

## EEO Public File Report

Station: WAWD-DT, WPCT-DT, WPCT-TV, WPFN-CA, WDES-LP  
Fort Walton, Destin, Panama City, Florida  
Period Covered by Report: September 21, 2009 through September 20, 2010

Position Title	Recruitment Source	# Interviewed	Recruitment Source
Accounting Assistant 10/12/09	1, 2, 4, 5, 6, 8, 9, 10	15	News Herald
Media Tech 10/22/09	2, 3, 4, 5, 6, 8, 9, 10	5	FSU Tallahassee
Accounting Assistant 01/04/10	1, 2, 4, 5, 6, 8, 9, 10	3	Referral
IT Help Desk 03/9/10	Rehired from layoff		

#	Recruitment Source	Contact	# Interviewed	Requested Notification?
1	News Herald 501 W. 11th St. PC, FL 32401	850-747-5020	72	N
2	Gulf Coast Community College 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. <a href="mailto:khoyt@gulfcoast.edu">khoyt@gulfcoast.edu</a> , 872-3874	2	N
3	FSU, Dept. of Communications 356 Dittenbaugh, Tall. FL 32306	Jeff Garis <a href="mailto:jgaris@admin.fsu.edu">jgaris@admin.fsu.edu</a>	0	N
4	FSU, Panama City Campus 4750 Collegiate Dr, PC, FL 32405	Angie Sexton <a href="mailto:asexton@pc.fsu.edu">asexton@pc.fsu.edu</a> 850-522-2003	2	N
5	Workforce Center 625 Hwy. 231, PC, FL 32405	Deeyon Kalil <a href="mailto:kalild@workforcecenter.org">kalild@workforcecenter.org</a>	1	N
6	Goodwill Career Dev. Centers 3207 E. 4th Street, PC, FL 32401	Janet Joyner 850-522-3900/fax 522-3905	0	N
7	Arnold High School 550 N. Alf Coleman Rd. PC, FL 32407	Julie Hale 850-236-3700	0	N
8	Northwest FL Branch NAACP P. O. Box 1004, Defuniak, FL 32435		0	N
9	A.C.U.R.E. P. O. Box 30002, PC, FL 32401	Myron Hines 850-276-1097	0	N
10	Tripsmarter.com website	<a href="http://www.tripsmarter.com/join-the-gang">www.tripsmarter.com/join the gang</a>	5	N
11	MediaRecruiter.com	<a href="http://www.mediarecruiter.com">www.mediarecruiter.com</a>		N
12	TVJobs.com	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	N
13	Craigslist.com	<a href="http://www.craigslist.org">www.craigslist.org</a>	14	N
14	Walk-ins			N
15	Friends/Employees		1	N
<b>TOTAL</b>			98	

Supplemental-Outreach Initiatives	Description	Personnel Involved
EEO Analysis-Exec. Committee Meeting-Conference Call	Conference to discuss FCC EEO Compliance & Analyze # of responses	5/10/2010 All Members of Executive Committee