

KAAZ-FM, KJMY-FM, KNRS-AM, KNRS-FM, KODJ-FM, KZHT-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Radio Sales	2-10, 12, 15-16, 18, 20-28, 30-31, 34-35, 37-42	20
Account Executive Radio Sales	2-10, 12, 15-16, 18, 20-28, 30-31, 34-35, 37-42	25
General Sales Manager	2-10, 12, 15-16, 18, 21-28, 30, 34-35, 37-42	25
National and Web Sales Facilitator	2-10, 12, 15-18, 21-24, 26-28, 30, 34-35, 37-42	17
Sales Assistant	2-12, 15, 17-18, 21-24, 26-28, 30, 34-35, 37-42	17
Account Executive Radio Sales	2-12, 15, 18, 21-24, 26-28, 30, 32-42	32
Account Executive Radio Sales	2-12, 15, 18, 21-24, 26-28, 30, 32-42	11
Integrated Media/Online Sales Manager	2-12, 15-16, 18, 21-24, 26-28, 30, 34-35, 37-42	11
Account Executive Radio Sales	1-10, 12-13, 15, 18, 21-30, 34-35, 37-42	13
Brand Manager	2-12, 15-18, 21-24, 26-27, 30, 34-42	17
Producer/Programming Assistant	2-12, 15-16, 18, 21-24, 26-28, 30, 34-42	11
Account Executive Radio Sales	2-12, 15-16, 18, 21-24, 26-28, 30, 34-42	11
Morning Announcer	1-6, 8-13, 15-16, 18, 21-24, 26-28, 30, 34-35, 37-42	11
Sales Assistant	2-12, 15-18, 21-24, 26-28, 30, 34-35, 37-42	11
Account Executive Radio Sales	2-16, 18-19, 21-24, 26-28, 30, 34-42	11
Account Executive Radio Sales	2-16, 18-19, 21-24, 26-28, 30, 34-42	11
Traffic Assistant	2-12, 15-16, 18, 21-24, 26-28, 30, 35, 37-42	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	1
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	Broadview University 1902 West 7800 South West Jordan, Utah 84088 Phone : 801-549-8319 Email : edraper@broadviewuniversity.edu Fax : 1-801-304-4229 Elizabeth Draper	Y	0
4	BYU Broadcasting 2000 Ironton Blvd Provo, Utah 84606 Phone : 801-422-8450 Email : Alana.Tilley@byu.edu Fax : 1-801-422-8478 Alana Tilley	Y	0
5	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	Y	0
6	Calvary Baptist Church 1090 South State Salt Lake City, Utah 84111 Phone : 801-355-1025 Email : office@calvaryslc.com Fax : 1-801-355-1019 Pastor France Davis	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Url : www.clearcareers.com Career Services Manual Posting	N	19
8	Copperview Recreation Center 8446 South Harrison Midvale, Utah 84047 Phone : 801-559-1500 Email : bthompson@slco.org Fax : 1-801-559-1515 Bess Thompson	Y	0
9	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	Y	2
10	Department of Workforce Services 162 North 400 East St. George, Utah 84770 Phone : 435-986-3541 Email : Kjohnson@utah.gov Fax : 1-435-986-3589 Kimberly Johnson	Y	0
11	Employee Referral	N	23
12	Family Support Center 5837 D Ave, Bldg 150 75 MSS/DPF Hill AFB, Utah Phone : 801-777-4681 Email : dorothy.blesse@hill.af.mil Fax : 1-801-777-5736 Dorothy Blesse	Y	0
13	Former Employee	N	3
14	Indeed.com	N	1

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15	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-6484 Janie Ridd	Y	0
16	Internal Posting 2801 South Decker Lake Drive Salt Lake City, Utah Ann Berg Manual Posting	N	0
17	Internal Transfer/Promotion	N	4
18	ITT Technical Institute 920 W Levoy Drive Murray, Utah 84123 Phone : 801-263-3313 Fax : 1-801-269-1447 Recruiting Department	Y	0
19	Job Fair UBA Job Fair (See Part III)	N	1
20	Job posting on internet www.ksl.com	N	1
21	LDS Employment Resource Services Welfare Square Office 780 West 800 South Salt Lake City, Utah 84104-1427 Phone : 801-240-7250 Email : lorithurston@ldschurch.org Fax : 1-801-240-7269 Lori Thurston	Y	0
22	LDS Employment Services 625 East 8400 South Sandy, Utah 84070 Phone : 801-561-9555 Email : squirelr@ldschurch.org Fax : 1-801-561-1983 Lynn Squire	Y	0

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23	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
24	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : jdwnaACP@att.net Fax : 1-801-250-5111 Jeannetta Williams	N	0
25	Non-Employee Referral	N	15
26	Salt Lake Community Action 764 South 200 West Salt Lake City, Utah 84101 Phone : 801-214-3144 Email : poakey@slcap.org Fax : 1-801-355-1798 Paula Oakey	Y	0
27	Salt Lake Community College PO Box 30808 AD 195 SECES Salt Lake City, Utah 84130-0808 Phone : 801-957-4014 Email : Angelita.Florez@SLCC.EDU Angelita Florez	Y	0
28	Salt Lake County Personnel Division 2001 S State St (Ste. N46000) Salt Lake City, Utah 84190 Phone : 801-468-2351 Email : jbradley@slco.org Fax : 1-801-468-2172 Joni Bradley	Y	0
29	SaltLakeCityHelpWanted.com Regionalhelpwanted.com PO Box 95000-1630 Philadelphia, Pennsylvania Phone : 800-365-8630 Url : www.saltlakecityhelpwanted.com Career Services Manual Posting	N	0

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30	School of Applied Technology SLCC 3760 S. Highland Drive Suite 200 Salt Lake City, Utah 84106 Phone : 801-957-2100 Email : viviana.aguilar@slcc.edu Viviana Aguilar-Zumstein	Y	0
31	Southern Utah University Academic & Career Development Center 351 West Center St, St. 101 Cedar City, Utah 84720 Phone : 435-865-8677 Email : careercafe@suu.edu Stuart Bunker	Y	0
32	Station On-Air Advertisement	N	1
33	Station Website (one or more SEU stations)	N	1
34	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
35	University of Utah Career Services 201 South 1460 East (Rm 350) Salt Lake City, Utah 84112-9058 Phone : 801-581-6186 Email : studentjobs@sa.utah.edu Fax : 1-801-581-5217 Patrick McShane	Y	3
36	Unknown (source not adequately identified upon inquiry by SEU)	N	9
37	USU Eastern 451 East 400 North Price, Utah 84501 Phone : 435-613-5284 Email : lyndsay.reid@usu.edu Fax : 1-435-613-5814 Kathy Murray	Y	0

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38	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Michele Zabriskie Manual Posting	N	0
39	Utah Division of Veterans' Affairs 550 Foothill Dr. Suite #202 Salt Lake City, Utah 84113 Phone : 801-326-2372 Email : tcknight@utah.gov Fax : 1-801-326-2369 Tonja Knight	Y	0
40	Utah State University Career Services University Inn (Room 102) 4305 Old Main Hill Logan, Utah 84322-4305 Phone : 435-797-7777 Email : career.services@usu.edu Fax : 1-435-797-2644 Kim Latu	Y	0
41	Weber State University 3801 University Circle Ogden, Utah 84408-3801 Phone : 801-626-7914 Email : pwheeler@weber.edu Fax : 1-801-626-6687 Patricia Wheeler	Y	0
42	Weber State University-KWCR 2188 University Circle Ogden, Utah 84408 Phone : 801-626-6450 Email : weberfm@gmail.com Fax : 1-801-626-6550 Mike McIntosh	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			84

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/31/2013	Provision of training to management	On January 31, 2013, our Market Manager and Market Controller provided EEO training to management-level employees. The topics included EEO compliance and hiring processes. Station participants included our Director of Sales, General Sales Managers, and Program Directors.	13	Market Controller Market Manager DOS and GSMs Program directors
2	2/12/2013	Participation in events or programs sponsored by educational institutions	On February 12, 2013, our Program Director participated as a guest speaker at a journalism class at the University of Utah. Topics included the future of radio and career opportunities in broadcasting.	1	Program Director
3	3/20/2013	Co Sponsoring Job Fair	On March 20, 2013, our SEU co-hosted the Utah Broadcasters Job Fair. Before the event, our Market Controller participated in a planning meeting to discuss the logistics for hosting and promoting the event, which included broadcasting advertisements on our stations. At the event, our Digital Sales Manager and General Sales manager spoke with attendees about career and internship opportunities.	2	Digital Sales Manager GSM
4	3/20/2013	Participation in events or programs sponsored by educational institutions	On March 20, 2013, our Operations Manager participated in a focus group at the University of Utah regarding ways to provide students with additional internship opportunities, including at our SEU.	1	Ops Manager
5	4/19/2013	Establishment of an intern program designed to assist members of the community	Spring 2013: From January 7, 2013 to April 19, 2013 our SEU hosted two student interns from Utah Valley University. These students learned about and experienced careers in broadcasting by working with our programming department on show production. The interns were supervised by our Program Director.	1	Program Director