

2024 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report (“Period”): April 1, 2023 through March 31, 2024

Call sign of station comprising the reporting Station Employment Unit: WETS

I. Full-time vacancies filled during period:

1. Job Title: Assistant Director of News/Content Date Filled: 3-11-2024
2. Job Title: Asst. Director of Engineering/Sound Technician Date Filled: 3-11-2024

II. Each recruitment or referral source used to seek candidates for each vacancy:

1. Job Title: Assistant Director of News/Content

| Source | Contact Person | Address | Phone Number | Referred Person Interviewed/Hired |
|---|----------------|------------------|--------------|-----------------------------------|
| ETSU HR website | Lori Erickson | Johnson City, TN | 423-439-6124 | yes/no |
| WETS website | Chad Barrett | Johnson City, TN | 423-439-6442 | no/no |
| Higher Education Recruitment Consortium | Lori Erickson | Johnson City, TN | 423-439-6124 | no/no |
| Facebook, LinkedIn, Twitter | Lori Erickson | Johnson City, TN | 423-439-6124 | no/no |
| CPB online job posting | | Washington, D.C. | 202-879-9600 | no/no |
| Staff Referral | David Edwards | Johnson City, TN | 423-439-6444 | yes/yes |

2. Job Title: Asst. Director of Engineering/Sound Technician

| Source | Contact Person | Address | Phone Number | Referred Person Interviewed/Hired |
|---|----------------|------------------|--------------|-----------------------------------|
| ETSU HR website | Lori Erickson | Johnson City, TN | 423-439-6124 | yes/yes |
| WETS website | Chad Barrett | Johnson City, TN | 423-439-6442 | no/no |
| Higher Education Recruitment Consortium | Lori Erickson | Johnson City, TN | 423-439-6124 | no/no |
| Facebook, LinkedIn, Twitter | Lori Erickson | Johnson City, TN | 423-439-6124 | no/no |
| CPB online job posting | | Washington, D.C. | 202-879-9600 | no/no |
| Staff Referral | David Edwards | Johnson City, TN | 423-439-6444 | yes/no |

III. Total number of persons interviewed for all full-time vacancies filled during period: 5

IV. Total number of interviewees for all full-time vacancies filled during period per source:

| Source | Contact Person | Address | Phone Number | Interviewees Referred (#) |
|-----------------|-----------------------|------------------|---------------------|----------------------------------|
| ETSU HR website | Lori Erickson | Johnson City, TN | 423-439-6124 | 3 |
| Staff Referral | David Edwards | Johnson City, TN | 423-739-6444 | 2 |

V. Outreach activities during reporting period

- **WETS staff were required to go through online equity and diversity training to reaffirm our knowledge of EEO employment and prevent discrimination**
- **WETS staff were required to go through harassment training to be able to identify and prevent harassment.**
- **WETS offered opportunities for college students to gain lab hours by writing newscasts for on air.**