

ANNUAL EEO PUBLIC FILE REPORT 2016-17

WNBC, New York, NY WNJU, Linden, NJ

1. List all full-time job vacancies filled by WNBC and WNJU stations covered by this report during the past year from ***February 1, 2016 – January 31, 2017***

| WNBC/WNJU Hires | |
|--|---------------------------|
| <u>Position Title</u> | <u>Date Filled</u> |
| Photographer | February 4, 2016 |
| Promotions Producer | February 8, 2016 |
| Director | February 11, 2016 |
| HR Coordinator | February 13, 2016 |
| Photographer | February 18, 2016 |
| Associate Producer | February 18, 2016 |
| Account Executive | February 19, 2016 |
| Senior Systems Engineer | February 22, 2016 |
| VP, Community & Communications WNBC/WNJU | February 29, 2016 |
| Photographer | March 3, 2016 |
| Weather Anchor | March 4, 2016 |
| Technical Operations Specialist | March 12, 2016 |
| Editor | March 18, 2016 |
| Local TV Reporter | March 28, 2016 |
| Local TV Reporter | April 4, 2016 |
| Reporter | May 6, 2016 |
| Local Sales Manager | May 25, 2016 |
| Content Producer | June 6, 2016 |
| Investigative, Executive Producer | June 6, 2016 |
| Vice President, Digital | June 6, 2016 |
| Vice President, Marketing & Promotions | June 12, 2016 |
| Platform Manager | June 13, 2016 |
| Associate Producer | July 8, 2016 |
| Associate Producer | July 9, 2016 |
| Assignment Desk Editor | July 9, 2016 |
| Associate Producer | July 9, 2016 |
| Chief Photographer, Grp 8 Nabet | July 11, 2016 |
| Editing Coordinator | July 13, 2016 |
| Local TV Reporter AFTRA | July 25, 2016 |
| Account Executive | July 27, 2016 |
| Promotions Manager | August 15, 2016 |

| | |
|---------------------------------------|--------------------|
| Sales Assistant | August 19, 2016 |
| Producer Editor | August 22, 2016 |
| Associate Producer | September 9, 2016 |
| Technical Operations Specialist | September 10, 2016 |
| Local TV Reporter AFTRA | September 12, 2016 |
| Entertainment Anchor - Acceso Total | September 13, 2016 |
| Media Manager | September 19, 2016 |
| Vice President of Sales | October 1, 2016 |
| Local TV Reporter AFTRA | October 17, 2016 |
| Producer | October 22, 2016 |
| Daypart Manager | October 31, 2016 |
| Senior Research Director | November 2, 2016 |
| Promotion Writer/Producer Editor, WGA | November 7, 2016 |
| Local Sales Manager | November 14, 2016 |
| Promotions Producer | November 19, 2016 |
| Investigative, Content Producer | November 21, 2016 |
| Promotion Editor | November 28, 2016 |
| Digital Video Producer | November 28, 2016 |
| Investigative, Content Producer | December 19, 2016 |
| Social Media Editor | January 9, 2017 |

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

(See attached forms)

3. In total, how many interviewees did WNBC and WNJU interview for all the full-time job vacancies identified in response to Question 1?

**216 Interviews conducted for the period of:
February 1, 2016 – January 31, 2017**

4. In total, how many persons interviewed by WNBC and WNJU for any of the above-listed job vacancies was referred to the station from each of the recruitment sources used by the station?

| Name of Recruitment Sources | Total # of Interviewees referred during the year |
|------------------------------------|---|
| | |
| NBC Consultants | 0 |
| Company Interns | 0 |
| Contractor Conversions | 0 |
| Craigslist | 0 |
| External | 25 |
| Linked In | 1 |
| Mandy.com | 0 |
| NBCU Daily Hires | 15 |
| NBCU Internal Promotion | 4 |
| NBCU Internal Transfer | 9 |
| NBCU Internal Department Staffer | 4 |
| NBCU Page Program | 0 |
| NBCU Re-hires | 2 |
| NBCU Staff Employees | 6 |
| NBCUniCareers | 131 |
| Referrals | 7 |
| YOH Conversion | 12 |

5. Please summarize WNBC's and WNJU's broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WNBC and WNJU are committed to diversity and equal employment and, as such, have conducted broad and extensive recruitment outreach over the last year. The Station's outreach efforts include the following:

JOB FAIRS AND CAREER DAYS

February 25, 2016

Erica Grow, Meteorologist, served as a guest speaker at The Clinton School for Writers & Artists in Manhattan. She spoke to approximately 70 students about her work as a meteorologist with WNBC.

February 29, 2016

David Ushery, News Anchor, served as emcee for the American Indian College Fund's "Flame of Hope Gala in Manhattan. The American Indian College Fund (the College Fund) is a non-profit 501 (c) (3) organization that provides American Indian students with scholarships and programmatic support for the nation's 34 accredited tribal colleges and universities located on or near Indian reservations.

March 18, 2016

Chris Cimino, Meteorologist, served as guest speaker at East Brunswick High School in Middlesex County. Cimino discussed his work as meteorologist for WNBC.

March 24, 2016

Bruce Beck, Sports Anchor, participated in the Ithaca College Corner Office Conversation in Manhattan with Stew Leonard, President and CEO of Stew Leonard's Farm Fresh Foods and Stew Leonard's Wines, about career choices and challenges in his career. Approximately 200 persons were in attendance.

April 05, 2016

Raphael Miranda, Meteorologist, served as a guest speaker and was inducted into the Harvey School Alumni Hall of Fame at a reception in Manhattan.

April 08, 2016

Lauren Scala, Traffic Anchor, participated in "Career Day" activities at her alma mater, Mineola High School in Nassau County. Scala spoke with approximately 100 students about her work at WNBC.

April 09, 2016

Natalie Pasquarella, News Anchor, served as emcee for SUNY Downstate's Celebrate Downstate 2016 Gala in Manhattan. SUNY Downstate comprises a College of Medicine, College of Health Related Professions, College of Nursing, School of Graduate Studies, School of Public Health, and University Hospital of Brooklyn.

April 12, 2016

Lynda Baquero, Consumer Reporter, served as emcee for Cathedral High School's 110th Anniversary Gala in Manhattan. The event honored Ursula M. Burns, Chairman and CEO of Xerox Corporation.

April 20, 2016

Andrew Siff, Reporter, served as guest speaker at Edward R. Murrow High School in Brooklyn. Siff spoke with two English classes regarding his experiences in school, his development as a reporter and the importance of writing.

April 20, 2016

David Ushery, News Anchor, served as emcee for the Sponsors for Educational Opportunity (SEO) 2016 Annual Awards Dinner in Manhattan. Sponsors for Educational Opportunity was founded in 1963 by investment banking consultant Michael Osheowitz as a mentoring program to help underserved students gain admission to competitive colleges and universities.

April 27, 2016

Darlene Rodriguez, News Anchor, served as a guest speaker at Peekskill Middle School in Westchester County. Rodriguez discussed her career and work at WNBC.

April 27, 2016

David Ushery, News Anchor, served as emcee for St. Francis College's 55th Annual Charter Award Dinner in Manhattan. The dinner supports St. Francis College's mission of providing an affordable, superior liberal arts education and scholarship aid to more than 2,800 students.

April 30, 2016

Various team members from WNJU Telemundo 47 participated in Comcast Cares Day at P.S. / M.S. 149 Sojourner Truth and Dr. Lena Edwards Park, Jersey City, NJ. Participants painted murals, assembled chess tables and planters.

May 09, 2016

Lynda Baquero, Consumer Reporter, served as emcee for the Reach Out and Read of Greater New York's "Believe in Books" Annual Benefit and Auction in Manhattan. Approximately 300 persons attended the event. Reach Out and Read of Greater New York promote reading skills for children.

May 20, 2016

Lynda Baquero, Consumer Reporter, was an awards presenter for Cathedral High School's 43rd Annual Eddy Awards in Yonkers, Westchester County. Baquero is a former award recipient. Each year Instructional Television of the Archdiocese of New York honors student broadcasters for their work on "News and Views," a program prepared and presented by students from elementary and secondary schools of the Archdiocese.

May 20, 2016

Michael George, Reporter, served as emcee for Ronald McDonald House Scholarship Winners in Manhattan. Established in 2001 by Ronald McDonald House Charities, the RMHC/ASIA Scholarship is the city's largest scholarship offered to high school students of

Asian descent. Each year, the program awards six \$17,000 scholarships to exemplary students who are active in their communities and in financial need.

May 24, 2016

Gus Rosendale, Reporter, and Stefan Holt, News Anchor, served guest speakers at NBCU's NY/NJ Professional Academy. The Tri State BEN (Black Employee Network) Young Professional Academy is a 2 year mentoring program in which NBCUniversal staff, managers, directors, and VP's partner with young men of color from the Eagle Academy Bronx and Brooklyn Schools focusing on professional development for young men with diverse background who are in their sophomore year. The young men participated in a series of structured workshops that taught them about writing resumes, cover letters, bios, social profiles, as well as other tangible skills such as presenting, networking and proper interviewing.

May 25, 2016

Erica Grow, Meteorologist, served as guest speaker at the NYC Department of Education's Annual STEM Family Fun Night in Flushing, Queens. The New York City Department of Education, Queens North Borough Field Support Center supports 168 Pre-Kindergarten to grade 12 schools in Districts 24, 25, 26, and 30.

May 25, 2016

Janice Huff, Chief Meteorologist, served as guest speaker at the Dominican Academy's Graduation in Manhattan. The Dominican Academy, a Catholic college preparatory high school in the tradition of Saint Dominic, challenges and empowers intelligent young women to become spiritual, intellectual, moral and socially responsible leaders in a global society.

May 26, 2016

Nilda Rosario Co-Anchor, served as emcee of the National Puerto Rican Day Parade annual presentation of Scholarship and Education Leadership Awards ceremony held at the Time Warner building in New York City.

May 31, 2016

Janice Huff, Chief Meteorologist, visited and spoke to the Citywide Urban Advantage Middle School Science Program at MS 167 in Manhattan. Students participating in this year's Urban Advantage Science Expo will showcase their mastery of science, technology, engineering, and math (STEM) topics.

June 1, 2016

Dave Price, Weather Anchor, served as emcee for The Child School/Legacy High School Annual Benefit Dinner in Manhattan. Approximately 300 persons were in attendance. The school supports students with learning challenges.

June 3, 2016

Michael Gargiulo, News Anchor, participated in an on-line video chat with students from Mt. Pleasant School in West Orange, NJ. Gargiulo discussed his work as a journalist with WNBC.

June 3, 2016

David Ushery, News Anchor, served as emcee for "A Better Chance" 2016 Luncheon in Manhattan. "A Better Chance" has transformed the lives of young people of color through

education, and has prepared thousands of students to take positions of leadership in American society.

June 13, 2016

Michael Gargiulo, News Anchor, served as emcee for LeAP's gala in Manhattan. Approximately 100 persons were in attendance. Learning through an Expanded Arts Program (LeAp) is a 501(c) (3) nonprofit organization committed to improving the quality of public education through a hands-on, arts- based approach to teaching the core curriculum.

June 14, 2016

Lynda Baquero, Consumer Reporter, served as emcee for the Advertising Educational Foundation's 2016 Honor's Night in Manhattan. The mission of the Advertising Educational Foundation is to enrich the understanding of advertising and marketing in society, culture, history and the economy. The AEF was created in 1983 as a non-profit, operating foundation. It is supported by ad agencies, advertisers and media companies.

August 19, 2016

Darlene Rodriguez and Michael Gargiulo, News Anchors, participated in a Veteran's Network Career & Networking event in Manhattan. The WWE, in partnership with NBCUniversal, hosted a Veteran Career Panel and Networking Event Stadium in support of Hire Heroes USA, which gave more than 80 veterans an opportunity to receive one-on-one career coaching and networking with key employers from the Tri-State Area including NBCUniversal.

September 27, 2016

David Ushery, Anchor, served as emcee for the New York Association of Black Journalists (NYABJ) Gala in Manhattan. NYABJ is a network of media professionals who advocate on behalf of black journalists in the New York City area. They are also an affiliate chapter of the National Association of Black Journalists (NABJ).

October 01, 2016

John Durso, Vice President, Community and Communications, spoke to students and visitors at Kellenberg Memorial High School in Uniondale, Nassau County. Durso spoke about his work with WNBC and WNJU and both stations commitment to the community.

October 23, 2016

Luis Nuñez, Reporter and Nilda Rosario, Co-Anchor, served as guest speakers for the Ray Carrion School of Broadcast in Washington Heights.

October 25, 2016

Raphael Miranda, Meteorologist, spoke to students as part of the "Secrets of the Highly Successful Panel" at Brooklyn College. More than 100 students participated. The panel discussed mentorship, leadership and the secrets to a successful career.

October 31, 2016

David Ushery, News Anchor, served as emcee for the Harlem School of the Arts-Masquerade Ball in Manhattan. Harlem School of the Arts works to level the playing field by empowering young people from across the multi-cultural and socio-economic spectrum.

November 7, 2016

David Ushery, News Anchor, emceed the Pierre Toussaint Scholarship Fund Dinner in Manhattan. Affiliated with the Archdiocese of New York's Office of Black Ministry, the Pierre Toussaint Scholarship Program is mentoring and supporting 36 Scholars, attending 31 different college and universities around the country.

November 9, 2016

David Ushery, News Anchor, emceed the Inner-City Scholarship 27th Annual St. Thomas More Award Luncheon in Manhattan. The Inner-City Scholarship Fund provides families with demonstrable financial need the opportunity to give their children a quality K-12 Catholic education within the Archdiocese of New York.

November 18, 2016

David Ushery, News Anchor, served as emcee for the Jessie Banks Foundation Dinner in Teaneck, Bergen County. The foundation provides college tuition assistance to high school seniors and college freshmen, all of whom have demonstrated strong academic achievement and given back to the community through volunteerism.

November 10, 2016

Ida Siegal, Reporter, participated in DREAM's 5th Annual Sueños Benefit for Dominican Schools in Manhattan. DREAM works to ensure that all children and youth in the Dominican Republic have equal opportunities to learn and realize their full potential through transformative education programs that combat the effects of poverty.

November 22, 2016

Bruce Beck, Sports Anchor, served as panelist on a Montclair State University panel discussion on the 2016 Rio Olympics. The event took place at the Yogi Berra Museum in Little Falls, Passaic County.

WNBC/WNJU INTERN PROGRAM

The WNBC and WNJU Telemundo47 internships offer the student real world experience while becoming familiar with NBCU's organization and work style. Internships are the perfect way to gain real world experience while learning what a career at News 4 New York or WNJU Telemundo 47 in New Jersey might hold in store for them. Interns have produced tangible results as they begin building their professional networks, and for many, it confirms their professional goals. We offer internship opportunities throughout all of our departments.

We provide college students with the opportunity to showcase their many talents and allow WNBC and WNJU to identify high potential talent for future staff hiring upon graduation as well as opportunities in our Early Career programs, i.e., NBCUniversal Page program; News Associate program, Tim Russert Fellowship program, Diversity Initiative for Writers, Writers on the Verge, NexTech Program, Media Operations & Broadcast Associate program, Universal Pictures' Emerging Writers Fellowship. NBCBC and WNJU recruit students who are committed to a career in journalism/media/broadcasting and communications through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are all an important part of the total assessment of student applicants.

WNBC and WNJU work closely with local/tri-state area colleges and universities within our area to build an active internship training program. During the current annual reporting year, a total of 67 Interns were placed in the WNBC/WNJU Internship program with a total of 40 colleges and universities represented. WNBC and WNJU have also participated in various on-site campus recruiting, career fairs, co-sponsor, hosted and have spoken on topics from resume writing, news and media to social media, diversity and culture in the media. The program is offered during the spring, summer and fall semesters and is designed to accommodate a student's school schedule. Students are paid on an hourly basis. Internships usually last between 13 to 18 weeks per semester, either part time or full time.

Millie Quiles, HR Generalist/College Program Leader, oversees the program for WNBC and Yenny Ventura, Director HR, oversees the program for WNJU.

EMMA BOWEN FOUNDATION FOR MINORITY INTERESTS IN MEDIA

WNBC and WNJU are proud sponsors of its long standing partnership with the Emma Bowen Foundation in developing minority youth for opportunities in the media. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that students work for a partner company during summers and school breaks from their junior year until they graduate from college. During that period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. WNBC and WNJU have the opportunity to guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program

receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. WNBC is proud to be the first local New York City television station in 1989 to work with the Emma Bowen Foundation. During the summer semesters, “Emma” students rotate through various WNBC and WNJU Owned Television stations departments while gaining experience in every aspect of media. We presently have one Emma Bowen student.

INTERNAL SKILLS ENHANCEMENT PROGRAMS

Employees of the Stations Division are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Programs are delivered via external vendors and as well as through NBCUniversal’s Learning & Development division, Talent Lab, sponsored programs. We focus on leadership skills, industry acumen, interpersonal effectiveness and collaboration.

Station employees participate in the following leadership programs, tailored to the media industry: NBCUniversal’s DRIVE Program, which focuses on executive development, JUMP, for managers who are new to leadership, BUILD, which focuses on the lead professional and PIVOT, which focuses on influencing and impact change, CREATE and LEAD. In addition to core leadership programs, we offered courses to improve expertise and effectiveness on the job. Highlights included: Digital Sales, Investigative Journalism Workshop, Digital Writing and Social Training and News Code of Conduct Seminar. In addition, Harvard Manage Mentor allows individual employees to hone their skills in areas such as Presentation Skills, Effective Coaching, Career Pathing, Hiring the Right People, Influencing Skills, DISC Behavior Styles at work, Finance for non-financial professionals and Microsoft Systems-related training.

NBCUniversal’s eight Affinity Groups - are all voluntary organizations focused on building an inclusive culture at NBCUniversal by showcasing the diverse talents of our employees. All sponsored events in 2016. NBCUniversal Affinity Group members have an opportunity to participate in activities focused on their professional development by creating opportunities for coaching, mentoring and networking with colleagues and senior management. They are a major force in driving recruitment and retention of top talent to our organization; and play a key role in driving diversity and inclusion at the company.

- *My Abilities Network @NBCUniversal* - The Abilities Network is an employee resource group that is dedicated to fostering an environment that recruits, retains, develops, and connects professionals of all abilities by creating unique and engaging experiences that will allow all employees to reach their maximum potential. The Network engages members through increased exposure, leadership and mentoring opportunities and is open to all employees!
- *Asian Pacific Americans @NBCUniversal* - APA is a volunteer organization established to attract, promote, and retain Asian and Pacific Islander American talent at NBCUniversal. APA provides leadership, professional development, community outreach, cultural enrichment, and networking opportunities for its members. APA is open to all employees!
- *Black Employee Network @NBCUniversal* - BEN’s mission is to strengthen African American employees at NBCUniversal through professional development, career

management, mentoring, exposure, and networking, which enable retention and growth. BPA also strengthens linkages within the African American community in neighborhoods where our employees live and work, enhancing NBCUniversal's image as an Employer of Choice. BPA is open to all employees!

- *Women's Network @NBCUniversal* - The Women's Network is a voluntary organization with the mission of fostering professional women's development to help grow, attract and retain successful women throughout NBCUniversal. Development is focused on leadership, advancement, and career-broadening opportunities through a variety of tools including information, education and networking with other women to learn best practices. Women's Network is open to all employees!
- *Veterans Network @NBCUniversal* - Veteran's Network is a diverse group of volunteer employees from across NBCUniversal who are united in fellowship by a shared respect and commitment to the women and men who have proudly served and continue to serve in our nation's armed forces. Veterans Network strives to foster a business culture that recognizes supports, develops, and promotes the unique characteristics of veterans throughout all of NBCUniversal and our communities. Veterans Network is open to all employees!
- *OUT @NBCUniversal* - OUT @NBCUniversal is a volunteer organization established to attract, develop, and retain Lesbian, Gay, Bisexual, Transgender, and Straight Ally employees and help our businesses effectively reach our community. OUT provides networking opportunities, learning & speaker series, access to senior leadership, and meaningful volunteer opportunities for its members. OUT is open to all employees.
- *Unidos @NBCUniversal* - Unidos serves as the premier resource for uniting, educating, and empowering accomplished and aspiring Hispanic professionals in a community experience that will assist in realizing professional goals. Unidos creates an environment in which the Hispanic culture is celebrated, shared, and embraced through professional development, volunteer opportunities, and cultural awareness. Unidos is open to all employees!
- *Young Professionals Network @NBCUniversal* – This brand new affinity group was established in 2016 to bring together early career NBCUniversal employees to establish a community that hones in on the concerns and career aspirations of young professionals.

EQUAL EMPLOYMENT OPPORTUNITY TRAINING PROGRAM

All Station employees are regularly offered training to address methods of ensuring equal employment opportunities and preventing discrimination. These programs have included Personnel Relations Leadership, Employment Law, Discrimination/Harassment Prevention Training, Diversity & Inclusion in the Workplace, Integrity Training, Hiring the Right People, and Overview of OFCCP Internet applicant regulations.

COMMUNITY SERVICE OUTREACH BY STAFF OF WNBC AND WNJU

The on-air talent and employees of WNBC and WNJU participate in numerous community service events every year. Many of the community service organizations that sponsor and

support these events focus on minority and other diverse segments of the service area's population. Such participation allows the Stations to extend their outreach efforts into the community and to educate the public about the broadcasting business. A sampling of the Stations' involvement in community service events is set forth below.

WNBC

February 11, 2016

Darlene Rodriguez, News Anchor, served as emcee for the New York Urban League's 13th Annual Champions of Diversity (COD) Awards Breakfast in Manhattan. The event recognizes businesses which promote a corporate culture which is open and inclusive.

February 23, 2016

David Ushery and Darlene Rodriguez, News Anchors, served as award presenters at the *New York Daily News*' Hometown Heroes in Transit ceremony in Manhattan. The Hometown Heroes in Transit award was created to honor MTA workers whose acts of bravery and selflessness often go unnoticed by the millions of public transportation riders each day.

February 25, 2016

Jacque Reid, *New York Live* Anchor, served as a guest panelist for NBCU's Black Employee Network's (BEN) Black History Month Celebration in Manhattan. Reid shared how community, culture, commerce and career have impacted her on a personal and professional level.

March 8, 2016

Janice Huff, Meteorologist, was an honoree at The Alice Spivey Teabags of Love in St. Louis, Missouri. The International Women's Day Connection Luncheon and Mentoring Session honor notable women for their commitment to mentorship and contributions toward improving their communities from Atlanta, Chicago, Los Angeles, New York, St. Louis, San Antonio and Washington, D.C.

March 8, 2016

Lynda Baquero, Consumer Reporter, was honored by NYC Comptroller Scott Stringer's at his annual Women's History Month Celebration in Manhattan.

March 8, 2016

Dave Price, Weather Anchor, served as emcee for The Arthritis Foundation's Kick-off Event in Maywood, NJ. The Arthritis Foundation is dedicated to addressing the needs and challenges of people living with arthritis and related diseases affecting more than 50 million Americans, including 300,000 children.

March 09, 2016

Lynda Baquero, Consumer Reporter, served as emcee for the Catholic Charities Gala Benefit in Manhattan. The 2016 Gala Benefit honored Steph C. Freidheim, CFO and Founder Cyrus Capital Partners and J Tomilson Hill, Vice Chairman of Blackstone Alternative Asset Management. Catholic Charities of the Archdiocese of New York is one of the largest charitable organizations in the New York metropolitan area.

March 10, 2016

Gus Rosendale, Reporter, and Raphael Miranda, Meteorologist, served as emcees for the Bailey House Annual Gala and Auction in Manhattan. Rosendale also participated in the ceremonial ringing of the Opening Bell at the New York Stock Exchange (NYSE). Bailey House helps to transform the lives of people with or at risk of HIV/AIDS and other chronic illnesses through housing, health services and community support.

March 12, 2016

David Ushery, News Anchor, serves as emcee and panel moderator for the New Victory Education Program's performance of FLY with the Tuskegee Airmen in Manhattan. New Victory's education program sends close to 40,000 NYC school kids each year to see live performances and experience their teaching artist program.

March 14, 2016

Bruce Beck, Sports Anchor, served as emcee/auctioneer at the Kelly Cares – Irish Eyes Gala in Manhattan. The Kelly Cares Foundation was established by Brian and Paqui Kelly to support organizations, initiatives and programs that closely align with the goals and values of the Kelly family. A strong emphasis has been made on three main pillars: Health, Education and Community.

March 14, 2016

Lauren Scala, Traffic Anchor, serves as emcee at the 31st Annual Doing Art Together Benefit in Manhattan. The mission of Doing Art Together (DAT) is to awaken and enrich the intellectual, social and cultural development of under-resourced New York City children and youth, inspiring them to pursue their learning. They accomplish this by engaging youth in the visual arts, igniting the participation of their family network and building enduring partnerships with their educational community.

March 17, 2016

David Ushery, News Anchor, served as moderator for "Dot Talk Back" after The Vineyard Gardens present: Dot, a play by Colman Domingo in Manhattan. The Vineyard Theatre is a non-profit theatre company dedicated to supporting artists.

March 23, 2016

Lynda Baquero, Consumer Reporter, served as Keynote Speaker at the Mujeres de HACE conference in Manhattan. Mujeres de HACE is a women's professional and leadership development program geared to empower high-potential Latinas to succeed professionally and thrive personally.

March 29, 2016

David Ushery, News Anchor, served as emcee for the Franciscan Handmaids of the Most Pure Heart of Mary (FHM) Gala in Manhattan. Honorees included Susan Taylor, CEO, National Cares Mentoring Movement & Editor-in-Chief Emerita, ESSENCE Magazine, Marc H. Morial, President, CEO National Urban League, Wendy Oxenhorn, Vice Chairman, Jazz Foundation, Rev. Al Sharpton and the Honorable Charlie Rangel.

March 30, 2016

Bruce Beck, Sports Anchor, served as emcee for the 7th Annual Saint Joseph Parenting Center Breakfast in Stamford, CT. Saint Joseph Parenting Center (SJPC), was founded in 2009, as a 501 (c) (3) non-sectarian organization that provides parenting education and support for at-risk families throughout Fairfield County, Connecticut.

March 31, 2016

Greg Cergol, Reporter, served as the Master of Ceremonies for the Tri Community and Youth Agency's 17th Annual Hall of Honor ceremony in Woodbury. 200 guests were in attendance. The event honored Officer Claudia Delgado, SCPD, Guru Nanak's Kitchen and Superintendent James W. Polansky. The Tri Community and Youth Agency is a private, not-for-profit agency serving over 3,000 youth and community members each year.

April 02, 2016

Brian Thompson, Reporter, served as emcee for the Hudson River Fishermen's Association's 50th Anniversary Awards Dinner, "Fight for the Hudson" in Piermont, Rockland County. 300 guests were in attendance. The Hudson River Fishermen's Association (HRFA) is a recognized 501 (c) (3) advocating the responsible use of aquatic resources and protection of habitat.

April 04, 2016

Dave Price, Weather Anchor, served as emcee for the Jewish Children's Museum's Gala in Brooklyn. The Jewish Children's Museum is a place of learning where all segments of the community can explore Jewish history and heritage in a stimulating and interactive environment.

April 05, 2016

Gus Rosendale, Reporter, served as an emcee for Project Sunshine's annual benefit celebration in Manhattan. Project Sunshine is a nonprofit organization which provides free education, recreational and social programs to children facing medical challenges.

April 06, 2016

Gus Rosendale, Reporter, served as emcee for NYU Lutheran's Annual Dinner Dance in Manhattan. 300 persons were in attendance. The event honored the service and commitment of Carla Solomon, trustee NYU LNYU Langone Health System; Antonio Maglioccio Jr, President Bulldog Ventures Ltd and Claudia Lyon, DO, Section Chief of family medicine at NYU Lutheran.

April 09, 2016

Bruce Beck, Sports Anchor, served as an auctioneer at the Gil St. Bernard, Denim & Diamonds Gala in Gladstone, NJ. Approximately 225 persons were in attendance. Gill St. Bernard's mission includes providing a diverse, balanced environment for students where individual potential is nurtured, mutual respect is understood and excellence is pursued.

April 12, 2016

Lauren Scala, Traffic Anchor, served as emcee for the Seeds of Hope Gala in Manhattan. Seeds of Hope works to prevent and combat violence, sexual exploitation, human trafficking and drug and alcohol abuse.

April 14, 2016

Jen Maxfield, Reporter, served as emcee for the Girl Scouts Women of Achievement Dinner in Woodland Park, NJ. Girl Scouts of Northern New Jersey serves more than 33,000 girls in communities within Bergen, Morris, Passaic, Sussex and northern Warren Counties.

April 15, 2016

Pei-Sze Cheng, Reporter, served as the emcee for The Auxiliary at NYC Health + Hospitals 2016 Gala in Queens. The Auxiliary raises funds to support the care of hospital patients. Queens Hospital is a member of NYC Health + Hospitals, an integrated health care system of hospitals, neighborhood health centers, long-term care, nursing homes and home care. Medical services offered by the hospital are provided through an affiliation agreement with their academic partner, the Mount Sinai School of Medicine.

April 18, 2016

Dave Price, Weather Anchor, served as emcee for the American Skin Association's 2016 Spring Gala in Manhattan. 250 guests were in attendance. The American Skin Association serves more than 100 million Americans afflicted with skin disorders, with missions including the advance of research, championing skin health – particularly among children -- and driving public awareness of skin disease.

April 20, 2016

Bruce Beck, Sports Anchor, participated in the Maccabi USA Legends Gala in Manhattan. 600 guests were in attendance. Maccabi USA is a 501(c) (3) not-for profit organization with an extensive history of enriching Jewish lives through athletic, cultural and educational programs.

April 22, 2016

Michael Gargiulo and Natalie Pasquarella, News Anchors, served as presenters for the Fair Media Council's "Folio Awards" in Woodbury. Reporters Greg Cergol and Chris Glorioso, in addition to WNBC Vice President of News Susan Sullivan and WNBC Vice President, Community and Communications John Durso also participated. The Fair Media Council is a 501(c) (3) nonprofit organization which advocates for quality local news and works to create a media savvy society.

April 22, 2016

Lynda Baquero, Consumer Reporter, served as emcee for El Diario's Annual Mujeres Destacadas Awards Luncheon in Manhattan. El Diario La Prensa serves New York-area Latinos and hosts this annual awards luncheon to honor outstanding women and leaders. In addition, Ingrid Taveras, Sales Producer was awarded a distinction for her work in media and the community.

April 26, 2016

Lynda Baquero, Consumer Reporter, served as emcee for ASPIRA's 2016 Circle of Achievers Dinner in Manhattan. ASPIRA is a nonprofit dedicated to educating and developing the next generation of Latino leaders.

April 27, 2016

WNBC News Anchors and Reporters including Dave Price, Bruce Beck, John Chandler, Janice Huff, Pat Battle, Natalie Pasquarella, David Ushery, Ray Villeda, Lynda Baquero, Jonathan Dienst and Chris Glorioso answered questions from viewers at a 100 Days to Rio Countdown Event in Manhattan. Vice President, Community and Communications John Durso also participated.

April 27, 2016

Dave Price, Weather Anchor, served as emcee for St. Vincent's Health Services Gala in Westport, CT. The benefit supports underserved and uninsured women, providing cardiac screenings, education, and prevention.

April 27, 2016

Jen Maxfield, Local TV Reporter, was an Honoree at the Women's Rights Information Center Benefit in Tenafly, NJ. The WRIC is a non-profit organization solely dedicated to providing a safe environment for women in transition to gain career, life and resource building skills that can change the direction of their future for the better.

April 30, 2016

WNBC and WNJU Anchors, Reporters, senior executives and staff employees all participated in Comcast Cares Day activities at Sojourner Truth School in Manhattan. Comcast Cares Day is Comcast NBCUniversal's companywide celebration of their year-round commitment to service and the nation's largest single-day corporate volunteer effort in the country. Station representatives painted walls, constructed flower boxes and picnic tables and performed clean-up tasks at the school.

May 1, 2016

Chris Cimino, Meteorologist, served as honorary chair for the Holy Name Medical Center Foundation's 19th Annual Spring Fashion Fling Luncheon in Teaneck, NJ. 400 guests were in attendance. The MS Center is a regional leader in comprehensive MS care for patients of all ages.

May 03, 2016

Greg Cergol, Reporter, served as emcee for the Long Island Future 50 Awards in Garden City. This program recognizes 50 of the region's fastest growing, mid-sized companies on Long Island.

May 04, 2016

Lauren Scala, Traffic Anchor, participated in the American Heart Association's "Go Red for Women Luncheon" in Stamford, CT. "Go Red for Women" educates women about the dangers of heart disease by developing treatment guidelines for physicians and funding scientific research that can save lives.

May 04, 2016

Michael Gargiulo, News Anchor, served as emcee for the Providence Rest Home's annual fundraiser in New Rochelle. Approximately 300 persons attended the event, which celebrated the Home's 86 years of service to the Bronx.

May 05, 2016

David Ushery, News Anchor, served as moderator for the "2016 Champion of Change" Dr. Phyllis Harrison-Ross Public Service Award program in Manhattan. The event was sponsored by the NY Society for Ethical Culture and bestowed awards on the Honorable Eric H. Holder, Jr. the 82nd Attorney General of the United States and U.S. Senator Kirsten Gillibrand, with the 2016 "Champions of Change" Dr. Phyllis Harrison-Ross Public Service and Rising Star Awards. These awards are given bi-annually, to recognize outstanding public officials and advocates of social justice.

May 06, 2016

Sibila Vargas, News Anchor, served as emcee at the Cielo Gala for the Latino Commission on AIDS in Manhattan. The Commission is dedicated to resolving the HIV crisis within the Latino community. Approximately 400 persons were in attendance.

May 12, 2016

David Ushery, News Anchor, served as emcee for the 1st Annual CUNY Black Male Initiative (BMI) Spring Benefit in Manhattan. More than 200 were in attendance. CUNY BMI was established in 2005 and focuses on strengthening the education pipeline for underrepresented populations in higher education

May 12, 2016

Pat Battle, Reporter, participated in the Way to Win Dinner (WIN) in Manhattan. More than 1,000 persons were in attendance. With nine on-site daycare centers, after-school educational and recreational programs, and Camp WIN, the organization provides nurturing child care services for homeless children of all ages.

May 13, 2016

Janice Huff, Chief Meteorologist, was an award presenter at the First Global Easter Seals Foundation Gala 100th Anniversary in Manhattan. The event focused on female veterans and the children of veterans. Easter Seals was founded in 1919 as one of the first organizations to aid people with disabilities

May 14, 2016

David Ushery, News Anchor, served as emcee at the Annual Earl F. Phillips Legacy Breakfast in Ewing, NJ. The event was sponsored by Omega Psi Phi Fraternity, Inc. – Delta Upsilon Chapter. Throughout its years of existence and even to the present time, Delta Upsilon has sponsored several cultural, civic, and social activities, which have been geared toward raising funds in order to provide scholarships to youths.

May 14, 2016

Dave Price, Weather Anchor, served as the host for the 2016 Walk to Cure Arthritis at MetLife Stadium in Bergen County. The event featured a three-mile and one-mile course, with arthritis information and activities offered for all participants. Walk to Cure Arthritis is the

Arthritis Foundation's nationwide signature event supporting our mission to conquer arthritis by spreading awareness and raising money for research aimed at finding a cure.

May 14, 2016 and May 15, 2016

WNBC and WNJU anchors, reporters, senior executives, interns and staff employees all participated in the station's Health & Fitness Expo at MetLife Stadium in Bergen County. More than 50,000 attendees participated in the event over a two day span.

May 16, 2016

Bruce Beck, Sports Anchor, served as emcee for the 17th Annual Children's Aid Society Golf Classic in Springfield, New Jersey. The Children's Aid Society helps children in poverty to succeed and thrive. Since 1853, this New York based children's charity has provided critical services to kids and their families in targeted high needs neighborhoods.

May 17, 2016

Janice Huff, Chief Meteorologist, was the emcee for the Urban League's (NYC Chapter) 51st Annual Frederick Douglas Dinner in Manhattan. For a half-century, the New York Urban League has presented its highest honor, the Frederick Douglass Medallion, to individuals and organizations that have contributed in a wide variety of ways to the causes of social justice, education and equality

May 18, 2016

David Ushery, News Anchor, served as emcee for The National Minority Supplier Development Council (NMSDC) Annual Leadership Awards Dinner in Manhattan. NMSDC advances business opportunities for certified minority suppliers and connects them to corporate members. NMSDC was chartered in 1972 and remains one of the country's leading corporate membership organizations.

May 19, 2016

Tracie Strahan, Reporter, served as emcee for The Bottomless Closet's Annual Spring Luncheon in Manhattan. Approximately 550 guests were in attendance. The organization provides professional clothing, job readiness, and post-employment training and coaching services to women on assistance and working-poor women.

May 19, 2016

Michael Gargiulo, Anchor, was the Emcee for the 2016 VNS Annual Gala in Harrison, Westchester County. Visiting Nurse Service Westchester is the largest not-for-profit, Medicare-certified home healthcare agency in Westchester that also serves the Bronx, Dutchess, Putnam and Rockland counties. VNS helps patients live comfortably in their own homes whether the patient is an infant, child, adult, or a senior.

June 1, 2016

Jen Maxfield, Reporter, participated in a Palisades JCC panel discussion focusing on personal finance in Tenaflly, NJ. 400 persons attended. The discussion focused on improving family financial security and preparing for the future.

June 2, 2016

Dave Price, Weather Anchor, served as an awards presenter for the NY Chapter of Public Relations Society – Big Apple Awards in Manhattan. The New York Chapter of the Public Relations Society of America established the Big Apple Awards program in 1988 to encourage excellence in public relations.

June 2, 2016

Sarah Wallace, Reporter, served as emcee for Project Renewal's 24th Annual Gala and Benefit in Manhattan. Project Renewal's mission is to end the cycle of homelessness by empowering men, women and children to renew their lives with health, homes and jobs.

June 2, 2016

Sibila Vargas, News Anchor, served as emcee for Providence House's 15th Annual People of Hope Celebration in Manhattan. Providence House provides quality programs and services to the homeless and formerly incarcerated women and children in congregate and supportive housing in Brooklyn, Queens and Westchester County.

June 7, 2016

Michael Gargiulo, News Anchor, served as emcee for the National Italian American Foundation (NIAF) Kick-off reception in Manhattan. The National Italian American Foundation is a 501(c) (3) nonprofit, nonpartisan educational foundation that promotes Italian American culture and heritage. One of NIAF's missions is to foster its heritage through scholarship programs and grants.

June 7, 2016

Dave Price, Weather Anchor, participated in the 126th Anniversary of the Park East Synagogue in Manhattan. Over 1,000 persons were in attendance. The Park East Synagogue provides Jewish and general studies education to children and adults.

June 8, 2016

Katherine Creag, Reporter, served as emcee for the Women's Venture Fund – Highest Leaf Award Breakfast & Awards Ceremony in Manhattan. The Women's Venture Fund (WVF) is a nonprofit organization that helps women to establish thriving businesses in urban communities with funding and business development programs.

June 8, 2016

Erica Grow, Meteorologist, served as a panelist for the Nassau County Emergency Management Conference in Jericho, Nassau County. Grow discussed her experience as a meteorologist and offered expert analysis on seasonal weather and long-term weather challenges which impact Long Island.

June 9, 2016

Gus Rosendale, Reporter, served as emcee for the Long Island Red Cross' "Red & White Dinner Dance" in Manhattan. Approximately 450 persons were in attendance. The American Red Cross provides compassionate care to those in need.

June 10, 2016

Janice Huff, Chief Meteorologist, was inducted into the New York State Broadcaster Hall of Fame at a meeting of the New York State Broadcasters in Manhattan. Also attending the event included News Anchors Chuck Scarborough and Sibila Vargas, Sports Anchor Bruce Beck, WNBC President and GM Eric Lerner, Vice President of News Susan Sullivan and Vice President, Community and Communications John Durso.

June 10, 2016

Darlene Rodriguez, News Anchor, was honored at a dinner benefitting the National Coalition of Latino Officers in Wood-Ridge, NJ. The NCLO Foundation is a nonprofit charitable organization which provides numerous programs to the community. Proceeds that were generated from their award ceremonies are utilized for the furtherance of charitable efforts.

June 15, 2016

Michael Gargiulo, News Anchor, served as emcee for the Morris Heights Health Center's Awards Gala in the Bronx. Approximately 500 persons were in attendance. MHHC provides affordable and accessible primary healthcare to the local community.

June 16, 2016

David Ushery, News Anchor, served as emcee for the American Foundation for the Blind's annual Helen Keller Achievement Awards Gala in Manhattan. The American Foundation for the Blind helps people with vision loss in every aspect of life including education, career, family and technology use.

June 20, 2016

Bruce Beck, Sports Anchor, was an Honoree/Award Recipient at the 57th Annual National Sports Media Association Reception & Awards in Salisbury, North Carolina. Beck was named NY State Sportscaster of the Year, the 8th occasion he was awarded this distinction.

June 20, 2016

Dave Price, Weather Anchor, served as emcee for the NY Board of Rabbi's annual Humanitarian Awards Dinner in Manhattan. The event honored former Mayor Michael Bloomberg. The New York Board of Rabbis (NYBR) is a cross-denominational Jewish organization for rabbis seeking to foster fellowship, provide educational enrichment, and rise above theological differences to strengthen and defend the Jewish community while advancing educational, religious, and social values.

June 23, 2016

Ray Villeda, Reporter, served as Master of Ceremonies at the 16th Annual Healthcare Diversity Awards in Manhattan. The Association of Hispanic Healthcare Executives (AHHE) works to increase the presence of Hispanics in health administration professions. AHHE is the first organization devoted exclusively to Hispanic healthcare executives and to the education of the healthcare industry about the Hispanic healthcare marketplace.

June 26, 2016

Meteorologists Raphael Miranda, Erica Grow and Steve Sosna, Reporters Pat Battle Gus Rosendale and Checkey Beckford, and Vice President, Community and Communications John Durso participated in the New York City Pride Parade in Manhattan.

June 28, 2016

Bruce Beck, Sports Anchor, served as emcee for the St. John's University's Bread and Life Annual Gala in Brooklyn. The event honored Lou "Looie" Carnesecca, St. John's University's longtime basketball coach.

July 22, 2016

Janice Huff, Chief Meteorologist, served as a guest speaker at The Bella Abzug Leadership Institute (BALI) in Manhattan. The Bella Abzug Leadership Institute (BALI) is a not-for-profit 501 (c) 3 organization that has worked with young women and girls since 2005, mentoring and inspiring them to become leaders in all professions.

July 23, 2016

WNBC and WNJU anchors, reporters and senior executives all participated in the station's annual *Clear the Shelters* pet adoption drive throughout the Tri-State area. Station representatives visited animal shelters and rescue centers to meet with viewers and encourage pet adoption.

August 6, 2016

Lauren Scala, Traffic Anchor, served as emcee for the Hong Kong Boat Festival in Queens. The Hong Kong Dragon Boat Festival is an annual sporting and multicultural event held to celebrate the fifth moon (or the fifth month) of the lunar calendar.

August 12, 2016

Melissa Russo, Reporter, served as moderator for the Wellness Foundation's Summer Luncheon in Amagansett, Suffolk County. The discussion included a panel of experts to help illustrate challenges faced by schools regarding healthy school food and toxic chemical exposure.

August 12, 2016

Sibila Vargas, News Anchor, received the Ambassador of Communications Award for the 34th Annual Dominican Day Parade at the Parade's gala in Queens. The mission of the Dominican Day Parade of New York City is to celebrate the richness of the Dominican culture, folklore and popular traditions. The Parade highlights, promotes, and acknowledges the heritage and contributions of the Dominican community in America and throughout the world.

August 14, 2016

Sibila Vargas, News Anchor, participated in the 34th Annual Dominican Day Parade in Manhattan. The mission of the Dominican Day Parade of New York City is to celebrate the richness of the Dominican culture, folklore and popular traditions. The Parade highlights, promotes, and acknowledges the heritage and contributions of the Dominican community in America and throughout the world.

August 21, 2016

John Chandler, Reporter, served as emcee for the 2016 Runyon 5K at Yankee Stadium in the Bronx. The Runyon 5K is a unique cancer research fundraising run/walk that uses Yankee Stadium as its course.

September 12, 2016

Bruce Beck, Sports Anchor, participated in the Cantor Fitzgerald Relief Fund's Celebrity Fundraiser in Manhattan. Each year, Cantor Fitzgerald, affiliate BGC Partners and in conjunction with the Cantor Fitzgerald Relief Fund, commemorate the 658 friends and colleagues and 61 Eurobrokers employees who perished on September 11, 2001 by distributing 100% of their global revenues on Charity Day to the Cantor Fitzgerald Relief Fund and dozens of charities around the world.

September 12, 2016

Sarah Wallace, Reporter, served as emcee for the HEART 9/11 Golf Classic in Jersey City, Hudson County. 125 guests were in attendance. The organization consists of New York City first responders who worked together for nine months during the 9/11 rescue/recovery mission and continue to volunteer their time and expertise to help those in need.

September 12, 2016

Janice Huff, Chief Meteorologist, served as a speaker at the You Gotta Believe Foundation's Voice for the Voiceless: Stars 4 Foster Kids fundraiser in Manhattan. You Gotta Believe works to identify permanent parents and families for young adults, teens, and pre-teens in the foster care system.

September 14, 2016

News Anchors Stefan Holt, Darlene Rodriguez and David Ushery, Meteorologist Chris Cimino, Weather Anchor Dave Price, Assistant News Director Kari Patey and additional members of the WNBC team attended the FDNY All Star Breakfast in Manhattan. The FDNY Foundation is the official 501 (c) (3) non-profit organization of the NYC Fire Department that supports the FDNY in its mission to prevent and respond to fires, medical emergencies, disasters and terrorist acts, protecting the live and property of residents and visitors in NYC.

September 14, 2016

Raphael Miranda, Meteorologist, participated in the annual Brazil Foundation Gala in Manhattan. The Brazil Foundation works with local leaders, organizations and supporters to promote equality, social justice and economic opportunity for all Brazilians.

September 19, 2016

Bruce Beck, Sports Anchor, participated in a fundraiser benefitting the Broadcasters Foundation of America in Springfield, New Jersey. For over 65 years, the Broadcasters Foundation has worked to provide financial assistance to radio and television broadcasters who are in acute need because of illness, advanced age, death of a spouse, accident or other life-altering situations.

September 22, 2016

Jonathan Dienst, Chief Investigative Reporter, served as a guest speaker at the InfraGard Tourism Security Summit in Manhattan. The program began in 1996 as a collaborative effort between private sector cyber professionals and the Federal Bureau of Investigation (FBI) field office in Cleveland, Ohio. The FBI later expanded the program to every field office in the country.

September 22, 2016

Lynda Baquero, Consumer Reporter, served as emcee for the Commercial Finance Associations' Education Foundation (CFA) "40 Under 40" Celebration in Manhattan. The event honored 40 up-and-coming stars in business development, portfolio management, underwriting and field examination.

September 24, 2016

Brian Thompson, Reporter, served as emcee for the Kickoff to the Walk to Fight Alzheimer's Southern Regional Walk in Point Pleasant Beach, Ocean County. Alzheimer's New Jersey is dedicated to offering reliable information, care and support to the thousands of people facing Alzheimer's disease — including 500,000 people with the disease and their caregivers who live right here in New Jersey

September 24, 2016

Lauren Scala, Traffic Anchor, served as presenter for Meet the Masters – Greenwich Wine & Food Festival in Greenwich, Connecticut. The festival supports Paul Newman's The Hole in the Wall Gang Camp, dedicated to providing "a different kind of healing" to children and their families coping with cancer, sickle cell anemia and other serious illnesses.

September 26, 2016

Bruce Beck, Sports Anchor, served as emcee for the Rashaad Jennings Foundation's "A Giant Night of Comedy" in Manhattan. The Foundation raises funds for education, youth programs and inspires youth to make education fun.

September 27, 2016

Raphael Miranda, Meteorologist, participated in 95.5 WPLJ's "Karaoke for the Kure" in Manhattan. The event works to raise awareness of Neuroblastoma childhood cancer by changing the treatment paradigm and working to find viable treatments and ultimately, a cure for Neuroblastoma.

September 28, 2016

Michael Gargiulo, News Anchor, served as emcee for the March of Dimes "40th Anniversary Transportation & Construction Breakfast in Manhattan. 800 persons were in attendance. The mission of the March of Dimes is to improve the health of babies by preventing birth defects, premature birth and infant mortality.

September 29, 2016

Bruce Beck, Sports Anchor, served as emcee for the 1st Annual Lung Transplant Project Golf Outing & Dinner Party in Westchester County. The Lung Transplant Project was founded by a group of New York Presbyterian Hospital patients who are working make a difference.

October 01, 2016

Harry Cicma, Reporter, served as emcee for the Kickoff to Alzheimer's Walk in Jersey City, Hudson County. Walk to Fight Alzheimer's raises funds to support New Jersey families impacted by Alzheimer's disease.

October 05, 2016

David Ushery and Stefan Holt, News Anchors, served as guest presenters for the *Daily News*' "Hometown Hero's in Education" awards in Manhattan. The Hometown Heroes in Education awards to showcase New York City educators who display generosity, compassion, dedication, selflessness and ingenuity.

October 05, 2016

John Chandler, Reporter, served as guest speaker for the 8th Annual Staten Island Health and Wellness Expo, sponsored by the Staten Island Economic Development Corporation (SIEDC). The day-long expo showcases seminars, exhibitors, panel discussions, keynote speakers, medical tests and fitness demonstrations that are free and open to the public.

October 06, 2016

Lynda Baquero, Consumer Reporter, served as emcee for the 2nd Annual New York Impact Awards for the National Hispanic Media Coalition in Manhattan. NHMC is a media advocacy and civil rights organization for the advancement of Latinos, working towards a media that is fair and inclusive of Latinos, and towards universal, affordable, and open access to communications.

October 06, 2016

Chris Glorioso, Reporter, served as emcee for the Coast Guard Foundation's Dinner in Manhattan. The Coast Guard Foundation supports the men and women of the United States Coast Guard and its Academy with programs and projects that enhance the education, welfare and moral of all Coast Guard members and their families.

October 06, 2016

Brian Thompson, Reporter, served as emcee for the 2016 Hackensack Riverkeeper Gala in River Vale, Bergen County. The primary Mission of Hackensack Riverkeeper, Inc. is to provide representation for the natural living resources of the Hackensack River, manifested in their advocacy, education and conservation program.

October 06, 2016

Greg Cergol, Reporter, served as emcee for the Hempstead Boys & Girls Club Annual Dinner in Baldwin, Nassau County. Hempstead Boys & Girls Club works to strengthen and empower youth and their families with culturally sensitive educational and recreational activities that foster personal growth and self-improvement.

October 07, 2016

Michael Gargiulo, News Anchor, was an honored guest at The *Italian Tribune* and Columbus Dinner in Whippany, Morris County. Since 1931, the *Italian Tribune* has been one of the country's largest and most influential Italian American weekly newspaper which focuses on culture, cuisine, history and current events of interest to the Italian American community.

October 10, 2016

Dave Price, Meteorologist, served as emcee at the 3rd Annual Shatterproof Classic Golf & Tennis Tournament in Fairfield County. Shatterproof, is a non-profit 501(c) (3) organization whose mission is to protect loved ones from addiction to alcohol and other drugs and to end the stigma and suffering of those affected by this disease.

October 13, 2016

Pat Battle, Reporter, served as emcee for the Isabella Gala in Manhattan. Isabella, a non-profit, non-sectarian organization, has supported the care of the elderly since 1875. Since its beginning, Isabella has grown from a traditional nursing home to a leading healthcare organization providing a continuum of services on its own campus and in the community at large.

October 13, 2016

Lynda Baquero, Consumer Reporter, served as emcee for the Kat's Ribbon 2016 Hope Gala in Glen Cove, Nassau County. Kat's Ribbon of Hope, Inc. was established in 2013 to provide financial assistance to women who would otherwise not be able to afford early detection and treatment services for breast cancer.

October 14, 2016

Michael Gargiulo, News Anchor, served as emcee for the Maryknoll Sisters Gala in Manhattan. From the beginning of their Congregation in 1912 to the present day, the Sisters have walked with many people through war and the sufferings of illness, abuse, neglect, poverty, and social injustice.

October 18, 2016

Janice Huff, Chief Meteorologist, served as emcee for The Child of Peace Awards Dinner in Manhattan. Catholic Charities' network of services aims to address the physical, emotional and psychological needs of children and their families.

October 19, 2016

David Ushery, News Anchor, served as co-emcee with NY1's Cheryl Wills at the Arthur Ashe Institute for Urban Health's 22nd Black Tie and Sneakers Gala in Manhattan. Founded in 1992 by the late tennis champion and humanitarian Arthur Ashe, the Institute is dedicated to addressing disparities in health utilizing a model of community health empowerment.

October 20, 2016

Ray Villeda, Reporter, served as emcee for El Diario La Prensa's Annual EL Awards luncheon in Manhattan. John Durso, Vice President, Community and Communications also attended. The publication recognized the achievements of 24 Latinos who have excelled in their given fields while giving back to the community.

October 20, 2016

Lynda Baquero, Consumer Reporter, served as the Emcee for Hope Community, Inc's 48th Annual Community Service Awards Dinner in Manhattan. Hope Community, Inc. is a community-based not-for-profit affordable housing organization which works to improve the

lives of those who live and work in East Harlem and surrounding neighborhoods through cultural arts, economic development, and social service alliances.

October 21, 2016

Pei-Sze Cheng, Reporter, participated in the Fair Media Council's "Connection Day" in Bethpage, Nassau County. The Fair Media Council is a 501(c) (3) nonprofit organization which advocates for quality local news and works to create a media savvy society.

October 21, 2016

Darlene Rodriguez, News Anchor, served as the emcee for the NY Presbyterian Hudson Valley Hospital Annual Gala in Westchester County. New York-Presbyterian/Hudson Valley Hospital is accredited by the Joint Commission, a national organization that sets high standards for patient care and safety.

October 23, 2016

Janice Huff, Chief Meteorologist, served as emcee for the 2016 Jawonio Premier Brunch in Rockland County. Jawonio provides award-winning, integrated lifespan services for individuals with intellectual/developmental disabilities, behavioral health challenges and chronic medical special needs throughout the Mid-Hudson Valley Region of New York State.

October 24, 2016

Gus Rosendale, Reporter, served as emcee for the Fight for Sight-Lights on Gala in Manhattan. Since 1946, Fight for Sight has supported and inspired eye and vision research by providing initial funds to promising scientists early in their careers.

October 26, 2016

Natalie Pasquarella, WNBC News Anchor, and Odalys Molina, WNJU News Anchor, served as emcees for the City Harvest's holiday kick-off press conference in Manhattan. City Harvest collects nutritious food that would otherwise go to waste and delivers it free of charge to 500 soup kitchens, food pantries and other community food programs across the five boroughs.

October 26, 2016

David Ushery, News Anchor, served as emcee for the Cardinal McCloskey Community Services (CMCS) 70th Anniversary Gala in Manhattan. Cardinal McCloskey Community Services serves thousands of children in foster care, provide independence for hundreds of adults with developmental disabilities and help educate thousands of low income three and four year olds.

October 27, 2016

John Durso, Vice President, Community and Communications, served as emcee for the Regional Aid for Interim Needs (R.A.I.N.) Gala in the Bronx. More than 200 guests were in attendance. R.A.I.N. is a multi-social service agency offering a myriad of services with a focus on the provision of continuum of care that includes a range of services for seniors and people with disabilities. R.A.I.N. has eleven Bronx based and one Manhattan based full-service neighborhood senior centers.

October 27, 2016

Bruce Beck, Sports Anchor, served as emcee for the St. John's University President's Dinner in Manhattan. 825 guests were in attendance. The President's Dinner raised \$2.3 million for university scholarship funds.

October 27, 2016

Greg Cergol, Reporter, served as emcee for CN Guidance and Counseling Services' 2016 Taste of Hope Gala in Nassau County. CN Guidance & Counseling Services provided clinical treatment, housing opportunities, social and support services, counseling, and guidance to individuals, families and the community affected by mental illness, developmental disabilities, psychological difficulties, addiction and/or dependency problems.

October 30, 2016

Bruce Beck, Sports Anchor, participated in the kick off for Make-A-Wish Hudson Valley's annual "Walk for Wishes" in Westchester County. Make-A-Wish Hudson Valley has granted the wishes of more than 2,300 children in the Hudson Valley region with life-threatening medical conditions.

November 1, 2016

Dave Price, Weather Anchor, served as emcee for The Inner-City Foundation for Charity & Education in Greenwich, Fairfield County. The Inner-City Foundation for Charity & Education is a 501(c) (3) non-sectarian foundation that supports organizations providing assistance, including food, clothing, shelter, counseling and education, to at-risk and needy children and adults of Fairfield County.

November 3, 2016

Lauren Scala, Traffic Anchor, served as emcee for the Adults and Children with Learning and Developmental Disabilities (ACLD) Gala in Garden City, Nassau County. ACLD serves the needs of individuals with developmental disabilities and their families. They work to provide opportunities for children and adults with autism and learning and developmental disabilities to pursue enviable lives, increase their independence and foster supportive relationships within the community.

November 3, 2016

Dave Price, Weather Anchor, participated in a reception honoring Cornell Hillel in Manhattan. Approximately 80 guests were in attendance. Cornell Hillel serves the Jewish student community of Cornell with year-round social, religious and educational programming.

November 5, 2016

Marc Santia, Reporter, served as emcee for LUNGevery's Breathe Deep 3K walk in Manhattan. LUNGevery's Breathe Deep event series is the largest national network of local events dedicated to lung cancer. Thousands of people living with lung cancer are joined by family, friends and advocates each year to walk, run, and volunteer to raise awareness and funding for lifesaving research, education, support, and services.

November 7, 2016

Dave Price, Weather Anchor, participated in the Center for Hearing and Communication's (CHC) "Feast of Famous Faces" in Manhattan. CHC provides life-affirming hearing healthcare to more than 20,000 persons annually, including infants, children and adults who are deaf and hard of hearing.

November 7, 2016

Jonathan Dienst, Chief Investigative Reporter, served as emcee at the Federal Drug Agents Foundation Dinner in Manhattan. The FDAF annually presents its "True American Hero" award to representatives of 13 law enforcement agencies working to combat the spread of drugs.

November 9, 2016

Dave Price, Meteorologist, served as emcee for LUNgevity Celebration of Hope Gala in Manhattan. The annual Gala brings together leaders, philanthropists, and policy makers to support lung cancer research and programs that will save lives and offer new hope in treatment and survivorship.

November 10, 2016

Lynda Baquero, Consumer Reporter, was honored with the "Serving New York" award at a meeting of the New York State Broadcasters Association (NYSBA) in Manhattan. Producer Doreen Geiger and Vice President, Community and Communications John Durso also attended. Baquero was recognized for securing more than \$1 million in funds which were returned to Tri-State consumers. NYSBA's "Serving New York" Awards recognize the extraordinary efforts of New York State's broadcasters in serving the public interest.

November 10, 2016

David Hatcher, News Content Manager, was honored by the New York City Administration for Children's Services (ACS) during their National Adoption Month celebration in Manhattan. The event recognizes child welfare partners working to secure adoption for children in foster care.

November 15, 2016

Darlene Rodriguez, News Anchor, participated in the New York Cares Coat Drive kickoff in Manhattan. The New York Cares Coat Drive encourages people to donate new or gently used coats at NYPD precinct station houses, Grand Central Terminal, Penn Station and public drop off sites around the city. New York Cares distributes all donated coats to multiple community based organizations.

November 15, 2016

Chuck Scarborough, News Anchor, served as emcee for the Hope for Depression Research Foundation (HDRF) Luncheon in Manhattan. The HDRF funds scientific research into the origins, diagnosis, treatment and prevention of depression and its related mood and other emotional disorders – bipolar disorder, postpartum depression, post-traumatic stress syndrome, anxiety disorder and suicide.

November 15, 2016

Bruce Beck, Sports Anchor, served as emcee for an “Evening of Champions” to support Special Olympics New York – Long Island Region (SONY-LI) in Hauppauge, Suffolk County. This fund raising effort helps to sponsor 250 local athletes compete and train each year.

November 15, 2016

Dave Price, Weather Anchor, served as emcee for the American Hospital of Paris Foundation Awards Gala 2016 in Manhattan. The private, not-for-profit institution founded 100 years ago brings together French and American medical practices to Paris for French, Americans and internationals throughout Europe.

November 15, 2016

Raphael Miranda, Meteorologist, served as emcee for the Cancer Research & Treatment Fund’s Cancer Survivors Hall of Fame Dinner in Manhattan. The event honors the courage and outstanding contributions of individuals who have played a crucial role in the effort to find new treatments and cures for blood malignancies and other common cancers.

November 16, 2016

Greg Cergol, Reporter, participated in the Museum of American Armor Gala Awards in Old Bethpage, Nassau County. The museum replicates the sights and sounds of American forces during World War II, offering educational tools to tell the story of American courage, valor and sacrifice.

November 17, 2016

Darlene Rodriguez, News Anchor, was honored at Bronx Borough President Ruben Diaz, Jr's Puerto Rican Heritage Celebration in the Bronx. The event recognizes prominent New Yorkers who have made contributions to the Puerto Rican community.

November 17, 2016

Chuck Scarborough, News Anchor, served as emcee for the ASPCA’s Annual Humane Awards Luncheon in Manhattan. The event recognizes “animal heroes” who have demonstrated extraordinary efforts, as well as individuals who have shown a steadfast commitment to animal welfare.

November 17, 2016

Bruce Beck, Sports Anchor, served as emcee for the Teddy Atlas Foundation Dinner on Staten Island. The foundation is a New York-based 501(c)(3) community service organization that provides financial and emotional support to individuals and organizations in need, and focuses particularly on the needs of children.

November 18, 2016

Lynda Baquero, Consumer Reporter, served as emcee for the YWCA-NYC’s annual luncheon in Manhattan. The YWCA-NYC is a multi-service organization providing services to under-resourced communities in New York City. Services are provided through 5 divisions: Early Learning Care, Elementary After-School Programs, Middle School After-School Programs, High School and College Bound Initiatives, and YWCA-NYC’s Girls Initiatives, which include STEM (science, technology, engineering and math) training for high school

girls, and girl's leadership and empowerment initiatives. Altogether, the YWCA-NYC's offers dozens of programs across 15 locations in Manhattan and Brooklyn.

November 18, 2016

Bruce Beck, Sports Anchor, served as emcee for the Joe Lapchick Character Award Foundation Dinner in Manhattan. The Foundation is committed to encouraging and promoting good character in the sport of basketball. Each November, the foundation recognizes a group of iconic basketball figures, from all levels of men's and women's basketball, who have demonstrated honorable character throughout their careers.

November 19, 2016

Gus Rosendale, Reporter, served as emcee for St. John's Episcopal Hospital's Chrysanthemum Ball in Atlantic Beach, Nassau County. The hospital, based in Far Rockaway, Queens, provides an array of healthcare and education programs with a focus on the local community served.

November 21, 2016

Bruce Beck, Sports Anchor, served as emcee for the Muscular Dystrophy Association's Metro NY Celebrity Gala at Meadowlands Racetrack, Bergen County. The event raises funds to support the Muscular Dystrophy Association and patients who suffer from the disease.

November 23, 2016

Bruce Beck, Sports Anchor, participated in a Thanksgiving service day at St. John's Bread and Life in Brooklyn. St. John's Bread & Life is a 501(c) (3) nonprofit organization serving meals to New Yorkers residing in Brooklyn and Queens.

November 24, 2016

News Anchor Natalie Pasquarella, Traffic Anchor Lauren Scala, Weather Anchor Dave Price and Reporter Checkey Beckford participated in the Bowery Mission's Thanksgiving service project in Manhattan. More than 650 volunteers helped prepare traditional turkey dinners and served 1,800 guests for the holiday.

November 29, 2016

David Ushery, News Anchor, participated in the United Nations Children's Fund (UNICEF) annual Snowflake Ball in Manhattan. More than 800 guests attended the event. UNICEF works in more than 190 countries and territories to provide health care and immunizations for children, as well as clean water and sanitation, nutrition, education and emergency relief.

November 29, 2016

Darlene Rodriguez, News Anchor, emceed the Cristian Rivera Foundation's celebrity fundraising gala in Manhattan. The Cristian Rivera Foundation is a New York City based not-for-profit organization that is committed to finding a cure for Pontine Glioma through education and program funding.

December 4, 2016

Stefan Holt, News Anchor and Lynda Baquero, Consumer Reporter served as emcees for the John A. Reisenbach Foundation Dinner in Manhattan. The Foundation honors the memory of advertising executive John A. Reisenbach, who was murdered in 1990. In the

wake of this tragedy, the foundation was created to promote safety, security, and a high quality of life throughout New York.

December 6, 2016

Gus Rosendale, Reporter, served as emcee for 1199SEIU Child Care Group's "Care for Kids Gala 2016" in Manhattan. Established in 1998, the 1199SEIU/Employer Child Care Corporation is a 501(C) 3 non-profit organization which provides educational programs for children and youth.

December 7, 2016

Dave Price, Weather Anchor, served as emcee for Community Mayors, Inc's annual Operation Santa Claus event at JFK Airport in Queens. More than 4,000 special needs children participated in the event. Community Mayors, Inc. is an all-volunteer 501-C-3 organization which provides recreational therapy for children with special needs from the New York metro area for more than fifty years.

December 8, 2016

Raphael Miranda, Meteorologist, emceed the Lesbian and Gay Big Apple Corp's (LGBA) Symphonic Ball Fall Concert in Manhattan. The LGBA works to bring people of diverse sexual orientations, gender identities/preferences, ages, creeds, races, and challenges together to build stronger communities.

December 13, 2016

Dave Price, Weather Anchor, emceed the Animal Care Center of New York City's (ACC) Annual Gala in Manhattan. ACC is one of the largest animal welfare organizations in the country, taking in more than 35,000 animals each year.

December 20, 2016

Sarah Wallace, Reporter, participated in The Griffith/Sandiford Assistance Fund, Inc's memorial service commemorating the 30th anniversary of the Howard Beach attacks. The event took place in Brooklyn. Wallace was honored with the "Journalism Award" for her journalistic professionalism and commitment to the community throughout this period.

WNJU

January 6, 2016

Audris Rijo and Evi Siskos, Entertainment Reporters, attended the annual Three Kings Day Parade at El Museo Del Barrio in Manhattan. The Three Kings Day Parade is an annual celebration of the arrival of the Three Kings to Bethlehem to the birth of Jesus.

January 13, 2016

Liz Gonzalez, Consumer Reporter, Nilda Rosario, News Anchor, and Alberto Rullan, Reporter and News Anchor, presented the children of the Dominico-American Society (DAS) of Queens with toys collected during the annual toy drive. Kids from low income families were the recipients of the toys. DAS is an organization dedicated to assisting immigrants and low-income families in adjusting and assimilating to life in the communities of Queens County and the City of New York.

February 9, 2016

Luis Alejandro Medina, Reporter and Yolanda Vazquez, Reporter participated in the annual Colombian Consulate luncheon in New York City. Attendees were presented with the status of the State of Colombia amongst other issues affecting Colombia and Colombians who live in the New York Tri-State area.

February 25, 2016

Victoria Sosa, Entertainment Reporter, emceed Bronx Borough President, Ruben Diaz Jr. Dominican Heritage Month celebration honoring the achievements of Dominican entrepreneurs.

February 26, 2016

Audris Rijo, Entertainment Reporter, hosted the Dominico American Society's annual Dominican Heritage Month Celebration in Queens.

March 10, 2016

Evi Siskos, Entertainment Reporter, served as emcee at the Bronx Women's History Month celebration hosted by Bronx Borough President, Ruben Diaz Jr.

March 18 thru Sunday, March 20, 2016

Alberto Rullan, Co-Anchor, served as the moderator for the SOMOS EL FUTURO (We Are the Future) conference's open plenary session which took place at the Empire State Plaza Convention Center in Albany, New York.

April 21, 2016

Jorge Ramos, News Anchor emceed the Hispanic Federation annual benefit dinner with Lilian Vasquez, Today Show contributor at the Museum of Natural History. The event was attended by more than 800 people.

April 22, 2016

Yolanda Vasquez, Reporter, was honored by El Diario la Prensa at the annual "Mujeres Destacadas" Luncheon at the Harvard Club, NY. The event honors outstanding Latin women

from business, industry, government, non-profit and entertainment worlds, but the common thread is that they have all reached a level of distinction and through their hard work and determination, have made a difference in the community.

May 14 & 15, 2016

Various team members participated in the NBC/Telemundo Health and Fitness EXPO at the MetLife Stadium in East Rutherford, NJ.

June 4, 2016

Alberto Rullan, Co-Anchor, served as emcee of the National Puerto Rican Day Parade Rising Stars Challenge. The challenge took place inside Macy's in Bay Side Mall, Bronx NY where the prince and princess of the parade were chosen.

June 14, 2016

Various team members participated in the National Puerto Rican Day Parade of New York City to celebrate Puerto Rican heritage and culture.

June 26, 2016

Various team members participated in the PRIDE Parade of NYC to celebrate the lives of the LGBTQ community and its allies.

July 8 & 9, 2016

Dario Lopez-Capera, Sports Reporter, Luis Alejandro Medina, Reporter, Andrea Romero Meteorologist and Yolanda Vazquez, Reporter, participated in the Festival Orgullo Colombiano of Long Island.

July 23, 2016

Various team members participated in Clear the Shelters, supporting the day-long pet adoption initiative.

July 24, 2016

Cristian Benavides, Reporter, Pablo Gutierrez, Reporter, Luis Medina, Reporter, and Luis Nuñez, Reporter, participated in this year's JuntaHispana in Flushing Meadows, NY. JuntaHispana is an event that celebrates the various cultures and traditions of the Spanish speaking countries. This year, over 100,000 people attended.

August 6 & 7, 2016

Dario Lopez-Capera, Sports Reporter and Veronica Contreras, Sports Anchor, participated in the Alianza de Futbol soccer tournaments. The event took place at Randall's Island where more than 50 soccer teams participated.

August 7, 2016

Nilda Rosario, Co-Anchor, participated in the annual Salvadorian Festival in Hempstead Long Island. The festival was attended by over 100,000 individuals who took part in the celebration.

August 14, 2016

Various team members attended this year's Dominican Day Parade to celebrate Dominican heritage and culture.

September 3, 2016

Jorge Ramos, Co-Anchor, participated in the Newark Puerto Rican Day Parade gala in Newark.

September 10, 2016

Luis Medina, Reporter, Pedro Montoro, Meteorologist, and Alberto Rullan, Co-Anchor participated in the annual Susan G. Komen race for the cure in Central Park.

September 18, 2016

Yaima Crespo, Co-Anchor, Nilda Rosario, Co-Anchor, and Alberto Rullan, Co-Anchor, participated in the annual Festival de la Cultura Latina in Jackson Heights Queens. The festival was attended by over 100,000 individuals.

September 18, 2016

Janice Bencosme, Weather Reporter, and Odalys Molina, Co-Anchor, participated in the annual Save Latin America street festival in Union City, NJ.

September 27, 2016

Allan Villafaña, Co-Anchor, emceed the annual Hispanic Children and Families luncheon in Manhattan.

September 30, 2016

Odalys Molina, Co-Anchor addressed the annual Young Women Empowerment Luncheon in Newark, NJ.

October 24, 2016

Odalys Molina, Co-Anchor, participated in the kick-off for City Harvest's holiday collection drive in New York City.

November 17, 2016

Allan Villafaña, Co-Anchor, emceed the annual Puerto Rican Heritage Month celebration hosted by the Bronx Borough President Ruben Diaz Jr.

December 5, 2016

Cristina Navarrete, Reporter, served as the emcee of the Hispanic Heritage Foundation Youth Awards at the Graduate Center of the City University of New York.

December 9, 2016

Liz Gonzalez, Consumer Reporter, spoke to the Queens Women Chamber of Commerce in Queens.

APPENDIX A

RECRUITMENT SOURCE LIST FOR WNBC and WNJU

(The following sources are commonly used when vacancies arise)

| | | |
|---|--|---|
| www.nbcunicareers.com | WNJU & WNBC Weekly Job Hotline 1/866-392-1028 | Linked In www.linkedin.com |
| Media Bistro www.mediabistro.com | www.JournalismNext.com | TV Technology - www.tvtechnology.com/jobs |
| WNBC Careers & Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week | WNJU Careers & Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week | WNJU - Hispanic Jobs (posted positions) http://www.hispanic-jobs.com/ |
| Spots-N-Dots (posted positions) – http://www.spotsndots.com | National Association of Hispanic Journalists http://www.nahj.org/ | Indeed wwwIndeed.com |
| WNJU- Channel 47 - www.telemundo47.com | El Especialito (Spanish Print Newspaper) | YOH Conversions - www.Agile1.com |
| Portada https://www.portada-online.com/ | The New York Post Newspaper - Placed AD 10X in 2016 | National Association of Black Journalists http://www.nabj.org/ |
| PromaxBDA Careers.promaxbda.org | Investigative Reporters and Editors www.ire.org/ | TVNewsCheck http://www.tvnewscheck.com |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Photographer

Date Job Filled: February 4, 2016

Recruitment Source that
Referred ultimate Hire: Employee Referral

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Promotions Producer

Date Job Filled: February 8, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Director

Date Job Filled: February 11, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Daily Hire Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: HR Coordinator

Date Job Filled: February 13, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Photographer

Date Job Filled: February 18, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Associate Producer

Date Job Filled: February 18, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Account Executive

Date Job Filled: February 19, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Senior Systems Engineer

Date Job Filled: February 22, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: VP Community & Communications WNBC/WNJU

Date Job Filled: February 29, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Photographer

Date Job Filled: March 3, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Weather Anchor

Date Job Filled: March 4, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Technical Operations Specialist

Date Job Filled: March 12, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Daily Hire Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Editor

Date Job Filled: March 18, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Daily Hire Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Anchor

Date Job Filled: March 28, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Local TV Reporter

Date Job Filled: April 4, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Reporter

Date Job Filled: May 6, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Local Sales Manager

Date Job Filled: May 25, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Promotion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Content Producer

Date Job Filled: June 6, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Investigative, Executive Producer

Date Job Filled: June 6, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Rehire

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Vice President, Digital

Date Job Filled: June 6, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Vice President, Marketing & Promotions

Date Job Filled: June 12, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Platform Manager

Date Job Filled: June 13, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Associate Producer

Date Job Filled: July 8, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Associate Producer

Date Job Filled: July 9, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Assignment Desk Editor

Date Job Filled: July 9, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Associate Producer

Date Job Filled: July 9, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Chief, Photographer, NABET
Date Job Filled: July 11, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Editing Coordinator

Date Job Filled: July 13, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Local TV Reporter

Date Job Filled: July 25, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNJU

Position Title: Account Executive

Date Job Filled: July 27, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Promotions Manager

Date Job Filled: August 15, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Promotion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Sales Assistant

Date Job Filled: August 19, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Producer, Editor

Date Job Filled: August 22, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Associate Producer

Date Job Filled: September 9, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Technical Operations Specialist

Date Job Filled: September 10, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Local TV Reporter

Date Job Filled: September 12, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Entertainment Anchor – Acceso Total

Date Job Filled: September 13, 2016

Recruitment Source that
Referred ultimate Hire: Employee Referral

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Media Manager

Date Job Filled: September 19, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Daily Hire Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Vice President of Sales

Date Job Filled: October 1, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Anchor

Date Job Filled: October 17, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Rehire

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Producer

Date Job Filled: October 22, 2016

Recruitment Source that
Referred ultimate Hire: External

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Daypart Manager

Date Job Filled: October 31, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Promotion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Senior Research Producer

Date Job Filled: November 2, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Promotion Writer/Producer Editor, WGA

Date Job Filled: November 7, 2016

Recruitment Source that
Referred ultimate Hire: NBCUni Careers

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Local Sales Manager

Date Job Filled: November 14, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Promotion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Promotions Producer

Date Job Filled: November 19, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Investigative, Content Producer

Date Job Filled: November 21, 2016

Recruitment Source that
Referred ultimate Hire: NBCUni Careers

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Promotion Editor

Date Job Filled: November 28, 2016

Recruitment Source that
Referred ultimate Hire: NBCUni Careers

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Digital Video Producer

Date Job Filled: November 28, 2016

Recruitment Source that
Referred ultimate Hire: Yoh Conversion

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Investigative, Content Producer

Date Job Filled: December 19, 2016

Recruitment Source that
Referred ultimate Hire: NBCU Internal Transfer

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: WNBC

Position Title: Social Media Editor

Date Job Filled: January 9, 2017

Recruitment Source that
Referred ultimate Hire: NBCUni Careers

| NAME OF RECRUITMENT SOURCES | ADDRESS OF RECRUITMENT SOURCE | CONTACT PERSON | TELEPHONE | HAS THIS PERSON REQUESTED NOTICES? |
|---|-------------------------------------|----------------|-----------|--|
| See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request. | | | | |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

| Station | Job Title | Date Job Filled | Recruitment Sources of Ultimate Hire | Addresses of Recruitment Sources | Contact Person | Phone | Has this source requested notices? |
|---------|---|-------------------|--------------------------------------|----------------------------------|----------------|-------|------------------------------------|
| wnju | Photographer | February 4, 2016 | Employee Referral | n/a | n/a | n/a | n/a |
| wnju | Promotions Producer | February 8, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnju | Director | February 11, 2016 | NBCU Daily Hire Conversion | n/a | n/a | n/a | n/a |
| wnju | HR Coordinator | February 13, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Photographer | February 18, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Associate Producer | February 18, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnju | Account Executive | February 19, 2016 | External | n/a | n/a | n/a | n/a |
| wnbc | Senior Systems Engineer | February 22, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnbc | VP, Community & Communications WNBC/WNJU | February 29, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Photographer | March 3, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Weather Anchor | March 4, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Technical Operations Specialist | March 12, 2016 | NBCU Daily Hire Conversion | n/a | n/a | n/a | n/a |
| wnju | Editor | March 18, 2016 | NBCU Daily Hire Conversion | n/a | n/a | n/a | n/a |
| wnbc | Local TV Reporter | March 28, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnbc | Local TV Reporter | April 4, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Reporter | May 6, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnju | Local Sales Manager | May 25, 2016 | NBCU Internal Promotion | n/a | n/a | n/a | n/a |
| wnbc | Content Producer | June 6, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnbc | Investigative, Executive Producer | June 6, 2016 | Rehire | n/a | n/a | n/a | n/a |
| wnbc | Vice President, Digital | June 6, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnju | Vice President, Marketing & Promotions | June 12, 2016 | External | n/a | n/a | n/a | n/a |

| | | | | | | | |
|------|---------------------------------------|--------------------|----------------------------|-----|-----|-----|-----|
| wnbc | Platform Manager | June 13, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnju | Associate Producer | July 8, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnju | Associate Producer | July 9, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnju | Assignment Desk Editor | July 9, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnju | Associate Producer | July 9, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnbc | Chief Photographer, Grp 8 Nabet | July 11, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnju | Editing Coordinator | July 13, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnbc | Local TV Reporter AFTRA | July 25, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Account Executive | July 27, 2016 | External | n/a | n/a | n/a | n/a |
| wnbc | Promotions Manager | August 15, 2016 | NBCU Internal Promotion | n/a | n/a | n/a | n/a |
| wnju | Sales Assistant | August 19, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnbc | Producer Editor | August 22, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Associate Producer | September 9, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnju | Technical Operations Specialist | September 10, 2016 | External | n/a | n/a | n/a | n/a |
| wnbc | Local TV Reporter AFTRA | September 12, 2016 | External | n/a | n/a | n/a | n/a |
| wnju | Entertainment Anchor - Acceso Total | September 13, 2016 | Employee Referral | n/a | n/a | n/a | n/a |
| wnbc | Media Manager | September 19, 2016 | NBCU Daily Hire Conversion | n/a | n/a | n/a | n/a |
| wnju | Vice President of Sales | October 1, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnbc | Local TV Reporter AFTRA | October 17, 2016 | Rehire | n/a | n/a | n/a | n/a |
| wnju | Producer | October 22, 2016 | External | n/a | n/a | n/a | n/a |
| wnbc | Daypart Manager | October 31, 2016 | NBCU Internal Promotion | n/a | n/a | n/a | n/a |
| wnju | Senior Research Director | November 2, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnbc | Promotion Writer/Producer Editor, WGA | November 7, 2016 | NBCUni Careers | n/a | n/a | n/a | n/a |
| wnbc | Local Sales Manager | November 14, 2016 | NBCU Internal Promotion | n/a | n/a | n/a | n/a |
| wnju | Promotions Producer | November 19, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnbc | Investigative, Content Producer | November 21, 2016 | NBCUni Careers | n/a | n/a | n/a | n/a |

| | | | | | | | |
|------|---------------------------------|-------------------|------------------------|-----|-----|-----|-----|
| wnbc | Promotion Editor | November 28, 2016 | NBCUni Careers | n/a | n/a | n/a | n/a |
| wnbc | Digital Video Producer | November 28, 2016 | Yoh Conversion | n/a | n/a | n/a | n/a |
| wnbc | Investigative, Content Producer | December 19, 2016 | NBCU Internal Transfer | n/a | n/a | n/a | n/a |
| wnbc | Social Media Editor | January 9, 2017 | NBCUni Careers | n/a | n/a | n/a | n/a |