reporter, served as the Master of Ceremonies for The New York Chapter of the Public Relations Society of America's (PRSA-NY) "27th Annual Big Apple Awards Gala." PRSA-NY established the Big Apple Awards program in 1988 to encourage excellence in public relations and seeks to recognize communications professionals who have achieved standards of excellence communications that solve problems, change opinions and created opportunities.

May 22, 2014

Gus Rosendale, Reporter, served as the Master of Ceremonies for the Child School/Legacy High School "2014 Founders Awards and Benefit Dinner." The event raised funds to enhance existing programs and support projects that provide students with the best educational opportunities to succeed.

MAY 28, 2014

Shiba Russell, Anchor, was the Guest Speaker at the College of New Rochelle. Shiba delivered the 2014 Commencement address to the graduating class of the College of New Rochelle (CNR). CNR enrolls nearly 4,200 students on six campuses across the New York City area offering academic programs in four schools: the School of Arts & Sciences (for women); School of New Resources (for adults); School of Nursing and Graduate School.

May 30, 2014

SHELDON DUTES, REPORTER, was the Reader of the day for Public School 175 in City Island, Bronx for "Men Who Read Annual Read-Aloud" where Sheldon read to two classes.

June 2, 2014

David Ushery, Anchor, served as the Master of Ceremonies for the LaGuardia Community College Foundation Boards "Innovative Leadership Awards." The Foundation celebrated its 10th Anniversary. The Foundation was established to give assistance to those needy students whose household annual income does not exceed \$25,000.

June 3, 2014

Michael Gargiulo, Anchor, served as the Master of Ceremonies for the National Italian American Foundation (NIAF). The NIAF hosted their New York Golf Tournament Kick-off reception to preview the "10th Annual New York Golf Tournament. The organization presented a scholarship to a student whose family member actively serves in the military.

June 4, 2014

Lynda Baquero, Reporter, served as the Master of Ceremonies and emceed the Women's Venture Funds (WVF) "2014 Highest Leaf Awards Breakfast." The event honored women whose business or professional contributions impact their industry and exemplify the balance between outcome and responsibility in their workplace. The Women's Venture Fund is a non-profit organization that helps women of diverse backgrounds establish thriving businesses in urban communities.

Greg Cergol, Long Island Reporter, was the Guest Speaker at the Suffolk County Police Department which hosted a Media Training Workshop for approximately 100 Suffolk County police supervisors at the Suffolk County Police Academy. Greg discussed his role as a reporter for NBC 4 and talked about the objectives of both the supervisor and the media while a newsworthy incident is unfolding.

Chris Glorioso served as the Master of Ceremonies for the Bronx Community College 2014 Foundation Gala Event: "*The Future is No.*" This Gala seeks to raise support for student scholarships and educational resources.

June 5, 2014

Pat Battle, New Jersey Anchor, served as the Master of Ceremonies for Project Renewal's, "24th Annual Gala Benefit & Auction" to raise funds to support life-saving programs and services that help build a new life for those struggling with substance abuse, mental illness and homelessness.

Michael Gargiulo, Anchor, served as the Master of Ceremonies for the 78th Catholic Youth Organization's (CYO) "Club of Champions Tribute" event sponsored by the Catholic Charities of the Archdiocese of New York. CYO reaches out to the youth of the Archdiocese through its Youth Ministry programs and retreat centers, through hundreds of local sports programs and cultural activities, and through summer camps and community centers.

June 6, 2014

Greg Cergol, Long Island Reporter, Honoree & Award Recipient. Greg was among the inaugural inductees for the Long Island Journalism Hall of Fame by the Press Club of Long Island, which recognizes trailblazing journalists, past and present. Greg Cergol was chosen for his significant contributions to Long Island as a class standing journalism and reporter for NBC4 New York.

June 6, 2014

Lauren Scala, Traffic Reporter, served as the Master of Ceremonies for the Association Help of Retarded Children (AHRC) of Nassau County. The organization celebrated their “61th Annual Rose Ball Gala” to help raise funds for services and programs that help support more than 3,000 children and adults with intellectual and other developmental disabilities throughout Nassau County.

June 9, 2014

Michael Gargiulo, Anchor, served as the Master of Ceremonies for the YMCA of Greater New York’s Annual Campaign Victory Celebration. The ‘Y,’ anchored in the neighborhoods throughout New York City, meets the needs of children, families and adults by providing programs for development, healthy living and social responsibility.

June 9, 2014

Shiba Russell, Anchor, introduced some of the Chefs and special guests participating in “Summer by the Sea” – the 29th annual Chefs Tribute to Citymeals-on-Wheels. Citymeals-on-Wheels provides meals for homebound elderly New Yorkers.

Cat Greenleaf, Host Talk Stoop, served as the Master of Ceremonies for the 2014 Bide-a-wee Ball where approximately 300 socially active animal lovers will gather to raise funds for services and programs sponsored by Bideawee Animal Shelter.

June 11, 2014

Jonathan Dienst, Investigative Reporter, was the Speaker for the Federal Bureau of Investigation’s (FBI’s) Law Enforcement Executive Development Seminar (LEEDS), a day-long media training seminar held during the annual LEEDS regional program at Princeton University. The event is designed to provide training for police chiefs and law enforcement executives who head departments with 75 or fewer police officers. The program provides insight into some of many challenges facing today’s police officers.

Shiba Russell, Anchor, served as the Master of Ceremonies for the NY/NJ Minority Development Council, Inc.’s “2014 Business Opportunity Expo!” The Council is the lead minority business development and advocacy organization in the New York/New Jersey metro area and one of 39 councils across the country affiliated with the National Minority Supplier Development Council. Their primary goal is to provide linkages between major corporations, government/public agencies and education institutions with Council-certified minority suppliers in the New York and New Jersey region. NBC Universal is a charter member of the National Minority Supplier Development Council.

June 12, 2014

Michael Gargiulo, Anchor, served as the Master of Ceremonies for the Learning through an Expanded Arts Program (LEAP) “2014 Tomorrow Entrepreneurs Luncheon.” LEAP is a nonprofit organization committed to improving the quality of public education through a hands-on, arts-based approach to teaching the academic curriculum. LEAP empowers students to reach their full potential. Tomorrow’s Entrepreneurs is a unique opportunity for students in grades 3 to 6, attending public schools all over New York City, to actually create

their own entrepreneurial projects and ventures. LEAP is an NBCUniversal '21st Century Solutions' grant award winner.

June 16, 2014

Lynda Baquero, Reporter, Chris Glorioso the Master of Ceremonies for the "14th Annual Healthcare Diversity Awards" sponsored by the Association of Hispanic Healthcare Executives (AHHE). AHHE, founded in 1988, seeks to foster programs and policies to increase the presence of Hispanics in health administration professions.

June 17, 2014

Sibila Vargas, Anchor, served as the Master of Ceremonies for Quality Service for the Autism Community's (QSAC's) "Believe Gala" benefiting autism services that supports children and adults with autism, together with their families, in achieving greater independence, realizing their future potential and contributing to the communities in a meaningful way by offering person-centered services.

June 21, 2014

Chuck Scarborough, Anchor, hosted the Ellen Hermanson Foundation's "Summer Solstice" - a fundraiser to benefit the Ellen Hermanson Breast Cancer at Southampton Hospital Ellen's Well. The Foundation was established to honor the memory of Ellen Hermanson and carry on the important work to which she devoted so much of her time and energy to educate, inform and fund programs for research and a cure.

June 25, 2014

Tom Llamas, former Anchor, served as the Master of Ceremonies for the 100 Hispanic Women, Inc's "18th Anniversary Gala" celebrating 11 years of collaboration with the City University of New York. 100 Hispanic Women, Inc is a non-profit, non-partisan women's organization with members from a range of industries and interests. Their mission is to inspire Latina women to maximize their strength and potential to become equal partners with equal opportunity, justice, recognition, respect and dignity.

August 3, 2014

Brynn Gingras, Reporter, served as the Master of Ceremonies for the Damon Runyon Cancer Research Foundation's which sponsored its "Annual Runyon 5K Run/Walk" to raise awareness and funds for cancer research. Brynn greeted and ran with more than 5000 avid runners, passionate baseball fans, cancer survivors, and supporters from across the country. Funds raised goes directly to top cancer research.

August 9, 2014

Pei-Sze Cheng, Reporter, served as the Master of Ceremonies for the opening of the "24nd Annual Hong Kong Dragon Boat Festival." The Festival is a multi-cultural celebration and sporting event where 80 competing teams and over 1000 participants from Canada and across the United States will race each other on 39-foot canoes at Meadow Lake – Flushing Meadow Park. The canoes are custom made in Hong Kong, weighing one ton each, colorfully painted and decorated with dragons' heads and tails. The canoes are piloted by up to 20 crewmen, including 18 paddlers, a drummer (for inspiration) and a steersperson. NBC4 New York is a media partner for the event

September 22, 2014

Michael Gargiulo, Anchor, served as the Master of Ceremonies for the Providence Rest Nursing Home sponsoring its "2014 Annual Golf Outing" to raise funds that benefit adult day health care, long term care, respite care, and hospice care services and programs. Founded in 1921 by the Sisters of St. John the Baptist, Providence is a 200-bed facility whose mission is to minister, with respect and dignity, to each individual entrusted to its care proving the highest quality of care in a peace-filled, safe and secure environment.

Pat Battle, New Jersey Anchor, served as the Master of Ceremonies for Top female chefs who served their signature dish at the 11th Annual, "A Second Helping of Life" in support of raising funds to fight women's cancers.

September 23, 2014

Raphael Miranda, Meteorologist, served as the Master of Ceremonies for The Committee for Hispanic Children and Families, Inc. (CHCF) which hosted the "Opening Doors for Women's" (Abriendo Puertas para Mujeres) 7th Annual Luncheon. The event honored its founder, President and CEO, Elba Montalvo who announced her retirement. Elba has been an advocate for New York's Latino community for more than 35 years.

September 26, 2014

Pei-Sze Cheng, Reporter, served as the Master of Ceremonies for OCA New York, Asian Pacific American Advocates, New York Chapter's "Community Service and Leadership Awards Gala." The event celebrated 38 years of social and political impact on the community. The organization paid tribute to the memory of 19 year old Private Danny Chen who was found dead in Afghanistan after being hazed and racially maltreated. OCA-NY is a non-profit volunteer organization whose mission is to advance and protect the political, economic and cultural rights of Asian Americans in New York City.

September 27, 2014

Brynn Gingras, Reporter, served as the Master of Ceremonies for the "2014 New York City CureSearch Walk" kick-off ceremony. CureSearch celebrates and honors children whose lives have been affected by childhood cancer.

September 30, 2014

Tracie Strahan, Reporter, and Greg Campbell, Producer, were Award Recipients at the New York Association of Black Journalist (NYABJ) which hosted its "2014 Annual Scholarship & Awards Gala." Tracie and Greg received the 2014 NYABJ Award for Best Public Affairs Programming. DAVID USHERY, Anchor recognized NBC4's friend and colleague, the late John Noel, reporter. NYABJ is one of the most active local chapters of the National Association of Black Journalists (NABJ), which boasts 3,300 members and is the world's largest organization for journalists of color. Founded in 1976, NYABJ has a legacy of providing professional and moral support to its members that include reporters, editors, photographers, graphics editors, art directors, public relations professionals, students and academics. Throughout each year, NYABJ offers professional development workshops, writing and editing seminars, career assessment sessions and informational forums on fellowships nationwide.

October 1, 2014

Contessa Brewer, Reporter, was the moderator for Impacto Latin News, which hosted its annual Business & Economy Symposium and the theme of which this year was Women's Leadership: The Untapped Talent. The discussion focused on today's women's role in leadership by sharing their own experiences.

October 3, 2014

Darlene Rodriguez, Anchor, was interviewed by El Diario La Prensa in honor of Hispanic Heritage Month in their feature section. El Diario la Prensa is the oldest Spanish-language daily newspaper in New York City covering local, national and international news with an emphasis on Latin America. The newspaper has a weekly circulation of 800, 000 readers in New York.

David Ushery, Anchor, served as the Master of Ceremonies for "One Hundred Men of Color, Black Tie Gala Awards." The organization's mission is to recognize men of color in business, education, entrepreneurship, government and service and the impact they have on the lives of people throughout their communities from Stamford, Ct to Springfield, MA. The event raises funds for scholarships and mentorship programs for young men.

October 5, 2014

Darlene Rodriguez, Anchor, was a Panelist for the New York Jets in partnership with Chase Bank which hosted a free Moms Football Safety Clinic. The event helped provide mothers of youth football players with information about the safety of the game through USA Football's "Heads Up Tackling" program.

October 6, 2014

Chuck Scarborough, Anchor, participated in the Career Transitions for Dancers 29th Annual Jubilee: NY's Helluva Town." This one-night-only entertainment event features the best talent in theatre and dance performing with the Jubilee Orchestra. Career Transition for Dancers is a non-profit organization that enables dancers to define their career possibilities and develop the skills necessary to excel in a variety of disciplines.

David Ushery, Anchor, served as the Master of Ceremonies for the Harlem School of the Arts (HSA) "Annual Benefit Gala." HSA is New York City's premier arts institution providing arts education in five disciplines: music, dance, theatre, visual arts, and musical theater.

October 7, 2014

Brian Thompson, New Jersey Reporter, served as the Master of Ceremonies for the Hackensack Riverkeeper's "Annual Awards Festival." The event honored the Inserra Supermarkets and Haworth Mayor, John Dean DeRienzo for their support to protect, preserve and restore the Hackensack River. Hackensack Riverkeeper, Inc.'s mission is to provide representation for the natural living resources of the Hackensack River. This representation is manifested in Hackensack Riverkeeper's environmental advocacy, education and conservation programs.

October 9, 2014

Melissa Russo, Government Reporter, moderated the Women's City Club of New York and hosted a panel discussion entitled: Transforming Social Services in New York City. Melissa led the 30-minute conversation with Lilliam Barris-Paoli, Deputy Mayor for Health and Human Services about women's in leadership in City government, challenges and opportunities; the key challenges faced in transforming social services and what is considered success.

Gus Rosendale, Reporter, served as the Master of Ceremonies for the "2014 Coast Guard Foundation's 34th Annual Fundraiser." The Coast Guard Foundation is a national non-profit organization dedicated to enhancing the lives of the men and women of the Coast Guard and their families. Founded more than 40 years ago, the Coast Guard Foundation provides education, support and relief for the brave men and women, who enforce maritime law, protect our homeland and preserve the environment

October 13, 2014

Sibila Vargas, Anchor, was one of the Honoree's at the Hispanic Organization of Latin Actors (HOLA) an arts service/advocacy organization dedicated to expanding the presence of Hispanic artists in entertainment and media through the cultivation, education and recognition of emerging artist. Hola strives for an accurate, informed and no-stereotyped portrayal of the full spectrum of Latino culture and heritage in the entertainment and media industries. Sibila received the organization's "Excellence in Media Award. "

October 14, 2014

David Ushery, Anchor, served as the Master of Ceremonies for the Board of Rabbi's "Sukkah in the Sky" breakfast event honoring Ambassador Iso Abarone, Cunsul General of Israel in New York, Congressman Peter King, Member of the House Homeland Security Committee and Chairman of the Sub-committee on Counterterrorism and Intelligence; former NY Governor David A. Paterson, Chair of the New York State Democratic Party. The New York Board of Rabbis is the largest inter-denominational body of its kind in the world with over 750 rabbi members.

October 15, 2014

Shiba Russell, Anchor, was the special guest at the Harlem School of the Arts (HSA's) "Annual Benefit Gala." HSA is New York City's premier arts institution providing arts education in five disciplines: music, dance, theatre, visual arts, and musical theater.

October 15, 2014

David Ushery, Anchor, served as the Master of Ceremonies for the LUNGEvity Foundation's "Celebration of Hope Gala." The event raised funds for lung cancer, the number one cancer killer, by accelerating research into early detection and more effective treatments, as well as providing community, support and education for all those affected by the disease.

October 16, 2014

Chuck Scarborough, Anchor, was the Honoree at the Library of American Broadcasting Foundation. Chuck was recognized as one of the "2014 Giants of Broadcasting and the Electronic Arts" for his long and distinguished career as a journalist, author and humanitarian. The Library of American Broadcasting Foundation, in partnership with the University of Maryland, operates the Library of American Broadcasting and is located on the

University's main College Park Maryland campus. The library, founded in 1967 houses more than 1,000 oral histories, 200,000 photographs and numerous books, pamphlets, scripts, audio and video recording the collection is widely recognized as the preeminent national repository for broadcast history, policy and tradition.

Lynda Baquero, Reporter, served as the Master of Ceremonies for the New Jersey City University's (NJCU) New Jersey Council of Hispanic Affairs "30th Anniversary Gala." The event honored Goya Foods with the organization's Corporate Citizenship Award and the Honorable Jose Linares, United States District Judge, District of New Jersey with the Alumni Leadership Award for Public Service. NJCU, one of the most diverse universities in the nation, prepares students for a career in a global workforce. Proceeds from the event benefitted student scholarships and programs.

David Ushery, Anchor, served as the Master of Ceremonies for the "Raise the Roof" Gala celebration sponsored by Isabella, a leading healthcare organization providing a continuum of services on its campus in Northern Manhattan and the surrounding community. In addition to a 705-bed nursing home, this nonprofit, founded in 1875, offers moderately priced senior housing, adult day health care, child daycare, homecare, short and long term rehabilitation along with a variety of community programs designed to help older adults remain healthy while living at home.

Sibila Vargas, Anchor, was an Honoree and Award Recipient at the Queens Chapter of the League of United Latin American Citizens (LULAC) which honored Sibila with their "Image Award" for her contributions to the New York Latino Community as a trailblazer. LULAC is the oldest Latino civil rights organization in the United States.

October 17, 2014

Darlene Rodriguez, Anchor, served as the Master of Ceremonies for the "12th Annual Hudson Valley Hospital Center Annual Gala Celebration." Hudson Valley Hospital Center was founded in 1889. A not-for-profit organization with 128 bed Hospital serving the community with quality health care.

Bruce Beck, Sports Anchor, served as the Master of Ceremonies for the Tom Coughlin Jay Fund's "2014 Champions for Children Gala for Kids with Cancer." The event helped raise funds for children and their families who are battling cancer.

Janice Huff, Meteorologist, served as the Master of Ceremonies for Florida State University's (FSU) "Raise the Torch for Florida State University" event celebrating FSU's brightest stars, past, present and future. The event raised funds for services and programs provided for the students at FSU.

October 20, 2014

Melissa Russo, Government Reporter, served as the Master of Ceremonies for the Center for Children's annual "Champions for Children Awards Luncheon." The Center for Children's Initiatives (CCI) is nationally recognized as a leading voice for meeting the care and development needs of children from birth through school-age in New York City. Funds

raised enable CCI to continue to build and expand the work of promoting excellence in early childhood services and supporting families.

David Ushery, Anchor, served as the Master of Ceremonies for “The American Indian College Fund’s 25th Anniversary New York Gala.” The American Indian College Fund transforms Indian higher education by funding and creating awareness of the unique, community-based accredited tribal colleges and universities, offering students access to knowledge, skills, and cultural values which enhance their communities and the country as a whole.

October 20, 2014

Greg Cergol, Long Island Reporter, was the Special Guest for the Christian Cultural Center Golf Classic that raised funds for Long Island Cares, Inc., an organization founded by the late singer, Grammy Award-winning songwriter and social activist Harry Chapin. Long Island Cares provides nutritional food and support services for a network of more than 580 community-based member agencies across Long Island.

October 23, 2014

Raphael Miranda, Meteorologist and award recipient, was honored by El Diario La Prensa and received the organization’s “El Award” as one of twenty-five outstanding Latinos. El Diario la Prensa is the largest and oldest Spanish-language daily newspaper in New York City with a circulation of approximately 80,000.

October 23, 2014

Gus Rosendale, Reporter, served as the Master of Ceremonies for the 2014 American Red Cross “Red Tie Gala” that honored heroic individuals and organizations that give of themselves to support people whose lives were turned upside down by tragic incidents, such as home/building fires that displaced residents by Superstorm Sandy, the Oklahoma tornadoes, the Boston Marathon bombing, and the school shooting in Newtown, Connecticut. Funds raised make it possible for the Greater New York Red Cross Region to help by providing shelter, food, teaches skills to save lives and supports military members and their families.

Lynda Baquero, Reporter, served as the Master of Ceremonies for Hope Community’s 46th Annual Community “The Spirit of East Harlem” Awards Dinner.” Hope Community, Inc. is a nonprofit community development corporation founded in 1968 by a group of residents dedicated to rescuing abandoned buildings and improving the West Harlem neighborhood. Hope’s mission is to create better communities and enrich the lives of the people who live and work there.

David Ushery, Anchor, served as the Master of Ceremonies for the Andrew Glover Youth Program’s “Second Chance Awards Dinner and Auction.” Andrew Glover Youth Program believes in the lives of young people. They believe that instead of sentencing youth to jail, they be sent to the Glover Program for counseling, training, education and employment assistance saving the lives of hundreds of you men and women.

October 24, 2014

Greg Cergol, Long Island Reporter, Enez Paganuzzi, Planning Manager, Kari Patey, Assistant News Director, and Melissa Russo, Government Reporter, attended the Fair Media Council of Long Island, "Connection Day 2014." The day-long event brings together business communities and over 100 media professionals to talk about issues that affect local news coverage. Greg led the panel discussion entitled "Pitching News Media."

October 26, 2014

Harry Cicma, Sports Reporter, was the Honorary Celebrity Chair and Grand Marshall for the "2014 Northern Regional Memory Walk" sponsored by the Greater New Jersey Chapter of the Alzheimer's Association. The Alzheimer's Association is the only national voluntary health organization dedicated to research for the causes, cures, treatments and prevention of Alzheimer's disease and to provide education and support services to individual with Alzheimer's and their caregivers.

Pat Battle, New Jersey Anchor, was the Guest of Honor and Honoree for the "Night of Wonders Gala" sponsored by Do Wonders Charity. Do Wonder is a non-profit organization that provides customized wigs, free of charge to women and girls with cancer. Pat was recognized for her dedication to community causes especially those that benefit cancer survivors.

Michael Gargiulo, Anchor, served as the Master of Ceremonies at the Lehman College Foundation's Recognition Awards Dinner. The event raises funds for student scholarship programs and recognizes the accomplishments of community and corporate leaders, alumni and friends of the college. Herbert H. Lehman College is a senior liberal arts college in the City University of New York and was founded in 1968 and offers more than 50 undergraduate majors and programs.

Darlene Rodriguez, Anchor, was the Honoree and award recipient for the Cristian Rivera Foundation which hosted their "6th Annual Fundraising Gala" and honored Darlene with the organization's 'Outstanding Service and Dedication Award' for her dedication to aid the Foundation's efforts in finding a cure for Diffuse Intrinsic Pontine Glioma (DIPG). DIPG is an inoperable brainstem tumor that took the life of two year old Cristian Rivera.

Tracie Strahan, Reporter, was honored by the Newswomen's Club of New York with a "Front Page Award" in the breaking news category for her coverage of "Fire on Long Island." The Front Page Awards honors journalistic excellence by newswomen in newspapers, television, wire services, photography, online, magazines, and radio.

October 27, 2014

Raphael Miranda, Meteorologist, was the Event Chair along with Alan Cumming, Judith Light, Edie Windsor and Rob Smith in David Mixner's one-night only one-man show entitled "Oh Hell No." David Mixner, a LGBT and civil rights activist, author, storyteller wrote and performed in the play about his personal and public details of his head-line grabbing and history-shaping life. The event raises funds to support the Point Foundation. The Point Foundation (Point) is the nation's largest scholarship granting organization for lesbian, gay,

bisexual, transgender and queer (LGBTQ) students of merit. Point promotes change through scholarship funding, mentorship, leadership development, and community service training.

October 29, 2014

Marc Santia, Reporter, served as the Master of Ceremonies for the Methodist Home for Nursing and Rehabilitation's 2014 fundraiser, "An Evening Under The Stars." The event honored Thomas A. Hyde, RPh, President and CEO, ProCare LTC and Tracey Gmoser, Board Member, Methodist Home for their support. All proceeds from the event are used to improve the lives of the residents through facility upgrades and program enhancements.

Michael Gargiulo, Anchor, served as the Master of Ceremonies at the Herbert H. Lehman College Foundation which hosted their "2014 Leadership Awards Gala: A Celebration of Excellence." The event honored John Corigliano, Professor of Music and Billy Collins, Professor of English, Lehman College and Wendy Lehman Lash, President Herbert H. Lehman Foundation. Lehman College serves the Bronx and surrounding region as an intellectual, economic, and cultural center. Funds raised will support student scholarships and academic programs.

October 30, 2014

Melissa Russo, Government Reporter, moderated a panel discussion during the 2014 Reach out and Read "Growing Healthy Readers Literacy Conference." Melissa introduced and led a conversation with the organization's keynote speakers Richard Buery, Deputy Mayor for Strategic Policy Initiatives, and Sheena Wright, the CEO of United Way of New York City. The topic of the conversation was on "The Importance of City-Wide Early Learning Strategies & Universal Pre-K." The conference focused on strategies to ensure that children from at-risk families develop on-track for success in school, and highlight findings from the Campaign for Grade Level Reading. The event brings together educators, medical providers, policy makers, children's advocates, and early childhood specialists.

October 30, 2014

Bruce Beck, Sports Anchor, served as the Master of Ceremonies at St. John's University in celebrating it's "17th Annual President's Dinner", a fundraiser benefiting scholarship programs and student services. St. Johns is a Catholic University providing an intellectual and moral education embracing Judeo-Christian ideals of respect for the rights and dignity of every person and each individual's to be good citizens.

Darlene Rodriguez, Anchor, served as the Master of Ceremonies for the Regional Aid for Interim Needs, Inc.'s (R.A.I.N.) 50th Anniversary, "The Promise...50 Years Later". RAIN was founded by Beatrice Castigila-Catullo, then a nurse at Westchester Square Hospital who set out to serve seniors in need of home care upon discharge from the hospital and now provides supportive housing, senior centers, case management, advocacy and home care serving all in need from children to geriatrics. The organization provides five hundred hot meals a day to feed the hungry and homeless. Bea is celebrating her 98th birthday and was honored at the event.

November 3, 2014

Lauren Scala, Traffic Reporter, Greg Cergol, Long Island Reporter, Raphael Miranda, Meteorologist, Janice Huff, Meteorologist, Sibila Vargas, Anchor, Chris Cimino, Meteorologist, and Sheldon Dutes, Reporter, all were Celebrity Chefs and were teamed with one of New York's most charitable chefs for the "22th Annual Feast", a food tasting event benefiting the Center for Hearing and Communication. Over 30 restaurants participated in the event. Reporters were paired with a chef to help serve their specialties.

Jonathan Dienst, Investigative Reporter, served as the Master of Ceremonies for the FDA's annual event. Jon hosted the Federal Drug Agents Foundation Awards Ceremony. The Foundation is dedicated to providing recognition and support to our nation's federal agents, task force members and their families through a variety of activities. The event raises funds to support programs and services provided by the Foundation

December 8, 2014

David Ushery, Anchor, was honored by the Nubian Cultural Center at the "Holiday Awards Ceremony." He received the organization's 'Nubian Unions Legend Award' for his outstanding leadership and service to his community. The Nubian Cultural Center is a performing arts organization. The mission of the Center is to educate and promote positive attitudes, redirect negative behavior, enhance self-esteem through arts education.

WNJU

January 6, 2014

Allan Villafana, Anchor, Three Kings Celebration, Society of Educational Arts/Teatro SEA. El Teatro celebrated the tradition of the Three Kings Day Parade with its procession running through the Lower East Side. This time-honored tradition will once again fill up the neighborhood's street with lively music, colorful dancing and parades.

January 25, 2014

Nathalia Ortiz, Reporter, 15th Anniversary Gala for Fundacion Siempre Colombia at Astoria World Manor. Fundacion Siempre Colombia helps those in underserved areas of Colombia and focuses their efforts on the elderly and disabled children.

February 20, 2014

Rafael Bello, Reporter, hosted the annual dinner in honor of the Dominican Heritage Month Celebration at Marina del Rey in the Bronx.

February 28, 2014

Rafael Bello, Reporter, hosted the Dominican American Society of Queens in honor of the Dominican Heritage Month event at Public School, 19 located at 98-02 Roosevelt Avenue in Corona, Queens. Traditional Dominican food and art works were on display along with live music, dance and more.

March 8, 2014

Yaima Crespo, Anchor, Recipient of the Mujer Ejemplar (exemplary woman) award presented by Cámara de Comercio Ecuatoriana Americana de New Jersey (EACCNJ) in honor of "International Women's Day."

March 15, 2014

Luis Alejandro Medina, Reporter, served as the Master of Ceremonies for la Feria de Salud y Servicio a la Comunidad (health fair and community service) organized by the New York State of Health.

March 26, 2014

Nathalia Ortiz, Reporter, moderated the NBCU Universal Affinity Group "UNIDOS" Panel along with Cesar Conde, Executive Vice President, NBC Universal.

April 25, 2014

Yolanda Vasquez- Was honored by the Law Enforcement Employees Benevolent Association "Our Forgotten Law Enforcement Officers Ceremony" at Astoria World Manor.

April 25, 2014

Jorge Ramos, Anchor, Gloria Echeverry, Anchor, Victoria Sosa, Allan Villafaña, Anchor, Odalys Molina, Anchor, Veronica Contreras, Sports Reporter, and Rafael Bello, Reporter-NBCUniversal together with New York Cares helped revitalize New York City's East River Park as part of Comcast Cares Day, one of the country's largest days of corporate volunteerism; More than 80,000 Comcast and NBCUniversal employees and their families, friends, and community partners from across the globe volunteer in their local communities.

April 26, 2014

Yaima Crespo, Anchor, Pablo Gutierrez, Reporter, and Nadia Torres, Reporter - Comcast Cares Day New Jersey, one of the country's largest days of corporate volunteerism with more than 80,000 Comcast and NBCUniversal employees and their families, friends, and community partners from across the globe volunteer in their local communities.

May 4, 2014

Veronica Contreras, Sports Reporter, Pablo Gutierrez, Reporter, and Nadia Torres, Reporter, all participated in the "Cinco de Mayo" festival, which is the largest festival in the New York Hispanic community. The festival which commemorates the historic Battle of Puebla, takes place at Flushing Meadows Park in Queens, NY. Over 500,000 Mexicans reside in the New York area, being one of the fastest growing communities in the area.

May 6, 2014

Liz Gonzalez, Consumer Reporter, was a presenter at Women's eNews 21 Leader for the 21st Century Gala at the JW Marriot Essex House. Women's eNews is an impact-driven nonprofit news organization that creates social change by disseminating information and focusing attention on the rights of women and girls around the world through investigative reporting.

June 8, 2014

Jorge Ramos, Anchor, Gloria Echeverry, Anchor, Veronica Contreras, Sports Reporter, Andrea Romero, Allan Villafaña, Anchor, Odalys Molina, Anchor, Victoria Sosa, Reporter, Rafael Bello, Reporter, Nathalia Ortiz, Reporter, Rafael Pujols, Reporter, Liz Gonzalez, Consumer Reporter, Luis Alejandro Medina, Reporter, Nadia Torres, Reporter, and Yolanda Vasquez- The Puerto Rican Day Parade is the largest parade in New York with Puerto Ricans and all Hispanics gathering together for this lively celebration. Attendance was tremendous, reaching over two million that joined in the festivities of the day filled with warmth, enthusiasm, color and rhythm.

July 11, 2014

Liz Gonzalez, Consumer Reporter, Served as the emcee at the League of Latin American Citizens (LULAC) 85th Annual Convention & Exposition Luncheon.

July 19-20, 2014

Anchor and reporters, Jorge Ramos, Gloria Echeverry, Veronica Contreras, Odalys Molina, Allan Villafaña, Yolanda Vasquez, Luis Alejandro Medina, Rafael Pujols, Andrea Romero, Ivan Taylor, Yaima Crespo, Janice Bencosme, Victoria Sosa and Rafael Bello – All talent participated at the WNBC/WNJU's Health Expo. Talent signed autographs and participated in the day's event with the community.

August 20, 2014

Allan Villafaña, Anchor- Comité Noviembre "60 Years of Puerto Rican Television History" .

October 18, 2014

Jorge Ramos, Anchor- El Centro Hispano 40th Anniversary Gala. The mission of El Centro Hispano is to assist, support, and strengthen the Hispanic community.

NBC 4 NEW YORK COMMUNITY LEADERS QUARTERLY BREAKFAST

The following community-based (non-profit) organizations were invited to attend WNBC's quarterly breakfast in March, June, September and December 2014. These two-hour forums afford the community leaders and station management an opportunity to discuss issues and concerns that affect the community at large and how we, as a station, can further foster our relationships. Topics cover a wide range of issues, including news coverage; budget cuts; social services; youth population/corporate giving/participation/informing community of our internal recruitment process and internship programs and positive news stories in the community.

Abbott House

Alliance for Girls – STEM

All Star Project

American Red Cross

APEX

Asian American Legal Defense & Education Fund

Asian Women in Business
Black Agency Executives
Brotherhood-Sister Sol
CAMBA
Child Abuse Prevention Program
Coalition for Asian American Children and Families
Committee for Hispanic Children and Families
ComuniLife
Dominican American Society of Queens
Educational Alliance
El Puente
Empowering Youth towards Excellence
Far Rockaway Mission
Futures and Options
Groundswell
Harlem RBI
Harlem School of the Arts
Hope Community Inc.
The Hebrew Home at Riverdale
Hispanic Counseling Center
The Lamp
Korean Community Services
Korean American Family Service Center
La Casa de Don Pedro
Latino Commission on AIDS
Latin Women in Action
Live Out Loud
Lupus Foundation
MASA –Mexican American Student Alliance
Mercy Center – Bronx
National Alliance on Mental Illness
National Black Leadership Commission on AIDS
New Destiny House
New York City Mission Society
New York City Rescue Mission
New York Urban League
One Flushing
One Hundred Black Men
Pintel for the Homeless
Reach Out and Read
Reality House

Sponsors for Educational Opportunity
South Asian Youth Action
Team Rubicom
We Connect the Dots
Violence Intervention Program
Volunteers of America

APPENDIX A

RECRUITMENT SOURCE LIST FOR WNBC and WNJU

(The following sources are commonly used when vacancies arise)

www.nbcunicareers.com	WNJU & WNBC Weekly Job Hotline 1/866-392-1028	Linked In www.linkedin.com
Media Bistro www.mediabistro.com	National Association Hispanic Journalist - www.nahj.com	Hispanic Market Weekly - www.hispanicmarketweekly.com
WNBC Careers & Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week	WNJU Careers & Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week	WNJU- The New York Post Newspaper - Placed AD 10X in 2014
Spots N' Dots - www.spotsndots.com	<a href="mailto:TVNewsCheck -
Classifieds@newscheckmedia.com">TVNewsCheck - Classifieds@newscheckmedia.com	Indeed (posted positions) - www.Indeed.com
WNJU- Channel 47 - www.telemundo47.com	WNJU - El Diario La Prensa Newspaper - Paced AD 10X in 2014 AD	TV Technology - www.tvtechnology.com/jobs
Graeme (FREE wkly - Media & Marketing jobs) Posting - www.602communications.com	CynopsisMedia - Classifields - www.cynopsis.com	WNBC- The New York Post Newspaper - Placed AD 14X in 2014 -

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Reporter**

Date Job Filled: **12/30/2013**

Recruitment Source that
Referred ultimate Hire: **NBCU Daily Hire Conversion**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **VP Human Resources**

Date Job Filled: **1/28/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Content & Consumer Unit Manager**

Date Job Filled: **2/25/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Consumer Unit Reporter**

Date Job Filled: **2/28/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Executive Producer**

Date Job Filled: **3/1/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Rehire**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Director of Technology**

Date Job Filled: **4/9/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **General Assignment Reporter**

Date Job Filled: **4/11/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Daily Hire**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Sr. Director, Marketing & Promotions**

Date Job Filled: **4/11/2014**

Recruitment Source that
Referred ultimate Hire: **Referral**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Traffic/Entertainment Anchor**

Date Job Filled: **4/14/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Daily Hire**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Account Manager**

Date Job Filled: **4/21/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Reporter**

Date Job Filled: **4/28/2014**

Recruitment Source that
Referred ultimate Hire: **External**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Director, Research**

Date Job Filled: **5/6/2014**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Research/Sales Planner**

Date Job Filled: **5/21/2014**

Recruitment Source that
Referred ultimate Hire: **Yoh**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Research Analyst**

Date Job Filled: **6/2/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Maintenance Engineer**

Date Job Filled: **6/6/2014**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Sr. On-Air Promotions Producer**

Date Job Filled: **6/27/2014**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Content Desk Editor**

Date Job Filled: **6/30/2014**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNJU**

Position Title: **Account Executive**

Date Job Filled: **7/3/2014**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Sports Reporter**

Date Job Filled: **7/7/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Daily Hire Conversion**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Managing Editor**

Date Job Filled: **7/21/2014**

Recruitment Source that
Referred ultimate Hire: **External**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Managing Editor, Digital**

Date Job Filled: **7/21/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Promotion**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Promotions Writer ,Producer Editor/WGA**

Date Job Filled: **8/4/2014**

Recruitment Source that
Referred ultimate Hire: **Contractor Conversion**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNBC**

Position Title: **Manager Broadcast Technology**

Date Job Filled: **8/5/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Photographer/Editor**

Date Job Filled: **8/7/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Daily Hire**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Investigative Executive Producer**

Date Job Filled: **8/11/2014**

Recruitment Source that
Referred ultimate Hire: **Yoh**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Producer**

Date Job Filled: **9/5/2014**

Recruitment Source that
Referred ultimate Hire: **Referral**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Web Editor/Content Producer**

Date Job Filled: **9/29/2014**

Recruitment Source that
Referred ultimate Hire: **Yoh**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Writer/Producer**

Date Job Filled: **10/2/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **National CSR/ Sales Administrator**

Date Job Filled: **10/3/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNJU**

Position Title: **Research Analyst/Sales Planner**

Date Job Filled: **10/4/14**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **NexTech Associate**

Date Job Filled: **10/6/2014**

Recruitment Source that
Referred ultimate Hire: **External**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Associate Producer**

Date Job Filled: **10/11/14**

Recruitment Source that
Referred ultimate Hire: **Yoh**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Associate Producer – 2 Positions**

Date Job Filled: **10/14/2014**

Recruitment Source that
Referred ultimate Hire: **Yoh**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Graphic Designer**

Date Job Filled: **11/3/2014**

Recruitment Source that
Referred ultimate Hire: **External**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNBC**

Position Title: **Director Integrated Sales Marketing**

Date Job Filled: **11/3/2014**

Recruitment Source that
Referred ultimate Hire: **External**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Office Administrator**

Date Job Filled: **11/6/2014**

Recruitment Source that
Referred ultimate Hire: **Contractor Conversion**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **Associate Producer**

Date Job Filled: **11/14/2014**

Recruitment Source that
Referred ultimate Hire: **Yoh**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNBC**

Position Title: **Content Investigative Producer**

Date Job Filled: **11/17/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **WNJU**

Position Title: **HR Manager**

Date Job Filled: **11/19/2014**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNJU**

Position Title: **Director, National Sales & Business Development**

Date Job Filled: **11/20/14**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNBC**

Position Title: **Overnight Digital Editor**

Date Job Filled: **12/3/2014**

Recruitment Source that
Referred ultimate Hire: **NBCU Internal Transfer**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNJU**

Position Title: **Account Executive**

Date Job Filled: **1/22/2015**

Recruitment Source that
Referred ultimate Hire: **NBCUnicareers.com**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

**VACANCY
RECRUITMENT SOURCE DATA FORM**

Station	Job Title	Date Job Filled	Recruitment Sources of Ultimate Hire	Address of Recruitment Sources	Contact Person	Phone	Has this source requested notices?
WNBC	Reporter	12/30/2013	NBCU Daily hire	n/a	n/a	n/a	n/a
WNBC	VP Human Resources	1/28/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Content & Consumer Unit Manager	2/25/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Consumer Unit Reporter	2/28/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Executive Producer	3/1/2014	NBCU Rehire	n/a	n/a	n/a	n/a
WNJU	Director of Technology	4/9/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	General Assignment Reporter	4/11/2014	NBCU Daily Hire	n/a	n/a	n/a	n/a
WNJU	Sr. Director, Marketing & Promotions	4/11/2014	Referral	n/a	n/a	n/a	n/a
WNJU	Traffic/Entertainment Anchor	4/14/2014	NBCU Daily Hire	n/a	n/a	n/a	n/a
WNBC	Account Manager	4/21/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNBC	Reporter	4/28/2014	External	n/a	n/a	n/a	n/a
WNJU	Director, Research	5/6/2014	NBCUnicareers.com	n/a	n/a	n/a	n/a
WNJU	Research/Sales Planner	5/21/2014	Yoh	n/a	n/a	n/a	n/a
WNBC	Research Analyst	6/2/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Maintenance Engineer	6/6/2014	NBCUnicareers.com	n/a	n/a	n/a	n/a
WNJU	Sr. On-Air Promotions Producer	6/27/2014	NBCUnicareers.com	n/a	n/a	n/a	n/a
WNBC	Content Desk Editor	6/30/2014	NBCUnicareers.com	n/a	n/a	n/a	n/a
WNJU	Account Executive	7/3/2014	NBCUnicareers.com	n/a	n/a	n/a	n/a
WNBC	Sports Reporter	7/7/2014	NBCU Daily Hire	n/a	n/a	n/a	n/a
WNBC	Managing Editor	7/21/2014	External	n/a	n/a	n/a	n/a
WNBC	Managing Editor, Digital	7/21/2014	NBCU Internal Promotion	n/a	n/a	n/a	n/a
WNBC	Promotions Writer Producer Editor, WGA	8/4/2014	Contractor Conversion	n/a	n/a	n/a	n/a
WNBC	Manager Broadcast Technology	8/4/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Photographer/Editor	8/7/2014	NBCU Daily Hire	n/a	n/a	n/a	n/a

WNBC	Investigative Executive Producer	8/11/2014	Yoh	n/a	n/a	n/a	n/a
WNJU	Producer	9/15/2014	Referral	n/a	n/a	n/a	n/a
WNBC	Web Editor/Content Producer	9/29/2014	Yoh	n/a	n/a	n/a	n/a
WNJU	Writer/Producer	10/2/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	National CSR/Sales Administrator	10/3/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Research Analyst/Sales Planner	10/4/2014	NBCUnicareers.com	n/a	n/a	n/a	n/a
WNBC	NexTech Associate	10/6/2014	External	n/a	n/a	n/a	n/a
WNJU	Associate Producer	10/11/2014	Yoh	n/a	n/a	n/a	n/a
WNJU	Associate Producer (2)	10/14/2014	Yoh	n/a	n/a	n/a	n/a
WNBC	Graphic Designer	11/3/2014	External	n/a	n/a	n/a	n/a
WNBC	Director Integrated Sales Marketing	11/3/2014	External	n/a	n/a	n/a	n/a
WNJU	Office Administrator	11/6/2014	Contractor Conversion	n/a	n/a	n/a	n/a
WNJU	Associate Producer	11/14/2014	Yoh	n/a	n/a	n/a	n/a
WNBC	Content Investigative Producer	11/17/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	HR Manager	11/19/2014	NBCUnicareers.com	n/a	n/a	n/a	n/a
WNJU	Director, National Sales & Bus. Dev.	11/20/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNBC	Overnight Digital Editor	12/3/2014	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Account Executive	1/22/2015	NBCUnicareers.com	n/a	n/a	n/a	n/a