

## EEO PUBLIC FILE REPORT FOR THE PERIOD 12/1/06 – 11/30/07

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080 (c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WAGT-TV, Augusta Georgia and is required to be placed in the public inspection file of this station and posted on the station's website.

The information contained in this Report covers the time period beginning December 1, 2006 to and including November 30, 2007 (the "Applicable Period").

The FCC's 2002 Rule requires that this Report contain the following information:

1. A list of full-time vacancies filled by the station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;)
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules

### APPENDIX A – Full-Time Positions filled for the Period 12/01/06 – 11/30/07

Job#	Position Filled	Total Number of Interviews	Recruitment Source of Hiree*	Recruitment Source for Interviews	Recruitment Sources
2007-1	Job closed				
2007-2	PT News Producer	4	1	1,1,1,9	1,4,8,9,12,13, 20
2007-3	Chief Engineer	1	15	15	8,9,15
2007-4	PT Associate Producer	4	15	1,1,1,9	1,4,8,9,12,13, 20
2007-5	Admin. Asst. Sales/Event	2	9	9,9	5,8,9,13,20
2007-7	Production Manager	3	6	6,15,15	4,5,6,8,9,15,26,28
2007-8	Assistant Chief Engineer	3	10	10,26,28	5,8,9,10,26, 27,28
2007-9	Director/Technical Dir	1	15	15	8,9,15
2007-10	Account Executive	4	26	15,26,26,26	4,5,8,9,15,26
2007-12	Account Executive	4	26	15,26,26,26	4,5,8,9,15,26
2007-13	Reporter/Photojournalist	3	6	9,9,6	2,5,6,8,9

2007-15	Web Assistant	1	15	15	15
2007-17	Pt Receptionist/ Switchboard Operator	5	9	9,9,9,9,9	8,9
2007-18	Promotion Manager	1	15	15	15

\*Source number refers to those listed in Appendix B (below)

## APPENDIX B – Recruitment Sources

Source #	Name	Contact	Address
1	Augusta Chronicle	Laura Houston	725 Broad St. <a href="mailto:Laura.houston@augustachronicle.com">Laura.houston@augustachronicle.com</a>
2	MediaLine	Mark Shilstone	250 W. 57 <sup>th</sup> St., NY, NY 10019, <a href="http://www.medialine.com">www.medialine.com</a>
3	Augustajobs.com	Laura Houston	725 Broad St. <a href="mailto:Laura.houston@augustachronicle.com">Laura.houston@augustachronicle.com</a>
4	Metro-Spirit	Tamara Bussie	825 Russell Street, Augusta, GA 30904 <a href="mailto:tamarabussie@metrospirit.com">tamarabussie@metrospirit.com</a>
5	Schurz Communications website	Duby Petit	225 W. Colfax Ave., South Bend, IN 46626, <a href="mailto:dpetit@ivypressonline.com">dpetit@ivypressonline.com</a>
6	TV Jobs Employment Services	Mark Holloway	P.O. Box 4116, Oceanside, CA 92052, <a href="mailto:markch@tvjobs.com">markch@tvjobs.com</a>
7	USC-Aiken	Corey Feraldi	471 University Pkwy., Aiken, SC 29801, <a href="mailto:CoreyF@usca.edu">CoreyF@usca.edu</a>
8	WAGT Bulletin Board	Marilyn Brock	905 Broad Street, Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
9	WAGT Website	Dave DeFrehn	905 Broad Street, Augusta, GA, 30901, <a href="mailto:ddefrehn@wagt.com">ddefrehn@wagt.com</a>
10	Employee Referral	Marilyn Brock	905 Broad Street, Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
11	USC-Columbia SC	Tim Brown	(803) 777-6272
12	Augusta State Univ.	Steve Clements	2500 Walton Way, Augusta, GA <a href="mailto:sclements@aug.edu">sclements@aug.edu</a>
13	Paine College	Ms. Allen	Office of Career Services, 1235 15 <sup>th</sup> St., Augusta, GA, <a href="mailto:allenw@mail.paine.edu">allenw@mail.paine.edu</a>
14	Walk-in	Marilyn Brock	905 Broad St., Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
15	Internal Candidate	Marilyn Brock	905 Broad St., Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
16	Spots n Dots		167 Oakdale Road, Johnson City, NY 13790, <a href="mailto:selltv@aol.com">selltv@aol.com</a>
17	Augusta Staffing	Donna Prosser	218 Oak St. Martinez, GA, 30904, <a href="mailto:donna@augustastaffing.com">donna@augustastaffing.com</a>
18	Other (Agency Referral)		
19	Dolan Media Research	Tom Dolan	3 North Court St., Frederick, MD 21701 (301) 866-1511
20	GA Department of Labor	Ava Mann	601 Green St. Augusta, GA 30901, <a href="mailto:nastasha.dover@dol.state.ga.us">nastasha.dover@dol.state.ga.us</a>
21	Aiken Technical College	Lee Powell	P.O. Box Drawer 696, Aiken, SC 29801 – <a href="mailto:personnel@atc.edu">personnel@atc.edu</a>
22	Monster.com	1-800-MONSTER	Monster.com
23	University of Georgia	Laura Stanley	UGA Career Ctr., Clark Howell Hall, Athens, GA 30602, <a href="mailto:ljstan@uga.edu">ljstan@uga.edu</a>
24	Collective Talents.com	Michael Bille	<a href="mailto:Bille@michaelsmedia.com">Bille@michaelsmedia.com</a>
25	Rick Givers & Associates	Rick Givers	PO Box 577, Zionsville, IN 46077, <a href="mailto:rick@rickgevers.com">rick@rickgevers.com</a>
26	Careerbuilder.com	Laura Houston	725 Broad St. <a href="mailto:Laura.houston@augustachronicle.com">Laura.houston@augustachronicle.com</a>
27	Broadcast Engineering	Susan Schaefer	Journal of Broadcast Television <a href="mailto:sschaefer@prism26.com">sschaefer@prism26.com</a> (484) 478-0154
28	TV & Radio Jobs.com		National Association of Broadcasters at NAB.org

**APPENDIX C – Description of Outreach Initiatives Undertaken during this Reporting Period:**

Number of Initiatives	Type of Recruitment Initiative	Date	Brief Description of Activity
1	Participate in Job Fair	02/16/2007	News Director Scott Brady and HR Manager Marilyn Brock talked with over 50 candidates at the 2007 Employer Expo sponsored by Augusta State University.
2	Sponsorship of Job Fair	2/28/2007	Marilyn Brock, HR Manager, represented WAGT as a sponsor of the 2007 Annual Georgia Broadcasters Job Fair at the University of Georgia in Athens.
3	Participate in Job Fair	3/21/2007	General Manager Jeff Marks met with over 30 candidates at Career Day 2007 at the University of SC at Aiken.
4	Event or Program sponsored by educational institutions relating to broadcasting career opportunities	3/21 – 3/22/2007	CW Station Manager Brent Hlavaty participated in the 2007 Aiken County Career Quest sponsored by the Aiken County Education and Business Alliance.
5	Sponsorship of Job Fair	5/23/2007	WAGT sponsored a broadcasters' job fair at the Georgia Army National Guard Armory in Augusta. Marilyn Brock, HR Manager, attended at met with over 20 local candidates. .
6	Other Activity to further the goal of disseminating information about employment opportunities	January & July 2007	Members of the WAGT News staff worked with two students from Evans High School, Columbia County, Georgia who job shadowed for a total of 22 hours. .
7	Intern Program	Ongoing	WAGT-TV Inc. offers unpaid internships to college-level students majoring in broadcasting, communications or a related field. The station strives to give the student in depth practical experience in areas of interest, as well as an overview of the station in general. All interns must attend an accredited college or university and must provide a letter verifying the student is actively enrolled and will receive academic credit for the internship. There were seven internships completed during the period
8	Other Activity to further the goal of disseminating information about employment opportunities	Ongoing	<p>WAGT periodically runs the following on-air announcement:</p> <p>Public Notice to Community:</p> <p>WAGT Television is an Equal Opportunity Employer. In accordance with the FCC's EEO regulations, any organization that distributes information about employment opportunities to job seekers or refers job seekers to employers may request that it be provided notice of WAGT Television's job vacancies as they occur. If your organization would like to be notified of such vacancies, please contact Marilyn Brock at WAGT Television, 905 Broad Street, Augusta, Georgia 30901 or email <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>. Each organization that wishes to be given notice of job vacancies must provide its name, contact name, mailing address, e-mail address (if applicable), telephone number and identify the category or categories of vacancies of which it requests notice. An organization may request notice of all vacancies</p>

End of report