

KAAZ-FM, KJMY-FM, KNRS-AM, KNRS-FM, KODJ-FM, KZHT-FM**EEO PUBLIC FILE REPORT****June 1, 2014 - May 31, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive for Radio Sales	2-6, 8-12, 14-26, 29-35, 37-45	9
Traffic Assistant	2-6, 8, 10-12, 14-25, 28-34, 36-45	17
Senior Account Executive KZHT and KJMY	2-6, 8, 10-12, 14-25, 28-34, 36, 38-45	12
Sales Assistant	2-8, 10-12, 14-25, 28-34, 36-45	7
Account Executive for Radio Sales	2-7, 10-34, 36-45	12
Account Executive for Radio Sales	2-7, 10-34, 36-45	20
Account Executive for Radio Sales	2-7, 10-34, 36-45	12
Account Executive for Radio Sales	2-7, 10-34, 36-45	18
Assistant Program Director/Music Director	1-6, 10-34, 36-45	17
Sales Assistant	2-6, 10-25, 27-34, 36-45	17
Morning Show Host	1-6, 10-34, 36-45	12
Senior Account Executive	2-6, 10-25, 27-34, 36-45	12
Senior Account Executive	2-6, 10-25, 27-34, 36-45	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	6
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	BYU Broadcasting 2000 Ironto Blvd Provo, Utah 8602 Phone : 801-422-5477 Email : donna.piereder@byu.edu Donna Piereder	N	0
4	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	Y	0
5	BYU Idaho 525 S Center St Rexburg, Idaho 83460-1667 Phone : 208-496-9801 Email : shafferj@byui.edu Fax : 1-208-496-2293 Jen Shaffer	Y	0
6	Calvary Baptist Church 1090 South State Salt Lake City, Utah 84111 Phone : 801-355-1025 Email : office@calvaryslc.com Fax : 1-801-355-1019 Pastor France Davis	Y	0
7	Career Fair	N	3

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8	Copperview Recreation Center 8446 South Harrison Midvale, Utah 84047 Phone : 801-559-1500 Email : bthompson@slco.org Bess Thompson	N	0
9	Current Employee	N	1
10	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	Y	1
11	Department of Workforce Services 162 North 400 East St. George, Utah 84770 Phone : 435-986-3541 Email : Kjohnson@utah.gov Fax : 1-435-986-3589 Kimberly Johnson	Y	0
12	Employee Referral Utah Career Services	N	9
13	Family Support Center 5837 D Ave, Bldg 150 75 MSS/DPF Hill AFB, Utah Phone : 801-777-4681 Fax : 1-801-777-5736 Dorothy Blesse	Y	0
14	Family Support Center #2 1760 West 4805 South Taylorsville, Utah 84129 Phone : 801-955-9110 Email : bonnie.peters@familysupportcenter.org Bonnie Peters	N	0

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15	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
16	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	21
18	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	11
19	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-6484 Janie Ridd	Y	0
20	Internal Posting 2801 South Decker Lake Drive Salt Lake City, Utah Ann Berg Manual Posting	N	2

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21	ITT Technical Institute 920 W Levoy Drive Murray, Utah 84123 Phone : 801-263-3313 Email : rjohnson23@ITT-Tech.edu Fax : 1-801-269-1447 Career Services	Y	0
22	LDS Employment Resource Services Welfare Square Office 780 West 800 South Salt Lake City, Utah 84104-1427 Phone : 801-240-7250 Email : lori.thurston@ldschurch.org Fax : 1-801-240-7269 Lori Thurston	Y	0
23	LDS Employment Services 625 East 8400 South Sandy, Utah 84070 Phone : 801-561-9555 Email : roger.mack@ldschurch.org Fax : 1-801-561-1983 Roger Mack	Y	1
24	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell Prong 2 Ended Date: 4/9/2015	N	0
25	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : jdwnaACP@att.net Jeannetta Williams	N	0
26	Non-Employee Referral Utah Career Services	N	2

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27	People Helping People 205 North 400 West Salt Lake City, Utah 84103 Phone : 801-335-5538 Email : marva@phputah.org Fax : 1-801-335-5538 Gillian Reilly	Y	0
28	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
29	Salt Lake City Corporation 451 S State Street Rm 115 PO Box 145464 Salt Lake City, Utah 84114-5464 Phone : 801-535-7900 Email : nancy.torres@slcgov.com Fax : 1-801-535-6634 Nancy Torres	Y	0
30	Salt Lake Community Action 764 South 200 West Salt Lake City, Utah 84101 Phone : 801-214-3144 Email : poakey@slcap.org Fax : 1-801-355-1798 Paula Oakey	N	0
31	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4218 Email : phyllis.seyler@slcc.edu Fax : 1-801-957-2615 Phyllis Martinez-Seyler	Y	0
32	Salt Lake Community College PO Box 30808 AD 195 SECES Salt Lake City, Utah 84130-0808 Phone : 801-957-4014 Email : studentemployment@slcc.edu Angelita Florez	Y	0

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33	Salt Lake County Personnel Division 2001 S State St (Ste. N46000) Salt Lake City, Utah 84190 Phone : 385-468-0570 Email : JLBradley@slco.org Joni Bradley	Y	0
34	School of Applied Technology SLCC 3760 S. Highland Drive Suite 200 Salt Lake City, Utah 84106 Phone : 801-957-2100 Email : viviana.aguilar@slcc.edu Viviana Aguilar-Zumstein	Y	0
35	Self Referral	N	1
36	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
37	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
38	University of Utah Career Services 201 South 1460 East (Rm 350) Salt Lake City, Utah 84112-9058 Phone : 801-581-6186 Email : studentjobs@sa.utah.edu Fax : 1-801-581-5217 Patrick McShane	Y	0
39	USU Eastern 451 East 400 North Price, Utah 84501 Phone : 435-613-5311 Email : lyndsay.reid@usu.edu Fax : 1-435-613-5814 Lindsay Reid	Y	0

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40	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Michele Zabriskie Manual Posting	N	0
41	Utah Division of Veterans' Affairs 550 Foothill Dr. Suite #202 Salt Lake City, Utah 84113 Phone : 801-326-2372 Email : tcknight@utah.gov Fax : 1-801-326-2369 Tonja Knight	Y	0
42	Utah State University Career Services University Inn (Room 102) 4305 Old Main Hill Logan, Utah 84322-4305 Phone : 435-797-7777 Email : career.services@usu.edu Fax : 1-435-797-2644 Maleah Christensen	Y	0
43	Weber State University 3801 University Circle Ogden, Utah 84408-3801 Phone : 801-626-7914 Email : pwheeler@weber.edu Fax : 1-801-626-6687 Pat Wheeler	Y	0
44	Weber State University-KWCR 2188 University Circle Ogden, Utah 84408 Phone : 801-626-6450 Email : weberfm@gmail.com Fax : 1-801-626-6550 Mike McIntosh	Y	0
45	Westminster College Career Center 1840 South 1300 East Salt Lake City, Utah 84105 Phone : 801-832-2590 Email : postjobs@westminstercollege.edu Rita Sokumu	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			58

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/14/2014	Establishment of an intern program designed to assist members of the community	Internship with KZHT programming and production department. Intern is from Broadview Entertainment Arts University. He worked with digital studio systems that included observation and hands on with production and editing.	2	Program Director Production
2	8/15/2014	Establishment of an intern program designed to assist members of the community	An intern during the summer worked primarily with the sales department and on air talent. Time was spent with creating on air spots, listener events and observing and participating in client proposals and meetings.	2	General Sales Manager Program Director
3	8/21/2014	Participation in Job Fairs	The SEU participated in the Rocky Mountain Career Fair. SEU's managers spoke with interested job seekers regarding current openings and opportunities in broadcasting.	4	Program Director DOS Ops Mgr Assistant Producer
4	9/15/2014	Establishment of an intern program designed to assist members of the community	Internship with KODJ programming department. Intern is from Utah Valley University and worked with morning on air personality along with promotions and sales. Observation and hands on in studio with dubbing news, voice tracking, show prep. Also observation and participation in sales support functions and live promotional events.	4	On air personality Promotions Director Sales Manager Sales assistant
5	1/27/2015	Establishment of an intern program designed to assist members of the community	An intern during the spring semester rotated through the sales, traffic, digital, production and programming departments. Time was spent observing and participating in the digital process, live on-air shows, sales, traffic and production processes.	3	Digital Manager Digital Sales Manager General Sales Manager
6	1/29/2015	Provision of training to management	On Jan. 29 the market manager and market controller hosted a meeting with department heads. EEO requirements, wide dissemination of job postings and other hiring procedures were reviewed and discussed. Participants included Market Manager, Market Controller, DOS, 3 GMS's, chief engineer, ops manager, 2 PD's, promotions director, traffic manager and digital manager.	12	

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7	3/11/2015	Co Sponsoring Job Fair	Co sponsorship with Utah Broadcasters Association of a Job Fair held at the University of Utah. The co-sponsorship included participation in planning and executing, promoting the event with a poster, website ads and on air ads. Managers with hiring capability were in attendance and spoke with participants about current job opening and careers in broadcasting, along with the internship program.	4	Digital sales manager General sales manager General Sales manager Promotions