

KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT
June 1, 2015 - May 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	14
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	14
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	10
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	28
Sales Assistant	1-7, 9, 11, 13-15, 18-22, 25-27, 31, 33-35	9
Integrated Media Sales Executive	1, 3-6, 8-9, 13-14, 18-23, 25-27, 35-36	9
Air Talent/ Music director	1-6, 8-9, 13-14, 18-22, 25-27, 35	9
Sales Assistant	1, 3-6, 8-9, 13-14, 16, 18-22, 25-27, 35	16
Promotions Events Planner	1, 3-6, 8, 13-14, 16, 18-22, 25-27, 30, 35-36	30

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)¹	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	2
3	Art Institute of Las Vegas 2350 Corporate Circle Henderson, Nevada 89074 Phone : 702-992-8541 Url : http://ai.artschools.com/artinstitutes/lasvegas.ph Email : fbutvich@aai.edu Fax : 1-702-992-8532 Fran Butvich	Y	0
4	Bureau of Vocational Rehabilitation 3016 W. Charleston Blvd. #200 Las Vegas, Nevada 89102 Phone : 702-486-5230 Url : http://nvdetr.org/ Email : mrsanchez@nvdetr.org Fax : 1-702-486-5088 Monica Sanchez	N	0
5	Champion Center of Las Vegas 3900 E. Bonanza Road Las Vegas, Nevada 89110 Phone : 702-452-1300 Email : reginafloyd@gmail.com Regina Floyd	Y	0

¹ All sources received notification of those full-time vacancies to which they were entitled during this reporting period.

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	College of Southern Nevada Workforce Development 6375 W. Charleston Blvd. Las Vegas, Nevada 89146-1164 Phone : 702-651-4144 Url : www.csn.edu Fax : 1-702-651-4612 Erica O'Toole	N	0
7	Current Employee	N	1
8	Economic Opportunity Board 330 W. Washington Blvd. Suite 7 Las Vegas, Nevada 89106 Phone : 702-647-3307 Url : www.eobccnv.org Email : info@eobccnv.org Fax : 1-702-647-0803 Keysha Rogers	N	0
9	Employee Referral	N	12
10	Former Employee	N	1
11	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
12	Hispanic American Partnership Inc. 2950 S. Rancho Drive Ste 102 Las Vegas, Nevada 89102 Phone : 702-432-4274 Url : HAPINV.ORG Email : mzamora@hapinv.org MARLENE ZAMORA Prong 2 Ended Date: 8/6/2015	N	0
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	15
15	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	2
16	Indeed.com - Not Directly Contacted by SEU	N	2
17	Internal Posting	N	1
18	Jewish Family Service Agency 4794 S. Eastern Ave. Suite C Las Vegas, Nevada 89119 Phone : 702-732-0304 Url : http://jfsalv.org/ Email : rparr@jfsalv.org Fax : 1-702-794-2033 Renea Parr	Y	0
19	Las Vegas - Clark County Urban League 1058 W. Owens Las Vegas, Nevada 89106 Phone : 702-483-4200 Url : www.lvccul.org Fax : 1-702-483-4211 Career Services	N	0
20	Las Vegas Indian Center 2300 W. Bonanza Rd. Las Vegas, Nevada 89106 Phone : 702-647-5842 Url : www.lasvegasindiancenter.org Email : rulonpete@lvcoxmail.com Rulon Pete	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Las Vegas Metro Chamber of Commerce 8363 W. Sunset Rd. Suite 250 Las Vegas, Nevada 89113 Phone : 702-641-5822 Url : www.lvchamber.com Email : ddamron@lvchamber.com Fax : 1-702-735-0406 Donna Damron	N	0
22	Latin Chamber of Commerce 300 N. 13th Street Las Vegas, Nevada 89101 Phone : 702-385-7367 Url : lvlcc.com Email : carlos@lvlcc.com Fax : 1-702-385-2614 Carlos Gomez	N	0
23	Linked In	N	1
24	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
25	Nevada Broadcasters 1050 E. Flamingo Rd. Suite S-110 Las Vegas, Nevada 89119 Phone : 702-794-4994 Url : nevadabroadcasters.org Email : earlene@nevadabroadcasters.org Fax : 1-702-794-4997 Earlene Lefler	N	0
26	Nevada Partners 710 W. Lake Mead Blvd. Las Vegas, Nevada 89030 Phone : 702-924-2155 Url : www.nevadapartners.com Email : jrael@nevadapartners.com Fax : 1-702-924-1600 Janice Rael	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Nevada Public Computer Centers/The Learning Center 250 N. Eastern Las Vegas, Nevada Phone : 702-365-8885 Url : www.nvpcc.org Email : vanessa.j@tlclasvegas.com Patricia Thomas	Y	0
28	Non-Employee Referral	N	3
29	Previous Applicant	N	1
30	Previous Employee	N	1
31	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
32	Self Referral	N	1
33	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
34	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	N	0
35	United States Veterans Initiative 525 E. Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-366-0456 Url : http://usvetsinc.org/ Email : jbeverly@usvetsinc.org Fax : 1-702-307-6985 Jamie Beverly	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	Unknown (source not adequately identified upon inquiry by SEU)	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			47

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/12/2015	Participation in Job Fairs	On August 12, 2015, our SEU participated in a job fair hosted by the Las Vegas Review Journal at the Palace Station Hotel & Casino in Las Vegas. Station participants included our Sales Manager, Market Controller, and Sales Support Manager who spoke to job fair attendees about career opportunities in broadcasting.	3	Market Controller General Sales Manager Sales Support Manager
2	10/20/2015	Participation in Job Fairs	On October 20, 2015, our SEU participated in a job fair hosted by the Las Vegas Review Journal at the Palace Station Hotel & Casino in Las Vegas. Station participants included our Sales Manager, Program Director, Digital Manager, and Marketing Director who spoke to job fair attendees about career opportunities in broadcasting.	4	Digital Manager VP of Sales Program Director Marketing Director
3	2/8/2016	Participation in events or programs sponsored by educational institutions	On 2/8/2016, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Assistant Program Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director
4	2/9/2016	Participation in events or programs sponsored by educational institutions	On 2/9/2016, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director/Music Director
5	2/11/2016	Participation in events or programs sponsored by educational institutions	On 2/11/2016, our SEU visited Desert Pines High School. Station participants included a Program Director and an On-Air Talent, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	2	Program Director On Air Personality

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	2/19/2016	Participation in events or programs sponsored by educational institutions	On 2/19/2016, our SEU visited Western High School. Station participants included a Program Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	Program Director
7	2/19/2016	Participation in events or programs sponsored by educational institutions	On 2/19/2016, our SEU visited Western High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director
8	2/22/2016	Participation in events or programs sponsored by educational institutions	On 2/22/2016, our SEU visited Desert Pines High School. Station participants included a Senior Vice President of Programming, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	SVPP
9	3/4/2016	Participation in events or programs sponsored by educational institutions	On 3/4/2016, our SEU visited Valley High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director/Music Director
10	3/7/2016	Participation in events or programs sponsored by educational institutions	On 3/7/2016, our SEU visited Basic High School. Station participants included a Program Director and an On-Air Talent, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	2	Program Director On-Talent