

Federal Communications Commission Washington, D.C. 20554

General Manager WZDG CAROLINA CHRISTIAN RADIO INC P O BOX 957 WILMINGTON NC 28402-

February 24, 2016

Dear Licensee:

- 1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.
- 2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required to provide only a list of the Unit's full-time employees, identified only by job title (no names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.
- 3. Audit Data Requested. If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:
- (a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).
- (b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of



PO Box 957 Wilmington, NC 28402 TEL: 910-763-2452

FAX: 910-763-6578

www.CarolinaChristianRadio.org

To Nurture, Encourage and Strengthen You in Your Walk with Christ

March 16, 2016

EEO Staff, Policy Division Media Bureau Federal Communications Commission 445 12th Street, S. W. Washington, DC 20554



This letter is in response to an EEO audit letter for WZDG of Carolina Christian Radio, Inc.

Our Unit is not required to have an EEO recruitment program because we have fewer than 5 full-time employees.



Here is a list of our full-time employees:

General Manager 35-40 hours per week Accounting & on air employee 35-40 hours per week Funding & development 35-40 hours per week Technical & traffic 35-40 hours per week



We have no pending or prior complaints involving EEO.

Carolina Christian Radio, Inc is licensee & operator of not only WZDG-FM but also WWIL-FM, WDVV-FM and WMYT-FM. CCR is also licensee of 2 time brokered AM stations; WWIL and WLTT.

Per instructions I forwarded a copy of this audit letter to the operator of the 2 radio stations that we have brokered. Their letter of response to 4(b) is included.

Any questions can be addressed to me at the phone number or address below.

As President of Carolina Christian Radio, Inc. I certify this information is accurate and complete.

Sincerely,

Jim Stephens PO Box 957

Wilmington, NC 28405

910-763-2452



Federal Communications Commission Washington, D.C. 20554

MAY 3 1 2016

Jim Stephens President, Carolina Christian Radio, Inc. PO Box 957 Wilmington NC 28402

Re:

WZDG(FM), Scotts Hill, NC (Fac. ID # 88327) WWIL-FM, Wilmington, NC (Fac. ID # 12165) WDVV-FM, Wilmington, NC (Fac. ID # 43707) WMYT-FM, Carolina Beach, NC (Fac. ID # 34006) WWIL(AM), Wilmington, NC (Fac. ID # 20662) WLTT(AM), Carolina Beach, NC (Fac. ID # 25586)

Dear Mr. Stephens:

We have completed our review of the response of Carolina Christian Radio, Inc., licensee of the above-noted stations, to February 24, 2016, random audit letter sent to it in accordance with the provisions of 47 C.F.R. § 73.2080(f)(4) of the Commission's Equal Employment Opportunity (EEO) rules. As a result of our review, we find that no further action is required. In accordance with Section 73.3526(e)(10) of the Commission's rules for commercial stations or Section 73.3527(e)(11) for noncommercial stations, the licensee must place copies of this letter, our audit letter, and its audit response in the public inspection file of each station. The licensee must maintain these materials in the files until the next grant of the renewal application, by final order, of the licensee for the station to which the file pertains.

Should you have any questions concerning this matter, you may call the EEO staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley

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Assistant Chief, Policy Division

Media Bureau