

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2015 - May 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	14
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	14
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	10
Integrated Media Account Executive	1, 3-6, 9-15, 17-22, 24-29, 31-32, 34-35	28
Sales Assistant	1-7, 9, 11, 13-15, 18-22, 25-27, 31, 33-35	9
Integrated Media Sales Executive	1, 3-6, 8-9, 13-14, 18-23, 25-27, 35-36	9
Air Talent/ Music director	1-6, 8-9, 13-14, 18-22, 25-27, 35	9
Sales Assistant	1, 3-6, 8-9, 13-14, 16, 18-22, 25-27, 35	16
Promotions Events Planner	1, 3-6, 8, 13-14, 16, 18-22, 25-27, 30, 35-36	30

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ¹	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	2
3	Art Institute of Las Vegas 2350 Corporate Circle Henderson, Nevada 89074 Phone : 702-992-8541 Url : http://ai.artschools.com/artinstitutes/lasvegas.ph Email : fbutvich@aii.edu Fax : 1-702-992-8532 Fran Butvich	Y	0
4	Bureau of Vocational Rehabilitation 3016 W. Charleston Blvd. #200 Las Vegas, Nevada 89102 Phone : 702-486-5230 Url : http://nvdetr.org/ Email : mrsanchez@nvdetr.org Fax : 1-702-486-5088 Monica Sanchez	N	0
5	Champion Center of Las Vegas 3900 E. Bonanza Road Las Vegas, Nevada 89110 Phone : 702-452-1300 Email : reginafloyd@gmail.com Regina Floyd	Y	0

¹ All sources received notification of those full-time vacancies to which they were entitled during this reporting period.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	College of Southern Nevada Workforce Development 6375 W. Charleston Blvd. Las Vegas, Nevada 89146-1164 Phone : 702-651-4144 Url : www.csn.edu Fax : 1-702-651-4612 Erica O'Toole	N	0
7	Current Employee	N	1
8	Economic Opportunity Board 330 W. Washington Blvd. Suite 7 Las Vegas, Nevada 89106 Phone : 702-647-3307 Url : www.eobccnv.org Email : info@eobccnv.org Fax : 1-702-647-0803 Keysha Rogers	N	0
9	Employee Referral	N	12
10	Former Employee	N	1
11	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
12	Hispanic American Partnership Inc. 2950 S. Rancho Drive Ste 102 Las Vegas, Nevada 89102 Phone : 702-432-4274 Url : HAPINV.ORG Email : mzamora@hapinv.org MARLENE ZAMORA Prong 2 Ended Date: 8/6/2015	N	0
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	15
15	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	2
16	Indeed.com - Not Directly Contacted by SEU	N	2
17	Internal Posting	N	1
18	Jewish Family Service Agency 4794 S. Eastern Ave. Suite C Las Vegas, Nevada 89119 Phone : 702-732-0304 Url : http://jfsalv.org/ Email : rparr@jfsalv.org Fax : 1-702-794-2033 Renea Parr	Y	0
19	Las Vegas - Clark County Urban League 1058 W. Owens Las Vegas, Nevada 89106 Phone : 702-483-4200 Url : www.lvccul.org Fax : 1-702-483-4211 Career Services	N	0
20	Las Vegas Indian Center 2300 W. Bonanza Rd. Las Vegas, Nevada 89106 Phone : 702-647-5842 Url : www.lasvegasindiancenter.org Email : rulonpete@lvcoxmail.com Rulon Pete	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Las Vegas Metro Chamber of Commerce 8363 W. Sunset Rd. Suite 250 Las Vegas, Nevada 89113 Phone : 702-641-5822 Url : www.lvchamber.com Email : ddamron@lvchamber.com Fax : 1-702-735-0406 Donna Damron	N	0
22	Latin Chamber of Commerce 300 N. 13th Street Las Vegas, Nevada 89101 Phone : 702-385-7367 Url : lvlcc.com Email : carlos@lvlcc.com Fax : 1-702-385-2614 Carlos Gomez	N	0
23	Linked In	N	1
24	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
25	Nevada Broadcasters 1050 E. Flamingo Rd. Suite S-110 Las Vegas, Nevada 89119 Phone : 702-794-4994 Url : nevadabroadcasters.org Email : earlene@nevadabroadcasters.org Fax : 1-702-794-4997 Earlene Lefler	N	0
26	Nevada Partners 710 W. Lake Mead Blvd. Las Vegas, Nevada 89030 Phone : 702-924-2155 Url : www.nevadapartners.com Email : jrael@nevadapartners.com Fax : 1-702-924-1600 Janice Rael	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Nevada Public Computer Centers/The Learning Center 250 N. Eastern Las Vegas, Nevada Phone : 702-365-8885 Url : www.nvpcc.org Email : vanessa.j@tlclasvegas.com Patricia Thomas	Y	0
28	Non-Employee Referral	N	3
29	Previous Applicant	N	1
30	Previous Employee	N	1
31	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
32	Self Referral	N	1
33	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
34	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	N	0
35	United States Veterans Initiative 525 E. Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-366-0456 Url : http://usvetsinc.org/ Email : jbeverly@usvetsinc.org Fax : 1-702-307-6985 Jamie Beverly	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	Unknown (source not adequately identified upon inquiry by SEU)	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			47

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/12/2015	Participation in Job Fairs	On August 12, 2015, our SEU participated in a job fair hosted by the Las Vegas Review Journal at the Palace Station Hotel & Casino in Las Vegas. Station participants included our Sales Manager, Market Controller, and Sales Support Manager who spoke to job fair attendees about career opportunities in broadcasting.	3	Market Controller General Sales Manager Sales Support Manager
2	10/20/2015	Participation in Job Fairs	On October 20, 2015, our SEU participated in a job fair hosted by the Las Vegas Review Journal at the Palace Station Hotel & Casino in Las Vegas. Station participants included our Sales Manager, Program Director, Digital Manager, and Marketing Director who spoke to job fair attendees about career opportunities in broadcasting.	4	Digital Manager VP of Sales Program Director Marketing Director
3	2/8/2016	Participation in events or programs sponsored by educational institutions	On 2/8/2016, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Assistant Program Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director
4	2/9/2016	Participation in events or programs sponsored by educational institutions	On 2/9/2016, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director/Music Director
5	2/11/2016	Participation in events or programs sponsored by educational institutions	On 2/11/2016, our SEU visited Desert Pines High School. Station participants included a Program Director and an On-Air Talent, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	2	Program Director On Air Personality

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	2/19/2016	Participation in events or programs sponsored by educational institutions	On 2/19/2016, our SEU visited Western High School. Station participants included a Program Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	Program Director
7	2/19/2016	Participation in events or programs sponsored by educational institutions	On 2/19/2016, our SEU visited Western High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director
8	2/22/2016	Participation in events or programs sponsored by educational institutions	On 2/22/2016, our SEU visited Desert Pines High School. Station participants included a Senior Vice President of Programming, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	SVPP
9	3/4/2016	Participation in events or programs sponsored by educational institutions	On 3/4/2016, our SEU visited Valley High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst Program Director/Music Director
10	3/7/2016	Participation in events or programs sponsored by educational institutions	On 3/7/2016, our SEU visited Basic High School. Station participants included a Program Director and an On-Air Talent, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	2	Program Director On-Talent