

ANNUAL PUBLIC FILE EEO REPORT 2006

Call Sign of Station – WNBC and WNJU

1. List all full-time job vacancies filled by WNBC and WNJU stations covered by this report during the past year from **February 1, 2006 – January 31, 2007.**

Production Assistant, 5PM	Production Assistant, Creative Svcs
Medical Producer	Nabet, Newswriter
Mgr Field Ops & Environmental Safety	Account Manager
DGA Director (2)	Segment Producer
Director Human Resources	Manager News Operations
Executive Producer	Account Mgr, New Media (3)
Vice President, Finance	Reporter
Producer (2)	Media Manager (2)
Director Finance	Promotions Producer
Director Human Resources	Account Manager

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

Please see individual vacancy forms attached.

3. In total, how many interviewees did WNBC and WNJU interview for all the full-time job vacancies identified in response to Question 1?

Production Assistant, 5PM - 7	Production Assistant, Creat. Svcs -12
Medical Producer - 8	Nabet, Newswriter -1
Mgr Field Ops & Environmental Safety - 4	Account Manager - 2
Director Human Resources - 1	Manager News Operations - 1
Executive Producer - 1	Account Mgr, New Media - 7
Vice President, Finance - 1	Reporter - 1
Producer - 4	Media Manager - 3
Director Finance - 1	Promotions Producer -1
Director Human Resources -3	Account Manager -2
DGA Director - 11	Segment Producer - 1

72 - interviews conducted for the period of Feb 1, 2006 – January 31, 2007

4. In total, how many persons interviewed by WNBC and WNJU for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Referrals	31
NBC jobs.com	6
YOH Agency	5
Recruitment agency	7

5. Please summarize WNBC and WNJU's broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

January 4, 2006

The New York City Career and Internship Connection (CIC) Consortium

This CIC event is both a career fair, and an opportunity to interview and recruit students from sixteen selective diverse institutions (Schools include: Cornell, Brandeis, Notre Dame, U of Chicago, U of Rochester, Ithaca College, St. Lawrence University, Boston College, Emory University, etc) for the WNBC/WNJU Internship Program; identify candidates for possible entry-level positions (Yoh) and future internships.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

February 1-2, 2006

Syracuse University Spring Internship/Emerging student leaders and Summer Job Fair

Recruit students for the WNBC/WNJU Internship Program/Yoh positions, Page program and candidates for Staff positions.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

February 7, 2006

Bucknell University Communications Career Fair

Hosted by MTV Studios, WNBC was invited for an evening in recruiting communications students who have come to NYC overnight in hopes of gaining information about Internships in the media business.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

February 23, 2006 -

WNJU Career Day in Media and Journalism

20 students visited the WNJU Telemundo 47 studios where they learned about careers in media and journalism, toured the studio and participated as the live studio audience for the 11:30 AM newscast. Several students were interviewed on camera.

Participant(s) Tannia Munoz, WNJU HR Coordinator, Enrique Caballero, WNJU Director Human Resources; Hugo Balta, WNJU News Director

April 7, 2006

The IRTS, International Radio and Television Society Foundation hosts the Minority Career Workshop annual recruitment event

For more than twenty-two years, this annual event has played a significant role providing companies with the opportunity to recruit outstanding candidates for jobs and internships. WNBC participates in the IRTS Summer Fellow program by selecting a minority graduate student in honor of William V. Steckman, our WNBC Engineer who lost his life during 911. The IRTS continues its commitment to increasing diversity in our business.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

April 17 - 21, 2006

WNJU Sponsors "Aspira Career Shadow Day"

A visit to the NBC Universal offices, studios and newsrooms of Telemundo, WNJU 47 during Career Shadow Week, 100 students participated.

Participant(s): Tannia Munoz, WNJU HR Coordinator, Enrique Caballero, WNJU Director Human Resources; Hugo Balta, WNJU News Director;

April 18, 2006

WNBC hosted an all day "Aspira Career Day" for High School students.

WNBC discussed Internship opportunities within the various production/news areas in the station. Students toured the studio and newsroom facilities during their college tenure as well as a Q&A. ASPIRA of NY fosters the social advancement of the Puerto Rican/Latino community by supporting its youth in the pursuit of educational excellence through leadership development activities and programs that emphasize commitment to the community and pride in the Puerto Rican/Latino culture.

Participant(s): Anna Carbonell, WNBC/WNJU VP Stations Relations; Jackie Candia, WNJU Publicist; Ingrid Taveras, WNBC Writer/Producer; Jessica Gonzalez, Production Assistant, Creative Services, WNBC and Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

May 13, 2006

WNBC/WNJU Sponsored - "The 2006 Hispanic Heritage Youth Awards"

WNBC/WNJU presented two Scholarship awards in the field of Journalism to Fernando Salvador Sanchez and Vicky Paz for their outstanding achievement in a journalism competition.

Participant(s): Frank Comerford, President & General Manager WNBC; Manuel Martinez, President & General Manager, WNBC Jay Ireland, President TVS, NBC Universal, Anna Carbonell, WNBC/WNJU VP Stations Relations; Jackie Candia, WNJU Publicist; Ofelia Castiblanco, Station Relations Representative, WNBC/WNJU Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

May 13, 2006

WNJU Sponsors, Queens College - "Queens Career Awareness Day"

175 students attended career awareness workshops facilitated by WNJU Staff volunteers.

Participant(s): Tannia Muñoz, WNJU, HR Coordinator; Hugo Balta, WNJU News Director

June 3, 2006

WNJU Sponsors "Bronx Middle School Youth Day"

Media and Career Expo in Fort Lee, NJ

A special day event designed to celebrate the accomplishments of ASPIRA's middle school students enrolled in the CHOICE & TRIBE gender-specific youth development clubs and 21st Century after school Programs - 120 students attended this event and participated in Career Awareness breakout sessions that helped the students through their Career Odyssey activity with WNJU staff volunteers

Participant(s): Hugo Balta, WNJU News Director; Martha Jaimes, WNJU Managing Editor

June 14-17 2006

The National Association of Hispanic Journalists (NAHJ)

Media and Career Expo in Fort Lauderdale, Florida

NBC Owned and Operated Stations served as co-sponsors to this event.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

June 25, 2006

WNBC partners with "NBC Volunteers program "Learning Leaders Book Buddy Program

15 Students from the Johnathan Levin High School in the Bronx came to learn about careers in Journalism as well as the WNBC College Internship program.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader and Perri Peltz, WNBC Newschannel 4, Anchor

July 13-16, 2006

The South Asian Journalist Association (SAJA)

Annual Convention at Columbia University, NYC

The South Asian Journalists Association (SAJA) is a non-profit organization that provides a networking and resource forum for journalists of South Asian origin and journalists interested in South Asia or the South Asian Diaspora. This organization provides scholarships to students aspiring to enter the profession of journalism.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

July 19-23, 2006

The 14th Annual African American Forum Global Symposium

Held in Baltimore, Maryland

General Electric's (GE), Jeff Immelt, Chairman and CEO, opened the Symposium with a special address to the AAF community. In addition this was an opportunity to network with GE's network of positive, professional African American employees.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

August 16-20, 2006

The National Association Black Journalists (NABJ)

Held in Indianapolis, Indiana

The National Association of Black Journalists (NABJ) is an association of more than 4,000 journalists, media professionals and students. NABJ is dedicated to expanding job opportunities for African-American journalists and students and improving the media's coverage of the African-American community. WNBC was present to recruit potential candidates for the Internship program as well as welcome students to the event. NBC Owned and Operated stations were present.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

September 7-8, 2006

SI Newhouse School of Public Communication/2006 Communications Internship Fair

WNBC continues to recruit the best and brightest diverse students this institution has to offer. Our own Executive Producer, Sports Lauren Spencer was recruited from this college; also an alumni is our, Sports Anchor, Len Berman and our VP Creative Services, David Hyman.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

October 10-12, 2006

Syracuse University's Annual Diversity Business Summit

A diversity initiative between the divisions of undergraduate Studies and student affairs to broaden the understanding of Diversity and promote healthy dialogue about related issues at Syracuse University. WNBC continues to recruit students for Internships; page program and Yoh temp positions

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

October 18, 2006

The University of Rochester and The National Black Engineers

Participating Colleges: John Hopkins University; Clarkson University; Skidmore College; Ithaca College and Emory College

WNBC/WNJU Recruits students for their Internship Program/Temp positions, Page program and candidates for Staff positions.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader

October 19-20, 2006

Howard University, Washington, DC

WNBC/WNJU/WRC/NBC Universal serves as Co-sponsors

Participating Colleges: Claflin University, Atlanta University; Florida A&M University; Morgan State University; George Washington University; Hampton University; Lincoln University; Bowie State College

A yearly initiative to bring surrounding minority colleges/universities to Washington, DC. A recruitment/ job initiative along with panel's discussions in Media and Communications.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader; Janifer Claytor, WRC Human Resources Administrator; and Jackie Morano, NBC Universal, Manager of Staffing

October 27, 2006

CUNY Journalism and Media Career Fair, NYC

Participating Colleges: Hunter College, Baruch College; Lehman College, College of Staten Island, York College, NYC College of Technology and Bronx Manhattan Community College

Recruit students for the WNBC and WNJU Internship Program/Temp positions, Page program and candidates for Staff positions.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader; Tannia Munoz, WNJU HR Coordinator

December 21, 2006

WNBC Sponsored a "Day of Learning and Educating"

Students from the Preparatory Academy at PS71, in the Bronx was educated in the area of journalism and the integration of technology in Media. These students were honored for their volunteer efforts on service projects and giving of their time by coming to WNBC. The students were treated to breakfast and lunch. They were given a tour of the NBC Studios. Our Manager of the Creative Services dept spoke to them about Television programming along with a Q&A trivia.

Participant(s): Millie Quiles, WNBC Human Resources Generalist & College Internship Program Leader; Matt Boline, WNBC Manager, Creative Services

WNBC/WNJU Internship Program

The WNBC and WNJU internships offers the student real world experience while becoming familiar with NBCU's organization and work style. Internships are the perfect way to gain real world experience while learning what a career at WNBC or WNJU in NYC or New Jersey might hold in store for them. Interns have produced tangible results as they begin building their professional networks, and for many, it confirms their professional goals. We offer opportunities throughout all of our departments. **Positions** relate to research, sales, production, information technology, press, station relations, promotions, newschannel 4, digital media, and human resources, to name a few! We provide college students with the opportunity to showcase their many talents and allow WNBC and WNJU to identify high potential talent for future staff hiring as well as Yoh associate employees and the NBC Page program. WNBC and WNJU look for students who are committed to a career in media/broadcasting through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are also an important part of the total assessment of student applicants. WNBC/WNJU work closely with local/tri-state area colleges and universities to build an active internship training program. During the current Annual Reporting year, a total of 97 Interns have participated in the Internship program with a total of 67 colleges/universities represented. WNBC and WNJU have also participated in **30** on-site campus recruiting, career fairs, co-sponsor, host, and has spoken on topics from resume writing to diversity in the newsroom. The program is offered during the Spring/Summer and Fall semesters and is designed to accommodate a student's school schedule. Students receive college credit and a monthly stipend to cover the cost of transportation. Each internship usually lasts two to three months.

Emma Bowen Foundation for Minority Interests in Media

WNBC is a proud sponsor of the **Emma Bowen Foundation**. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that student's work for a partner company during summers and school breaks from the end of their junior year in high school until they graduate from college. During that five-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Students in the program receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. WNBC is proud to have been the first local NYC television station in 1989 to work with the Emma Bowen Foundation. WNBC has mentored 11 students since 1989. During the summer semesters, "Emma" students rotate in various WNBC departments while gaining experience in every aspect in media.

Internal Skills Enhancement Programs

Employees of the Station are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal GE/NBC sponsored programs. Station employees participated in the following development/leadership skills courses: Career Pathing, Building essential leadership skills (BELS); TVSD Sales Seminar, TVSD Producer Seminar, Presentation skills, Effective coaching management development course; Influencing skills, DISC Behavior Styles at work, Finance for non-financial professionals, and Microsoft systems-related training. The GE African American Forum, GE Women's Network, and GE Hispanic Forum also provide professional skill development courses to employees. In addition, online courses on a variety of topics are available to all employees. Courses include: Negotiation skills, Time Management, Team Building, Goal Setting, Project Management, Communication Skills and Conflict Management, Hiring the right people, How to write an employee evaluation; Inclusive leaders workshop and Overview of OFCCP internet applicant regulations.

EEO/Human Resources Training Program

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the two-year reporting period, these programs have included Personnel Relations Leadership, Employment Law, Discrimination/Harassment Prevention Training, Integrity Training, and Hiring the Right People, and Overview of OFCCP internet applicant regulations.

APPENDIX A

WNBC and WNJU's RECRUITMENT SOURCE LIST

(The following sources are commonly used when vacancies arise.)

[illegible]

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: WNJU

Job Title: Promotions Producer

Date Job Filled: February 2, 2006

Recruitment Sources that

Referred ultimate Hire: Yoh Agency (Internal Temp Employee Conversion)

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Production Assistant, 5pm**

Date Job Filled: **February 6, 2006**

Recruitment Sources that

Referred ultimate Hire: **Yoh Agency (Internal Temp Employee Conversion)**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Production Assistant, Creative Services**

Recruitment Sources that

Referred ultimate Hire: **External Hire**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Medical Producer**

Recruitment Sources that
Referred ultimate Hire: **External Hire**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: WNJU

Job Title: Director Human Resources

Date Job Filled: March 4 2006

Recruitment Source that
Referred ultimate Hire: NBC Universal Internal Transfer

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Manager Field Operations & Environmental Safety**

Date Job Filled: **March 6, 2006**

Recruitment Source that
Referred ultimate Hire: **NBC Universal Daily Hire, Internal Conversion**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: WNBC

Job Title: Nabet, Newswriter

Date Job Filled: March 13, 2006

Recruitment Source that
Referred ultimate Hire: External Hire

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: WNJU

Job Title: Account Manager

Date Job Filled: April 17, 2006

Recruitment Source that
Referred ultimate Hire: Employee Referral** Internal TVSD Transfer

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Account Managers (2)**

Date Job Filled: **May 1, 2006**

Recruitment Source that
Referred ultimate Hire: **NBC Universal Internal Transfers**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **DGA Directors (2)**

Date Job Filled: **May 8, 2006 and January 22, 2007**

Recruitment Source that
Referred ultimate Hire: **NBC Universal Daily Hire, Internal Conversion
External Hire**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Segment Producer**

Date Job Filled: **May 30, 2006**

Recruitment Source that
Referred ultimate Hire: **Yoh Agency (Internal Temp Employee Conversion)**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Director Human Resources**

Date Job Filled: **April 17, 2006**

Recruitment Source that
Referred ultimate Hire: **NBC Universal Internal Transfer**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Manager News Operations**

Date Job Filled: **June 2, 2006**

Recruitment Source that
Referred ultimate Hire: **WNBC Internal Promotion**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: WNBC

Job Title: Executive Producer

Date Job Filled: September 5, 2006

Recruitment Sources that
Referred ultimate Hire: External Rehire

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Account Manager, New Business Dev & New Media (3)**

Date Job Filled: **March 6, 2006; July 31, 2006 and September 25, 2006**

Recruitment Sources that Referred ultimate Hire: **External Hires**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Vice President, Finance**

Date Job Filled: **July 5, 2006**

Recruitment Sources that
Referred ultimate Hire: **NBC Universal Internal Transfer**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: WNBC

Job Title: Reporter

Date Job Filled: July 10, 2006

Recruitment Source that
Referred ultimate Hire: NBC Universal Daily Hire, Internal Conversion

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Producer (2)**

Date Job Filled: **July 22, 2006 and November 6, 2006**

Recruitment Source that

Referred ultimate Hire: **NBC Universal Daily Hire, Internal Conversion**
Yoh Agency (Internal Temp Employee Conversion)

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU Adds Agencies to this list upon written request.				

**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Media Manager (2)**

Date Job Filled: **September 11, 2006 and November 20, 2006**

Recruitment Source that
Referred ultimate Hire: **NBC Universal Daily Hire, Internal Conversion
External Hire**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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**JOB VACANCY
RECRUITMENT RESOURCE DATA FORM**

Station: **WNBC**

Job Title: **Director, Finance**

Date Job Filled: **September 25, 2006**

Recruitment Source that
Referred ultimate Hire: **NBC Universal Internal Transfer**

<i>Name of Recruitment Source</i>	<i>Address of Recruitment Source</i>	<i>Contact Person</i>	<i>Telephone</i>	<i>Has this person Requested Notices?</i>
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