

KAAZ-FM, KJMY-FM, KNRS-AM, KNRS-FM, KODJ-FM, KZHT-FM**EEO PUBLIC FILE REPORT****June 1, 2013 - May 31, 2014****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Account Executive	2, 4, 6, 8, 10-11, 14-17, 22, 24, 26-27, 29-30, 33, 35-37, 39-46	16
Account Executive Radio Sales	2, 4, 6, 8, 10-11, 14-17, 22, 24-27, 29- 30, 33, 35-37, 39-46	10
Account Executive	2-3, 6-8, 10, 12-20, 22-24, 26-30, 32-47	16
Account Executive	2-3, 6-8, 10, 12-20, 22-24, 26-30, 32-47	16
Account Executive	2-3, 6-8, 10, 12-20, 22-24, 26-30, 32-47	13
Account Executive	2-3, 6-8, 10, 12-20, 22-24, 26-30, 32-47	16
Account Executive	2-3, 6-8, 10, 12-20, 22-24, 26-30, 32-47	10
Integrated Media/Online Sales Manager	2-3, 6-8, 10, 12, 14-24, 26-30, 32-37, 39-47	10
Key Account Coordinator	2-3, 6-8, 10, 12-24, 26-27, 29-30, 32- 37, 39-47	16
Promotions Director	1-3, 6-8, 10, 12-15, 17-20, 22-24, 26- 27, 29-30, 32-37, 39-47	20
Sales Assistant	2, 5-10, 12, 14-15, 18-24, 26-27, 29-37, 39-47	31

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	2
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	Broadview University 1902 West 7800 South West Jordan, Utah 84088 Phone : 801-549-8319 Email : rbaxter@broadviewuniversity.edu Fax : 1-801-304-4229 Rachel Baxter	Y	0
4	BYU Broadcasting 2000 Ironton Blvd Provo, Utah 84606 Phone : 801-422-8450 Email : Alana.Tilley@byu.edu Fax : 1-801-422-8478 Alana Tilley	Y	0
5	BYU Broadcasting 2000 Ironto Blvd Provo, Utah 8602 Phone : 801-422-5477 Email : donna.piereder@byu.edu Donna Piereder	N	0
6	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	Y	0

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7	BYU Idaho 525 S Center St Rexburg, Idaho 83460-1667 Phone : 208-496-9801 Email : shafferj@byui.edu Fax : 1-208-496-2293 Jen Shaffer	Y	0
8	Calvary Baptist Church 1090 South State Salt Lake City, Utah 84111 Phone : 801-355-1025 Email : office@calvaryslc.com Fax : 1-801-355-1019 Pastor France Davis	Y	0
9	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Fax : 1-800-891-8880 Career Services	N	1
10	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	14
11	Copperview Recreation Center 8446 South Harrison Midvale, Utah 84047 Phone : 801-559-1500 Email : bthompson@slco.org Fax : 1-801-559-1515 Bess Thompson	Y	0
12	Copperview Recreation Center 8446 South Harrison Midvale, Utah 84047 Phone : 801-559-1500 Email : bthompson@slco.org Bess Thompson	N	0
13	Current Employee	N	4

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14	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	Y	2
15	Department of Workforce Services 162 North 400 East St. George, Utah 84770 Phone : 435-986-3541 Email : Kjohnson@utah.gov Fax : 1-435-986-3589 Kimberly Johnson	Y	0
16	Employee Referral Utah Career Services	N	4
17	Family Support Center 5837 D Ave, Bldg 150 75 MSS/DPF Hill AFB, Utah Phone : 801-777-4681 Email : dorothy.blesse@hill.af.mil Fax : 1-801-777-5736 Dorothy Blesse	Y	0
18	Family Support Center #2 1760 West 4805 South Taylorsville, Utah 84129 Phone : 801-955-9110 Email : bonnie.peters@familysupportcenter.org Bonnie Peters	N	0
19	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0

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20	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	1
21	Indeed.com	N	4
22	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-6484 Janie Ridd	Y	0
23	Internal Posting 2801 South Decker Lake Drive Salt Lake City, Utah Ann Berg Manual Posting	N	0
24	ITT Technical Institute 920 W Levoy Drive Murray, Utah 84123 Phone : 801-263-3313 Email : rjohnson23@ITT-Tech.edu Fax : 1-801-269-1447 Career Services	Y	0
25	Job Fair UBA	N	2
26	LDS Employment Resource Services Welfare Square Office 780 West 800 South Salt Lake City, Utah 84104-1427 Phone : 801-240-7250 Email : lori.thurston@ldschurch.org Fax : 1-801-240-7269 Lori Thurston	Y	0

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27	LDS Employment Services 625 East 8400 South Sandy, Utah 84070 Phone : 801-561-9555 Email : squirelr@ldschurch.org Fax : 1-801-561-1983 Lynn Squire	Y	0
28	Linked In	N	2
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
30	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : jdwnaACP@att.net Jeannetta Williams	N	0
31	Non-Employee Referral	N	2
32	Salt Lake City Corporation 451 S State Street Rm 115 PO Box 145464 Salt Lake City, Utah 84114-5464 Phone : 801-535-7900 Email : nancy.torres@slcgov.com Fax : 1-801-535-6634 Nancy Torres	Y	0
33	Salt Lake Community Action 764 South 200 West Salt Lake City, Utah 84101 Phone : 801-214-3144 Email : poakey@slcap.org Fax : 1-801-355-1798 Paula Oakey Prong 2 Ended Date: 11/14/2013	N	0

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34	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4218 Email : phyllis.seyler@slcc.edu Fax : 1-801-957-2615 Phyllis Martinez-Seyler	Y	0
35	Salt Lake Community College PO Box 30808 AD 195 SECES Salt Lake City, Utah 84130-0808 Phone : 801-957-4014 Email : studentemployment@slcc.edu Angelita Florez	Y	0
36	Salt Lake County Personnel Division 2001 S State St (Ste. N46000) Salt Lake City, Utah 84190 Phone : 385-468-0570 Email : JLBradley@slco.org Joni Bradley	Y	0
37	School of Applied Technology SLCC 3760 S. Highland Drive Suite 200 Salt Lake City, Utah 84106 Phone : 801-957-2100 Email : viviana.aguilar@slcc.edu Viviana Aguilar-Zumstein	Y	0
38	Self Referral	N	1
39	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
40	University of Utah Career Services 201 South 1460 East (Rm 350) Salt Lake City, Utah 84112-9058 Phone : 801-581-6186 Email : studentjobs@sa.utah.edu Fax : 1-801-581-5217 Patrick McShane	Y	0

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41	USU Eastern 451 East 400 North Price, Utah 84501 Phone : 435-613-5311 Email : lyndsay.reid@usu.edu Fax : 1-435-613-5814 Lindsay Reid	Y	0
42	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Michele Zabriskie Manual Posting	N	0
43	Utah Division of Veterans' Affairs 550 Foothill Dr. Suite #202 Salt Lake City, Utah 84113 Phone : 801-326-2372 Email : tcknight@utah.gov Fax : 1-801-326-2369 Tonja Knight	Y	0
44	Utah State University Career Services University Inn (Room 102) 4305 Old Main Hill Logan, Utah 84322-4305 Phone : 435-797-7777 Email : career.services@usu.edu Fax : 1-435-797-2644 Maleah Christensen	Y	0
45	Weber State University 3801 University Circle Ogden, Utah 84408-3801 Phone : 801-626-7914 Email : pwheeler@weber.edu Fax : 1-801-626-6687 Pat Wheeler	Y	0
46	Weber State University-KWCR 2188 University Circle Ogden, Utah 84408 Phone : 801-626-6450 Email : weberfm@gmail.com Fax : 1-801-626-6550 Mike McIntosh	Y	0

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47	Westminster College Career Center 1840 South 1300 East Salt Lake City, Utah 84105 Phone : 801-832-2590 Email : postjobs@westminstercollege.edu Rita Sokumu	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			39

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/15/2013	Participation in events or programs sponsored by educational institutions	Our program director was a guest lecturer at the University of Utah. He discussed broadcasting and news writing.	1	Program Director
2	8/1/2013	Participation in Job Fairs	On August 1st the SEU participated in a job fair at Valley Fair Mall hosted by Eagle Gate College. Information on current job openings and opportunities in the broadcasting industry were discussed with attendees. Our promotions director represented the SEU.	1	Promotions Director
3	8/9/2013	Establishment of an intern program designed to assist members of the community	Internship with KNRS programming department. Intern is from Utah Valley University and works with program director, news director and show producer. Screens phone calls for the talk show, breakdown of audio, monitor and record sound from current legislative session, write talking points from articles for the talk show, set up interviews for the show, research topics for show. Internship began 5/6/2013	3	Program Director Producer News Director
4	9/21/2013	Establishment of an intern program designed to assist members of the community	Internship with KZHT/KJMY sales department. Intern is from University of Utah and worked primarily with sales manager and assistant. Shadowed on sales calls, prospecting for cluster digital programs and development of opportunities. Assisted with sales team and client needs. Internship began 6/18/2013.	2	Sales Manager Sales Assistant
5	10/4/2013	Participation in events sponsored by community groups	Our News Director, Abby Bonnell, was a guest speaker for the Influential Women in Scouting council at their gala event. Topics included the role of women and opportunities in broadcasting.	1	News Director

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6	1/23/2014	Provision of training to management	On January 23, 2014, our Market Manager and Market Controller provided EEO training to management-level employees. The topics included EEO compliance and hiring processes. Station participants included our Director of Sales, General Sales Managers, and Program Directors, Traffic Manager, Chief Engineering, Market Controller and Station Manager. All participants have hiring authority.	12	
7	3/19/2014	Co Sponsoring Job Fair	On March 19, 2014, our SEU co-hosted the Utah Broadcasters Job Fair. Before the event, our Market Controller participated in a planning meeting to discuss the logistics for hosting and promoting the event, which included broadcasting advertisements on our stations. At the event, our Program Directors and a Sales Manager spoke with attendees about career and internship opportunities.	4	Programming Director Digital Sales Manager Operations Manager Programming Director
8	3/27/2014	Participation in events or programs sponsored by educational institutions	Our Program Director was a guest speaker at the U of U journalism class where he spoke to students about internships and opportunities in broadcasting.	1	Program Director